#### **Medication Without Harm**



**WHO Global Patient Safety Challenge** 







World Patient Safety Day 2022 Global Virtual Event

"Medication Without Harm"

Thursday 15 September 2022, 14:00 - 18:00 CEST Geneva, Switzerland





#### **Medication Without Harm**



**WHO Global Patient Safety Challenge** 







## Embracing the challenge of medication safety: WHO's approach

#### **Dr Neelam DHINGRA**

Unit Head
Patient Safety Flagship
WHO headquarters

15 September 2022







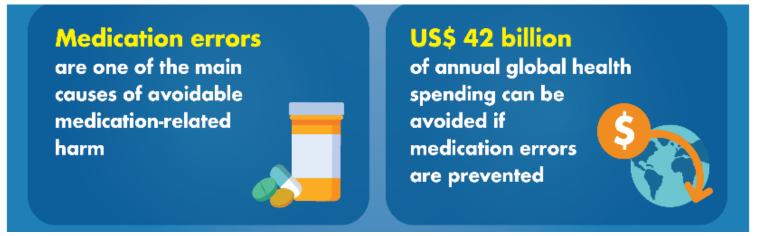


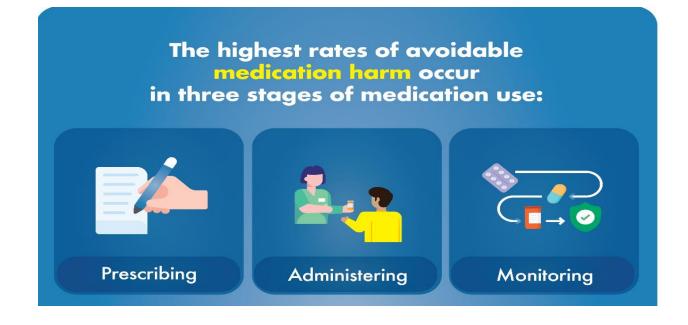


#### Burden of medication-related harm













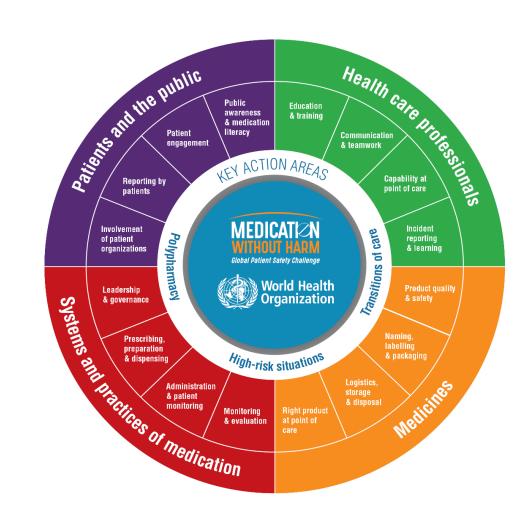




#### Strategic Framework and Key Action Areas

#### **Domains**

- Patients and the public
- Medicines
- Health and care workers
- Systems and practices of medication



#### **Key action areas**

- High-risk situations
- Polypharmacy
- Transitions of care



#### **Medication Safety Technical Resources**

- World Health Organization
- Medication Safety in Polypharmacy

- Technical reports
  - Transitions of care
  - High-risk situations
  - Polypharmacy
- 2. Patient engagement tool:
  - 5 Moments for Medication Safety different formats including mobile app







