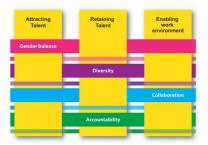


Human resources: update

Workforce data

As at 31 July 2016



Document issued 21 October 2016

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TABLE 1. NUMBER OF STAFF HOLDING LONG-TERM AND TEMPORARY APPOINTMENTS DATA AS OF 31-JUL-2016

		1	T	Т			1	1
Category	Headquarters	Special programmes and collaborative arrangements ^a	Africa	South-East Asia	Europe	Eastern Mediterranean	Western Pacific	Total
		g. m						
		Staff holding long-	term appointments					
Fixed-term appointments	205	1 ,	0.5	1 42			1 00	
Professional and higher category staff	295	4	95	43	56	63	89	645
National professional officers	22	0	248	31	22	52	47	422
General service staff	172	0	269	80	26	163	148	858
Total	489	4	612	154	104	278	284	1925
Continuing appointments			T	T			1	1
Professional and higher category staff	731	7	251	79	136	101	82	1387
National professional officers	41	0	360	33	38	28	33	533
General service staff	531	5	934	253	151	320	198	2392
Total	1303	12	1545	365	325	449	313	4312
Total number of staff holding long-term appointments	1792	16	2157	519	429	727	597	6237
Temporary appointments under SR 420.4		Staff holding short-	term appointments					
Professional and higher category staff	307	13	189	45	35	100	19	708
National professional officers	3	0	36	56	10	51	2	158
General service staff	114	1	233	82	27	157	14	628
Total	424	14	458	183	72	308	35	1494
Temporary appointments of 60 days or less								
Professional and higher category staff	1	0	0	0	2	0	1	4
National professional officers	0	0	0	0	0	0	1	1
General service staff	9	0	14	0	7	3	6	39
Total	10	0	14	0	9	3	8	44
Ivai	10	1 ,		<u> </u>		· · · · ·		1 17
Total number of temporary appointments	434	14	472	183	81	311	43	1538
,		T	Ī			T	1	
Total number of staff	2226	30	2629	702	510	1038	640	7775

^a This column includes: the Secretariat of the Roll Back Malaria Partnership, the Secretariat of the Stop TB Partnership, the Partnership for Maternal, Newborn and Child Health, the Alliance for Health Policy and Systems Research, the Global Health Workforce Alliance and the United Nations System Standing Committee on Nutrition

TABLE 2. DISTRIBUTION OF STAFF HOLDING LONG-TERM APPOINTMENTS BY MAJOR OFFICE, GRADE AND GENDER a DATA AS OF 31-JUL-2016

Professional and higher category staff

D		P1			P2			P3			P4			P5			P6/D1			D2			UG			Total		Perc	entage
Region	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F
Headquarters	0	0	0	10	25	35	75	107	182	149	208	357	207	137	344	46	21	67	23	6	29	9	3	12	519	507	1026	50.6%	49.4%
Special programmes																													
and collaborative	0	0	0	0	0	0	0	3	3	3	1	4	1	1	2	1	0	1	0	1	1	0	0	0	5	6	11	45.5%	54.5%
arrangements																													
Africa	1	0	1	9	13	22	30	14	44	113	41	154	64	18	82	33	9	42	0	0	0	0	1	1	250	96	346	72.3%	27.7%
South-East Asia	0	0	0	2	1	3	8	2	10	18	5	23	37	24	61	19	3	22	2	0	2	0	1	1	86	36	122	70.5%	29.5%
Europe	2	5	7	4	16	20	19	15	34	26	31	57	25	29	54	11	7	18	1	0	1	0	1	1	88	104	192	45.8%	54.2%
Eastern	2	1	2	2	2	6	17	12	29	40	11	51	25	17	42	21	0	29	2	1	2	1	0	1	111	53	164	67.79/	32.3%
Mediterranean		1	3	3	3	O	17	12	29	40	11	31	23	17	42	21	0	29	2	1	3	1	U	1	111	33	104	07.776	34.370
Western Pacific	0	0	0	2	5	7	9	12	21	37	28	65	40	15	55	13	7	20	2	0	2	1	0	1	104	67	171	60.8%	39.2%
Total	5	6	11	30	63	93	158	165	323	386	325	711	399	241	640	144	55	199	30	8	38	11	6	17	1163	869	2032	57.2%	42.8%
Percentage by grade	45.5%	54.5%	100.0%	32.3%	67.7%	100.0%	48.9%	51.1%	100.0%	54.3%	45.7%	100.0%	62.3%	37.7%	100.0%	72.4%	27.6%	100.0%	78.9%	21.1%	100.0%	64.7%	35.3%	100.0%	57.2%	42.8%	100.0%		
Percentage of total			0.5%			4.6%			15.9%			35.0%			31.5%			9.8%			1.9%			0.8%			100.0%		

National professional officers

D		A			В			С			D			Total		Perce	entage
Region	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F
Headquarters ^b	5	11	16	17	17	34	5	7	12	0	1	1	27	36	63	42.9%	57.1%
Special programmes																	
and collaborative	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.0%	0.0%
arrangements																	
Africa	17	5	22	135	42	177	263	137	400	6	3	9	421	187	608	69.2%	30.8%
South-East Asia	15	4	19	5	5	10	19	12	31	4	0	4	43	21	64	67.2%	32.8%
Europe	2	5	7	12	19	31	6	16	22	0	0	0	20	40	60	33.3%	66.7%
Eastern	3	2	5	29	19	48	14	8	22	4	1	5	50	30	80	62.5%	37.5%
Mediterranean	3	2	3	23	19	40	14	0	22	-	1	3	30	30	80	02.5 /6	37.370
Western Pacific	1	5	6	12	21	33	19	19	38	1	2	3	33	47	80	41.3%	58.8%
Total	43	32	75	210	123	333	326	199	525	15	7	22	594	361	955	62.2%	37.8%
Percentage by grade	57.3%	42.7%	100.0%	63.1%	36.9%	100.0%	62.1%	37.9%	100.0%	68.2%	31.8%	100.0%	62.2%	37.8%	100.0%		•
Percentage of total			7.9%			34.9%			55.0%			2.3%			100.0%		

General service staff

ъ .		G1			G2			G3			G4			G5			G6			G7			Total		Perc	entage
Region	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F
Headquarters	1	0	1	2	0	2	13	4	17	24	85	109	60	295	355	41	167	208	2	9	11	143	560	703	20.3%	79.7%
Special programmes																										
and collaborative	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	0	3	3	0	0	0	0	5	5	0.0%	100.0%
arrangements																										
Africa	13	5	18	413	7	420	85	15	100	55	63	118	54	125	179	90	124	214	77	77	154	787	416	1203	65.4%	34.6%
South-East Asia	4	1	5	50	0	50	31	9	40	23	32	55	42	60	102	28	21	49	18	14	32	196	137	333	58.9%	41.1%
Europe	0	0	0	7	0	7	13	0	13	3	5	8	24	93	117	11	18	29	1	2	3	59	118	177	33.3%	66.7%
Eastern	35	1	36	50	1	51	50	1	51	20	54	74	45	108	153	31	52	83	15	20	35	246	237	483	50 09/	49.1%
Mediterranean	33	1	30	30	1	31	30	1	31	20	54	/4	43	100	133	31	32	63	13	20	33	240	231	403	30.770	47.1 /0
Western Pacific	2	4	6	22	0	22	19	10	29	8	50	58	13	101	114	24	64	88	9	20	29	97	249	346	28.0%	72.0%
Total	55	11	66	544	8	552	211	39	250	133	289	422	238	784	1022	225	449	674	122	142	264	1528	1722	3250	47.0%	53.0%
Percentage by grade	83.3%	16.7%	100.0%	98.6%	1.4%	100.0%	84.4%	15.6%	100.0%	31.5%	68.5%	100.0%	23.3%	76.7%	100.0%	33.4%	66.6%	100.0%	46.2%	53.8%	100.0%	47.0%	53.0%	100.0%		
Percentage of total			2.0%			17.0%			7.7%			13.0%			31.4%			20.7%			8.1%			100.0%		

M - male, F - female, T - total

^a Includes all staff in all positions (including those not counted for geographical distribution purposes)

^b National professional officers appearing under Headquarters are located in offices outside Geneva (such as Addis Ababa, Kobe and Kuala Lumpur)

