


**WHO CLINICAL AND POLICY GUIDELINES ON RESPONDING TO INTIMATE PARTNER VIOLENCE AND
SEXUAL VIOLENCE AGAINST WOMEN (Update of 2013) GUIDELINE DEVELOPMENT GROUP**

| Abdulsalam Alkaiyat | |
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|  | <p>Dr Abdulsalam Khayyat is the Vice President for Academic affairs at An-Najah National University. Dr Khayyat is an associate Professor of Epidemiology, a Public Health expert in Palestine and the wider MENA region. Dr Khayyat is a scientific collaborator at the Swiss Tropical and Public Health Institute, University of Basel in Switzerland and Honorary senior researcher in the Population Health Sciences in Bristol Medical School at Bristol University, UK. Dr Khayyat obtained his PhD and post-doctoral studies from Basel University. He also got his training at several international organization including Novartis Institute for Biomedical Sciences and the Swiss tropical and Public Health institute. His research work focuses on the area on Gender based violence, health systems and Non-Communicable disease including diabetes, cardiovascular diseases and mental health, as well as Health Policy and Management. Dr Khayyat is leading several international research and intervention studies in Palestine.</p> <p>He was Head of the Public Health Department from 2017 to 2021, where he was also the coordinator of the Master of Public Health and Public Health Management. He was the chair of biomedical department from 2020-2021 and co-founded An-Najah Global Health Institute. Dr Khayyat served as consultant for many local, regional and international organization and medical facilities.</p> |
| Heather Benson | |
| | <p>I am a mother of three, a nurse, and a graduate student at the University of Western Ontario since 2023 doing a master's in nursing research. I am also a survivor of family violence and intimate partner violence. I am Canadian by birth, and I am living and working in the second largest health system in Ontario, the most populous of the Canadian provinces. My area of interest is Intimate Partner Violence, especially in understanding how healthcare systems respond to staff and patients' need for safety and healing. I hope to share my experiences so that healthcare practices around the world improve for those experiencing family and intimate partner violence.</p> |

Ana Flávia D'Oliveira



Ana Flavia Pires Lucas d'Oliveira is a MD, PhD, assistant professor at the Preventive Department- Faculty of Medicine – University of São Paulo. She has been researching, assisting and training on gender based violence and health since 1994. She was PI of the WHO Multi country study on women's health and violence against women and has been collaborating with WHO and PAHO for 25 years. She published several papers on gender based violence and primary health care, working both with quantitative and qualitative methodologies. She has a special interest in public policies, primary health care, gender, human rights and health.

Guilhermina De Araujo

Guilhermina de Araujo is an Australia Award Alumni and individual consultant at UNFPA Timor-Leste, where she supports the ministry of health's response to gender-based violence across the country. She also an honorary research associate at La Trobe University, Australia, where she has been conducting research with survivors of violence, health providers and community leaders since 2016. She has expertise in qualitative research and evaluation, especially interviews with vulnerable people, as well as experience in developing training curricula and creative research outputs using film and participant narratives. Guilhermina is a passionate woman's rights advocate and is interested in deep contextual research to inform policy and improve practice.

Leonard Kabongo

Dr Leonard Kabongo received his Medical Degree in 2004. He completed a master's degree in Global Health at Manchester University in the United Kingdom and a Postgraduate Diploma in Family Medicine. His research interest focuses on the evaluation of standards clinical practices in maternal and newborn health. He is an advocate for patient safety and quality improvement focus on Communicable Diseases, maternal and child health. He is a fellow of the International Society for Quality in Healthcare, Ariadne Labs and Harvard Global Health Delivery. He is involved in global projects with the Lifebox Foundation, Better Birth program, and SAFE project which he introduced to Namibia. He is a Master trainer of clinical management of IPV/GBV in Namibia and has extensively contributed to the development of the clinical handbook for the management of IPV/GBV. He is a quality improvement coach who has adapted and used quality improvement tools to promote quality improvement culture and organizational change. His work has been presented in various National and international conferences focused on quality improvement and patient safety. Dr Kabongo is the Chief Medical