#### **Medication Safety Technical Resources**



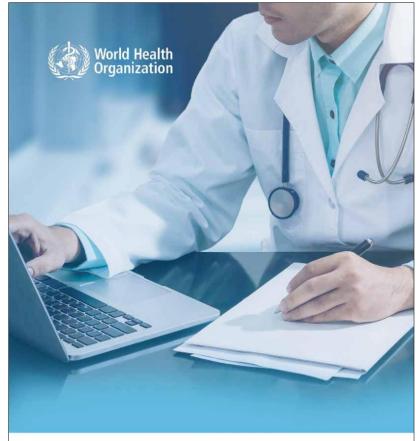






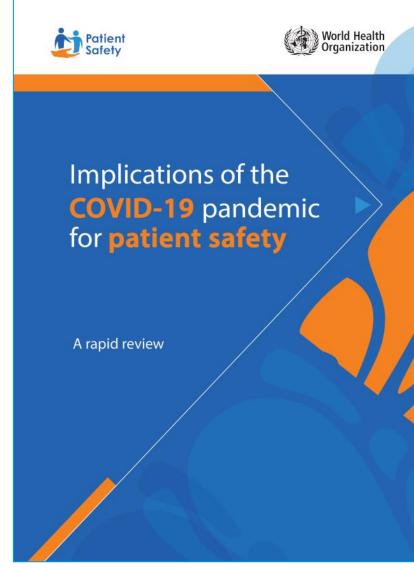






### Patient Safety Incident Reporting and Learning Systems

Technical report and guidance









## World Patient Safety Day 2022

**Theme: Medication Safety** 













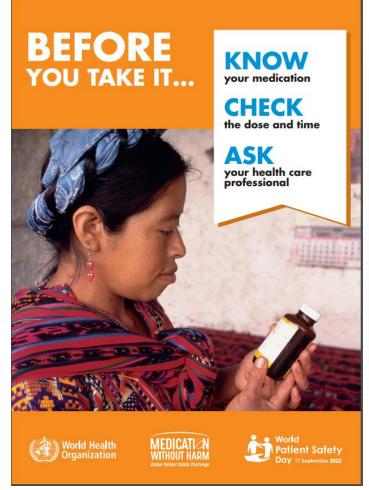






#### Interaction between health workers and patients







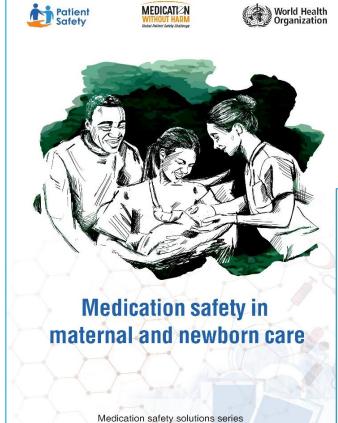






**Medication safety** for look-alike sound-alike medicines

Medication safety solutions series





World Health Organization

**Medication Safety Technical Resources** 







#### **Medication Without Harm**



**WHO Global Patient Safety Challenge** 









# Consolidation of the work of the WHO Global Patient Safety Challenge: Medication Without Harm





#### Action at national level

#### **Early priority actions**

Ask countries and key stakeholders to make strong commitments, prioritize and take early action, and effectively manage three key areas to protect patients from harm, namely:

- high-risk situations
- polypharmacy
- transitions of care

#### **Developmental programmes**

Ask countries to convene experts, health professionals and leaders, stakeholders and patients to design targeted programmes of change

Take action to improve safety in each of the four domains of the Challenge framework:

- patients and the public
- medicines
- health and care workers
- systems and practices of medication

#### Global Patient Safety Action Plan 2021-2030

**High-reliability** systems



Policies to eliminate avoidable harm in health care

processes

1.5 **World Patient** Safety Day and **Global Patient** Safety Challenges

3.2



Patient and family engagement



Health worker education, skills and safety



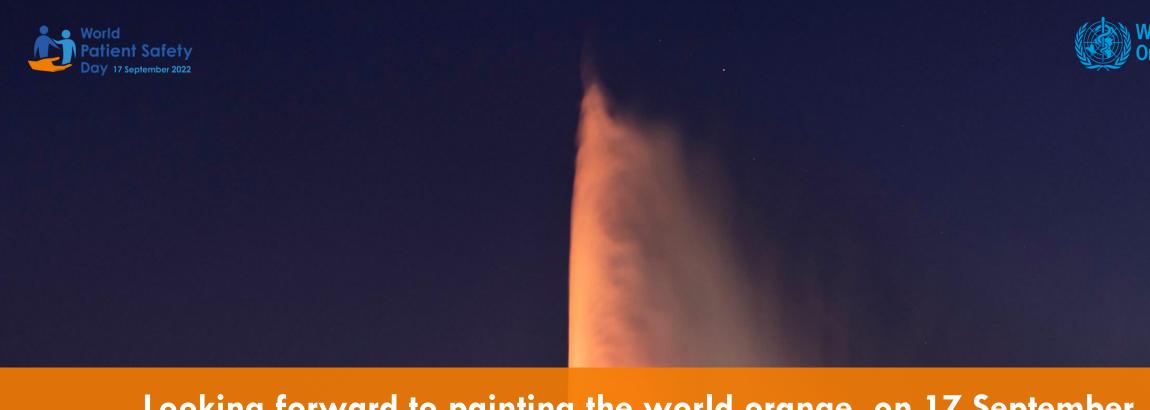
Information, research and risk management

**Indicator** 

Significant reduction in medication-related harm (adverse drug events)



Synergy, partnership and solidarity



### Looking forward to painting the world orange on 17 September



### Join us in achieving...

### **Medication Without Harm**









#### **Medication Without Harm**



**WHO Global Patient Safety Challenge** 







#### Session 1

## Medication safety: patients, families and communities

Chair: Ms Helen HASKELL
Patient Safety Champion
Mothers Against Medical Error



15 September 2022





#### **Medication Without Harm**



**WHO Global Patient Safety Challenge** 







#### **Empowering patients**

#### Ms Sue SHERIDAN

Founding member
Patients for Patient Safety
United States

15 September 2022











## The Critical Role of Patient Empowerment in Medication Safety

Strategic Objective 4 of the GPSAP

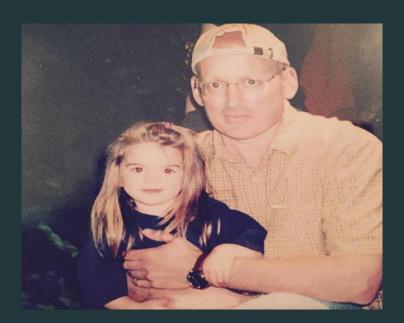
Engage and Empower Patients and Families to Help and Support