TABLE 3. SUMMARY OF COUNTRIES NOT WITHIN RANGE BY REGION DATA AS OF 31-JUL-2016

Bernudi Cameroon Congo Côte d'Froire Democratic Republic of the Congo Diblopia Chana Kenya Malawi Nigeria Rewarda South Africa Togo Uganda Zambia South Africa Togo Uganda South Africa Togo South Afr	Major Office	Unrepresented countries	Underrepresented countries	Overrepresented countries
Cameroom Coago Cotte d'Ivoure Democratic Republic of the Congo Inhiriput Chair Coago Cotte d'Ivoure Democratic Republic of the Congo Inhiriput Chair Maleuri M	Africa			
Conge Coted Flories Coted Flor				Burundi
Cite of Young Descriptions Republic of the Congo Bhicpia Ghana Kenya Malaori Melaori Negenia Samtya				Cameroon
Cite of Young Descriptions Republic of the Congo Bhicpia Ghana Kenya Malaori Melaori Negenia Samtya				Congo
Democraix Republic of the Congo Bibbo pia Ghana Kenya Mulawi Nigeria Resunda R				
Phingpia Chara Renya Phingpia Chara Renya Malawi Nigetia Renya Ren				
Chana Kenya Malawi Nigeria Rounda Sentegal Strong Africa Higher He Americas The Ameri				
Means Malawi Nigeria Rewarda Senegal South Artica Tugo Uganda Zantha Rewarda Senegal South Artica Tugo Uganda Zantha Rewarda South Artica Tugo Uganda Zantha Republic Ol Deba South Artica Tugo United States of America Selica Commission Selica Obominica Dominican Republic Ol Dominica Dominican Republic Ol 1 Salvadur General Dominican Republic Ol 1 Salvadur General Dominican Seleptible Evador I Salvadur General Dominican Seleptible Simit Atta and Nevis Saint Lucia Saint Viscore and the Genadines Suriaman Paragray Petero Rico Saint Viscore and the Genadines Suriaman Paragray Petero Rico Saint Viscore and the Genadines Suriaman Dominican Seleptible Dominica Dominican Seleptible Oline Dominican Selepti				
Malawi Nigoria Reanda Semengal Senti Africa Togo Uganda Debruta Debrut				
Nigeria New				
Reading Sanggal South Africa Topo Uganda Zambia Zam				
Sangal South Africa Togo Uganda Zambi Wedeco Usanda Sambanas Medica Togo Uganda Zambi Zimbowe Medica United Nates of America Zimbowe Canada Medica United States of America Canada Medica United States of America Republic of Bullvin (Parinational State of) Caba Domica Republic Canada Hairi Harii Honduras Jamaica Parama Paraguay Neero Kear's Saint Macrot Saint Vaccet and the Grenadines Sortmane Paraguay Mero Kear's Saint Macrot Saint Vaccet and the Grenadines Sortmane Cacha Saint Jacot Saint Vaccet and the Grenadines Sortmane Cacha Montes Grenadines Sortmane Cacha Montes Grenadines Sortmane Cacha Montes Grenadines Sortmane Cacha Montes Grenadines Sortmane Cacha Grenadines Sortmanes Cacha Grenadines Cac				Nigeria
Sum Artica Andrica Antigua and Barbuda Bahada Baharaa Baharaa Mekico United States of America Canada Canada Mekico United States of America Canada Mekico United States of America Canada Canada Mekico United States of America Canada C				Rwanda
Sum Artica Andrica Antigua and Barbuda Bahada Baharaa Baharaa Mekico United States of America Canada Canada Mekico United States of America Canada Mekico United States of America Canada Canada Mekico United States of America Canada C				Senegal
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Me Americas Antigua and Barbuda Bahamas Barbados Belize Bolivis (Plurinational State of) Cuba Dominica Dominican Republic Ficuador Genanda Habit Habi				
Me Americas Antigua and Batbuda Baharas Bolivia (Patrinational State of) Cuba Dominica Dominica Dominica Dominica Dominica Bolivia (Patrinational State of) Cuba Dominica Dominica Dominica Dominica Bolivia (Patrinational State of) Cuba Dominica Dominica Dominica Dominica Bolivia (Patrinational State of) Cuba Dominica Dominica Dominica Dominica Bolivia (Patrinational State of) Core (Genada Hairi Honduras Januaica Panama Panaguay Patero Rocº Saint Kitas and Nevis Saint Juace Saint Vaccet and the Genadines Saint vincent and the Genadines S				
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Baharnas Baharnas Bebize Beize Belze United States of America Venezuela (Bolivarian Republic of) Belze Control Coha	753 A •	15.1.1	D "	
Barbados Belize Bolivia (Phrimational State of) Cuba Dominican Dominican Republic E-undor II Salvador Genada Haif Hoff Hoff Hondusa Jamaica Panama Parageusy Puero Rico* Saint Vincent and the Genadines Saint Vincent Assain Saint Vincent Saint	The Americas			Canada
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Bolivia (Phrimational State of) Cuba Dominican Republic Esuador B Salvador Genada Hait Honduras Jameica Panama Perguay Puero Rico* Saini Kitts and Nevis Saini Lucia Saini Vincent and the Genadines Suriname Parguay Puero Rico* Saini Kitts and Sevis Saini Lucia Saini Vincent and the Genadines Suriname Austria Cyprus Cocchia Lambourg Greece France Monaco Montenegro Norsay Monaco Brade Monaco Montenegro Norsay Monaco Montenegro Norsay Monaco San Marino Poland Suvakia Suriname Bahrain Suvakia Libya Orun Qutar United Arab Emirates Sanda Arabia Singapore Vestern Pacific Cock Islands Kiribati Lab Pagua Pagua New Cainea Sanava New Zezahad Philippines Singapore China Austrial Singapore China Australia New Zezahad Philippines Singapore New Zezahad Philippines New Zezahad Philippines				
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Dominican Republic Dominican Republic Exaudor El Salvador Gernada Halti Hondurus Jarrakia Panarun Paraguay Pueron Rico* Saint Kitts and Nevis Saint Licai Saint Vincent and the Genadines Surianne Audorra Andorra Assia Audorra Austria Cyprus Lisenbourg Geece Monaco Monaco Monaco Monienegro Monienegro Norway Sir Jankan Russian Federation Silvakia Turkey Aussian Bang ladesh India Nepal Selgium Cyprus Ceechia Panare Melterramean Sain Marino Poland Russian Federation Silvakia Turkey Libya Oman Quat United Arab Enirates Cook Islands Kinbati Libya Oman Quat United Arab Enirates Vestern Pacific Bunsel Danussalam Cook Islands Kinbati Lao Poople's Democratic Republic Marshall Islands Microsesia (Federated States of) Nauru Niuc Polant Papua New Gainea Sarona Tokelan* Turvah Vanautu Vanaut				
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Elsabador Genada Haiti Honduras Jamaica Panguay Puerto Reo* Saint Lucia Saint Vincent and the Grenadines Sumanze Panguay Puerto Reo* Saint Lists and Nevis Saint Lucia Saint Vincent and the Grenadines Sumanze Panguay Puerto Reo* Panguay Puerto Reo* Sumanze Panguay Puerto Reo* Pu				
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Hondurns Jamaica Panarun Paraguay Puerto Rico* Saint Kitts and Nevis Saint Vincent and the Genadines Suriname Austria Cyprus Cyprus Cyprus Lusembourg Geece Monaco Monaco Israel Monaco San Marino Poland Monaco San Marino Poland Monaco San Marino Poland Russian Federation Siovakia Siovakia Siovakia Turkey United Kingdom of Geat Britain and Northern Ireland Egypt Iran (Islamic Republic of) Ornan Quatar United Arab Emirates Western Pacific Brunei Darussalam Cook Islands Kirbhati Lao People's Democratic Republic Marshall Islands Micronesia (Federated States of) Naun Niue Palan Papua New Quinea Sarroa Tokelea* Turvalu Vanuatu				
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Saint Vincent and the Genadines Suriname South-East Asia Andorra Cyprus Czechia Czechia Denmark Luxembourg Monaco Israel Montenegro Norway Ireland San Marino Norway Ireland Sastern Mediterranean Russian Federation Slovakia Turkey United Kingdom of Great Britain and Northern Ireland Sastern Mediterranean Australi Libya Oman Qatar United Arab Emirates Vestern Pacific Bunci Darussalam Cook Is lands Kiribati Lao People's Democratic Republic Marshall Islands Micronesia (Federated States of) Nauru Nine Palau Papua New Cuinea Samoa Tokelau* Tuvalu Vanuatu New Januatu New Januatu Bangladesh India Nelgal Belgium Delgalum Belgium Czechia Denmark Helau Belgium Belgium Palau Switzeland Italy Island Helau Belgium India New Kesternah Helau Belgium Palau Australia New Zealand Philippines				
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Western Pacific Brunei Darussalam Cook Islands Japan Republic of Korea Lao People's Democratic Republic Marshall Islands Micronesia (Federated States of) Nauru Niue Palau Papua New Guinea Samoa Tokelau* Tuvalu Vanuatu Australia New Zealand Philippines Hilippines Philippines		<u> </u>	<u> </u>	Sudan
Cook Islands Kiribati Republic of Korea Lao People's Democratic Republic Marshall Islands Micronesia (Federated States of) Nauru Niue Palau Papua New Guinea Samoa Tokelau* Tuvalu Vanuatu	Western Pacific	Brunei Darussalam	China	
Kiribati Lao People's Democratic Republic Marshall Islands Micronesia (Federated States of) Nauru Niue Palau Papua New Guinea Samoa Tokelau* Tuvalu Vanuatu	···· -			
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		Vanuatu	<u> </u>	

^{*}Associate Member

TABLE 4a. DISTRIBUTION OF STAFF IN POSITIONS COUNTED FOR GEOGRAPHICAL REPRESENTATION^a, BY COUNTRY OF ORIGIN DATA AS OF 31-JUL-2016

