

Human resources: update

Workforce data

As at 31 July 2021



Document issued 10 November 2021

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TABLE 1. NUMBER OF STAFF HOLDING LONG-TERM AND TEMPORARY APPOINTMENTS
DATA AS OF 31-JUL-2021

| Category | Headquarters | Special programmes and collaborative arrangements ^a | Africa | South-East Asia | Europe | Eastern Mediterranean | Western Pacific | Total |
|----------|--------------|--|--------|-----------------|--------|-----------------------|-----------------|-------|
|----------|--------------|--|--------|-----------------|--------|-----------------------|-----------------|-------|

Staff holding long-term appointments

Fixed-term appointments

| | | | | | | | | |
|--|------------|-----------|------------|------------|------------|------------|------------|-------------|
| Professional and higher category staff | 489 | 8 | 231 | 71 | 113 | 129 | 111 | 1152 |
| National professional officers | 18 | 0 | 245 | 88 | 58 | 106 | 45 | 560 |
| General service staff | 318 | 2 | 279 | 137 | 98 | 223 | 143 | 1200 |
| Total | 825 | 10 | 755 | 296 | 269 | 458 | 299 | 2912 |
| Percentage of fixed-term appointments out of the total staff | 30.7% | 16.4% | 31.6% | 38.7% | 37.9% | 34.3% | 50.2% | 34.1% |

Continuing appointments

| | | | | | | | | |
|--|-------------|-----------|-------------|------------|------------|------------|------------|-------------|
| Professional and higher category staff | 688 | 18 | 234 | 64 | 143 | 91 | 58 | 1296 |
| National professional officers | 52 | 0 | 291 | 24 | 22 | 45 | 36 | 470 |
| General service staff | 401 | 5 | 743 | 222 | 118 | 289 | 183 | 1961 |
| Total | 1141 | 23 | 1268 | 310 | 283 | 425 | 277 | 3727 |
| Percentage of continuing appointments out of the total staff | 42.5% | 37.7% | 53.1% | 40.5% | 39.9% | 31.8% | 46.5% | 43.6% |

| | | | | | | | | |
|--|-------------|-----------|-------------|------------|------------|------------|------------|-------------|
| Total number of staff holding long-term appointments | 1966 | 33 | 2023 | 606 | 552 | 883 | 576 | 6639 |
| Percentage of long-term appointments out of the total staff | 73.2% | 54.1% | 84.7% | 79.2% | 77.7% | 66.1% | 96.6% | 77.7% |

Staff holding short-term appointments

Temporary appointments under SR 420.4

| | | | | | | | | |
|--|------------|-----------|------------|------------|------------|------------|-----------|-------------|
| Professional and higher category staff | 524 | 25 | 129 | 44 | 61 | 111 | 6 | 900 |
| National professional officers | 1 | 0 | 99 | 78 | 37 | 135 | 1 | 351 |
| General service staff | 107 | 3 | 137 | 37 | 45 | 204 | 8 | 541 |
| Total | 632 | 28 | 365 | 159 | 143 | 450 | 15 | 1792 |

Temporary appointments of 60 days or less

| | | | | | | | | |
|--|-----------|----------|----------|----------|-----------|----------|----------|------------|
| Professional and higher category staff | 43 | 0 | 0 | 0 | 6 | 0 | 1 | 50 |
| National professional officers | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 2 |
| General service staff | 43 | 0 | 0 | 0 | 8 | 1 | 4 | 56 |
| Total | 86 | 0 | 0 | 0 | 15 | 2 | 5 | 108 |

| | | | | | | | | |
|--|------------|-----------|------------|------------|------------|------------|-----------|-------------|
| Total number of temporary appointments | 718 | 28 | 365 | 159 | 158 | 452 | 20 | 1900 |
| Percentage of temporary appointments out of the total staff | 26.8% | 45.9% | 15.3% | 20.8% | 22.3% | 33.9% | 3.4% | 22.3% |

| | | | | | | | | |
|------------------------------|-------------|-----------|-------------|------------|------------|-------------|------------|-------------|
| Total number of staff | 2684 | 61 | 2388 | 765 | 710 | 1335 | 596 | 8539 |
|------------------------------|-------------|-----------|-------------|------------|------------|-------------|------------|-------------|

^a This column includes: the Alliance for Health Policy and Systems Research, the European Observatory on Health Systems and Policies and the Partnership for Maternal, Newborn and Child Health

TABLE 2. STAFF BY APPOINTMENT TYPE AND JOB CATEGORY, ALL LOCATIONS
DATA AS OF 31-JUL-2021

| Appointment Type | Professional and higher category staff | | National professional officers | | General service staff | | Total | |
|------------------|--|---------------|--------------------------------|---------------|-----------------------|---------------|-----------------|---------------|
| | Number of staff | % | Number of staff | % | Number of staff | % | Number of staff | % |
| Continuing | 1296 | 38.1% | 470 | 34.0% | 1961 | 52.2% | 3727 | 43.6% |
| Fixed-Term | 1152 | 33.9% | 560 | 40.5% | 1200 | 31.9% | 2912 | 34.1% |
| Temporary | 950 | 28.0% | 353 | 25.5% | 597 | 15.9% | 1900 | 22.3% |
| Total | 3398 | 100.0% | 1383 | 100.0% | 3758 | 100.0% | 8539 | 100.0% |

TABLE 3. DISTRIBUTION OF STAFF HOLDING LONG-TERM APPOINTMENTS BY MAJOR OFFICE, GRADE AND GENDER^a
DATA AS OF 31-JUL-2021

Professional and higher category staff

| Region | P1 | | | P2 | | | P3 | | | P4 | | | P5 | | | P6/D1 | | | D2 | | | UG | | | Total | | | Percentage current year | | Comparison with Dec 2020 | | Comparison with July 2020 | |
|--|----------|----------|----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|-------------|-------------|-------------------------|--------------|--------------------------|--------------|---------------------------|--------------|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | M | F | M | F |
| Headquarters | 0 | 1 | 1 | 12 | 24 | 36 | 83 | 128 | 211 | 188 | 223 | 411 | 194 | 185 | 379 | 47 | 29 | 76 | 29 | 15 | 44 | 9 | 10 | 19 | 562 | 615 | 1177 | 47.7% | 52.3% | 48.0% | 52.0% | 47.6% | 52.4% |
| <i>Special programmes and collaborative arrangements</i> | 0 | 4 | 4 | 2 | 3 | 5 | 1 | 2 | 3 | 4 | 2 | 6 | 2 | 2 | 4 | 1 | 1 | 2 | 1 | 1 | 2 | 0 | 0 | 0 | 11 | 15 | 26 | 42.3% | 57.7% | 46.7% | 53.3% | 50.0% | 50.0% |
| Africa | 1 | 1 | 2 | 17 | 26 | 43 | 51 | 27 | 78 | 159 | 62 | 221 | 60 | 25 | 85 | 22 | 9 | 31 | 3 | 1 | 4 | 0 | 1 | 1 | 313 | 152 | 465 | 67.3% | 32.7% | 68.2% | 31.8% | 68.4% | 31.6% |
| South-East Asia | 0 | 0 | 0 | 2 | 0 | 2 | 4 | 3 | 7 | 22 | 12 | 34 | 35 | 32 | 67 | 18 | 4 | 22 | 2 | 0 | 2 | 0 | 1 | 1 | 83 | 52 | 135 | 61.5% | 38.5% | 63.2% | 36.8% | 63.3% | 36.7% |
| Europe | 0 | 0 | 0 | 7 | 11 | 18 | 25 | 33 | 58 | 43 | 39 | 82 | 34 | 36 | 70 | 13 | 14 | 27 | 0 | 0 | 0 | 1 | 0 | 1 | 123 | 133 | 256 | 48.0% | 52.0% | 46.9% | 53.1% | 46.0% | 54.0% |
| Eastern Mediterranean | 1 | 0 | 1 | 4 | 4 | 8 | 25 | 15 | 40 | 48 | 20 | 68 | 43 | 19 | 62 | 17 | 11 | 28 | 8 | 4 | 12 | 1 | 0 | 1 | 147 | 73 | 220 | 66.8% | 33.2% | 67.4% | 32.6% | 67.8% | 32.2% |
| Western Pacific | 0 | 1 | 1 | 0 | 2 | 2 | 17 | 26 | 43 | 27 | 35 | 62 | 20 | 25 | 45 | 8 | 5 | 13 | 1 | 1 | 2 | 1 | 0 | 1 | 74 | 95 | 169 | 43.8% | 56.2% | 45.9% | 54.1% | 46.8% | 53.2% |
| Total | 2 | 7 | 9 | 44 | 70 | 114 | 206 | 234 | 440 | 491 | 393 | 884 | 388 | 324 | 712 | 126 | 73 | 199 | 44 | 22 | 66 | 12 | 12 | 24 | 1313 | 1135 | 2448 | 53.6% | 46.4% | 54.1% | 45.9% | 53.8% | 46.2% |
| Percentage by grade | 22.2% | 77.8% | 100.0% | 38.6% | 61.4% | 100.0% | 46.8% | 53.2% | 100.0% | 55.5% | 44.5% | 100.0% | 54.5% | 45.5% | 100.0% | 63.3% | 36.7% | 100.0% | 66.7% | 33.3% | 100.0% | 50.0% | 50.0% | 100.0% | 53.6% | 46.4% | 100.0% | | | | | | |
| Percentage of total | | | 0.4% | | | 4.7% | | | 18.0% | | | 36.1% | | | 29.1% | | | 8.1% | | | 2.7% | | | 1.0% | | | 100.0% | | | | | | |