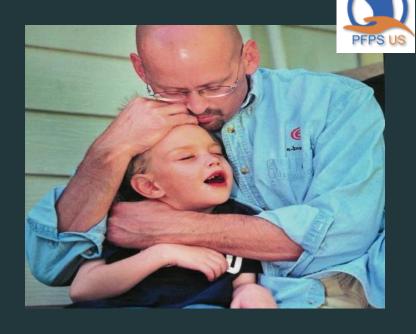
the Journey to Safer Healthcare

Sue Sheridan, MIM, MBA, DHL

Co-Founder, PFPS US







#### PAT'S STORY

Medication Safety In Transitions Of Care Medication Safety In Polypharmacy Medication Safety In High-risk Situations

#### What if I had been empowered .....?



....to participate in joint decision making and informed consent?



.....with education, tools and digital or paper medication lists?

....by health care policies, programs, and patient tools/materials that had been co-produced **WITH** patients and families with experience in medication error?



....to report the medication error so that others wouldn't suffer from similar events



....by awareness raising campaigns developed by civil society and patient organizations





During the Patient Journey

In Advocacy and Awareness Raising

In the Coproduction of Medication Safety Improvement Efforts

#### PATIENT EMPOWERMENT



#### Patients Engage in the Patient Journey - The 5 Moments for Medication Safety



#### PATIENT EMPOWERMENT



### Patients Engage In Advocacy and Awareness Raising

Raise	Develop and disseminate	Advocate	Recruit	Participate in	Identify and advocate
Raise awareness about medication safety and reporting systems.	Develop and disseminate patient education materials and tools on medication safety	Advocate for full inclusion of patients and families in all medication safety planning and programming	Recruit, build capacity and mobilize medication safety advocates	Participate in public awareness campaigns	Identify and advocate for new medication safety funding, policies and legislation
Collect and share patient stories					

#### PATIENT EMPOWERMENT



#### Patients Engage in Co-production of Medication Safety Improvement Efforts



Medication safety policies, plans, strategies, programs and guidelines



Medication safety research programs



Medical professions education



Patient education and information and

public awareness campaigns



Packaging, labeling and other safety issues for medicines WHAT CAN
YOU DO NOW TO
EMPOWER
PATIENTS IN
MEDICATION
SAFETY?

Establish

Establish clearly stated polices, strategies, training and structures to embed patient empowerment in your organization

Utilize

Utilize effective methods, tools and principles to empower patients during the patient journey

Forge Partnerships

Forge partnerships between governments, health care facilities and patient and civil society organizations to raise awareness

Coproduce Co-produce policies, programs and patient education tools/materials WITH patients and patient and civil society organizations

Develop

Develop processes to monitor and evaluate the effectiveness of patient empowerment



"Patient engagement and empowerment is perhaps the most powerful tool to improve patient safety"

WHO Global Patient Safety Action Plan 2021-2022

#### **Medication Without Harm**



**WHO Global Patient Safety Challenge** 







## Medication literacy in the community: Strategies for improvement

#### Dr Priyadarshani GALAPPATTHY

Senior Professor of Pharmacology University of Colombo Sri Lanka

15 September 2022







### Overview

- Health literacy and Medication literacy
- Data on Medication literacy
- Outcomes of poor medication literacy
- Interventions for improvement

## Health literacy and medication literacy

- Medication literacy is the manifestation of health literacy in the context of medication use.
- Poor health literacy is a barrier to accurately understand medication information.

## Health Literacy – WHO

- "The cognitive and social skills which determine the motivation and ability of individuals to gain access to, understand and use information in ways which promote and maintain good health".
- More than being able to read and write
- Health literacy empowers people to make positive choices.
  - WHO Health literacy and health behaviour



## Medication literacy

 "The degree to which individuals can obtain, comprehend, communicate, calculate and process patient-specific information about their medications to make informed medication and health decisions in order to safely and effectively use their medications, regardless of the mode by which the content is delivered (e.g. written, oral and visual)"

» Pouliot A, et al Defining and identifying concepts of medication literacy: an international perspective. Research in Social and Administrative Pharmacy. 2018



## Health Literacy: The Gap Between Physicians and Patients

American Family Physician August 1, 2005 • Volume 72, Number 3

Physicians often believe their patients' literacy level to be higher than it is.