Nationals of Member States in the African Region

										Staf	f by g	rade a	and se	ex						
Country	Range	P	1	P	2	P	3	P	P 4	P		P6/		D	2	Ungi	ade d	All pr	ofession	al staff
-		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Algeria	1-9	0	0	0	0	0	1	1	3	0	0	0	0	0	0	0	0	1	4	5
Angola	1-8	0	0	0	2	1	0	1	0	0	1	0	0	0	0	0	0	2	3	5
Benin	1-8	0	0	1	0	0	0	2	0	2	0	0	0	0	0	0	0	5	0	5
Botswana	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	1
Burkina Faso	1-8	0	0	0	2	2	0	5	2	4	0	3	0	0	0	0	0	14	4	18
Burundi	1-8	0	0	0	1	0	0	2	1	2	3	1	0	0	0	0	0	5	5	10
Cabo Verde	1-8	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	2	2
Cameroon	1-8	0	0	0	0	2	0	6	1	0	0	2	1	0	0	0	0	10	2	12
Central African Republic	1-8	0	0	0	0	0	0	2	0	1	0	1	0	0	0	0	0	4	0	4
Chad	1-8	0	0	0	0	1	0	1	0	1	0	2	0	0	0	0	0	5	0	5
Comoros	1-8	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
Congo	1-8	0	0	3	1	6	0	0	0	2	0	2	0	0	0	0	0	13	1	14
Côte d'Ivoire	1-8	0	0	0	0	0	0	2	2	2	1	0	2	0	0	0	0	4	5	9
Democratic Republic of the Congo	1-8	0	0	0	0	1	0	4	1	6	0	0	0	1	0	0	0	12	1	13
Equatorial Guinea	1-8	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Eritrea	1-8	0	0	0	0	0	1	3	0	0	0	0	0	0	0	0	0	3	1	4
Ethiopia	1-8	0	0	0	0	1	1	10	2	6	1	3	1	0	0	0	0	20	5	25
Gabon	1-8	0	0	0	0	0	1	0	0	2	0	0	0	0	0	0	0	2	1	3
Gambia	1-8	0	0	0	0	0	0	7	0	1	0	0	0	0	0	0	0	8	0	8
Ghana	1-8	0	0	0	0	0	1	2	5	5	1	2	0	0	0	1	0	10	7	17
Guinea	1-8	0	0	2	0	0	0	3	0	1	1	0	0	0	0	0	0	6	1	7
Guinea-Bissau	1-8	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	2	2
	1-8	0	0	1	0	1	1	7	6	6	1	1	0	0	0	0	0	16	8	24
Kenya Lesotho	1-8	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Liberia	1-8	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	1-8	0	0	0	0	0	2	1	2	0	1	0	0	0	0	0	0	1	5	6
Madagascar Malawi	1-8	0	0	0	0	1	0	4	0	2	0	2	0	0	0	0	0	9	0	9
		0	0	0	0	1	0	3	0	2	0	1	0	0	0	0	0	7	0	7
Mali Mayritania	1-8 1-8	0	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	3	0	3
Mauritania		0	0	0	0	2	1	1	0	0	0		0	0	0	0	0	4	1	5
Mauritius	1-8				 				 			1			ļ	•			}	
Mozambique	1-8	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	1	2
Namibia	1-8		0		0				1		0						0		 	•
Niger	1-8	0	0	0	0	0	1	2	0	2	0	1	0	0	0	0	0	5	1	6
Nigeria	1-8	0	0	0	0	2	0	7	1	7	0	2	0	0	0	0	0	18	1	19
Rwanda	1-8	0	0	0	1	2	2	3	0	8	0	0	0	0	0	0	0	13	3	16
Sao Tome and Principe	1-8	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
Senegal	1-8	0	0	0	1	0	0	4	4	4	1	1	1	0	0	0	0	9	7	16
Seychelles	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sierra Leone	1-8	0	0	0	0	0	1	1	0	0	1	0	0	0	0	0	0	1	2	3
South Africa	4-11	0	0	0	0	1	1	1	3	5	0	1	2	0	0	0	0	8	6	14
South Sudan	1-8	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Swaziland	1-8	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	0	1	1	2
Togo	1-8	0	0	0	0	2	0	4	2	2	0	0	0	0	0	0	0	8	2	10
Uganda	1-8	0	0	0	0	2	0	7	2	7	5	2	0	0	0	0	0	18	7	25
United Republic of Tanzania	1-8	0	0	0	1	1	1	3	1	0	1	0	0	0	0	0	0	4	4	8
Zambia	1-8	0	0	0	0	0	1	3	4	1	0	1	0	0	0	0	0	5	5	10
Zimbabwe	1-8	1	0	1	3	5	1	3	1	4	0	1	1	0	0	0	0	15	6	21
Total - African Region		1	0	9	13	35	17	111	46	88	19	31	10	1	0	1	1	277	106	383

^aCounted positions exclude language positions, seconded staff and staff working in partnerships

M - male, F - female

TABLE 4b. DISTRIBUTION OF STAFF IN POSITIONS COUNTED FOR GEOGRAPHICAL REPRESENTATION, a BY COUNTRY OF ORIGIN DATA AS OF 31-JUL-2016

Nationals of Member States in the Region of the Americas

										Staf	f by g	rade a	and se	×					-	
Country	Range	P	1	P	2	P	3	P	4	P	5	P6/	/D1	D	2	Ungı	rade d	All pr	ofessiona	al staff
·		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Antigua and Barbuda	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Argentina	4-12	0	0	0	0	0	3	3	3	1	0	0	0	0	0	0	0	4	6	10
Bahamas	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Barbados	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Belize	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bolivia (Plurinational State of)	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Brazil	27-38	0	0	0	0	0	1	1	3	2	3	1	0	0	1	0	0	4	8	12
Canada	28-39	0	1	0	2	2	3	13	11	8	4	6	1	1	0	1	0	31	22	53
Chile	3-11	0	0	0	0	0	0	0	0	1	2	0	0	0	0	0	0	1	2	3
Colombia	3-10	0	0	0	0	0	0	0	1	3	1	1	0	0	0	0	0	4	2	6
Costa Rica	1-8	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
Cuba	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dominica	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Dominican Republic	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Ecuador	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
El Salvador	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Grenada	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Guatemala	1-8	0	0	0	1	0	0	0	0	1	0	1	0	0	0	0	0	2	1	3
Guyana	1-8	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1	1	2
Haiti	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Honduras	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Jamaica	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mexico	18-26	0	0	1	0	0	1	0	0	1	2	0	0	0	0	0	0	2	3	5
Nicaragua	1-8	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	1	1	2
Panama	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Paraguay	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Peru	1-9	0	0	0	1	1	2	2	1	0	0	1	0	0	0	0	0	4	4	8
Puerto Rico*	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Saint Kitts and Nevis	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Saint Lucia	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Saint Vincent and the Grenadines	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Suriname	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Trinidad and Tobago	1-8	0	0	0	0	1	0	0	1	0	0	1	0	0	0	0	0	2	1	3
United States of America	188-255	1	0	1	7	6	13	21	38	27	18	7	8	2	0	1	0	66	84	150
Uruguay	1-8	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
Venezuela (Bolivarian Republic of)	6-14	0	0	1	0	0	0	0	0	1	1	0	0	0	0	0	0	2	1	3
Total - Region of the Americas		1	1	3	11	11	26	40	59	46	31	18	9	3	1	2	0	124	138	262

 $^{^{\}rm a} Counted\ positions\ exclude\ language\ positions,\ seconded\ staff\ and\ staff\ working\ in\ partnerships$

TABLE 4c. DISTRIBUTION OF STAFF IN POSITIONS COUNTED FOR GEOGRAPHICAL REPRESENTATION, BY COUNTRY OF ORIGIN DATA AS OF 31-JUL-2016

Nationals of Member States in the South-East Asia Region

										Staf	ff by g	rade a	and se	ex						
Country	Range	P	1	P	2	P	3	P	4	P	' 5	P6/	D1	D)2	Ungi	rade d	All pr	ofession	al staff
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Bangladesh	1-8	0	0	0	0	0	0	6	0	3	2	3	0	0	0	0	0	12	2	14
Bhutan	1-8	0	0	0	0	0	0	2	2	0	1	1	0	0	0	0	0	3	3	6
Democratic People's Republic of Korea	1-8	0	0	0	0	0	0	1	0	2	0	0	0	0	0	0	0	3	0	3
India	7-14	0	0	2	3	13	6	32	8	21	18	7	1	1	0	0	1	76	37	113
Indonesia	3-11	0	0	0	0	1	1	0	0	1	0	1	0	0	0	0	0	3	1	4
Maldives	1-8	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	1	2
Myanmar	1-8	0	0	0	0	0	0	1	0	0	0	2	0	0	0	0	0	3	0	3
Nepal	1-8	0	0	1	0	1	0	3	0	5	1	2	0	1	0	0	0	13	1	14
Sri Lanka	1-8	0	0	1	0	1	1	2	2	4	3	2	0	0	0	0	0	10	6	16
Thailand	2-10	0	0	0	0	0	0	1	2	0	3	1	1	0	0	0	0	2	6	8
Timor-Leste	1-8	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
Total - South-East Asia Region		0	0	4	3	16	8	48	14	37	29	20	2	2	0	0	1	127	57	184

^aCounted positions exclude language positions, seconded staff and staff working in partnerships

M - male, F - female

^{*}Associate Member

M - male, F - female

TABLE 4d. DISTRIBUTION OF STAFF IN POSITIONS COUNTED FOR GEOGRAPHICAL REPRESENTATION, a BY COUNTRY OF ORIGIN DATA AS OF 31-JUL-2016