National professional officers

| Region | A | | | B | | | C | | | D | | | Total | | | Percentage current year | | Comparison with Dec 2020 | | Comparison with July 2020 | |
|--|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|-----------|-----------|-----------|------------|------------|-------------|-------------------------|--------------|--------------------------|--------------|---------------------------|--------------|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | M | F | M | F |
| Headquarters ^b | 2 | 22 | 24 | 7 | 17 | 24 | 11 | 10 | 21 | 0 | 1 | 1 | 20 | 50 | 70 | 28.6% | 71.4% | 30.8% | 69.2% | 30.8% | 69.2% |
| <i>Special programmes and collaborative arrangements</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% | 0.0% |
| Africa | 16 | 7 | 23 | 108 | 42 | 150 | 240 | 119 | 359 | 2 | 2 | 4 | 366 | 170 | 536 | 68.3% | 31.7% | 67.8% | 32.2% | 68.2% | 31.8% |
| South-East Asia | 17 | 8 | 25 | 18 | 24 | 42 | 24 | 19 | 43 | 2 | 0 | 2 | 61 | 51 | 112 | 54.5% | 45.5% | 56.5% | 43.5% | 57.3% | 42.7% |
| Europe | 1 | 3 | 4 | 26 | 40 | 66 | 2 | 8 | 10 | 0 | 0 | 0 | 29 | 51 | 80 | 36.3% | 63.8% | 32.0% | 68.0% | 31.9% | 68.1% |
| Eastern Mediterranean | 8 | 3 | 11 | 39 | 21 | 60 | 37 | 31 | 68 | 7 | 5 | 12 | 91 | 60 | 151 | 60.3% | 39.7% | 60.8% | 39.2% | 61.6% | 38.4% |
| Western Pacific | 1 | 5 | 6 | 11 | 22 | 33 | 19 | 20 | 39 | 0 | 3 | 3 | 31 | 50 | 81 | 38.3% | 61.7% | 39.8% | 60.2% | 40.0% | 60.0% |
| Total | 45 | 48 | 93 | 209 | 166 | 375 | 333 | 207 | 540 | 11 | 11 | 22 | 598 | 432 | 1030 | 58.1% | 41.9% | 58.3% | 41.7% | 58.9% | 41.1% |
| Percentage by grade | 48.4% | 51.6% | 100.0% | 55.7% | 44.3% | 100.0% | 61.7% | 38.3% | 100.0% | 50.0% | 50.0% | 100.0% | 58.1% | 41.9% | 100.0% | | | | | | |
| Percentage of total | | | 9.0% | | | 36.4% | | | 52.4% | | | 2.1% | | | 100.0% | | | | | | |

General service staff

| Region | G1 | | | G2 | | | G3 | | | G4 | | | G5 | | | G6 | | | G7 | | | Total | | | Percentage current year | | Comparison with Dec 2020 | | Comparison with July 2020 | |
|--|-----------|----------|-----------|------------|----------|------------|------------|-----------|------------|------------|------------|------------|------------|------------|-------------|------------|------------|------------|------------|------------|------------|-------------|-------------|-------------|-------------------------|--------------|--------------------------|--------------|---------------------------|--------------|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | M | F | M | F |
| Headquarters | 1 | 0 | 1 | 0 | 0 | 0 | 14 | 4 | 18 | 26 | 82 | 108 | 63 | 301 | 364 | 40 | 180 | 220 | 1 | 7 | 8 | 145 | 574 | 719 | 20.2% | 79.8% | 20.7% | 79.3% | 20.6% | 79.4% |
| <i>Special programmes and collaborative arrangements</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 1 | 1 | 2 | 0 | 0 | 0 | 1 | 6 | 7 | 14.3% | 85.7% | 20.0% | 80.0% | 16.7% | 83.3% |
| Africa | 7 | 3 | 10 | 301 | 3 | 304 | 92 | 12 | 104 | 42 | 42 | 84 | 50 | 126 | 176 | 82 | 132 | 214 | 71 | 59 | 130 | 645 | 377 | 1022 | 63.1% | 36.9% | 64.1% | 35.9% | 64.2% | 35.8% |
| South-East Asia | 4 | 1 | 5 | 48 | 0 | 48 | 24 | 3 | 27 | 19 | 39 | 58 | 49 | 82 | 131 | 30 | 22 | 52 | 22 | 16 | 38 | 196 | 163 | 359 | 54.6% | 45.4% | 54.0% | 46.0% | 55.1% | 44.9% |
| Europe | 0 | 0 | 0 | 6 | 0 | 6 | 15 | 1 | 16 | 5 | 7 | 12 | 28 | 110 | 138 | 14 | 27 | 41 | 2 | 1 | 3 | 70 | 146 | 216 | 32.4% | 67.6% | 31.6% | 68.4% | 31.9% | 68.1% |
| Eastern Mediterranean | 11 | 1 | 12 | 72 | 1 | 73 | 53 | 0 | 53 | 23 | 35 | 58 | 51 | 119 | 170 | 32 | 78 | 110 | 13 | 23 | 36 | 255 | 257 | 512 | 49.8% | 50.2% | 49.8% | 50.2% | 50.0% | 50.0% |
| Western Pacific | 2 | 3 | 5 | 21 | 1 | 22 | 16 | 12 | 28 | 6 | 51 | 57 | 15 | 91 | 106 | 24 | 60 | 84 | 7 | 17 | 24 | 91 | 235 | 326 | 27.9% | 72.1% | 27.7% | 72.3% | 27.6% | 72.4% |
| Total | 25 | 8 | 33 | 448 | 5 | 453 | 214 | 32 | 246 | 121 | 256 | 377 | 256 | 834 | 1090 | 223 | 500 | 723 | 116 | 123 | 239 | 1403 | 1758 | 3161 | 44.4% | 55.6% | 45.2% | 54.8% | 45.5% | 54.5% |
| Percentage by grade | 75.8% | 24.2% | 100.0% | 98.9% | 1.1% | 100.0% | 87.0% | 13.0% | 100.0% | 32.1% | 67.9% | 100.0% | 23.5% | 76.5% | 100.0% | 30.8% | 69.2% | 100.0% | 48.5% | 51.5% | 100.0% | 44.4% | 55.6% | 100.0% | | | | | | |
| Percentage of total | | | 1.0% | | | 14.3% | | | 7.8% | | | 11.9% | | | 34.5% | | | 22.9% | | | 7.6% | | | 100.0% | | | | | | |

M - male, F - female, T - total

^a Includes all staff in all positions (including those not counted for geographical distribution purposes)^b National professional officers appearing under Headquarters are located in offices outside Geneva (such as Addis Ababa, Kobe and Kuala Lumpur)