## Some facts and figures

- People with low health literacy can read at a 5<sup>th</sup> grade level
- Most adults read between the 8<sup>th</sup> -9<sup>th</sup> grade level.
- Most health care materials are written at a 10<sup>th</sup> grade level or higher.
- About half of adults are unable to understand printed health care material
- 21-23% of adults read at the lowest reading level
  - » Adult literacy in America: a first look at the findings of the national adult literacy survey. National Center for Education Statistics, U.S. Department of Education



#### Health Literacy Interventions to Improve Health Outcomes in Low- and Middle-Income Countries

HLRP: Health Literacy Research and Practice • Vol. 4, No. 4, 2020

- Low health literacy is a significant problem in many LMICs
  - low levels of general literacy
  - poorly resourced and functioning health systems
     » (Malik et al., 2017).
- More than 70% of adults who live in LMICs have inadequate health literacy,
  - fewer years of education and low financial status
    - » (Apolinario, 2014; Javadzade, 2012).



## Knowledge of prescribed medication information among patients with limited English proficiency in Sri Lanka Perera et al. BMC Research Notes 2012, 5:658 http://www.biomedcentral.com/1756-0500/5/658

 The overall knowledge on prescribed medications among the study population

- 'good' (score ≥ 40) in 17.5%.
- 'adequate' (score 21–40) in 36.5%
- 'poor' (score ≤ 20) in 46%,
- Majority were unable to read and understand the information written in English.

#### Patient's knowledge on medicines

Knowledge on medicines in patients attending a medical clinic in Sri Lanka (n=747)

- 1.Name of drugs prescribed 42.4%
- 2. Indication 41.1%
- 3.Dose 22%
- 4.Frequency 57.8%
- 5.Additional details (special instructions/ adverse effects/storage) only 6.8%

## A systematic review of patient medication error on self-administering medication at home

Expert Opin. Drug Saf. [Early Online]

- Patients make errors too.
- Less research on patient errors compared to errors committed by health and care workers
- The frequency of patients making medication errors is 19 and 59 %
- Patients suffer harm in 26% of cases.
  - » José Joaquín Mira et al. Expert Opinion on Drug Safety 2015



### Association between low functional health literacy and mortality in older adults: longitudinal cohort study

BMJ 2012;344:e1602 doi: 10.1136/bmj.e1602

- One in three adults over the age of 65 in England had difficulty understanding basic health related written information
- Associated with 24- 75% higher risk of death over five years

#### Health Literacy as a Global Public Health Concern: A Systematic Review

#### Outcomes of low health literacy

- Higher hospitalization rates
- Higher risk of mortality
- Greater chance of medication errors
- Lower rates of treatment adherence
- Additional 3–5% of annual health-care costs.

J of Pharmacol & Clin Res. 2017

## A systematic review of interventions to improve medication information for low health literate populations

Research in Social and Administrative Pharmacy 12 (2016) 830–864

Type of intervention	Description	Examples
1. Written Information	Information expressed in writing	Patient information leaflet
2. Visual information	Information expressed with picture elements	Pictograms
3. Audible/verbal information	Information that expressed in spoken words	Counseling
4. Label information	Information expressed on medication bottle	Simplified medication instructions
5. Reminder systems	Serves to remind patients about important medication information	Automated telephone reminder
6. Educational programs/service	A plan or schedule of action for a specific period of time	Pharmacy based program



## A systematic review of interventions to improve medication information for low health literate populations Research in Social and Administrative Pharmacy 12 (2016) 830–864

#### The most effective interventions include

- additional aids that enforce written information
- information that is personalized
- information that is easy to navigate
- tools that can be accessed when needed.
  - » Wali H et al. Research in Social and Administrative Pharmacy. 2016



#### TABLE 3

#### Six Steps to Enhance Understanding Among Patients with Low Health Literacy

Slow down, and take time to assess the patients' health literacy skills.

Use "living room" language instead of medical terminology.

Show or draw pictures to enhance understanding and subsequent recall.

Limit information given at each interaction, and repeat instructions.

Use a "teach back" or "show me" approach to confirm understanding. This approach involves having physicians take responsibility for adequate teaching by asking patients to demonstrate what they have been told (e.g., repeat how to take their medication) to ensure that education has been adequate.

Be respectful, caring, and sensitive, thereby empowering patients to participate in their own health care.

Adapted with permission from Williams MV, Davis T, Parker RM, Weiss BD. The role of health literacy in patient-physician communication. Fam Med 2002;34:387.





Literature review of medication administration problems in paediatrics by parent/caregiver and the role of health literacy

### Interventions for reducing medication errors in children

- Counselling of care givers
- Show the prescribed dose along with the verbal instructions and measuring tools
- Provide explicit dose intervals
- Pictographic dosing instructions.
  - » Damash et al. BMJ paediatrics open 2020



## Written information provided in native language improved knowledge more

Type of intervention	Baseline Knowledge	Type of Instru	P value	
<b>Knowledge</b> category		Verbal intervention	Written intervention	
Poor	188 (50%)	49 (13%)	28 (8%)	<0.0001
Moderate	121 (32%)	107 (29%)	70 (19%)	
Good	64 (17%)	217 (58%)	276 (74%)	