Nationals of Member States in the European Region

										Staf	f by g	rade :	and se	ex						
Country	Range	P	1	P	2	P	3	P	4	P	-	P6/		D	2	Ungi	rade d	All pr	ofession	al staff
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Albania	1-8	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	2	2
Andorra	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Armenia	1-8	0	0	0	0	0	0	2	0	3	0	0	0	1	0	0	0	6	0	6
Austria	8-15	0	0	0	0	1	0	0	1	0	1	1	0	1	0	0	0	3	2	5
Azerbaijan	1-8	0	0	0	0	1	0	2	2	2	0	0	1	0	0	0	0	5	3	8
Belarus	1-8	0	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	2	2	4
Belgium	10-17	0	0	0	0	2	2	3	9	6	2	5	2	2	0	0	0	18	15	33
Bosnia and Herzegovina	1-8	0	0	0	0	0	1	2	1	1	0	0	0	0	0	0	0	3	2	5
Bulgaria	1-8	0	0	0	1	1	0	1	0	0	0	0	0	0	0	0	0	2	1	3
Croatia	1-9	0	0	0	0	1	1	0	2	0	1	1	0	0	0	0	0	2	4	6
Cyprus	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Czechia	4-11	0	0	0	0	0	0	0	1	2	0	0	0	0	0	0	0	2	1	3
Denmark	7-14	0	0	0	1	2	4	2	1	6	1	0	0	0	0	0	0	10	7	17
Estonia	1-8	0	0	0	0	0	0	0	0	1	2	0	0	0	0	0	0	1	2	3
Finland	5-13	0	0	0	1	0	1	2	0	1	3	0	0	0	0	0	0	3	5	8
France	50-68	0	0	3	3	8	10	19	10	23	14	3	5	2	2	0	1	58	45	103
Georgia	1-8	0	0	0	0	0	0	19	0	0	14	0	0	0	1	0	0	1	2	3
Germany	63-86	1	0	0	3	3	11	18	15	16	15	8	2	1	0	0	0	47	46	93
Greece	6-14	0	0	0	0	0	0	10	13	0	13	0	0	0	0	0	0	1	2	3
Hungary	3-10	0	0	0	0	0	2	1	0	0	2	2	0	0	0	0	1	3	5	8
Iceland	1-8	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1
		************	}			**************	5	**************	}	•	ļ			***********		************	ļ		····	
Ireland	4-12	0	0	0	0	0	ļ	0	4	5	3	0	0	0	0	0	0	6	12	18
Israel	4-11	0	0	0	0		0		0	0	0		1	0		0	0	0	}	1
Italy	40-55	0	0	0	0	6	6	5	11	14	7	5	1	2	0	0	1	32	26	58
Kazakhstan	1-9	0	0	0	0	1	0	0	3	1	0	0	0	0	0	0	0	2	3	5
Kyrgyzstan	1-8	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	1	1	2
Latvia	1-8	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	2	2
Lithuania	1-8	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Luxembourg	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Malta	1-8	0	0	0	0	0	0	1	0	0	0	1	1	0	0	0	0	2	1	3
Monaco	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Montenegro	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Netherlands	16-24	0	0	0	1	3	2	5	5	11	3	3	2	3	0	0	0	25	13	38
Norway	8-16	0	0	1	0	0	0	0	3	1	1	0	1	0	0	0	0	2	5	7
Poland	9-16	0	1	0	0	0	0	0	0	1	3	0	0	0	0	0	0	1	4	5
Portugal	5-12	0	0	0	0	1	0	0	1	22	0	1	0	0	0	0	0	4	1	5
Republic of Moldova	1-8	0	0	0	0	1	1	3	1	0	1	1	0	0	0	0	0	5	3	8
Romania	2-10	0	0	0	1	0	0	1	2	1	1	0	0	0	0	0	0	2	4	6
Russian Federation	23-32	0	0	0	4	2	0	2	0	2	4	0	0	0	0	1	0	7	8	15
San Marino	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Serbia	1-8	0	0	0	0	1	0	0	0	0	4	0	1	0	0	0	0	1	5	6
Slovakia	2-9	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Slovenia	1-8	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	2	2
Spain	28-39	0	1	2	2	4	1	2	5	5	7	2	0	1	1	0	0	16	17	33
Sweden	9-17	0	0	0	0	0	4	1	3	2	1	1	1	0	0	1	0	5	9	14
Switzerland	9-16	0	0	0	1	5	4	3	3	2	4	1	0	0	0	0	0	11	12	23
Tajikistan	1-8	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	2	2
The former Yugoslav Republic of Macedonia	1-8	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	1	1	2
Turkey	13-23	0	0	0	1	0	0	1	2	4	2	0	2	0	0	0	0	5	7	12
Turkmenistan	1-8	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	1	1	2
Ukraine	1-8	0	0	0	0	3	0	0	2	1	0	0	0	0	0	0	0	4	2	6
United Kingdom of Great Britain and Northern Ireland	39-54	1	1	2	3	6	12	12	10	27	22	7	3	4	0	1	0	60	51	111
Uzbekistan	1-8	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Total - European Region	•	2	4	8	23	55	69	91		143		43	23	17	4	3	3	362	341	703

 $^{^{\}rm a} Counted\ positions\ exclude\ language\ positions,\ seconded\ staff\ and\ staff\ working\ in\ p\ artnerships$

M - male, F - female

TABLE 4e. DISTRIBUTION OF STAFF IN POSITIONS COUNTED FOR GEOGRAPHICAL REPRESENTATION, BY COUNTRY OF ORIGIN DATA AS OF 31-JUL-2016

Nationals of Member States in the Eastern Mediterranean Region

										Staf	f by g	rade a	and se	ex						
Country	Range	P	1	P	2	P	3	P	4	P	25	P6/	D 1	D	2	Ungı	rade d	All pr	ofession	al staff
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Afghanistan	1-8	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
Bahrain	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Djibouti	1-8	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Egypt	1-9	0	1	3	3	7	2	6	2	2	2	0	1	0	0	0	0	18	11	29
Iran (Islamic Republic of)	3-11	0	0	0	1	0	1	5	1	2	2	2	1	0	0	0	0	9	6	15
Iraq	1-8	0	0	0	0	0	1	0	0	3	0	0	0	0	0	1	0	4	1	5
Jordan	1-8	0	0	0	0	2	1	3	1	1	2	0	0	0	0	0	0	6	4	10
Kuwait	3-10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lebanon	1-8	0	0	0	0	1	0	2	3	1	2	1	2	0	0	0	0	5	7	12
Libya	1-9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Morocco	1-8	0	0	0	0	2	0	3	1	0	3	0	0	1	0	0	0	6	4	10
Oman	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pakistan	1-8	0	0	0	0	1	0	6	1	8	0	3	0	1	0	0	0	19	1	20
Qatar	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Saudi Arabia	9-16	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	2	2
Somalia	1-8	0	0	0	0	0	0	0	1	1	0	1	0	0	0	0	0	2	1	3
Sudan	1-8	0	0	0	0	1	1	5	3	1	0	1	0	0	0	0	0	8	4	12
Syrian Arab Republic	1-8	0	0	0	0	0	0	1	1	0	0	1	0	0	0	0	0	2	1	3
Tunisia	1-8	0	0	1	0	2	0	2	1	0	2	0	0	0	0	0	0	5	3	8
United Arab Emirates	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Yemen	1-8	0	0	0	0	0	0	1	0	2	1	0	0	0	0	0	0	3	1	4
Total - Eastern Mediterranean Region		0	1	4	4	17	6	34	16	21	15	10	4	2	0	1	0	89	46	135

^aCounted positions exclude language positions, seconded staff and staff working in partnerships

M - male, F - female

TABLE 4f. DISTRIBUTION OF STAFF IN POSITIONS COUNTED FOR GEOGRAPHICAL REPRESENTATION, BY COUNTRY OF ORIGIN DATA AS OF 31-JUL-2016

Nationals of Member States in the Western Pacific Region

										Staf	f by g	rade a	and se	ex						
Country	Range	P	1	P	2	P	3	P	4	P	5	P6/	D1	D	2	Ungı	raded	All pr	ofession	al staff
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Australia	20-28	0	0	0	1	2	5	12	10	6	6	6	1	2	1	1	0	29	24	53
Brunei Darussalam	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Cambodia	1-8	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
China	46-63	0	0	0	0	2	3	6	10	6	3	5	1	0	0	1	1	20	18	38
Cook Islands	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Fiji	1-8	0	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	1	1	2
Japan	94-128	0	0	0	2	3	4	3	6	10	4	2	0	2	0	1	0	21	16	37
Kiribati	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lao People's Democratic Republic	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Malaysia	3-10	0	0	1	0	0	1	2	1	1	2	0	0	1	0	0	0	5	4	9
Marshall Islands	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Micronesia (Federated States of)	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mongolia	1-8	0	0	0	0	0	2	1	4	1	0	0	0	0	0	0	0	2	6	8
Nauru	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
New Zealand	2-10	0	0	0	0	1	1	3	2	1	3	2	1	0	0	0	0	7	7	14
Niue	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Palau	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Papua New Guinea	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Philippines	1-9	0	0	1	2	5	7	2	11	8	3	2	1	0	0	0	0	18	24	42
Republic of Korea	19-27	0	0	0	0	1	2	1	4	3	1	2	0	0	0	1	0	8	7	15
Samoa	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Singapore	4-11	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Solomon Islands	1-8	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
Tokelau*	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Tonga	1-8	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1
Tuvalu	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Vanuatu	1-8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Viet Nam	1-8	0	0	0	0	0	1	0	2	0	0	0	0	0	0	0	0	0	3	3
Total - Western Pacific Region		0	0	2	5	14	26	32	51	38	23	19	4	5	1	4	1	114	111	225

^aCounted positions exclude language positions, seconded staff and staff working in partnerships

M - male, F - female

^{*}Associate Member

TABLE 5. DISTRIBUTION OF STAFF IN POSITIONS $\underline{\text{NOT}^{\text{a}}}$ COUNTED FOR GEOGRAPHICAL REPRESENTATION, BY COUNTRY OF ORIGIN DATA AS OF 31-JUL-2016

Nationals of Member States of all regions

									Staf	f by g	rade a	and se	ex						
Country	F	P 1	P	2	P	3	P	4	P	' 5	P6/	/D1	D	2	Ungı	rade d	All pr	ofession	al staff
	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	Total
Algeria	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
Australia	0	0	0	0	0	0	1	3	1	0	0	0	0	0	0	0	2	3	5
Bahrain	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
Belarus	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Belgium	0	0	0	0	0	0	1	1	0	0	0	1	0	0	0	0	1	2	3
Bulgaria	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1
Cameroon	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2	0	2
Canada	0	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	1	1	2
China	0	0	0	1	1	1	0	0	1	0	0	0	0	0	0	0	2	2	4
Côte d'Ivoire	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
Czechia	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
Egypt	0	0	0	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3	3
Ethiopia	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1
France	0	0	0	1	2	1	2	6	3	1	0	0	0	0	0	0	7	9	16
Germany	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	3	0	3
Iraq	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Ireland	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
Japan	0	0	0	1	0	0	2	4	2	0	0	0	0	0	0	0	4	5	9
Jordan	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
Lebanon	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
Lithuania	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1
Netherlands	0	0	0	0	0	0	0	0	0	3	1	0	0	0	0	0	1	3	4
New Zealand	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
Nigeria	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
Norway	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
Others	1	0	0	0	1	1	1	0	1	0	0	0	0	0	0	0	4	1	5
Pakistan	0	0	0	0	0	0	1	0	0	0	1	0	0	0	0	0	2	0	2
Portugal	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Republic of Korea	0	0	0	0	1	0	1	0	3	0	0	0	0	0	0	0	5	0	5
Russian Federation	0	0	0	0	1	1	0	0	0	1	0	0	0	0	0	0	1	2	3
Senegal	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
South Africa	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1
Spain	0	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	2	2	4
Switzerland	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
Tunisia	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
Ukraine	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
United Kingdom of Great Britain and Northern Ireland	0	0	0	1	2	0	0	5	3	2	0	0	0	1	0	0	5	9	14
United States of America	0	0	0	0	0	2	9	10	8	5	1	0	0	0	0	0	18	17	35
Total	1	0	0	4	10	13	30	34	26	14	3	3	0	2	0	0	70	70	140