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| | Officer for the Erongo Region at the Ministry of Health and Social Services. |
| Shrinivas Gadappa | |
|  | <p>Dr Shrinivas N. Gadappa is a master trainer in gender integration in medical education and developed a comprehensive module on integrating gender in medical education for MUHS, in collaboration with CEHAT and UNFPA. He pioneered the “Respectful Maternity Care” initiative in a government hospital, in partnership with the White Ribbon Alliance and authored a book on Standard Operating Procedures and Respectful Maternity Care for postgraduate students and consultants, which has been officially recognized by MUHS and the Government of India. His clinical expertise spans Internal Iliac Artery Ligation (IIAL), compression sutures, and obstetric hysterectomy, with a focus on training postgraduate students. He was honoured by the Chief Minister of Maharashtra (2024) for outstanding contributions to respectful maternity care in patient care at Chatrapati Sambhajnagar Government Hospital and has authored 103 national and international research papers, including significant studies on Internal Iliac Artery Ligation and a quasi-practical model for Respectful Maternity Care.</p> |
| Gene Feder | |
|  | <p>Gene Feder MD FRCGP FMedSci works as an inner-city family physician and is a professor of primary care in Bristol medical school, where he is part of BRIGHT (Bristol Research on the Intersection of Gender Health & Trauma) and the director of VISION, a national consortium of violence researchers. His methodological expertise is in randomised controlled trials and systematic reviews, collaborating with epidemiologists, economists, and social scientists. His research started with the health and healthcare of Traveller Gypsies, followed by studies on the development and implementation of clinical guidelines, management of chronic respiratory and cardiovascular conditions in primary care and the epidemiology of domestic violence. His current research – collaborating with colleagues in Brazil, Nepal, occupied Palestinian territories and Sri Lanka - focuses on healthcare responses to domestic violence and has informed UK and global policy.</p> |

María del Mar González Fernández-Conde

Specialist in Family and Community Nursing, and midwife. María del Mar González Fernández-Conde works in a Primary Care Center in Salamanca, Spain and holds a master's degree in "Prevention and attention to Gender Violence from a multidisciplinary approach" by UNED (Spain).

Currently, she is part of different groups of health experts in Gender Violence in Spain: Trainers in care and prevention of Gender Violence of SACYL (Health of Castilla y León), Group of Adolescents and Group of Gender Violence of SEMFyC (Spanish Society of Family and Community Medicine), Group of experts in Health and Gender of the Observatory of Women's Health (Directorate General of Public Health of the Ministry of Health), Technical Advisor for the National Sexual and Reproductive Health Strategy of the Quality Plan implemented by the National Health System.

Throughout her career she has obtained various national awards related to the prevention and care of Gender Violence, such as the Recognition of "Good Practice of the National Health System on Gender Violence" in 2012 or the Quality Award in the National Health System in 2010 for the "Project of multidisciplinary collaboration for the prevention and care of Gender Violence" among others.

Member of the Institute of Biomedical Research of Salamanca, IBSAL, in the area of Primary Care, Maria del Mar has collaborated and is currently collaborating in research and publications related to Gender Violence and Comprehensive Sexuality Education in Spain.

Kelsey Hegarty

Kelsey Hegarty is an academic general practitioner who holds the joint Chair in Family Violence Prevention at the University of Melbourne and the Royal Women's Hospital. She leads a Centre of Research Excellence to promote Safer Families. Her research includes interventions to prevent violence against women through early identification and response to domestic violence in health care settings and early engagement through the use of technologies to encourage help seeking.

Melissa Kimber



Melissa Kimber is registered social worker and psychotherapist with a PhD in health research methodology that conducts research on the intersections of family violence (including intimate partner violence (IPV), children's exposure to IPV, and child maltreatment) and mental health. She is an Associate Professor and Core Member of the Offord Centre for Child Studies in the Department of Psychiatry and Behavioural Neurosciences at McMaster University, as well as an Associate Member of the Department of Health Research Methods, Evidence, and Impact. She holds the Chedoke Health Chair in Child Psychiatry. Melissa continues to provide front-line social work and psychotherapy services on a part-time basis to children, youth, and their caregivers at a private practice in Hamilton, Ontario.

Melissa's research reflects her commitment to improve the lives of children and adolescents who experience family violence and mental health challenges, as well as the lives of those that love them, and the health professionals that care for them. Funding for the work conducted by Melissa and her team has been provided by the Canadian Institutes of Health Research, the Public Health Agency of Canada, the Royal College of Physicians and Surgeons of Canada, the Atlas Institute for Veterans and Families, the Hamilton Health Sciences Foundation, among others. From 2019-2023, Melissa was co-principal investigator of the *Researching the Impact of Service provider Education (RISE)* project, funded by the PHAC. RISE involved identifying and leveraging the family violence learning needs and preferences of social work and physician trainees and practitioners in Canada, to improve healthcare and social service responses to family violence in everyday service encounters. As of July 1st, 2024, Melissa became the Team Lead of the Violence, Evidence, Guidance, and Action (VEGA) Project, which encompasses the oversight and implementation of the VEGA Family Violence Education Resources, a bilingual, online suite of education resources and learning modules aimed to support health care and social service providers and trainees in Canada to be able to safely recognize and respond to family violence (including intimate partner violence, children's exposure to intimate partner violence, and child maltreatment) in their care encounters (<https://vegaproject.mcmaster.ca>).