## A systematic review of eHealth interventions to improve health literacy

- Interventions using technology reported significant outcomes
- Promise for positive outcomes on health literacy in a variety of settings, diseases, and samples.
- The development of apps and other newtechnology tools offer new opportunities
- Many questions in this field remain unanswered
  - Health Informatics Journal 2016,



## Medication errors: the role of the patient

British Journal of Clinical Pharmacology

- Patients to be given responsibility for their medication
- Allowing patients in hospital to administer at least some of their own medicines might help
- A system to empower patients is needed
  - A patient prevented a serious error of receiving 60 units of insulin instead of 6 units, when she saw a large volume in the syringe about to be given

## **Moments**for Medication Safety





#### Starting a medication

- What is the name of this medication and what is it for?
- What are the risks and possible side-effects?



#### Taking my medication

- When should I take this medication and how much should I take each time?
- What should I do if I have sideeffects?



#### Adding a medication

- Do I really need any other medication?
- Can this medication interact with my other medications?



#### Reviewing my medication

- How long should I take each medication?
- Am I taking any medications I no longer need?



#### Stopping my medication

- When should I stop each medication?
- If I have to stop my medication due to an unwanted effect, where should I report this?

The 5 Moments for Medication Safety are the key moments where action by the patient or caregiver can greatly reduce the risk of harm associated with the use of their medication/s. Each moment includes 5 critical questions. Some are self-reflective for the patient and some require support from a health professional to be answered and reflected upon correctly.

This tool for patient engagement has been developed as part of the third WHO Global Patient Safety Challenge: Medication Without Harm.

It is intended to engage patients in their own care in a more active way, to encourage their curiosity about the medications they are taking, and to empower them to communicate openly with their health professionals.

This tool is intended for use by patients, their families and caregivers, with the help of health professionals, at all levels of care and across all settings.

WHO/HIS/SDS/2019.6

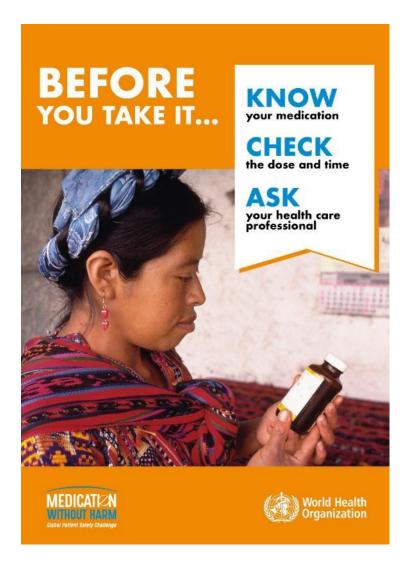
© World Health Organization 2019. Some rights reserved. This work is available under the CC BY-NC-SA 3.0 IGO licence.

For more information, please visit:

https://www.who.int/patientsafety/medication-safety/5moments/en







"Empower

patients to ensure

medication

without harm"

Thank you

#### **Medication Without Harm**



WHO Global Patient Safety Challenge







#### The role of patient organizations: Engaging with patients

Mr Kawaldip SEHMI
Chief Executive Officer
International Alliance of Patients'
Organizations



15 September 2022







## ENGAGING PATIENTS AND FAMILIES IN WPSD 2022 AND GLOBAL PATIENT SAFETY ACTION PALN 2021-22

A community that cares for its health systems is a community that remains healthy and safe

International Alliance of Patients' Organizations
Kawaldip Sehmi CEO







MOUs with over 20 Global Bodies Representing Doctors, Nurses, Academics. Industry, Health Devices, Health Professional Unions