^aPositions NOT counted for geographical distribution are: language positions, seconded staff and staff working in special programmes and collaborative arrangements (partnerships)

M - male, F - female

TABLE 6. STAFF BY AGE, GENDER AND MAJOR OFFICE DATA AS OF 31-JUL-2016

Professional and higher category staff

Major Office	2	0-29 year	rs	3	0-39 year	rs	4	10-49 yea	rs	5	50-59 yea	rs	6	0-62 year	rs	O	ver 62 ye	ars		Total	
Wajor Office	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Headquarters	0	2	2	45	82	127	177	196	373	250	207	457	44	15	59	3	5	8	519	507	1026
Special programmes and collaborative arrangements	0	0	0	1	1	2	3	3	6	1	2	3	0	0	0	0	0	0	5	6	11
Africa	1	0	1	4	13	17	58	21	79	153	53	206	34	9	43	0	0	0	250	96	346
South-East Asia	0	0	0	3	1	4	25	10	35	47	23	70	11	1	12	0	1	1	86	36	122
Europe	0	1	1	12	19	31	40	37	77	29	40	69	7	6	13	0	1	1	88	104	192
Eastern Mediterranean	0	0	0	9	3	12	29	17	46	60	29	89	12	4	16	1	0	1	111	53	164
Western Pacific	0	2	2	14	20	34	34	25	59	43	18	61	11	2	13	2	0	2	104	67	171
Total	1	5	6	88	139	227	366	309	675	583	372	955	119	37	156	6	7	13	1163	869	2032
Percentage by bracket	16.7%	83.3%	100.0%	38.8%	61.2%	100.0%	54.2%	45.8%	100.0%	61.0%	39.0%	100.0%	76.3%	23.7%	100.0%	46.2%	53.8%	100.0%	57.2%	42.8%	100.0%
Percentage of total			0.3%			11.2%		•	33.2%			47.0%			7.7%		•	0.6%			100.0%

National professional officers

Major Office	2	0-29 year	rs	3	0-39 year	rs	4	10-49 yea	rs	5	50-59 yea	rs	6	0-62 year	rs	Ov	er 62 ye	ars		Total	
Wajor Office	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Headquarters	0	0	0	19	24	43	7	11	18	1	1	2	0	0	0	0	0	0	27	36	63
Special programmes and collaborative arrangements	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Africa	1	1	2	51	27	78	154	57	211	189	90	279	25	12	37	1	0	1	421	187	608
South-East Asia	0	0	0	6	6	12	13	8	21	21	6	27	3	1	4	0	0	0	43	21	64
Europe	1	1	2	3	6	9	11	20	31	5	12	17	0	1	1	0	0	0	20	40	60
Eastern Mediterranean	0	0	0	8	3	11	16	12	28	23	15	38	3	0	3	0	0	0	50	30	80
Western Pacific	0	2	2	7	10	17	14	20	34	12	13	25	0	2	2	0	0	0	33	47	80
Total	2	4	6	94	76	170	215	128	343	251	137	388	31	16	47	1	0	1	594	361	955
Percentage by bracket	33.3%	66.7%	100.0%	55.3%	44.7%	100.0%	62.7%	37.3%	100.0%	64.7%	35.3%	100.0%	66.0%	34.0%	100.0%	100.0%	0.0%	100.0%	62.2%	37.8%	100.0%
Percentage of total			0.6%			17.8%			35.9%			40.6%			4.9%			0.1%			100.0%

General service staff

Major Office	2	0-29 year	rs	3	0-39 year	s	4	10-49 yea	rs	5	50-59 yea	irs	6	0-62 yea	rs	0	ver 62 ye	ars		Total	
Major Office	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Headquarters	5	13	18	28	149	177	58	200	258	47	171	218	5	26	31	0	1	1	143	560	703
Special programmes and	0	0	0	0	1	1	0	0	0	0	2	2	0	2	2	0	0	0	0	5	5
collaborative arrangements	U	U	U	U	1	1	U	U	U	0	2	2	0	2	2	U	U	U	U	3	3
Africa	4	2	6	97	88	185	309	173	482	347	142	489	30	11	41	0	0	0	787	416	1203
South-East Asia	0	4	4	32	55	87	85	53	138	69	22	91	10	3	13	0	0	0	196	137	333
Europe	1	1	2	9	29	38	34	50	84	15	34	49	0	4	4	0	0	0	59	118	177
Eastern Mediterranean	14	19	33	66	84	150	79	81	160	77	49	126	10	4	14	0	0	0	246	237	483
Western Pacific	2	21	23	24	81	105	38	77	115	31	64	95	2	6	8	0	0	0	97	249	346
Total	26	60	86	256	487	743	603	634	1237	586	484	1070	57	56	113	0	1	1	1528	1722	3250
Percentage by bracket	30.2%	69.8%	100.0%	34.5%	65.5%	100.0%	48.7%	51.3%	100.0%	54.8%	45.2%	100.0%	50.4%	49.6%	100.0%	0.0%	100.0%	100.0%	47.0%	53.0%	100.0%
Percentage of total			2.6%			22.9%			38.1%			32.9%			3.5%			0.0%			100.0%

M - male, F - female, T - total

TABLE 7. STAFF BY AGE, GENDER AND GRADE, ALL LOCATIONS DATA AS OF 31-JUL-2016

Professional and higher category staff

Grade	2	0-29 year	rs		30-39 yea	rs	4	10-49 yea	rs	5	50-59 yea	rs	(60-62 year	rs	0	ver 62 ye	ars		Total	
Grade	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
Ungraded	0	0	0	0	0	0	1	0	1	6	1	7	2	2	4	2	3	5	11	6	17
D2	0	0	0	0	0	0	0	0	0	21	7	28	8	0	8	1	1	2	30	8	38
D1/P6	0	0	0	0	0	0	24	5	29	84	46	130	35	3	38	1	1	2	144	55	199
P5	0	0	0	7	7	14	102	75	177	238	141	379	50	16	66	2	2	4	399	241	640
P4	0	0	0	29	55	84	155	137	292	180	122	302	22	11	33	0	0	0	386	325	711
P3	0	4	4	37	55	92	71	64	135	48	37	85	2	5	7	0	0	0	158	165	323
P2	1	1	2	13	18	31	10	26	36	6	18	24	0	0	0	0	0	0	30	63	93
P1	0	0	0	2	4	6	3	2	5	0	0	0	0	0	0	0	0	0	5	6	11
Total	1	5	6	88	139	227	366	309	675	583	372	955	119	37	156	6	7	13	1163	869	2032
Percentage by bracket	16.7%	83.3%	100.0%	38.8%	61.2%	100.0%	54.2%	45.8%	100.0%	61.0%	39.0%	100.0%	76.3%	23.7%	100.0%	46.2%	53.8%	100.0%	57.2%	42.8%	100.0%
Percentage of total			0.3%			11.2%			33.2%			47.0%]		7.7%			0.6%			100.0%

National professional officers

Grade	2	20-29 year	S	3	80-39 year	rs	4	0-49 year	S	5	50-59 year	S	(60-62 year	rs	Ov	er 62 ye	ars		Total	
Grade	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
D	0	0	0	1	1	2	3	2	5	9	4	13	2	0	2	0	0	0	15	7	22
C	0	0	0	27	22	49	108	70	178	165	95	260	25	12	37	1	0	1	326	199	525
В	2	3	5	52	39	91	89	45	134	64	32	96	3	4	7	0	0	0	210	123	333
A	0	1	1	14	14	28	15	11	26	13	6	19	1	0	1	0	0	0	43	32	75
Total	2	4	6	94	76	170	215	128	343	251	137	388	31	16	47	1	0	1	594	361	955
Percentage by bracket	33.3%	66.7%	100.0%	55.3%	44.7%	100.0%	62.7%	37.3%	100.0%	64.7%	35.3%	100.0%	66.0%	34.0%	100.0%	100.0%	0.0%	100.0%	62.2%	37.8%	100.0%
Percentage of total			0.6%			17.8%			35.9%			40.6%			4.9%			0.1%			100.0%

General service staff

Cuada	2	20-29 yea	rs		30-39 yea	rs	4	10-49 year	rs	5	50-59 year	rs	(60-62 year	rs	0	ver 62 yea	ars		Total	
Grade	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
G7	2	0	2	20	17	37	52	58	110	45	59	104	3	8	11	0	0	0	122	142	264
G6	3	2	5	61	103	164	93	184	277	63	143	206	5	17	22	0	0	0	225	449	674
G5	11	35	46	60	253	313	83	276	359	76	199	275	8	20	28	0	1	1	238	784	1022
G4	5	20	25	33	99	132	58	100	158	32	63	95	5	7	12	0	0	0	133	289	422
G3	2	3	5	22	11	33	87	12	99	94	10	104	6	3	9	0	0	0	211	39	250
G2	0	0	0	44	2	46	209	1	210	261	4	265	30	1	31	0	0	0	544	8	552
G1	3	0	3	16	2	18	21	3	24	15	6	21	0	0	0	0	0	0	55	11	66
Total	26	60	86	256	487	743	603	634	1237	586	484	1070	57	56	113	0	1	1	1528	1722	3250
Percentage by bracket	30.2%	69.8%	100.0%	34.5%	65.5%	100.0%	48.7%	51.3%	100.0%	54.8%	45.2%	100.0%	50.4%	49.6%	100.0%	0.0%	100.0%	100.0%	47.0%	53.0%	100.0%
Percentage of total			2.6%			22.9%			38.1%			32.9%			3.5%			0.0%			100.0%