TABLE 3b. PERCENTAGE OF FEMALE STAFF HOLDING LONG-TERM APPOINTMENTS BY MAJOR OFFICE
DATA FROM JULY 2017 TO JULY 2021

Professional and higher category staff

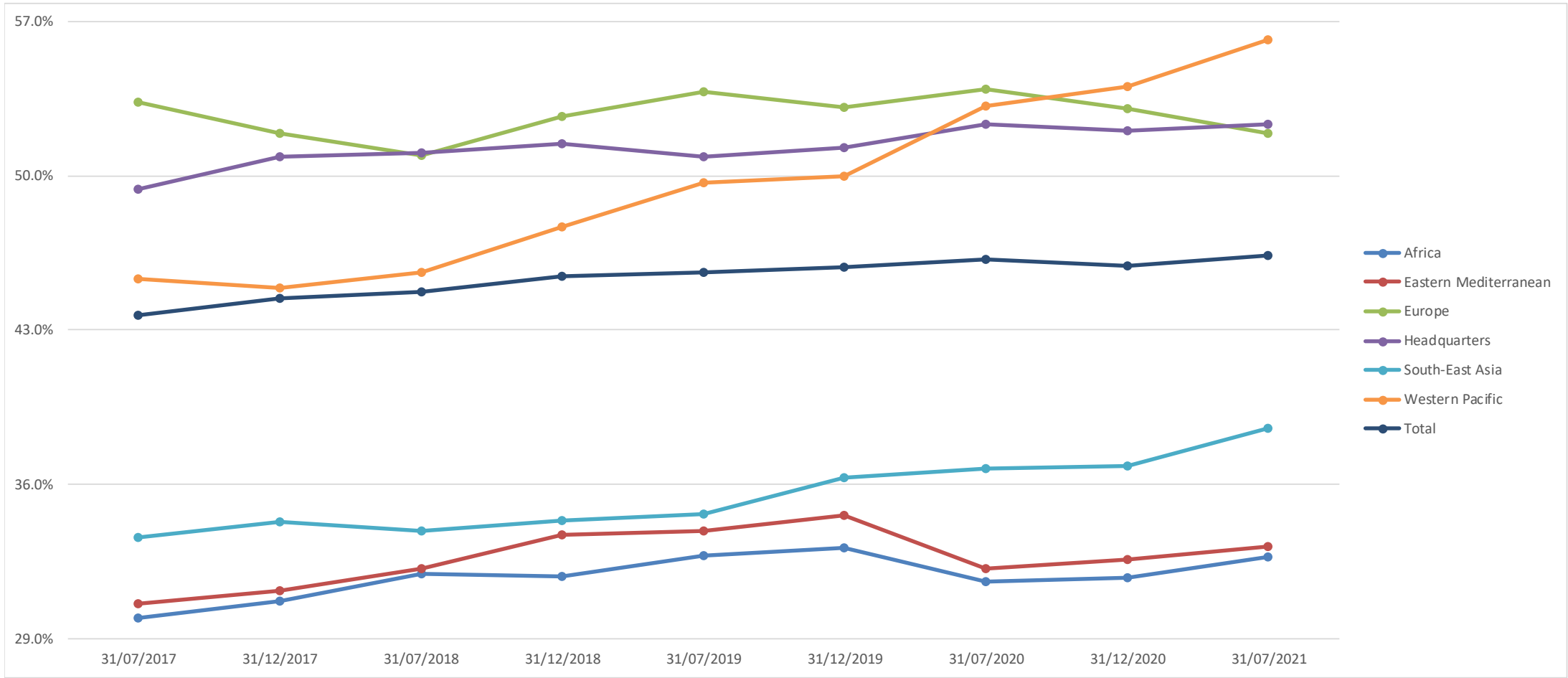


TABLE 4. SUMMARY OF COUNTRIES NOT WITHIN RANGE BY REGION
DATA AS OF 31-JUL-2021

| Major Office | Unrepresented countries | Underrepresented countries | Overrepresented countries |
|------------------------------|--|--|---|
| Africa | Seychelles | | Benin Burkina Faso Burundi Cameroon Congo Côte d'Ivoire Democratic Republic of the Congo Ethiopia Ghana Guinea Kenya Malawi Nigeria Rwanda Senegal South Africa Togo Uganda United Republic of Tanzania Zambia Zimbabwe |
| The Americas | Antigua and Barbuda Bahamas Barbados Belize Cuba Dominica Ecuador El Salvador Grenada Honduras Jamaica Panama Paraguay Puerto Rico* Saint Kitts and Nevis Saint Lucia Saint Vincent and the Grenadines Suriname | Brazil Mexico United States of America Venezuela (Bolivarian Republic of) | Canada |
| South-East Asia | | | Bangladesh India Nepal Sri Lanka |
| Europe | Andorra Cyprus Lithuania Monaco Montenegro San Marino | Austria Czechia Greece Israel Poland Turkey | Azerbaijan Belgium Denmark France Ireland Italy Netherlands Republic of Moldova Serbia Spain Switzerland Ukraine United Kingdom of Great Britain and Northern Ireland |
| Eastern Mediterranean | Kuwait Libya Qatar | Saudi Arabia | Egypt Iran (Islamic Republic of) Iraq Jordan Lebanon Morocco Pakistan Sudan Tunisia |
| Western Pacific | Brunei Darussalam Cook Islands Kiribati Marshall Islands Micronesia (Federated States of) Nauru Niue Palau Papua New Guinea Samoa Solomon Islands Tokelau* Tonga Tuvalu Vanuatu | China Japan Republic of Korea Singapore | Australia Malaysia Mongolia New Zealand Philippines |

*Associate Member

TABLE 5a. DISTRIBUTION OF STAFF IN POSITIONS COUNTED FOR GEOGRAPHICAL REPRESENTATION^a, BY COUNTRY OF ORIGIN

DATA AS OF 31-JUL-2021

Nationals of Member States in the African Region

| Country | Range | Staff by grade and sex | | | | | | | | | | | | | | | | | | | |
|----------------------------------|-------|------------------------|---|----|----|----|----|-----|----|----|----|-------|---|----|---|----------|---|------------------------|-----|-------|--|
| | | P1 | | P2 | | P3 | | P4 | | P5 | | P6/D1 | | D2 | | Ungraded | | All professional staff | | | |
| | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | Total | |
| Algeria | 1-9 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 2 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 5 | 8 | |
| Angola | 1-8 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | |
| Benin | 1-8 | 0 | 0 | 2 | 1 | 2 | 0 | 4 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 3 | 13 | |
| Botswana | 1-8 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 2 | 2 | 4 | |
| Burkina Faso | 1-8 | 0 | 0 | 0 | 3 | 3 | 1 | 9 | 4 | 5 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 20 | 8 | 28 | |
| Burundi | 1-8 | 0 | 0 | 0 | 1 | 0 | 1 | 2 | 2 | 1 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 4 | 7 | 11 | |
| Cabo Verde | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | |
| Cameroon | 1-8 | 0 | 0 | 1 | 1 | 3 | 1 | 12 | 1 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 19 | 5 | 24 | |
| Central African Republic | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | |
| Chad | 1-8 | 0 | 0 | 0 | 0 | 2 | 0 | 4 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 7 | |
| Comoros | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | |
| Congo | 1-8 | 0 | 0 | 3 | 3 | 8 | 1 | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 14 | 4 | 18 | |
| Côte d'Ivoire | 1-8 | 0 | 0 | 1 | 0 | 1 | 0 | 7 | 3 | 1 | 1 | 2 | 2 | 0 | 0 | 0 | 0 | 12 | 6 | 18 | |
| Democratic Republic of the Congo | 1-8 | 0 | 0 | 1 | 0 | 4 | 0 | 14 | 1 | 8 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 28 | 1 | 29 | |
| Equatorial Guinea | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | |
| Eritrea | 1-8 | 0 | 0 | 1 | 1 | 0 | 1 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 2 | 6 | |
| Eswatini | 1-8 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | |
| Ethiopia | 1-8 | 0 | 0 | 0 | 0 | 5 | 1 | 15 | 2 | 7 | 1 | 2 | 1 | 1 | 0 | 1 | 0 | 31 | 5 | 36 | |
| Gabon | 1-8 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 3 | |
| Gambia | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 0 | 6 | |
| Ghana | 1-8 | 0 | 0 | 0 | 1 | 0 | 2 | 4 | 7 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 11 | 18 | |
| Guinea | 1-8 | 0 | 0 | 1 | 0 | 0 | 3 | 4 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 4 | 10 | |
| Guinea-Bissau | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 2 | 3 | |
| Kenya | 1-8 | 0 | 0 | 0 | 3 | 0 | 4 | 13 | 3 | 8 | 5 | 1 | 1 | 1 | 0 | 0 | 0 | 23 | 16 | 39 | |
| Lesotho | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | |
| Liberia | 1-8 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | |
| Madagascar | 1-8 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 5 | 6 | |
| Malawi | 1-8 | 0 | 0 | 0 | 0 | 2 | 0 | 3 | 2 | 3 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 10 | 2 | 12 | |
| Mali | 1-8 | 0 | 0 | 0 | 0 | 1 | 0 | 5 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 8 | |
| Mauritania | 1-8 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 3 | |
| Mauritius | 1-8 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 5 | |
| Mozambique | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 1 | 3 | |
| Namibia | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | |
| Niger | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 3 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 6 | 1 | 7 | |
| Nigeria | 1-8 | 0 | 1 | 2 | 0 | 2 | 1 | 10 | 3 | 6 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 23 | 6 | 29 | |
| Rwanda | 1-8 | 0 | 0 | 0 | 0 | 2 | 3 | 5 | 2 | 5 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 13 | 5 | 18 | |
| Sao Tome and Principe | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | |
| Senegal | 1-8 | 0 | 0 | 0 | 1 | 0 | 0 | 5 | 5 | 3 | 1 | 1 | 1 | 0 | 0 | 1 | 0 | 10 | 8 | 18 | |
| Seychelles | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Sierra Leone | 1-8 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 4 | 5 | |
| South Africa | 4-11 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 3 | 6 | 2 | 0 | 0 | 1 | 0 | 1 | 6 | 10 | 16 | |
| South Sudan | 1-8 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | |
| Togo | 1-8 | 0 | 0 | 0 | 0 | 2 | 0 | 4 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 2 | 9 | |
| Uganda | 1-8 | 0 | 0 | 2 | 1 | 2 | 0 | 16 | 5 | 10 | 8 | 2 | 0 | 0 | 0 | 0 | 0 | 32 | 14 | 46 | |
| United Republic of Tanzania | 1-8 | 0 | 0 | 0 | 1 | 0 | 1 | 3 | 3 | 2 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 5 | 7 | 12 | |
| Zambia | 1-8 | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 3 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 6 | 5 | 11 | |
| Zimbabwe | 1-8 | 1 | 0 | 3 | 2 | 7 | 4 | 4 | 4 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 17 | 11 | 28 | |
| Total - African Region | | 1 | 1 | 19 | 21 | 53 | 30 | 171 | 67 | 87 | 34 | 26 | 9 | 6 | 3 | 2 | 2 | 365 | 167 | 532 | |

^aCounted positions exclude language positions, seconded staff and staff working in partnerships

M - male, F - female

TABLE 5b. DISTRIBUTION OF STAFF IN POSITIONS COUNTED FOR GEOGRAPHICAL REPRESENTATION, ^a BY COUNTRY OF ORIGIN
DATA AS OF 31-JUL-2021

Nationals of Member States in the Region of the Americas

| Country | Range | Staff by grade and sex | | | | | | | | | | | | | | | | | | |
|---------------------------------------|---------|------------------------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|----------|----------|----------|----------|------------------------|------------|------------|
| | | P1 | | P2 | | P3 | | P4 | | P5 | | P6/D1 | | D2 | | Ungraded | | All professional staff | | |
| | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | Total |
| Antigua and Barbuda | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Argentina | 4-12 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 3 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 5 | 7 | 12 |
| Bahamas | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Barbados | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Belize | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Bolivia (Plurinational State of) | 1-8 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Brazil | 27-38 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 5 | 4 | 3 | 0 | 0 | 0 | 0 | 0 | 1 | 6 | 11 | 17 |
| Canada | 28-39 | 0 | 0 | 0 | 3 | 6 | 8 | 14 | 8 | 11 | 14 | 4 | 1 | 2 | 0 | 1 | 0 | 38 | 34 | 72 |
| Chile | 3-11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 5 |
| Colombia | 3-10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 6 |
| Costa Rica | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Cuba | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dominica | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dominican Republic | 1-8 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Ecuador | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| El Salvador | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Grenada | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Guatemala | 1-8 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 |
| Guyana | 1-8 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Haiti | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Honduras | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Jamaica | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mexico | 18-26 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 |
| Nicaragua | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Panama | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Paraguay | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Peru | 1-9 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 3 |
| Puerto Rico* | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Saint Kitts and Nevis | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Saint Lucia | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Saint Vincent and the Grenadines | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suriname | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Trinidad and Tobago | 1-8 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 3 | 0 | 3 |
| United States of America | 188-255 | 0 | 0 | 0 | 4 | 14 | 20 | 22 | 38 | 29 | 29 | 9 | 4 | 4 | 5 | 1 | 1 | 79 | 101 | 180 |
| Uruguay | 1-8 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 2 |
| Venezuela (Bolivarian Republic of) | 6-14 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 5 |
| Total - Region of the Americas | | 0 | 0 | 1 | 11 | 25 | 36 | 43 | 60 | 53 | 54 | 13 | 6 | 6 | 6 | 3 | 2 | 144 | 175 | 319 |

^aCounted positions exclude language positions, seconded staff and staff working in partnerships