**OVER 30 LARGE ALLIANCES AND AFFILIATIES** 

#### **IAPO'S THREE KEY PILLARS 2022-24**









#### DRIVE

research processes and development of evidence base for PC-UHC SHAPE

law, policy and practice in PC-UHC at global, regional and national levels

#### • EMPOWER

patient communities globally to advocate effectively for PC-UHC for all









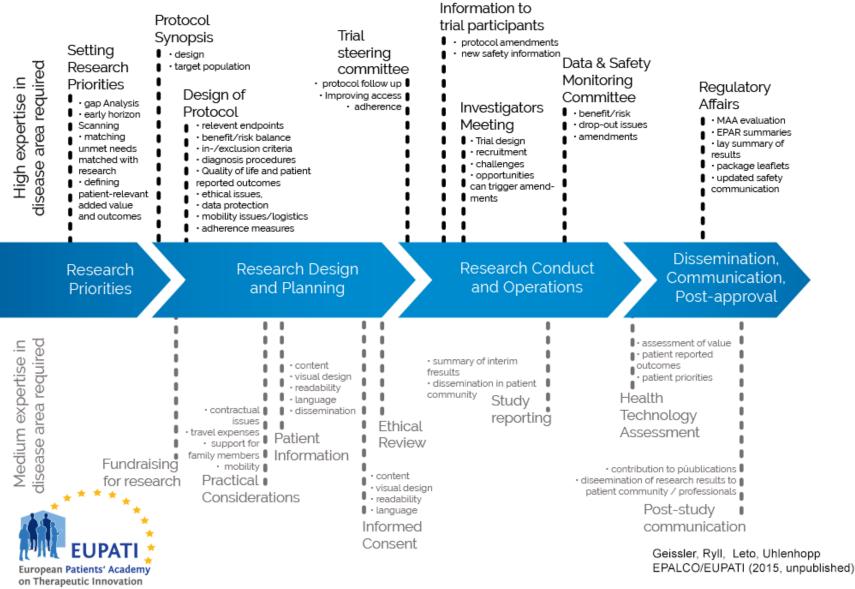


# Predictive Preventative Participatory Personalised Pre-emptive



#### Patient involvement in medicines R&D

www.eupati.eu





#### Why engage patients and families

- First, patient harm happens to patients and its impact affects families!
- Why and who sets up a patient group (PG) is closely connected to a health system experience. Good or Bad. Gratitude/Survivorship or patient harm
- It must not happen to others again
- A PG may be set up because it is a statutory or policy requirement. Many countries are now encouraging Patient and Public Involvement (PPI) in health policy and decision-making. PGs are this combined consensus provider.



#### Why engage patients and families

- Some countries take a human rights-based approach to healthcare. Many global health treaties now ask Member States to encourage civil society engagement in healthcare. States obliged to create an enabling environment for patient engagement and PGs
- But most enlightened health systems set them up PGs as a business effectiveness and efficiency initiative- the customer knows best. Apple iPhone- user insight accounts for 80% of its innovation and success



#### **UN UHC High Level Declaration**

• 54. Engage all relevant stakeholders, including civil society, private sector and academia, as appropriate, through the establishment of participatory and transparent multistakeholder platforms and partnerships, to provide input to the development, implementation and evaluation of healthand social-related policies and reviewing progress for the achievement of national objectives for universal health coverage, while giving due regard to addressing and managing conflicts of interest and undue influence;



## GLOBAL PATIENT SAFETY ACTION PLAN 2021–2030

Non-State Actors collaborating towards eliminating avoidable harm in health care

#### **Fostering** the **GPSAP** Vision, Mission & Goal

**Vision** -A world in which no one is harmed in health care, and every patient receives safe and respectful care, every time, everywhere

Mission- Co-drive forward policies, strategies and actions, based on science, patient experience, system design and partnerships, to eliminate all sources of avoidable risk and harm to patients and health workers

**Goal:** Achieve the maximum possible reduction in avoidable harm due to unsafe health care globally

## Using Social Marketing

Patients as co-creators

Patient co-created policies and practice

Publics and patrons supporting patients

Product-Patient Safety and the GPSAP2021-30

Partnerships with key stakholders

Promotional mix rich in social media and conventional broadcast TV, Radio, Paper Outdoor

Patient presence in Places (real and virtual)

### **Empowering Patients** as Co-Drivers with

- Governments
- Health care facilities and services
- World Health Organization
- Other Stakeholders (NSAs)



## Helping patients engage with NSA Co-drivers

#### 4.3 Stakeholders

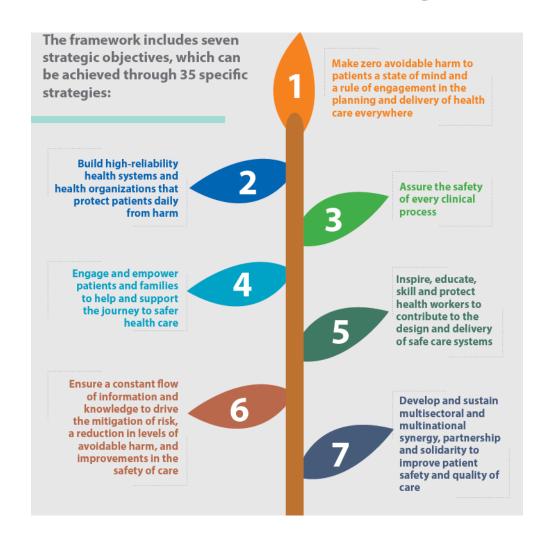
- Intergovernmental organizations, for example, European Commission, OECD
- International and national nongovernmental organizations
- International development organizations
- International and independent standard setting bodies and accreditation agencies
- International and national professional bodies and scientific associations and societies
- Universities, academic institutions, educational centres and other international and national training and capacity-building institutions
- Research institutions
- International and national consortiums and associations of health service providers
- Trade unions and other labour organizations representing health workers
- International and national civil society organizations, including patient organizations
- Community groups and organizations
- Media, including print, electronic and social media
- United Nations and other multilateral organizations
- Development partners, donors and funding agencies
- Pharmaceutical and medical devices industry
- Health care information technology industry
- Private sector entities, including commercial businesses (industry) and health service provider organizations
- Health insurance and maintenance organizations