M - male, F - female, T - total

TABLE 8. STAFF RETIREMENT PROJECTIONS DATA AS OF 31-JUL-2016

		Total staff									Staf	f due to retir	e							
Region	Category	as at	By 31 Dec	% of	By 31 Dec	% of	Total Biennium	% of	By 31 De	c % of	By 31 Dec	% of	Total Biennium	% of	By 31 Dec	% of	By 31 Dec	% of	Total Bienniun	n % of
		31 July 2016	2016	total staff	2017	total staff	2016-2017	total staff	2018	total staff	2019	total staff	2018-2019	total staff	2020	total staff	2021	total staff	2020-2021	total staff
	P	1026	13	1.3%	32	3.1%	45	4.4%	35	3.4%	36	3.5%	71	6.9%	47	4.6%	38	3.7%	85	8.3%
Headquarters	NPO	63	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	1.6%	1	1.6%
	GS	703	14	2.0%	20	2.8%	34	4.8%	20	2.8%	17	2.4%	37	5.3%	17	2.4%	17	2.4%	34	4.8%
Special programmes and	P	11	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	9.1%	1	9.1%	0	0.0%	0	0.0%	0	0.0%
collaborative	NPO	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
arrangements	GS	5	0	0.0%	0	0.0%	0	0.0%	1	20.0%	0	0.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%
	P	346	13	3.8%	12	3.5%	25	7.2%	28	8.1%	26	7.5%	54	15.6%	20	5.8%	13	3.8%	33	9.5%
Africa	NPO	608	10	1.6%	15	2.5%	25	4.1%	17	2.8%	20	3.3%	37	6.1%	24	3.9%	27	4.4%	51	8.4%
	GS	1203	14	1.2%	23	1.9%	37	3.1%	29	2.4%	38	3.2%	67	5.6%	39	3.2%	40	3.3%	79	6.6%
	P	122	2	1.6%	5	4.1%	7	5.7%	9	7.4%	4	3.3%	13	10.7%	13	10.7%	8	6.6%	21	17.2%
South-East Asia	NPO	64	1	1.6%	4	6.3%	5	7.8%	1	1.6%	2	3.1%	3	4.7%	4	6.3%	0	0.0%	4	6.3%
	GS	333	5	1.5%	9	2.7%	14	4.2%	8	2.4%	7	2.1%	15	4.5%	9	2.7%	9	2.7%	18	5.4%
	P	192	1	0.5%	8	4.2%	9	4.7%	5	2.6%	3	1.6%	8	4.2%	9	4.7%	6	3.1%	15	7.8%
Europe	NPO	60	0	0.0%	1	1.7%	1	1.7%	0	0.0%	0	0.0%	0	0.0%	2	3.3%	3	5.0%	5	8.3%
	GS	177	2	1.1%	2	1.1%	4	2.3%	2	1.1%	3	1.7%	5	2.8%	0	0.0%	5	2.8%	5	2.8%
	P	164	5	3.0%	5	3.0%	10	6.1%	9	5.5%	6	3.7%	15	9.1%	8	4.9%	8	4.9%	16	9.8%
Eastern Mediterranean	NPO	80	0	0.0%	3	3.8%	3	3.8%	0	0.0%	4	5.0%	4	5.0%	2	2.5%	3	3.8%	5	6.3%
	GS	483	2	0.4%	9	1.9%	11	2.3%	8	1.7%	10	2.1%	18	3.7%	10	2.1%	10	2.1%	20	4.1%
	P	171	2	1.2%	7	4.1%	9	5.3%	6	3.5%	2	1.2%	8	4.7%	5	2.9%	5	2.9%	10	5.8%
Western Pacific	NPO	80	1	1.3%	1	1.3%	2	2.5%	0	0.0%	0	0.0%	0	0.0%	1	1.3%	1	1.3%	2	2.5%
	GS	346	2	0.6%	4	1.2%	6	1.7%	4	1.2%	8	2.3%	12	3.5%	7	2.0%	8	2.3%	15	4.3%
	P	2032	36	1.8%	69	3.4%	105	5.2%	92	4.5%	78	3.8%	170	8.4%	102	5.0%	78	3.8%	180	8.9%
Total	NPO	955	12	1.3%	24	2.5%	36	3.8%	18	1.9%	26	2.7%	44	4.6%	33	3.5%	35	3.7%	68	7.1%
าบเลา	GS	3250	39	1.2%	67	2.1%	106	3.3%	72	2.2%	83	2.6%	155	4.8%	82	2.5%	89	2.7%	171	5.3%
	ALL	6237	87	1.4%	160	2.6%	247	4.0%	182	2.9%	187	3.0%	369	5.9%	217	3.5%	202	3.2%	419	6.7%

P - professional and higher category staff, NPO - national professional officers, GS - general service staff

TABLE 9. STAFF RETIREMENT PROJECTIONS BY GENDER, ALL LOCATIONS DATA AS OF 31-JUL-2016

						Staff due	to retire					
Category		Biennium	2016-2017			Biennium	2018-2019			Biennium	2020-2021	
	Male	Female	Total	% Female	Male	Female	Total	% Female	Male	Female	Total	% Female
P	77	28	105	26.7%	111	59	170	34.7%	114	66	180	36.7%
NPO	24	12	36	33.3%	31	13	44	29.5%	39	29	68	42.6%
GS	54	52	106	49.1%	82	73	155	47.1%	91	80	171	46.8%
ALL	155	92	247	37.2%	224	145	369	39.3%	244	175	419	41.8%

P - professional and higher category staff, NPO - national professional officers, GS - general service staff

TABLE 10. STAFF BY LENGTH OF SERVICE DATA AS OF 31-JUL-2016

Major Office		Under	· 5 year	s		5-9	years			10-14	4 years			15-19	years			20-24	l years			25-29	years			≥ 30	years			1	All	
Wajor Office	P	NPO	GS	T	P	NPO	GS	T	P	NPO	GS	T	P	NPO	GS	T	P	NPO	GS	T	P	NPO	GS	T	P	NPO	GS	T	P	NPO	GS	T
Headquarters	271	20	161	452	388	43	249	680	213	0	164	377	95	0	52	147	36	0	19	55	15	0	40	55	8	0	18	26	1026	63	703	1792
Special programmes and collaborative arrangements	2	0	0	2	6	0	1	7	2	0	1	3	0	0	0	0	1	0	0	1	0	0	2	2	0	0	1	1	11	0	5	16
Africa	65	158	172	395	140	353	715	1208	81	60	216	357	43	32	30	105	11	1	37	49	6	4	19	29	0	0	14	14	346	608	1203	2157
South-East Asia	35	28	64	127	43	13	93	149	21	12	82	115	12	3	37	52	8	5	33	46	0	2	17	19	3	1	7	11	122	64	333	519
Europe	52	22	21	95	74	27	75	176	51	11	67	129	13	0	7	20	1	0	3	4	1	0	4	5	0	0	0	0	192	60	177	429
Eastern Mediterranean	53	40	129	222	57	19	166	242	29	8	119	156	12	7	20	39	10	2	24	36	2	2	17	21	1	2	8	11	164	80	483	727
Western Pacific	79	43	117	239	53	30	108	191	20	4	59	83	13	1	34	48	4	2	16	22	2	0	10	12	0	0	2	2	171	80	346	597
Total	557	311	664	1532	761	485	1407	2653	417	95	708	1220	188	43	180	411	71	10	132	213	26	8	109	143	12	3	50	65	2032	955	3250	6237
Percentage by bracket	36.4%	20.3%	43.3%	100.0%	28.7%	18.3%	53.0%	100.0%	34.2%	7.8%	58.0%	100.0%	45.7%	10.5%	43.8%	100.0%	33.3%	4.7%	62.0%	100.0%	18.2%	5.6%	76.2%	100.0%	18.5%	4.6%	76.9%	100.0%	32.6%	15.3%	52.1%	100.0%
Percentage of total				24.6%				42.5%				19.6%				6.6%				3.4%				2.3%	_			1.0%				100.0%

 $P-Professional\ and\ higher\ category\ staff,\ NPO-National\ professional\ officers,\ GS-General\ service\ staff,\ T-total$

TABLE 11. APPLICATIONS FOR POSTS IN THE PROFESSIONAL AND HIGHER CATEGORIES BY GENDER AND MAJOR OFFICE DATA FROM 1 JANUARY TO 31 JULY 2016

		20)14			20)15			2016 (up t	to 31 July)	
Major Office*	Male	Female	Total	% Female	Male	Female	Total	% Female	Male	Female	Total	% Female
Headquarters	22229	16995	39224	43.3%	13518	9509	23027	41.3%	10343	7441	17784	41.8%
Africa	11097	3605	14702	24.5%	3812	2169	5981	36.3%	8231	2183	10414	21.0%
Eastern Mediterranean	8035	3395	11430	29.7%	4377	2142	6519	32.9%	4198	1851	6049	30.6%
Europe	3047	2089	5136	40.7%	4061	2670	6731	39.7%	2709	2003	4712	42.5%
South-East Asia	5071	2896	7967	36.3%	4721	2011	6732	29.9%	3836	1759	5595	31.4%
Western Pacific	3949	2074	6023	34.4%	4949	2641	7590	34.8%	2619	1517	4136	36.7%
Total	53428	31054	84482	36.8%	35438	21142	56580	37.4%	31936	16754	48690	34.4%