M - male, F - female

*Associate Member

TABLE 5c. DISTRIBUTION OF STAFF IN POSITIONS COUNTED FOR GEOGRAPHICAL REPRESENTATION, ^a BY COUNTRY OF ORIGIN
DATA AS OF 31-JUL-2021

Nationals of Member States in the South-East Asia Region

| Country | Range | Staff by grade and sex | | | | | | | | | | | | | | | | | | |
|---------------------------------------|-------|------------------------|----------|----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------|----------|----------|----------|----------|------------------------|-----------|------------|
| | | P1 | | P2 | | P3 | | P4 | | P5 | | P6/D1 | | D2 | | Ungraded | | All professional staff | | |
| | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | Total |
| Bangladesh | 1-8 | 0 | 0 | 0 | 0 | 2 | 0 | 8 | 0 | 3 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 15 | 3 | 18 |
| Bhutan | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 0 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 4 | 4 | 8 |
| Democratic People's Republic of Korea | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| India | 7-14 | 0 | 0 | 4 | 0 | 13 | 9 | 31 | 8 | 25 | 16 | 9 | 4 | 0 | 0 | 0 | 2 | 82 | 39 | 121 |
| Indonesia | 3-11 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 3 | 5 | 8 |
| Maldives | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 3 |
| Myanmar | 1-8 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 4 | 6 |
| Nepal | 1-8 | 0 | 0 | 0 | 0 | 2 | 0 | 4 | 3 | 5 | 2 | 3 | 0 | 1 | 0 | 0 | 0 | 15 | 5 | 20 |
| Sri Lanka | 1-8 | 0 | 0 | 0 | 0 | 1 | 1 | 3 | 2 | 3 | 4 | 3 | 0 | 1 | 0 | 0 | 0 | 11 | 7 | 18 |
| Thailand | 2-10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Timor-Leste | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Total - South-East Asia Region | | 0 | 0 | 4 | 1 | 19 | 12 | 51 | 17 | 40 | 32 | 20 | 6 | 3 | 0 | 0 | 2 | 137 | 70 | 207 |

^aCounted positions exclude language positions, seconded staff and staff working in partnerships

M - male, F - female

TABLE 5d. DISTRIBUTION OF STAFF IN POSITIONS COUNTED FOR GEOGRAPHICAL REPRESENTATION,^a BY COUNTRY OF ORIGIN

DATA AS OF 31-JUL-2021

Nationals of Member States in the European Region

| Country | Range | Staff by grade and sex | | | | | | | | | | | | | | | | | | | |
|--|-------|------------------------|---|----|----|----|----|-----|-----|-----|-----|-------|----|----|---|----------|---|------------------------|-----|-------|--|
| | | P1 | | P2 | | P3 | | P4 | | P5 | | P6/D1 | | D2 | | Ungraded | | All professional staff | | | |
| | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | Total | |
| Albania | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | |
| Andorra | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Armenia | 1-8 | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 1 | 7 | |
| Austria | 8-15 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 3 | 3 | 6 | |
| Azerbaijan | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 6 | 3 | 9 | |
| Belarus | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 5 | |
| Belgium | 10-17 | 0 | 0 | 0 | 0 | 2 | 1 | 2 | 6 | 6 | 5 | 4 | 4 | 1 | 0 | 1 | 0 | 16 | 16 | 32 | |
| Bosnia and Herzegovina | 1-8 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 4 | 7 | |
| Bulgaria | 1-8 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 5 | |
| Croatia | 1-9 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 5 | 7 | |
| Cyprus | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Czechia | 4-11 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | |
| Denmark | 7-14 | 0 | 0 | 1 | 1 | 2 | 2 | 2 | 3 | 1 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 7 | 10 | 17 | |
| Estonia | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 4 | 5 | |
| Finland | 5-13 | 0 | 0 | 0 | 1 | 0 | 2 | 1 | 1 | 2 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 3 | 7 | 10 | |
| France | 50-68 | 0 | 0 | 2 | 1 | 6 | 17 | 25 | 18 | 20 | 13 | 4 | 2 | 0 | 2 | 0 | 1 | 57 | 54 | 111 | |
| Georgia | 1-8 | 0 | 0 | 0 | 0 | 1 | 2 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 2 | 4 | 6 | |
| Germany | 63-86 | 0 | 0 | 0 | 0 | 2 | 8 | 16 | 16 | 16 | 11 | 10 | 3 | 0 | 0 | 1 | 1 | 45 | 39 | 84 | |
| Greece | 6-14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 5 | |
| Hungary | 3-10 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 2 | 1 | 1 | 1 | 0 | 0 | 1 | 3 | 5 | 8 | |
| Iceland | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | |
| Ireland | 4-12 | 0 | 0 | 0 | 0 | 1 | 5 | 1 | 6 | 6 | 3 | 1 | 1 | 2 | 0 | 1 | 0 | 12 | 15 | 27 | |
| Israel | 4-11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | |
| Italy | 40-55 | 0 | 0 | 0 | 1 | 8 | 4 | 8 | 9 | 12 | 15 | 2 | 2 | 2 | 0 | 0 | 0 | 32 | 31 | 63 | |
| Kazakhstan | 1-9 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 5 | 8 | |
| Kyrgyzstan | 1-8 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 5 | 6 | |
| Latvia | 1-8 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 4 | |
| Lithuania | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Luxembourg | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | |
| Malta | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 3 | 1 | 4 | |
| Monaco | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Montenegro | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Netherlands | 16-24 | 0 | 0 | 0 | 2 | 2 | 1 | 4 | 3 | 6 | 7 | 1 | 3 | 3 | 0 | 0 | 0 | 16 | 16 | 32 | |
| North Macedonia | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 3 | 4 | |
| Norway | 8-16 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 2 | 1 | 1 | 0 | 0 | 0 | 2 | 0 | 0 | 3 | 5 | 8 | |
| Poland | 9-16 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 4 | 5 | |
| Portugal | 5-12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 3 | 4 | 7 | |
| Republic of Moldova | 1-8 | 0 | 0 | 0 | 0 | 2 | 3 | 2 | 1 | 2 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 7 | 6 | 13 | |
| Romania | 2-10 | 0 | 0 | 0 | 2 | 1 | 2 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 3 | 6 | 9 | |
| Russian Federation | 23-32 | 0 | 0 | 1 | 1 | 3 | 3 | 8 | 2 | 3 | 1 | 1 | 0 | 0 | 2 | 0 | 0 | 16 | 9 | 25 | |
| San Marino | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Serbia | 1-8 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 1 | 3 | 0 | 2 | 0 | 0 | 0 | 0 | 3 | 7 | 10 | |
| Slovakia | 2-9 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | |
| Slovenia | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | |
| Spain | 28-39 | 0 | 0 | 1 | 2 | 3 | 6 | 5 | 8 | 7 | 8 | 1 | 1 | 1 | 1 | 0 | 0 | 18 | 26 | 44 | |
| Sweden | 9-17 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 5 | 1 | 1 | 0 | 2 | 1 | 0 | 0 | 0 | 3 | 12 | 15 | |
| Switzerland | 9-16 | 0 | 0 | 0 | 2 | 4 | 6 | 7 | 7 | 3 | 5 | 0 | 0 | 1 | 0 | 0 | 0 | 15 | 20 | 35 | |
| Tajikistan | 1-8 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 4 | 5 | |
| Turkey | 13-23 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 1 | 1 | 3 | 0 | 2 | 0 | 0 | 0 | 0 | 3 | 7 | 10 | |
| Turkmenistan | 1-8 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 4 | 5 | |
| Ukraine | 1-8 | 0 | 0 | 1 | 2 | 2 | 0 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 3 | 10 | |
| United Kingdom of Great Britain and Northern Ireland | 39-54 | 1 | 0 | 2 | 3 | 6 | 9 | 18 | 19 | 22 | 25 | 12 | 7 | 3 | 0 | 0 | 1 | 64 | 64 | 128 | |
| Uzbekistan | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | |
| Total - European Region | | 1 | 0 | 8 | 22 | 56 | 86 | 123 | 142 | 132 | 130 | 45 | 37 | 18 | 9 | 3 | 4 | 386 | 430 | 816 | |

^aCounted positions exclude language positions, seconded staff and staff working in partnerships

M - male, F - female

TABLE 5e. DISTRIBUTION OF STAFF IN POSITIONS COUNTED FOR GEOGRAPHICAL REPRESENTATION,^a BY COUNTRY OF ORIGIN

DATA AS OF 31-JUL-2021

Nationals of Member States in the Eastern Mediterranean Region

| Country | Range | Staff by grade and sex | | | | | | | | | | | | | | | | | | |
|--------------------------------------|-------|------------------------|---|----|---|----|----|----|----|----|----|-------|---|----|---|----------|---|------------------------|----|-------|
| | | P1 | | P2 | | P3 | | P4 | | P5 | | P6/D1 | | D2 | | Ungraded | | All professional staff | | |
| | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | Total |
| Afghanistan | 1-8 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 2 |
| Bahrain | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 2 |
| Djibouti | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| Egypt | 1-9 | 0 | 0 | 2 | 1 | 6 | 5 | 10 | 5 | 3 | 3 | 0 | 2 | 0 | 0 | 0 | 0 | 21 | 16 | 37 |
| Iran (Islamic Republic of) | 3-11 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 2 | 5 | 3 | 3 | 1 | 0 | 0 | 0 | 0 | 10 | 8 | 18 |
| Iraq | 1-8 | 0 | 0 | 1 | 2 | 2 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 6 | 3 | 9 |
| Jordan | 1-8 | 0 | 0 | 0 | 0 | 1 | 2 | 3 | 1 | 3 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 7 | 5 | 12 |
| Kuwait | 3-10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lebanon | 1-8 | 0 | 0 | 0 | 0 | 1 | 2 | 1 | 1 | 2 | 3 | 1 | 2 | 0 | 0 | 0 | 0 | 5 | 8 | 13 |
| Libya | 1-9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Morocco | 1-8 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 2 | 1 | 2 | 1 | 0 | 0 | 0 | 1 | 0 | 7 | 4 | 11 |
| Oman | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 |
| Pakistan | 1-8 | 0 | 0 | 0 | 1 | 5 | 1 | 5 | 2 | 11 | 0 | 3 | 0 | 1 | 0 | 0 | 0 | 25 | 4 | 29 |
| Qatar | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Saudi Arabia | 9-16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 3 | 3 |
| Somalia | 1-8 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Sudan | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 5 | 14 |
| Syrian Arab Republic | 1-8 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 4 |
| Tunisia | 1-8 | 0 | 0 | 1 | 0 | 0 | 1 | 1 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 5 | 9 |
| United Arab Emirates | 1-8 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Yemen | 1-8 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 4 | 7 |
| Total - Eastern Mediterranean Region | | 0 | 0 | 4 | 5 | 19 | 15 | 35 | 24 | 33 | 17 | 9 | 7 | 2 | 2 | 2 | 1 | 104 | 71 | 175 |