Michele Munro-Kramer

Dr Michelle Munro-Kramer is an Associate Professor and the Director of Global Programs at the University of Michigan School of Nursing. She is certified as a Family Nurse Practitioner, Certified Nurse Midwife, and Sexual Assault Nurse Examiner. Her program of research focuses on gender-based violence prevention and response, primarily among college-age youth, within domestic and international contexts. She is interested in leveraging nurses' creativity to develop innovative solutions to complex health and human rights issues such as intimate partner violence, sexual violence, and human trafficking. Her research projects approach these topics using a trauma-informed and patient-centered lens, with the goal of understanding the experiences of vulnerable populations to inform intervention development. She is currently working with colleagues at university campuses across six countries in sub-Saharan Africa to develop evidence-based policies, measures, and interventions to address gender-based violence among students. She also serves as a board member at the Nursing Network on Violence Against Women International.

Anne Ngunjiri

Anne S. W. Ngunjiri is a public health expert specializing in gender-based violence (GBV) and violence against women and children prevention and response in resource-limited settings. As Senior Technical Advisor for GBV at LVCT Health, Nairobi, she leads implementation science research to generate evidence towards understanding risk factors for GBV occurrence across the social ecological levels. Anne also has experience in enhancing service delivery by strengthening the capacity of service providers towards providing trauma informed services to survivors of violence. Anne has played a key role in developing national and sub-national policies, standard operating procedures, and training curricula for GBV management. She is actively involved in policy advocacy, contributing to changes that improve support and protection for survivors of GBV. Her work currently focuses on addressing school related violence in primary schools in Kenya.

Katarzyna Novakowska

Katarzyna Nowakowska is a psychologist and trauma therapist, the coordinator of the first rape crisis centre in Poland, which is run by the Feminoteka Foundation in Warsaw. She provides counselling and trauma therapy to women survivors of gender-based violence. She translates the knowledge obtained during this work into advocacy, which currently focuses on introducing uniform national standards of care for survivors of rape, and organising a network of publicly funded specialised rape treatment units across Poland. In cooperation with organisations such as WHO and UNHCR she trains healthcare workers and healthcare managers, social workers, police officers, judges and lawyers, and other people working directly with survivors on the standards of care consistent with WHO guidelines.

Jagadeesh Reddy

Dr Reddy is a doctor from India with educational medical qualifications of MBBS, MD, and DNB in Forensic Medicine and Toxicology, Advanced course in Medical education, legal educational qualifications of LLB and PGDMLE, working as Professor and Head, Department of Forensic Medicine and Toxicology at a Medical College – Vydehi Institute of Medical Sciences and Research Centre, Bangalore, Karnataka, India holding additional administrative responsibilities of Vice principal of the medical college. He is involved as a member of the National Committee which formed the Uniform Guidelines for medical examination of Sexual Violence Victims, Ministry of Health & Family Welfare, Government of India, 2014; Member of the National Committee on framing Guidelines on Management of Child Sexual Abuse of Indian Medical Association, National headquarters, New Delhi and UNICEF, New Delhi, 2014; Member of Committee which formulated SOPs for stakeholders to handle cases under POCSO Act by Karnataka State Commission for Protection of Child Rights, 2019. He has published 28 papers in indexed medical journals and published two books and several chapters in books on Forensic Medicine and Toxicology. Actively involved in the training of doctors, Lawyers, Judges, Administrative officers, Police, and NGOs in the field of Sexual Violence, Gender issues, medical ethics, and Medicolegal matters across India for two decades. Recently attended the Health Systems Research Global Conference 2024 in Japan to conduct a session (as a part of the team) on Capacity building for Gender-responsive health systems.

Marta Rondón

Marta B. Rondón is a Peruvian psychiatrist specialized in women's mental health and holds a master's degree in public health policies.

She is the Consultant Psychiatrist at the National Institute for Perinatal and Maternal Health in Lima, the country's largest centre for high-risk obstetrics. There, she provides technical advice for the Committee for the Eradication of Gender-Based Violence (GBV), and actively advocates for women who have been affected by violence, ensuring they have access to all supportive care needed, including therapeutic abortions on mental health grounds.

As a member of the Ministry of Health's Expert Group on Sexual and Reproductive Health, she works to diminish teen pregnancy and violence against women and girls. She also collaborates with the Ministry of Women's and Vulnerable Population's Affairs, with the Ombudsman's Office, and with the International Federation of Obstetrics and Gynecology (FIGO), both developing normative documents and implementing existing frameworks for the care of women affected by violence.