^{*} Positions advertised in that Major Office

TABLE 12. APPOINTMENTS PROCESSED FROM 1 JANUARY TO 31 JULY 2016

		Total staff as		External app	ointments		Conv	ersion of tem	porary con	tracts		Interagency	transfers			Total	
Major Office	Category	at 31 July 2016	No. of staff	% of total recruitment	No. of women	% of women	No. of staff	% of total recruitment	No. of women	% of women	No. of staff	% of total recruitment	No. of women	% of women	No. of staff	No. of women	% of women
	P	1026	15	38.5%	6	40.0%	20	51.3%	10	50.0%	4	10.3%	2	50.0%	39	18	46.2%
Headquarters	NPO	63	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0	0.0%
	GS	703	18	64.3%	14	77.8%	10	35.7%	10	100.0%	0	0.0%	0	0.0%	28	24	85.7%
Special programmes and collaborative	P	11	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0	0.0%
1 1 0	NPO	0	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0	0.0%
arrangements	GS	5	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0	0.0%
	P	346	4	50.0%	2	50.0%	2	25.0%	0	0.0%	2	25.0%	1	50.0%	8	3	37.5%
Africa	NPO	608	23	100.0%	5	21.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	23	5	21.7%
	GS	1203	32	78.0%	12	37.5%	9	22.0%	1	11.1%	0	0.0%	0	0.0%	41	13	31.7%
	P	122	5	62.5%	2	40.0%	1	12.5%	0	0.0%	2	25.0%	1	50.0%	8	3	37.5%
South-East Asia	NPO	64	5	83.3%	4	80.0%	1	16.7%	0	0.0%	0	0.0%	0	0.0%	6	4	66.7%
	GS	333	1	8.3%	1	100.0%	11	91.7%	7	63.6%	0	0.0%	0	0.0%	12	8	66.7%
	P	192	5	71.4%	2	40.0%	0	0.0%	0	0.0%	2	28.6%	0	0.0%	7	2	28.6%
Europe	NPO	60	5	100.0%	1	20.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	1	20.0%
	GS	177	0	0.0%	0	0.0%	3	100.0%	1	33.3%	0	0.0%	0	0.0%	3	1	33.3%
	P	164	6	46.2%	2	33.3%	5	38.5%	1	20.0%	2	15.4%	1	50.0%	13	4	30.8%
Eastern Mediterranean	NPO	80	4	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	0	0.0%
	GS	483	21	63.6%	8	38.1%	12	36.4%	8	66.7%	0	0.0%	0	0.0%	33	16	48.5%
	P	171	8	53.3%	3	37.5%	7	46.7%	6	85.7%	0	0.0%	0	0.0%	15	9	60.0%
Western Pacific	NPO	80	4	50.0%	2	50.0%	4	50.0%	2	50.0%	0	0.0%	0	0.0%	8	4	50.0%
	GS	346	10	66.7%	5	50.0%	4	26.7%	4	100.0%	1	6.7%	0	0.0%	15	9	60.0%
	P	2032	43	47.8%	17	39.5%	35	38.9%	17	48.6%	12	13.3%	5	41.7%	90	39	43.3%
Total	NPO	955	41	89.1%	12	29.3%	5	10.9%	2	40.0%	0	0.0%	0	0.0%	46	14	30.4%
Total	GS	3250	82	62.1%	40	48.8%	49	37.1%	31	63.3%	1	0.8%	0	0.0%	132	71	53.8%
	All	6237	166	61.9%	69	41.6%	89	33.2%	50	56.2%	13	4.9%	5	38.5%	268	124	46.3%

P - professional and higher category staff, NPO - national professional officers, GS - general service staff, T - total

TABLE 13. TOTAL STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES, BY LOCATION OF ASSIGNMENT AND REGION OF NATIONALITY DATA AS OF 31-JUL-2016

By location of assignment

							Region of	nationality						
Location of assignment	ssignment Africa		South-H	East Asia	Europe		Eastern Mediterranean		The Americas		Western Pacific		Total	
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Headquarters	81	7.8%	72	6.9%	478	46.1%	51	4.9%	212	20.4%	143	13.8%	1037	100.0%
Africa	295	85.3%	8	2.3%	20	5.8%	7	2.0%	13	3.8%	3	0.9%	346	100.0%
South-East Asia	4	3.3%	71	58.2%	25	20.5%	4	3.3%	10	8.2%	8	6.6%	122	100.0%
Europe	1	0.5%	3	1.6%	159	82.8%	2	1.0%	21	10.9%	6	3.1%	192	100.0%
Eastern Mediterranean	9	5.5%	8	4.9%	49	29.9%	78	47.6%	17	10.4%	3	1.8%	164	100.0%
Western Pacific	1	0.6%	22	12.9%	33	19.3%	3	1.8%	26	15.2%	86	50.3%	171	100.0%
Total	391	19.2%	184	9.1%	764	37.6%	145	7.1%	299	14.7%	249	12.3%	2032	100.0%

By region of nationality

							Region o	f nationality	•					
Location of assignment	Africa		South-East Asia		Europe		Eastern Mediterranean		The Americas		Western Pacific		To	otal
	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%	No.	%
Headquarters	81	20.7%	72	39.1%	478	62.6%	51	35.2%	212	70.9%	143	57.4%	1037	51.0%
Africa	295	75.4%	8	4.3%	20	2.6%	7	4.8%	13	4.3%	3	1.2%	346	17.0%
South-East Asia	4	1.0%	71	38.6%	25	3.3%	4	2.8%	10	3.3%	8	3.2%	122	6.0%
Europe	1	0.3%	3	1.6%	159	20.8%	2	1.4%	21	7.0%	6	2.4%	192	9.4%
Eastern Mediterranean	9	2.3%	8	4.3%	49	6.4%	78	53.8%	17	5.7%	3	1.2%	164	8.1%
Western Pacific	1	0.3%	22	12.0%	33	4.3%	3	2.1%	26	8.7%	86	34.5%	171	8.4%
Total	391	100.0%	184	100.0%	764	100.0%	145	100.0%	299	100.0%	249	100.0%	2032	100.0%

TABLE 14. STAFF MOBILITY: CHANGE IN DUTY STATION DATA FROM 1 JANUARY TO 31 JULY 2016

													M	ajor O	office j	joining												
Major Office leaving		Heado	quarte	ers		Af	rica		S	outh-I	East A	sia		Eu	rope		Easte	ern M	editer	ranean	7	Vester	m Pac	ific		Т	otal	
	M	F	T	%	M	F	T	%	M	F	T	%	M	F	Т	%	M	F	T	%	M	F	T	%	M	F	T	%
Headquarters	4	4	8	33.3%	1	1	2	8.3%	2	0	2	8.3%	4	4	8	33.3%	2	0	2	8.3%	1	1	2	8.3%	14	10	24	100.0%
Africa	3	0	3	11.1%	12	7	19	70.4%	3	0	3	11.1%	0	0	0	0.0%	1	0	1	3.7%	1	0	1	3.7%	20	7	27	100.0%
South-East Asia	2	1	3	14.3%	1	0	1	4.8%	11	3	14	66.7%	0	1	1	4.8%	0	1	1	4.8%	0	1	1	4.8%	14	7	21	100.0%
Europe	3	2	5	25.0%	0	0	0	0.0%	0	0	0	0.0%	9	6	15	75.0%	0	0	0	0.0%	0	0	0	0.0%	12	8	20	100.0%
Eastern Mediterranean	2	4	6	46.2%	0	0	0	0.0%	0	1	1	7.7%	0	0	0	0.0%	6	0	6	46.2%	0	0	0	0.0%	8	5	13	100.0%
Western Pacific	2	0	2	8.3%	2	1	3	12.5%	0	2	2	8.3%	0	2	2	8.3%	0	0	0	0.0%	7	8	15	62.5%	11	13	24	100.0%
Total	16	11	27	20.9%	16	9	25	19.4%	16	6	22	17.1%	13	13	26	20.2%	9	1	10	7.8%	9	10	19	14.7%	79	50	129	100.0%

This table excludes The Americas region (1 staff from PAHO moved to HQ and 1 staff moved to SEARO)

M - male, F - female, T - total

TABLE 15. MOBILITY RATIO BY MAJOR OFFICE DATA FROM 1 JANUARY TO 31 JULY 2016

Major Office leaving	Total Professional and higher category staff	% of Professional and higher category staff	Total number of changes	% of Professional and higher category staff who has moved	Total number of changes between regions	% of Professional and higher category staff who has moved between regions
Headquarters	1026	50.8%	24	2.3%	16	1.6%
Africa	346	17.1%	27	7.8%	8	2.3%
South-East Asia	122	6.0%	21	17.2%	7	5.7%
Europe	192	9.5%	20	10.4%	5	2.6%
Eastern Mediterranean	164	8.1%	13	7.9%	7	4.3%
Western Pacific	171	8.5%	24	14.0%	9	5.3%
Total	2021	100.0%	129	6.4%	52	2.6%

This table excludes The Americas region (1 staff from PAHO moved to HQ and 1 staff moved to SEARO)