^aCounted positions exclude language positions, seconded staff and staff working in partnerships

M - male, F - female

TABLE 5f. DISTRIBUTION OF STAFF IN POSITIONS COUNTED FOR GEOGRAPHICAL REPRESENTATION,^a BY COUNTRY OF ORIGIN

DATA AS OF 31-JUL-2021

Nationals of Member States in the Western Pacific Region

| Country | Range | Staff by grade and sex | | | | | | | | | | | | | | | | | | |
|----------------------------------|--------|------------------------|---|----|---|----|----|----|----|----|----|-------|---|----|---|----------|---|------------------------|-----|-------|
| | | P1 | | P2 | | P3 | | P4 | | P5 | | P6/D1 | | D2 | | Ungraded | | All professional staff | | |
| | | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | Total |
| Australia | 20-28 | 0 | 0 | 0 | 1 | 5 | 8 | 6 | 13 | 8 | 11 | 2 | 2 | 3 | 0 | 0 | 0 | 24 | 35 | 59 |
| Brunei Darussalam | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Cambodia | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| China | 46-63 | 0 | 1 | 0 | 0 | 1 | 7 | 4 | 9 | 4 | 8 | 2 | 1 | 1 | 0 | 1 | 0 | 13 | 26 | 39 |
| Cook Islands | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fiji | 1-8 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 5 |
| Japan | 94-128 | 0 | 0 | 0 | 0 | 2 | 8 | 6 | 8 | 6 | 7 | 1 | 0 | 1 | 0 | 1 | 1 | 17 | 24 | 41 |
| Kiribati | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lao People's Democratic Republic | 1-8 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Malaysia | 3-10 | 0 | 0 | 0 | 2 | 2 | 1 | 2 | 4 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 6 | 8 | 14 |
| Marshall Islands | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Micronesia (Federated States of) | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Mongolia | 1-8 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 7 | 10 |
| Nauru | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| New Zealand | 2-10 | 0 | 0 | 0 | 0 | 1 | 1 | 3 | 1 | 2 | 3 | 2 | 0 | 0 | 1 | 0 | 0 | 8 | 6 | 14 |
| Niue | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Palau | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Papua New Guinea | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Philippines | 1-9 | 0 | 0 | 4 | 1 | 5 | 11 | 4 | 9 | 7 | 8 | 2 | 1 | 1 | 0 | 0 | 0 | 23 | 30 | 53 |
| Republic of Korea | 19-27 | 0 | 0 | 0 | 0 | 3 | 2 | 1 | 2 | 1 | 5 | 2 | 1 | 0 | 0 | 0 | 0 | 7 | 10 | 17 |
| Samoa | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Singapore | 4-11 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Solomon Islands | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Tokelau* | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Tonga | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Tuvalu | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Vanuatu | 1-8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Viet Nam | 1-8 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 3 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 5 | 7 |
| Total - Western Pacific Region | | 0 | 1 | 4 | 4 | 24 | 41 | 29 | 55 | 32 | 44 | 11 | 6 | 7 | 1 | 2 | 1 | 109 | 153 | 262 |

^aCounted positions exclude language positions, seconded staff and staff working in partnerships

M - male, F - female

*Associate Member

TABLE 6. DISTRIBUTION OF STAFF IN POSITIONS NOT^a COUNTED FOR GEOGRAPHICAL REPRESENTATION, BY COUNTRY OF ORIGIN
DATA AS OF 31-JUL-2021

Nationals of Member States of all regions

| Country | Staff by grade and sex | | | | | | | | | | | | | | | | | | | |
|--|------------------------|---|----|---|----|----|----|----|----|----|-------|---|----|---|----------|---|------------------------|----|-------|--|
| | P1 | | P2 | | P3 | | P4 | | P5 | | P6/D1 | | D2 | | Ungraded | | All professional staff | | | |
| | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | M | F | Total | |
| Australia | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | |
| Belarus | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | |
| Belgium | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | |
| Cameroon | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 4 | |
| Canada | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | |
| China | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | |
| Denmark | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | |
| Egypt | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | |
| France | 0 | 0 | 0 | 1 | 0 | 2 | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 6 | 11 | |
| Germany | 0 | 0 | 1 | 0 | 1 | 0 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 2 | 6 | |
| India | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 3 | |
| Iraq | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | |
| Ireland | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | |
| Japan | 0 | 0 | 1 | 0 | 0 | 2 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 7 | |
| Kenya | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 3 | |
| Lebanon | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | |
| Lithuania | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | |
| Morocco | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | |
| Netherlands | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | |
| New Zealand | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | |
| Norway | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | |
| Others | 0 | 0 | 1 | 0 | 2 | 0 | 2 | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 7 | 1 | 8 | |
| Pakistan | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | |
| Poland | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | |
| Portugal | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | |
| Republic of Korea | 0 | 1 | 0 | 0 | 1 | 0 | 3 | 3 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 5 | 12 | |
| Russian Federation | 0 | 0 | 0 | 0 | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 5 | |
| Senegal | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | |
| Singapore | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | |
| Spain | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 5 | |
| Sweden | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 3 | |
| Switzerland | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | |
| Togo | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | |
| Ukraine | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | |
| United Kingdom of Great Britain and Northern Ireland | 0 | 2 | 1 | 1 | 2 | 1 | 0 | 4 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 6 | 9 | 15 | |
| United States of America | 0 | 0 | 0 | 0 | 1 | 0 | 6 | 7 | 2 | 6 | 0 | 1 | 0 | 0 | 0 | 0 | 9 | 14 | 23 | |
| Total | 0 | 5 | 4 | 6 | 10 | 14 | 39 | 28 | 11 | 13 | 2 | 2 | 2 | 1 | 0 | 0 | 68 | 69 | 137 | |

^aPositions **NOT** counted for geographical distribution are: language positions, seconded staff and staff working in special programmes and collaborative arrangements (partnerships)

M - male, F - female

TABLE 7. STAFF HOLDING LONG-TERM APPOINTMENTS BY AGE, GENDER AND MAJOR OFFICE
DATA AS OF 31-JUL-2021

Professional and higher category staff

| Major Office | 20-29 years | | | 30-39 years | | | 40-49 years | | | 50-59 years | | | 60-65 years | | | Over 65 years | | | Total | | |
|--|-------------|----------|----------|-------------|------------|------------|-------------|------------|------------|-------------|------------|-------------|-------------|------------|------------|---------------|----------|----------|-------------|-------------|-------------|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T |
| Headquarters | 0 | 0 | 0 | 33 | 58 | 91 | 174 | 236 | 410 | 257 | 242 | 499 | 98 | 78 | 176 | 0 | 1 | 1 | 562 | 615 | 1177 |
| <i>Special programmes and collaborative arrangements</i> | 0 | 0 | 0 | 2 | 5 | 7 | 3 | 5 | 8 | 4 | 5 | 9 | 2 | 0 | 2 | 0 | 0 | 0 | <i>11</i> | <i>15</i> | <i>26</i> |
| Africa | 0 | 2 | 2 | 21 | 21 | 42 | 89 | 38 | 127 | 146 | 65 | 211 | 57 | 25 | 82 | 0 | 1 | 1 | 313 | 152 | 465 |
| South-East Asia | 0 | 0 | 0 | 4 | 3 | 7 | 20 | 15 | 35 | 34 | 22 | 56 | 25 | 11 | 36 | 0 | 1 | 1 | 83 | 52 | 135 |
| Europe | 1 | 0 | 1 | 15 | 17 | 32 | 52 | 48 | 100 | 42 | 55 | 97 | 13 | 13 | 26 | 0 | 0 | 0 | 123 | 133 | 256 |
| Eastern Mediterranean | 0 | 1 | 1 | 7 | 9 | 16 | 49 | 19 | 68 | 64 | 37 | 101 | 27 | 7 | 34 | 0 | 0 | 0 | 147 | 73 | 220 |
| Western Pacific | 0 | 1 | 1 | 15 | 25 | 40 | 24 | 34 | 58 | 27 | 31 | 58 | 8 | 4 | 12 | 0 | 0 | 0 | 74 | 95 | 169 |
| Total | 1 | 4 | 5 | 97 | 138 | 235 | 411 | 395 | 806 | 574 | 457 | 1031 | 230 | 138 | 368 | 0 | 3 | 3 | 1313 | 1135 | 2448 |
| Percentage by bracket | 20.0% | 80.0% | 100.0% | 41.3% | 58.7% | 100.0% | 51.0% | 49.0% | 100.0% | 55.7% | 44.3% | 100.0% | 62.5% | 37.5% | 100.0% | 0.0% | 100.0% | 100.0% | 53.6% | 46.4% | 100.0% |
| Percentage of total | | | 0.2% | | | 9.6% | | | 32.9% | | | 42.1% | | | 15.0% | | | 0.1% | | | 100.0% |