#### **Helping Patients Uphold Seven Pillars**

- Patients and families as partners
- Patients support data collection and creation to generate learning
- Patients to utilise scientific expertise and patient experience to analyse data
- Patient preference and real world evidence put into improvement strategies
- Patient co-produced policies and action
- Patients share results through collaboration
- Patients co-create a safety culture



#### Helping Patients in Co-Creating Seven Strategies



#### **Empowering Patients in 7x5 Matrix**

#### Framework for Action - The 7x5 Matrix

1		Policies to eliminate avoidable harm in health care	1.1 Patient safety policy, strategy and Implementation framework	1.2 Resource mobilization and allocation	1.3 Protective legislative measures	1.4 Safety standards, regulation and accreditation	1.5 World Patient Safety Day and Global Patient Safety Challenges
2	(v)	High-reliability systems	2.1 Transparency, openness and No blame culture	2.2 Good governance for the health care system	2.3 Leadership capacity for clinical and managerial functions	2.4 Human factors/ ergonomics for health systems resilience	2.5 Patient safety In emergencies and settings of extreme adversity
3	<b>®</b>	Safety of clinical processes	3.1 Safety of risk-prone clinical procedures	3.2 Global Patient Safety Challenge: Medication Without Harm	3.3 Infection prevention and control & antimicrobial resistance	3.4 Safety of medical devices, medicines, blood and vaccines	3.5 Patient safety In primary care and transitions of care
4		Patient and family engagement	4.1 Co-development of policies and programmes with patients	4.2 Learning from patient experience for safety Improvement	4.3 Patient advocates and patient safety champions	4.4 Patient safety Incident disclosure to victims	4.5 Information and education to patients and families
5 (		Health worker education, skills and safety	5.1 Patient safety In professional education and training	5.2 Centres of excellence for patient safety education	5.3 Patient safety competencies as regulatory regularements	5.4 Linking patient safety with appraisal system of health workers	5.5 Safe working environment for health workers
6		Information, research and risk management	6.1 Patient safety Incident reporting and learning	6.2 Patient safety Information systems	6.3 Patient safety surveillance systems	6.4 Patient safety research programmes	6.5 Digital technology for patient safety
7 (		Synergy, partnership and solidarity	7.1 Stakeholders engagement	7.2 Common understanding and shared commitment	7.3 Patient safety networks and collaboration	7.4 Cross geographical and multisectoral initiatives for patient safety	7.5 Alignment with technical programmes and initiatives

**Patients** in Seven Produced Strategies

Synergy, partnership and solidarity

Patient and family engagement

Health worker education, skills and safety

Policies to eliminate avoidable harm

High-reliability systems

Safety of clinical processes

Information, research and risk management



#### **THANK YOU!**

International Alliance of Patients' Organizations 49-51 East Road London N1 6AH United Kingdom

Website: www.iapo.org.uk

Company no: 8495711

Registered charity no. 1155577

#### **Medication Without Harm**



**WHO Global Patient Safety Challenge** 







#### Message on World Patient Safety Day 2022 from the WHO Regional Office for Europe

**Dr Hans Henri P. KLUGE**WHO Regional Director for Europe

15 September 2022









**WHO Global Patient Safety Challenge** 







## Session 2

Medication safety: the health and care workers' role

**Chair: Prof Caroline SAMER** 

Geneva University Hospitals
Chair of the Clinical and Translational Section of the International Union of Basic and Clinical Pharmacology (IUPHAR)



15 September 2022







**WHO Global Patient Safety Challenge** 







## Video "Just and Fair culture"







**WHO Global Patient Safety Challenge** 







# The role of the health and care workers in reducing medication errors and medication-related harm Nurses

### **Mr Howard CATTON**

Chief Executive Officer
International Council of Nurses (ICN)

15 September 2022









**WHO Global Patient Safety Challenge** 







# The role of the health and care workers in reducing medication errors and medication-related harm Medical doctors

Dr Julia TAINJOKI-SEYER

Advocacy and Medical Advisor

World Medical Association (WMA)

15 September 2022









## **WMA**

- International organization representing 9 million physicians worldwide
- 115 National Medical Associations members in addition to individual associate members
- Mission: to ensure
  - the independence of physicians
  - the highest possible standard of medical ethics
  - best medical practice

# **WMA Patient Safety policy**

- Key priority for physicians
- Blame free reporting
- Non punitive culture
- Confidential reporting
- Focus on preventing and correcting system failures
- Understanding risk, root cause analysis
- Cooperation with all stakeholders including patients
- Advance scientific knowledge

#### WMA DECLARATION ON PATIENT SAFETY

Adopted by the 53<sup>rd</sup> WMA General Assembly, Washington, DC, USA, October 2002 and reaffirmed by the 191<sup>st</sup> WMA Council Session, Prague, Czech Republic, April 2012