M - male, F - female, T - total

TABLE 16. NUMBER OF INTERNS BY MAJOR OFFICE, TYPE OF COUNTRY AND GENDER DATA FROM 1 JANUARY TO 31 JULY 2016

		Develope	d countries	S		Developin	g countrie:	S	Total				
Major Office	Office Type	Male	Female	Total	% Female	Male	Female	Total	% Female	Male	Female	Total	% Female
Headquarters		86	275	361	76.2%	23	47	70	67.1%	109	322	431	74.7%
	Country Office	1	1	2	50.0%	1	4	5	80.0%	2	5	7	71.4%
Africa	Regional Office	0	0	0	0.0%	1	1	2	50.0%	1	1	2	50.0%
	Total	1	1	2	50.0%	2	5	7	71.4%	3	6	9	66.7%
	Country Office	2	1	3	33.3%	1	3	4	75.0%	3	4	7	57.1%
Eastern Mediterranean	Regional Office	3	3	6	50.0%	7	15	22	68.2%	10	18	28	64.3%
	Total	5	4	9	44.4%	8	18	26	69.2%	13	22	35	62.9%
	Country Office	6	11	17	64.7%	0	0	0	0.0%	6	11	17	64.7%
Europe	Regional Office	13	42	55	76.4%	2	5	7	71.4%	15	47	62	75.8%
	Total	19	53	72	73.6%	2	5	7	71.4%	21	58	79	73.4%
	Country Office	0	2	2	100.0%	0	0	0	0.0%	0	2	2	100.0%
South-East Asia	Regional Office	0	3	3	100.0%	5	5	10	50.0%	5	8	13	61.5%
	Total	0	5	5	100.0%	5	5	10	50.0%	5	10	15	66.7%
	Country Office	6	16	22	72.7%	1	10	11	90.9%	7	26	33	78.8%
Western Pacific	Regional Office	10	34	44	77.3%	5	8	13	61.5%	15	42	57	73.7%
	Total	16	50	66	75.8%	6	18	24	75.0%	22	68	90	75.6%
	Country Office	15	31	46	67.4%	3	17	20	85.0%	18	48	66	72.7%
Total	Regional Office	26	82	108	75.9%	20	34	54	63.0%	46	116	162	71.6%
	Total	127	388	515	75.3%	46	98	144	68.1%	173	486	659	73.7%

TABLE 17. NUMBER OF INTERNS BY NATIONALITY AND GENDER DATA FROM 1 JANUARY TO 31 JULY 2016

Nationality	Male	Female	Total	% of total
United States of America	34	103	137	20.8%
United Kingdom of Great Britain and Northern Ireland	17	35	52	7.9%
Canada	14	37	51	7.7%
Australia	10	34	44	6.7%
Republic of Korea	5	25	30	4.6%
China	5	22	27	4.1%
Germany	8	16	24	3.6%
Egypt	5	16	21	3.2%
India	8	12	20	3.0%
Japan	8	12	20	3.0%
France	3	15	18	2.7%
Italy	1	11	12	1.8%
Netherlands	3	9	12	1.8%
Philippines	5	6	11	1.7%
Nigeria	4	5	9	1.4%
Switzerland	2	7	9	1.4%
Denmark	1	6	7	1.1%
Ireland	2	5	7	1.1%
New Zealand	2	5	7	1.1%
Romania	0	6	6	0.9%
Singapore	2	4	6	0.9%
Brazil	1	4	5	0.8%
Malaysia	0	5	5	0.8%
Norway	1	4	5	0.8%
Uganda	2	3	5	0.8%
Austria	0	4	4	0.6%
Finland	1	3	4	0.6%
Indonesia	2	2	4	0.6%
Lebanon	1	3	4	0.6%
Mexico	0	4	4	0.6%
Poland	0	4	4	0.6%
Russian Federation	1	3	4	0.6%
Spain	0	4	4	0.6%
Cameroon	0	3	3	0.5%
Czechia	0	3	3	0.5%
Greece	1	2	3	0.5%
Nepal	0	3	3	0.5%
Portugal	0	3	3	0.5%
Rwanda	0	3	3	0.5%
Sweden	2	1	3	0.5%
Syrian Arab Republic	1	2	3	0.5%
Turkey	2	1	3	0.5%
Algeria	2	0	2	0.3%
Burkina Faso	1	1	2	0.3%
Chile	0	2	2	0.3%
Colombia	2	0	2	0.3%
Kenya	0	2	2	0.3%
Mongolia	0	2	2	0.3%
Others	1	1	2	0.3%
Serbia	0	2	2	0.3%
South Africa	1	1	2	0.3%
Ukraine	0	2	2	0.3%
Afghanistan	0	1	1	0.2%
Belgium	0	1	1	0.2%
Cabo Verde	1	0	1	0.2%
Congo	1	0	1	0.2%
Côte d'Ivoire	1	0	1	0.2%
El Salvador	1	0	1	0.2%
Estonia	0	1	1	0.2%
Gabon	1	0	1	0.2%
Gambia	1	0	1	0.2%
Georgia	1	0	1	0.2%
Ghana	0	1	1	0.2%
Haiti	0	1	1	0.2%
Hungary	1	0	1	0.2%
Iceland	0	1	1	0.2%
Iran (Islamic Republic of)	0	1	1	0.2%
Jordan	0	1	1	0.2%
Kuwait	0	1	1	0.2%
Malawi	0	1	1	0.2%
Myanmar	0	1	1	0.2%
Pakistan	0	1	1	0.2%
Saudi Arabia	1	0	1	0.2%
Slovakia	0	1	1	0.2%
Slovenia	1	0	1	0.2%
Sudan	0	1	1	0.2%
Togo	1	0	1	0.2%
1 a			1	
Tunisia	1	()		
Tunisia Uzbekistan	1	0 1		0.2%
Uzbekistan	0	1	1	0.2%
Uzbekistan Viet Nam	0	1 1	1 1	0.2% 0.2%
Uzbekistan	0	1	1	0.2%

TABLE 18. NUMBER OF JUNIOR PROFESSIONAL OFFICERS BY MAJOR OFFICE AND BY DONOR COUNTRIES DATA FROM 1 JANUARY TO 31 JULY 2016

1				Major office			
Donor countries	Headquarters	Africa	South-East Asia	Europe	Eastern Mediterranean	Western Pacific	Total
Belgium	0	1	0	0	0	0	1
Finland	1	0	1	0	0	1	3
France	1	0	0	0	0	0	1
Germany	6	0	0	2	0	0	8
Italy	1	0	0	0	0	0	1
Japan	5	0	1	2	0	0	8
Luxembourg	0	0	0	1	0	0	1
Netherlands	3	1	1	0	0	1	6
Norway	3	0	0	0	0	0	3
Sweden	1	1	0	0	0	1	3
Switzerland	0	0	0	0	0	1	1
United Kingdom of Great Britain and Northern Ireland	2	0	0	0	0	0	2
Total	23	3	3	5	0	4	38

TABLE 19. NUMBER OF INDIVIDUALS HOLDING NON-STAFF CONTRACTS, BY MAJOR OFFICE DATA FROM 1 JANUARY TO 31 JULY 2016

	Agreement for Perfo	rmance of Work	Consu	ıltants	Special Services Agreements ^a			
Major Office	Number of individuals holding non-staff contracts	Estimate of full- time equivalents ^b	Number of individuals holding non-staff contracts	Estimate of full- time equivalents ^b	Number of individuals holding non- staff contracts			
Headquarters	1032	176	1205	362	0			
Africa	416	48	475	179	1688			
South-East Asia	387	58	18	5	1488			
Europe	855	62	123	40	26			
Eastern Mediterranean	411	51	220	42	170			
Western Pacific	300	36	146	45	60			
Total	3401	431	2187	673	3432			

^aShows the number of SSA holders, not the number of SSA contracts issued

^bEstimated by dividing the total cost by the WHO Consultant Band B maximum daily rate of US\$ 540 and then dividing by 140 working days, which is assumed to be the amount of days worked by one full-time equivalent

TABLE 20. PAYROLL COSTS BY MAIN PAYROLL ELEMENTS FOR P/D/UG STAFF DATA FROM 1 JANUARY TO 31 JULY 2016

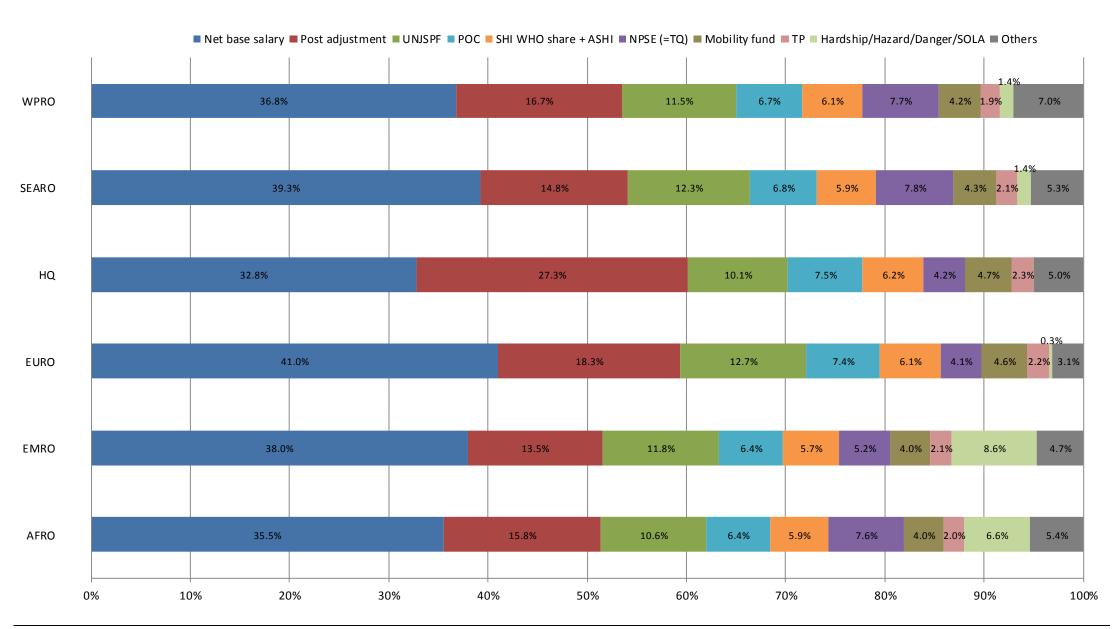


TABLE 21. PAYROLL COSTS BY MAIN PAYROLL ELEMENTS FOR G/NPO STAFF DATA FROM 1 JANUARY TO 31 JULY 2016