National professional officers

| Major Office | 20-29 years | | | 30-39 years | | | 40-49 years | | | 50-59 years | | | 60-65 years | | | Over 65 years | | | Total | | |
|--|-------------|----------|----------|-------------|-----------|------------|-------------|------------|------------|-------------|------------|------------|-------------|-----------|------------|---------------|----------|----------|------------|------------|-------------|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T |
| Headquarters | 0 | 0 | 0 | 5 | 22 | 27 | 14 | 20 | 34 | 1 | 8 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 20 | 50 | 70 |
| <i>Special programmes and collaborative arrangements</i> | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | <i>0</i> | <i>0</i> | <i>0</i> |
| Africa | 0 | 0 | 0 | 17 | 10 | 27 | 107 | 58 | 165 | 190 | 75 | 265 | 52 | 27 | 79 | 0 | 0 | 0 | 366 | 170 | 536 |
| South-East Asia | 1 | 1 | 2 | 11 | 12 | 23 | 24 | 24 | 48 | 20 | 11 | 31 | 5 | 3 | 8 | 0 | 0 | 0 | 61 | 51 | 112 |
| Europe | 2 | 2 | 4 | 4 | 12 | 16 | 14 | 22 | 36 | 8 | 14 | 22 | 1 | 1 | 2 | 0 | 0 | 0 | 29 | 51 | 80 |
| Eastern Mediterranean | 0 | 1 | 1 | 13 | 7 | 20 | 40 | 27 | 67 | 24 | 20 | 44 | 14 | 5 | 19 | 0 | 0 | 0 | 91 | 60 | 151 |
| Western Pacific | 1 | 1 | 2 | 6 | 17 | 23 | 9 | 17 | 26 | 12 | 13 | 25 | 3 | 2 | 5 | 0 | 0 | 0 | 31 | 50 | 81 |
| Total | 4 | 5 | 9 | 56 | 80 | 136 | 208 | 168 | 376 | 255 | 141 | 396 | 75 | 38 | 113 | 0 | 0 | 0 | 598 | 432 | 1030 |
| Percentage by bracket | 44.4% | 55.6% | 100.0% | 41.2% | 58.8% | 100.0% | 55.3% | 44.7% | 100.0% | 64.4% | 35.6% | 100.0% | 66.4% | 33.6% | 100.0% | 0.0% | 0.0% | 0.0% | 58.1% | 41.9% | 100.0% |
| Percentage of total | | | 0.9% | | | 13.2% | | | 36.5% | | | 38.4% | | | 11.0% | | | 0.0% | | | 100.0% |

General service staff

| Major Office | 20-29 years | | | 30-39 years | | | 40-49 years | | | 50-59 years | | | 60-65 years | | | Over 65 years | | | Total | | |
|--|-------------|-----------|-----------|-------------|------------|------------|-------------|------------|-------------|-------------|------------|-------------|-------------|------------|------------|---------------|----------|----------|-------------|-------------|-------------|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T |
| Headquarters | 3 | 9 | 12 | 31 | 112 | 143 | 46 | 222 | 268 | 56 | 185 | 241 | 9 | 46 | 55 | 0 | 0 | 0 | 145 | 574 | 719 |
| <i>Special programmes and collaborative arrangements</i> | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 4 | 4 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | <i>1</i> | <i>6</i> | <i>7</i> |
| Africa | 0 | 1 | 1 | 56 | 44 | 100 | 203 | 156 | 359 | 305 | 135 | 440 | 81 | 41 | 122 | 0 | 0 | 0 | 645 | 377 | 1022 |
| South-East Asia | 1 | 5 | 6 | 19 | 43 | 62 | 80 | 72 | 152 | 71 | 37 | 108 | 25 | 6 | 31 | 0 | 0 | 0 | 196 | 163 | 359 |
| Europe | 1 | 1 | 2 | 12 | 30 | 42 | 26 | 57 | 83 | 29 | 45 | 74 | 2 | 13 | 15 | 0 | 0 | 0 | 70 | 146 | 216 |
| Eastern Mediterranean | 1 | 5 | 6 | 59 | 74 | 133 | 98 | 109 | 207 | 69 | 61 | 130 | 28 | 8 | 36 | 0 | 0 | 0 | 255 | 257 | 512 |
| Western Pacific | 1 | 9 | 10 | 18 | 69 | 87 | 34 | 84 | 118 | 34 | 63 | 97 | 4 | 10 | 14 | 0 | 0 | 0 | 91 | 235 | 326 |
| Total | 7 | 30 | 37 | 195 | 373 | 568 | 487 | 704 | 1191 | 565 | 527 | 1092 | 149 | 124 | 273 | 0 | 0 | 0 | 1403 | 1758 | 3161 |
| Percentage by bracket | 18.9% | 81.1% | 100.0% | 34.3% | 65.7% | 100.0% | 40.9% | 59.1% | 100.0% | 51.7% | 48.3% | 100.0% | 54.6% | 45.4% | 100.0% | 0.0% | 0.0% | 0.0% | 44.4% | 55.6% | 100.0% |
| Percentage of total | | | 1.2% | | | 18.0% | | | 37.7% | | | 34.5% | | | 8.6% | | | 0.0% | | | 100.0% |

M - male, F - female, T - total

TABLE 8. STAFF HOLDING LONG-TERM APPOINTMENTS BY AGE, GENDER AND GRADE, ALL LOCATIONS
DATA AS OF 31-JUL-2021

Professional and higher category staff

| Grade | 20-29 years | | | 30-39 years | | | 40-49 years | | | 50-59 years | | | 60-65 years | | | Over 65 years | | | Total | | |
|-----------------------|-------------|----------|----------|-------------|------------|------------|-------------|------------|------------|-------------|------------|-------------|-------------|------------|------------|---------------|----------|----------|-------------|-------------|-------------|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T |
| Ungraded | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 9 | 4 | 13 | 3 | 4 | 7 | 0 | 3 | 3 | 12 | 12 | 24 |
| D2 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 2 | 6 | 18 | 12 | 30 | 22 | 8 | 30 | 0 | 0 | 0 | 44 | 22 | 66 |
| D1/P6 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 12 | 25 | 75 | 40 | 115 | 38 | 21 | 59 | 0 | 0 | 0 | 126 | 73 | 199 |
| P5 | 0 | 0 | 0 | 3 | 6 | 9 | 102 | 88 | 190 | 184 | 170 | 354 | 99 | 60 | 159 | 0 | 0 | 0 | 388 | 324 | 712 |
| P4 | 0 | 0 | 0 | 43 | 39 | 82 | 175 | 167 | 342 | 224 | 152 | 376 | 49 | 35 | 84 | 0 | 0 | 0 | 491 | 393 | 884 |
| P3 | 0 | 0 | 0 | 37 | 72 | 109 | 100 | 95 | 195 | 51 | 60 | 111 | 18 | 7 | 25 | 0 | 0 | 0 | 206 | 234 | 440 |
| P2 | 1 | 3 | 4 | 14 | 17 | 31 | 16 | 28 | 44 | 12 | 19 | 31 | 1 | 3 | 4 | 0 | 0 | 0 | 44 | 70 | 114 |
| P1 | 0 | 1 | 1 | 0 | 4 | 4 | 1 | 2 | 3 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 7 | 9 |
| Total | 1 | 4 | 5 | 97 | 138 | 235 | 411 | 395 | 806 | 574 | 457 | 1031 | 230 | 138 | 368 | 0 | 3 | 3 | 1313 | 1135 | 2448 |
| Percentage by bracket | 20.0% | 80.0% | 100.0% | 41.3% | 58.7% | 100.0% | 51.0% | 49.0% | 100.0% | 55.7% | 44.3% | 100.0% | 62.5% | 37.5% | 100.0% | 0.0% | 100.0% | 100.0% | 53.6% | 46.4% | 100.0% |
| Percentage of total | | | 0.2% | | | 9.6% | | | 32.9% | | | 42.1% | | | 15.0% | | | 0.1% | | | 100.0% |

National professional officers

| Grade | 20-29 years | | | 30-39 years | | | 40-49 years | | | 50-59 years | | | 60-65 years | | | Over 65 years | | | Total | | |
|-----------------------|-------------|----------|----------|-------------|-----------|------------|-------------|------------|------------|-------------|------------|------------|-------------|-----------|------------|---------------|----------|----------|------------|------------|-------------|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T |
| D | 0 | 0 | 0 | 0 | 1 | 1 | 3 | 6 | 9 | 5 | 3 | 8 | 3 | 1 | 4 | 0 | 0 | 0 | 11 | 11 | 22 |
| C | 0 | 0 | 0 | 11 | 16 | 27 | 105 | 67 | 172 | 160 | 95 | 255 | 57 | 29 | 86 | 0 | 0 | 0 | 333 | 207 | 540 |
| B | 3 | 5 | 8 | 38 | 48 | 86 | 85 | 75 | 160 | 73 | 31 | 104 | 10 | 7 | 17 | 0 | 0 | 0 | 209 | 166 | 375 |
| A | 1 | 0 | 1 | 7 | 15 | 22 | 15 | 20 | 35 | 17 | 12 | 29 | 5 | 1 | 6 | 0 | 0 | 0 | 45 | 48 | 93 |
| Total | 4 | 5 | 9 | 56 | 80 | 136 | 208 | 168 | 376 | 255 | 141 | 396 | 75 | 38 | 113 | 0 | 0 | 0 | 598 | 432 | 1030 |
| Percentage by bracket | 44.4% | 55.6% | 100.0% | 41.2% | 58.8% | 100.0% | 55.3% | 44.7% | 100.0% | 64.4% | 35.6% | 100.0% | 66.4% | 33.6% | 100.0% | 0.0% | 0.0% | 0.0% | 58.1% | 41.9% | 100.0% |
| Percentage of total | | | 0.9% | | | 13.2% | | | 36.5% | | | 38.4% | | | 11.0% | | | 0.0% | | | 100.0% |