#### PREAMBLE

- Physicians strive to provide the highest quality health and medical care to patients. Patient safety is one of the core elements of quality in health and medical care.
- Progress in medical and allied science and technology has transformed modern medicine into an advanced and complex health system.
- Inherent risks have always existed in clinical medicine. Developments in modern medicine have resulted in new and sometimes greater risks – some avoidable, others inherent.
- 4. Physicians should attempt to foresee these risks and manage them in the treatment of patients

#### PRINCIPLES

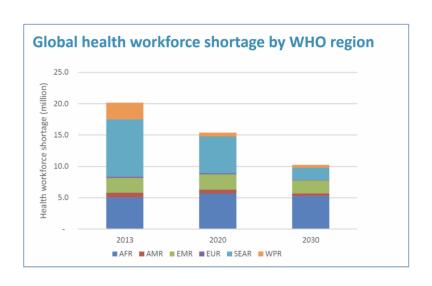
- 1. Physicians must ensure that patient safety is always considered during medical decision-making
- Individuals and processes are rarely solely responsible for producing errors. Rather, separate elements combine and together produce a high-risk situation. Therefore, there should be a non-punitive culture for confidential reporting healthcare errors that focuses on preventing and correcting systems failures and not on individual or organization of uppability.
- A realistic understanding of the risks inherent in modern medicine requires that physicians must go beyond the professional boundaries of health care and coperate with all relevant parties, including patients, to adopt a proactive systems approach to patient safety.
- To create such a systems approach, physicians must continuously absorb a wide range of advanced scientific knowledge and continuously strive to improve medical practice.
- All information that concerns a patient's safety must be shared with all relevant parties, including the patient. However, patient confidentiality must be strictly protected.

#### RECOMMENDATIONS

- 1. Hence, the WMA recommends the following to national medical associations:
- National medical associations should promote policies on patient safety to all physicians in their countries;
- National medical associations should encourage individual physicians, other health care professionals, patients and other relevant individuals and organizations to work together to establish systems that secure patient safety;
- National medical associations should encourage the development of effective models to promote patient safety through continuing medical education/continuing professional development;
- National medical associations should cooperate with one another and exchange information about adverse events, including errors, their solutions, and "lessons learned" to improve patient safety.

# **Health Workforce**

- WHO defines a HWF shortage of 15million globally in 2020
- Work environment
- COVID exacerbated this issue
- High stress level, burn out,
- Communication between HP-Handover of information
- Migration of HP: language and culture problems





- WHO Charter on Health workers safetya priority for patient safety
  - adequate work environment
  - work place design
  - Occupational safety
  - Adequate equipment
- Positive Practice Environment- WHPA + IHF campaign
  - Professional recognition and empowerment
  - Management practice and incentives
  - Occupational health and safety
  - Education and information





World Patient Safety Day, 17 September 2020

#### CHARTER

### Health worker safety: a priority for patient safety

This Charter is dedicated to the millions of health workers' fighting COVID-19 across the globe who put themselves and their families at risk to treat patients, deliver essential health services and contain the spread of the disease; to the health workers who have become infected with COVID-19 and to those who have lost their lives in their unstituting efforts to combat the disease.

Health workers are all people regaged in work actions whose primary intent is to improve health. This include health revier powders, such a offictors, nurse, midwise, public health professionals, lab, health- and medical and non-medical technicians, personal care workers, community health workers, health- and medical and non-medical technicians, personal care workers, community health workers health and professional to the professional technicians, personal care workers, community workers, such as cleaners, drivers, hospital administrators, district health managers and scoal workers and other occupational groups in health-related activities. Health workers include not only those who work in acute care facilities but also induce employed in long-term care public health, community-

## A POSITIVE PRACTICE ENVIRONMENT IS...

...a health care setting that supports excellence, and decent work conditions, and has the power to attract and retain staff,

provide quality care & deliver cost-effective, people-centred health care services.

#### PROFESSIONAL RECOGNITION AND EMPOWERMENT

and builds professional self-wort

#### MANAGEMENT PRACTICES AND INCENTIVES

to stay in their jobs, in their profession and in their countries.

#### OCCUPATIONAL HEALTH AND SAFETY

It keeps employees safe so they remain healthy,

#### EDUCATION AND INFORMATION

It provides opportunities to learn develop, progress and save live



# **Health Professionals**

- Training with a focus on:
  - Polypharmacy
  - Opioids, palliate care, chronic pain
  - AMR: diagnosis and treatment, infection control
  - Communication training-
    - adherence to treatment
    - Hand over and collaborative practice
- Collaborative practice:
  - Closer cooperation between HP: a team approach
  - Clear scope of practice
  - Clear defined responsibility legal responsibility

# Medication

- Standardization of medicine
- Look-alike medication
- Substandard or falsified medicines -Fight the fake campaign



# **Conclusion–Medication errors**

- Physicians play a crucial role
- To provide quality care they need decent working conditions
- Enhanced training & communication
- Focus on collaborative practice



