



R E S O L U T I O N

REGIONAL COMMITTEE FOR
THE WESTERN PACIFIC

COMITE RÉGIONAL DU
PACIFIQUE OCCIDENTAL

WPR/RC74.R6
20 October 2023

HEALTH WORKFORCE

The Regional Committee,

Recalling commitments to strengthen the health workforce made by the Regional Committee in 2006 (WPR/RC57.R7) and 2017 (WPR/RC68.R7) and the World Health Assembly in 2022 (WHA75.17);

Affirming that a well-performing health workforce is central to strong and resilient health systems and is essential to make progress towards universal health coverage, the Sustainable Development Goals and the Western Pacific's vision for health presented in *For the Future: Towards the Healthiest and Safest Region*;

Deeply concerned that critical vulnerabilities remain in health workforce numbers, distribution, quality and protection, adversely affecting the delivery of essential services to meet the changing health needs of populations in the Region;

Recognizing the need to move towards a primary health care-oriented approach to develop, attract, recruit and retain a health workforce that ensures people-centred services,

1. ENDORSES the *Regional Framework to Shape a Health Workforce for the Future of the Western Pacific*;

2. URGES Member States:

- (1) to use the Regional Framework as a guide to strengthen their health workforce, according to their context and capacity, and tailored to their needs and priorities;
- (2) to foster high-level commitment and intersectoral collaboration among government agencies and other stakeholders, in support of a coordinated approach around strengthening the health workforce at all levels;
- (3) to strategically invest adequate resources for strengthening the health workforce;

3. REQUESTS the Regional Director:

- (1) to provide technical support for Member States to develop and implement national policies and plans in line with the Regional Framework;
- (2) to facilitate collaboration and sharing of knowledge, experiences, lessons and innovations to address health workforce challenges in Member States;
- (3) to report periodically on progress in the implementation of the *Regional Framework to Shape a Health Workforce for the Future of the Western Pacific*.