General service staff

| Grade | 20-29 years | | | 30-39 years | | | 40-49 years | | | 50-59 years | | | 60-65 years | | | Over 65 years | | | Total | | |
|-----------------------|-------------|-----------|-----------|-------------|------------|------------|-------------|------------|-------------|-------------|------------|-------------|-------------|------------|------------|---------------|----------|----------|-------------|-------------|-------------|
| | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T | M | F | T |
| G7 | 0 | 0 | 0 | 10 | 4 | 14 | 50 | 54 | 104 | 45 | 54 | 99 | 11 | 11 | 22 | 0 | 0 | 0 | 116 | 123 | 239 |
| G6 | 0 | 2 | 2 | 50 | 78 | 128 | 93 | 206 | 299 | 71 | 172 | 243 | 9 | 42 | 51 | 0 | 0 | 0 | 223 | 500 | 723 |
| G5 | 3 | 10 | 13 | 67 | 207 | 274 | 93 | 342 | 435 | 69 | 218 | 287 | 24 | 57 | 81 | 0 | 0 | 0 | 256 | 834 | 1090 |
| G4 | 1 | 15 | 16 | 23 | 73 | 96 | 46 | 92 | 138 | 43 | 65 | 108 | 8 | 11 | 19 | 0 | 0 | 0 | 121 | 256 | 377 |
| G3 | 2 | 2 | 4 | 11 | 11 | 22 | 66 | 5 | 71 | 110 | 13 | 123 | 25 | 1 | 26 | 0 | 0 | 0 | 214 | 32 | 246 |
| G2 | 1 | 1 | 2 | 29 | 0 | 29 | 131 | 1 | 132 | 219 | 1 | 220 | 68 | 2 | 70 | 0 | 0 | 0 | 448 | 5 | 453 |
| G1 | 0 | 0 | 0 | 5 | 0 | 5 | 8 | 4 | 12 | 8 | 4 | 12 | 4 | 0 | 4 | 0 | 0 | 0 | 25 | 8 | 33 |
| Total | 7 | 30 | 37 | 195 | 373 | 568 | 487 | 704 | 1191 | 565 | 527 | 1092 | 149 | 124 | 273 | 0 | 0 | 0 | 1403 | 1758 | 3161 |
| Percentage by bracket | 18.9% | 81.1% | 100.0% | 34.3% | 65.7% | 100.0% | 40.9% | 59.1% | 100.0% | 51.7% | 48.3% | 100.0% | 54.6% | 45.4% | 100.0% | 0.0% | 0.0% | 0.0% | 44.4% | 55.6% | 100.0% |
| Percentage of total | | | 1.2% | | | 18.0% | | | 37.7% | | | 34.5% | | | 8.6% | | | 0.0% | | | 100.0% |

M - male, F - female, T - total

**TABLE 9. RETIREMENT PROJECTIONS OF STAFF REACHING THE MANDATORY AGE OF SEPARATION OF 65
DATA AS OF 31-JUL-2021**

Note: As of 01 January 2019, staff recruited prior to January 2014 who are recorded in the table as having their retirement age at 60 or 62 may decide to continue working until they reach the age of 65

| Region | Category | Total fixed-term staff as at 31 July 2021 | Staff due to retire | | | | | | | | | | | | | | | |
|--|------------|---|---------------------|----------|----------|---------------------|---------------------|------------|------------|---------------------|---------------------|------------|------------|---------------------|---------------------|------------|------------|---------------------|
| | | | By 31 December 2021 | | | | By 31 December 2022 | | | | By 31 December 2023 | | | | By 31 December 2024 | | | |
| | | | Age 60/62 | Age 65 | Total | % of total staff | Age 60/62 | Age 65 | Total | % of total staff | Age 60/62 | Age 65 | Total | % of total staff | Age 60/62 | Age 65 | Total | % of total staff |
| Headquarters | P | 1177 | 2 | 0 | 2 | 0.2% | 1 | 27 | 28 | 2.4% | 0 | 33 | 33 | 2.8% | 0 | 42 | 42 | 3.6% |
| | NPO | 70 | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| | GS | 719 | 1 | 0 | 1 | 0.1% | 0 | 7 | 7 | 1.0% | 0 | 7 | 7 | 1.0% | 1 | 12 | 13 | 1.8% |
| <i>Special programmes and collaborative arrangements</i> | P | 26 | 0 | 0 | 0 | 0.0% | 0 | 1 | 1 | 3.8% | 0 | 0 | 0 | 0.0% | 0 | 1 | 1 | 3.8% |
| | NPO | 0 | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| | GS | 7 | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| Africa | P | 465 | 0 | 0 | 0 | 0.0% | 0 | 18 | 18 | 3.9% | 0 | 18 | 18 | 3.9% | 0 | 15 | 15 | 3.2% |
| | NPO | 536 | 0 | 0 | 0 | 0.0% | 0 | 12 | 12 | 2.2% | 0 | 13 | 13 | 2.4% | 1 | 21 | 22 | 4.1% |
| | GS | 1022 | 0 | 0 | 0 | 0.0% | 0 | 13 | 13 | 1.3% | 0 | 18 | 18 | 1.8% | 0 | 30 | 30 | 2.9% |
| South-East Asia | P | 135 | 0 | 2 | 2 | 1.5% | 0 | 5 | 5 | 3.7% | 0 | 10 | 10 | 7.4% | 1 | 6 | 7 | 5.2% |
| | NPO | 112 | 0 | 1 | 1 | 0.9% | 0 | 1 | 1 | 0.9% | 0 | 1 | 1 | 0.9% | 0 | 1 | 1 | 0.9% |
| | GS | 359 | 0 | 0 | 0 | 0.0% | 0 | 5 | 5 | 1.4% | 0 | 4 | 4 | 1.1% | 0 | 7 | 7 | 1.9% |
| Europe | P | 256 | 0 | 0 | 0 | 0.0% | 0 | 5 | 5 | 2.0% | 0 | 8 | 8 | 3.1% | 0 | 4 | 4 | 1.6% |
| | NPO | 80 | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 1 | 1 | 1.3% |
| | GS | 216 | 0 | 0 | 0 | 0.0% | 0 | 1 | 1 | 0.5% | 0 | 1 | 1 | 0.5% | 1 | 4 | 5 | 2.3% |
| Eastern Mediterranean | P | 220 | 0 | 0 | 0 | 0.0% | 0 | 4 | 4 | 1.8% | 0 | 7 | 7 | 3.2% | 0 | 10 | 10 | 4.5% |
| | NPO | 151 | 0 | 0 | 0 | 0.0% | 0 | 3 | 3 | 2.0% | 0 | 2 | 2 | 1.3% | 0 | 5 | 5 | 3.3% |
| | GS | 512 | 0 | 1 | 1 | 0.2% | 0 | 2 | 2 | 0.4% | 0 | 6 | 6 | 1.2% | 0 | 10 | 10 | 2.0% |
| Western Pacific | P | 169 | 0 | 0 | 0 | 0.0% | 0 | 1 | 1 | 0.6% | 0 | 2 | 2 | 1.2% | 0 | 4 | 4 | 2.4% |
| | NPO | 81 | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 1 | 1 | 1.2% | 0 | 1 | 1 | 1.2% |
| | GS | 326 | 0 | 0 | 0 | 0.0% | 0 | 2 | 2 | 0.6% | 0 | 2 | 2 | 0.6% | 0 | 5 | 5 | 1.5% |
| Total | P | 2448 | 2 | 2 | 4 | 0.2% | 1 | 61 | 62 | 2.5% | 0 | 78 | 78 | 3.2% | 1 | 82 | 83 | 3.4% |
| | NPO | 1030 | 0 | 1 | 1 | 0.1% | 0 | 16 | 16 | 1.6% | 0 | 17 | 17 | 1.7% | 1 | 29 | 30 | 2.9% |
| | GS | 3161 | 1 | 1 | 2 | 0.1% | 0 | 30 | 30 | 0.9% | 0 | 38 | 38 | 1.2% | 2 | 68 | 70 | 2.2% |
| | ALL | 6639 | 3 | 4 | 7 | 0.1% | 1 | 107 | 108 | 1.6% | 0 | 133 | 133 | 2.0% | 4 | 179 | 183 | 2.8% |

P - Professional and higher category staff, NPO - National professional officers, GS - General service staff, T - total