Doctor Rondón was a faculty member at the Cayetano Heredia University's medical school for 30 years and is currently a member of the at the Center for Research in Public Health at San Martín de Porres University. Her research deals with the rights of psychiatric patients and the impact of GBV. Currently, she is focused on intergenerational transmission of trauma among women exposed to violence in a LMIC country.

She edited *Mujer y Salud Mental* (1997 – 2000), sits in the Editorial Board of the *Revista Peruana de NeuroPsiquiatría*, in the Advisory Committee of *World Psychiatry* (Spanish Edition), and the International Advisory Board of *The Lancet Psychiatry*.

Violeta Ross

Gracia Violeta Ross is a Bolivian Social Anthropologist with studies on Gender, Sexual and Reproductive Health. Since 2000, after discovering her HIV positive status, she mobilized communities in order to achieve free, universal access to HIV treatment and care. She represented communities and NGO from Bolivia and Latin America in global bodies, including UNAIDS PCB, the WHO Civil Society Task Force. Ross became the board member of the Communities Living with the Diseases Delegation among others. Ross is a public speaker and researcher on HIV, gender-based violence, health and human rights, she writes about her experience as a rape survivor and as a woman living with HIV. In February 2022, Ross joined the World Council of Churches to lead the HIV, Reproductive Health and Pandemics program.

Fahisham Taib

I am a graduate of University College Dublin (1999). I then worked in the British and Irish medical sectors as a pediatric trainee completed both my undergraduate and professional degrees with the Royal College of Paediatrics and Child Health (RCPCH). Upon returning to Malaysia in 2010, I joined Universiti Sains Malaysia (USM). There I applied my clinical skills while also establishing community teams for palliative care, supervising postgraduate students in local research initiatives, actively participating in both undergraduate and postgraduate clinical training, enhancing departmental administrative functions, engaging with the community, and collaborating with organizations such as the Foundation for Disabled and Underprivileged People in Kelantan (YOKUK). My responsibilities also encompass supervising PhD and Masters students and producing manuscripts for publication - to date, I have published around 100 manuscripts. I contributed to the development of the Cancer Pain Clinical Practice Guidelines (2nd Edition) for Malaysia and served on the Steering Committee for National Training for Pediatric Palliative Care.

In my role with the One Stop Crisis Centre (OSCC), I have served as the coordinator for Suspected Cases of Abuse and Neglect (SCAN) at my local hospital for seven years. I have contributed to guideline development for child abuse. Many of my research projects focus on child protection issues locally, including examining compliance with follow-up care, translating child abuse assessment tools, and investigating intimate partner violence among nurses to assess the prevalence of emotional abuse within our context. My upcoming research will focus on investigating the long-term effects of child abuse and after-abuse care related to psychosocial interventions. I have also completed a fellow for paediatric palliative care at the University Hospital of Wales from 2016-2018, which includes being a community pediatrician looking after children who had experienced violence. I am also an external examiner for a local university and in January 2025, I will be examining candidates under the purview of the Bangladesh Royal College of Physicians and Surgeons.

Throughout my career, I have been recognized for my commitment to advancing pediatric healthcare and education. My contributions have enriched academic discourse and also led to tangible improvements in clinical practices and community health outcomes. By bridging academic research with practical applications in healthcare settings, I strive to make a lasting impact on the lives of vulnerable populations and contribute meaningfully to public health.

Rubeena Zakar

Prof. Dr Rubeena Zakar is currently Professor/ Director of Institute of Social and Cultural Studies at University of the Punjab, Lahore Pakistan. She earned PhD in Public Health from Bielefeld University, Germany with distinction (Summa cum laude, a latin expression for highest distinction). She did Master in Population Sciences from Punjab University and Bachelor of Medicine and Bachelor of Surgery (MBBS) from Sindh Medical College, Karachi. She won various prestigious international research awards including Heinrich Boll Foundation Doctoral Fellowship, AOK best Dissertation Award, Wesfaellichen Lippen University Society Research Award and International FAIMER Fellowship Award from International FAIMER Institute, USA (2022-2024). Her research interests include maternal and child health, social determinants of health, health system strengthening, gender-based violence, women's health in developing countries, inequalities in health care utilization, and health and human rights. She has published more than 150 research papers in international impact factor refereed journals. She conducted several research projects funded by various international organizations including Palladium, UNICEF, World Bank, Thresher Research Fund, Medical Research for Children, USA, USAID, Oxfam, Danish Centre for Cultural and Development CKU, Oxford Policy Management (OPM) to name a few and national organizations such as MEPD, Govt of Punjab, Ministry of Human Rights, AIDS control Program.

Currently, she has introduced the concept of Community-based education in maternal and child health at university of the Punjab. Wherein, she is trying to strengthen University-community partnership through engaging and training students and healthcare professionals for improving the health of the community.