TABLE 10. STAFF HOLDING LONG-TERM APPOINTMENTS BY LENGTH OF SERVICE
DATA AS OF 31-JUL-2021

| Major Office | Under 5 years | | | | 5-9 years | | | | 10-14 years | | | | 15-19 years | | | | 20-24 years | | | | 25-29 years | | | | ≥ 30 years | | | | All | | | |
|---|---------------|-------|-------|--------|-----------|-------|-------|--------|-------------|-------|-------|--------|-------------|------|-------|--------|-------------|------|-------|--------|-------------|------|-------|--------|------------|------|-------|--------|-------|-------|-------|--------|
| | P | NPO | GS | T | P | NPO | GS | T | P | NPO | GS | T | P | NPO | GS | T | P | NPO | GS | T | P | NPO | GS | T | P | NPO | GS | T | P | NPO | GS | T |
| Headquarters | 332 | 7 | 170 | 509 | 196 | 13 | 151 | 360 | 360 | 49 | 193 | 602 | 195 | 1 | 134 | 330 | 64 | 0 | 35 | 99 | 20 | 0 | 12 | 32 | 10 | 0 | 24 | 34 | 1177 | 70 | 719 | 1966 |
| Special programmes and collaborative arrangements | 5 | 0 | 1 | 6 | 4 | 0 | 2 | 6 | 12 | 0 | 3 | 15 | 2 | 0 | 1 | 3 | 2 | 0 | 0 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 26 | 0 | 7 | 33 |
| Africa | 175 | 116 | 145 | 436 | 62 | 118 | 142 | 322 | 119 | 249 | 507 | 875 | 70 | 32 | 160 | 262 | 27 | 17 | 20 | 64 | 7 | 2 | 29 | 38 | 5 | 2 | 19 | 26 | 465 | 536 | 1022 | 2023 |
| South-East Asia | 42 | 69 | 73 | 184 | 35 | 19 | 72 | 126 | 33 | 7 | 81 | 121 | 14 | 10 | 71 | 95 | 6 | 1 | 28 | 35 | 5 | 4 | 18 | 27 | 0 | 2 | 16 | 18 | 135 | 112 | 359 | 606 |
| Europe | 81 | 47 | 84 | 212 | 50 | 13 | 16 | 79 | 64 | 18 | 55 | 137 | 47 | 2 | 52 | 101 | 11 | 0 | 4 | 15 | 3 | 0 | 3 | 6 | 0 | 0 | 2 | 2 | 256 | 80 | 216 | 552 |
| Eastern Mediterranean | 96 | 81 | 118 | 295 | 45 | 35 | 116 | 196 | 48 | 17 | 146 | 211 | 20 | 6 | 91 | 117 | 6 | 7 | 17 | 30 | 5 | 3 | 15 | 23 | 0 | 2 | 9 | 11 | 220 | 151 | 512 | 883 |
| Western Pacific | 79 | 23 | 71 | 173 | 37 | 29 | 86 | 152 | 36 | 24 | 81 | 141 | 8 | 3 | 50 | 61 | 6 | 0 | 24 | 30 | 2 | 1 | 9 | 12 | 1 | 1 | 5 | 7 | 169 | 81 | 326 | 576 |
| Total | 810 | 343 | 662 | 1815 | 429 | 227 | 585 | 1241 | 672 | 364 | 1066 | 2102 | 356 | 54 | 559 | 969 | 122 | 25 | 128 | 275 | 43 | 10 | 86 | 139 | 16 | 7 | 75 | 98 | 2448 | 1030 | 3161 | 6639 |
| Percentage by bracket | 44.6% | 18.9% | 36.5% | 100.0% | 34.6% | 18.3% | 47.1% | 100.0% | 32.0% | 17.3% | 50.7% | 100.0% | 36.7% | 5.6% | 57.7% | 100.0% | 44.4% | 9.1% | 46.5% | 100.0% | 30.9% | 7.2% | 61.9% | 100.0% | 16.3% | 7.1% | 76.5% | 100.0% | 36.9% | 15.5% | 47.6% | 100.0% |
| Percentage of total | | | | 27.3% | | | | 18.7% | | | | 31.7% | | | | 14.6% | | | | 4.1% | | | | 2.1% | | | | 1.5% | | | | 100.0% |
| Percentage of total (Dec 2020) | | | | 27.6% | | | | 17.0% | | | | 35.5% | | | | 12.4% | | | | 4.1% | | | | 2.1% | | | | 1.4% | | | | 100.0% |
| Percentage of total (July 2020) | | | | 27.9% | | | | 16.6% | | | | 36.7% | | | | 11.8% | | | | 3.6% | | | | 2.2% | | | | 1.2% | | | | 100.0% |

P - Professional and higher category staff, NPO - National professional officers, GS - General service staff, T - total

TABLE 11. APPLICATIONS FOR POSTS IN THE PROFESSIONAL AND HIGHER CATEGORIES BY GENDER AND MAJOR OFFICE
DATA FROM 1 JANUARY TO 31 JULY 2021

| Major Office* | 2018 | | | | 2019 | | | | 2020 | | | | 2021 (up to 31 July) | | | |
|------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|--------------|----------------------|--------------|--------------|--------------|
| | Male | Female | Total | % Female | Male | Female | Total | % Female | Male | Female | Total | % Female | Male | Female | Total | % Female |
| Headquarters | 15541 | 10218 | 25759 | 39.7% | 12946 | 9045 | 21991 | 41.1% | 34057 | 23124 | 57181 | 40.4% | 14336 | 10150 | 24486 | 41.5% |
| Africa | 20166 | 6085 | 26251 | 23.2% | 20952 | 7042 | 27994 | 25.2% | 18458 | 6519 | 24977 | 26.1% | 6050 | 2725 | 8775 | 31.1% |
| Eastern Mediterranean | 6141 | 2897 | 9038 | 32.1% | 7768 | 2970 | 10738 | 27.7% | 10470 | 4675 | 15145 | 30.9% | 5641 | 2175 | 7816 | 27.8% |
| Europe | 3896 | 2743 | 6639 | 41.3% | 5295 | 3658 | 8953 | 40.9% | 4176 | 3036 | 7212 | 42.1% | 2425 | 1713 | 4138 | 41.4% |
| South-East Asia | 2949 | 1234 | 4183 | 29.5% | 4800 | 2256 | 7056 | 32.0% | 6839 | 2696 | 9535 | 28.3% | 3687 | 1874 | 5561 | 33.7% |
| Western Pacific | 6727 | 3007 | 9734 | 30.9% | 4327 | 2260 | 6587 | 34.3% | 2336 | 1534 | 3870 | 39.6% | 4179 | 1821 | 6000 | 30.4% |
| Total | 55420 | 26184 | 81604 | 32.1% | 56088 | 27231 | 83319 | 32.7% | 76336 | 41584 | 117920 | 35.3% | 36318 | 20458 | 56776 | 36.0% |

* Positions advertised in that Major Office

TABLE 11b. APPLICATIONS FOR POSTS IN THE PROFESSIONAL AND HIGHER CATEGORIES BY GEOGRAPHIC REPRESENTATION
DATA FROM 1 JANUARY TO 31 JULY 2021

| Geographic Representation | 2018 | | 2019 | | 2020 | | 2021 (up to 31 July) | |
|-----------------------------------|--------------|---------------|--------------|---------------|---------------|---------------|----------------------|---------------|
| | Total | % | Total | % | Total | % | Total | % |
| Unrepresented countries | 823 | 1.0% | 849 | 1.0% | 1157 | 1.0% | 432 | 0.8% |
| Underrepresented countries | 8596 | 10.5% | 8166 | 9.8% | 11718 | 9.9% | 5155 | 9.1% |
| Countries within the range | 12419 | 15.2% | 13326 | 16.0% | 17106 | 14.5% | 8134 | 14.3% |
| Overrepresented countries | 59766 | 73.2% | 60978 | 73.2% | 87939 | 74.6% | 43055 | 75.8% |
| Total | 81604 | 100.0% | 83319 | 100.0% | 117920 | 100.0% | 56776 | 100.0% |

TABLE 12. APPOINTMENTS PROCESSED FROM 1 JANUARY TO 31 JULY 2021

| Major Office | Category | External appointments | | | Interagency transfers | | | Internal appointments | | | Conversion of temporary contracts | | | Total | | |
|--|----------|-----------------------|--------------|------------|-----------------------|--------------|------------|-----------------------|--------------|------------|-----------------------------------|--------------|------------|--------------|--------------|------------|
| | | No. of staff | No. of women | % of women | No. of staff | No. of women | % of women | No. of staff | No. of women | % of women | No. of staff | No. of women | % of women | No. of staff | No. of women | % of women |
| Headquarters | P | 19 | 10 | 52.6% | 9 | 3 | 33.3% | 46 | 25 | 54.3% | 32 | 22 | 68.8% | 106 | 60 | 56.6% |
| | NPO | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 7 | 7 | 100.0% | 0 | 0 | 0.0% | 7 | 7 | 100.0% |
| | GS | 10 | 9 | 90.0% | 1 | 1 | 100.0% | 7 | 5 | 71.4% | 28 | 23 | 82.1% | 46 | 38 | 82.6% |
| <i>Special programmes and collaborative arrangements</i> | P | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 1 | 1 | 100.0% | 1 | 1 | 100.0% |
| | NPO | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% |
| | GS | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 1 | 1 | 100.0% | 1 | 1 | 100.0% |
| Africa | P | 13 | 4 | 30.8% | 4 | 2 | 50.0% | 2 | 1 | 50.0% | 5 | 2 | 40.0% | 24 | 9 | 37.5% |
| | NPO | 6 | 3 | 50.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 6 | 3 | 50.0% |
| | GS | 11 | 4 | 36.4% | 1 | 1 | 100.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 12 | 5 | 41.7% |
| South-East Asia | P | 2 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 6 | 5 | 83.3% | 8 | 5 | 62.5% |
| | NPO | 7 | 4 | 57.1% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 3 | 1 | 33.3% | 10 | 5 | 50.0% |
| | GS | 4 | 2 | 50.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 2 | 0 | 0.0% | 6 | 2 | 33.3% |
| Europe | P | 3 | 1 | 33.3% | 0 | 0 | 0.0% | 1 | 0 | 0.0% | 3 | 2 | 66.7% | 7 | 3 | 42.9% |
| | NPO | 6 | 3 | 50.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 1 | 0 | 0.0% | 7 | 3 | 42.9% |
| | GS | 3 | 2 | 66.7% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 10 | 6 | 60.0% | 13 | 8 | 61.5% |
| Eastern Mediterranean | P | 11 | 3 | 27.3% | 0 | 0 | 0.0% | 3 | 2 | 66.7% | 4 | 2 | 50.0% | 18 | 7 | 38.9% |
| | NPO | 12 | 5 | 41.7% | 0 | 0 | 0.0% | 1 | 1 | 100.0% | 10 | 2 | 20.0% | 23 | 8 | 34.8% |
| | GS | 10 | 5 | 50.0% | 1 | 1 | 100.0% | 7 | 5 | 71.4% | 9 | 5 | 55.6% | 27 | 16 | 59.3% |
| Western Pacific | P | 3 | 2 | 66.7% | 3 | 1 | 33.3% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 6 | 3 | 50.0% |
| | NPO | 2 | 1 | 50.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 2 | 1 | 50.0% |
| | GS | 6 | 4 | 66.7% | 0 | 0 | 0.0% | 0 | 0 | 0.0% | 1 | 0 | 0.0% | 7 | 4 | 57.1% |
| Total | P | 51 | 20 | 39.2% | 16 | 6 | 37.5% | 52 | 28 | 53.8% | 51 | 34 | 66.7% | 170 | 88 | 51.8% |
| | NPO | 33 | 16 | 48.5% | 0 | 0 | 0.0% | 8 | 8 | 100.0% | 14 | 3 | 21.4% | 55 | 27 | 49.1% |
| | GS | 44 | 26 | 59.1% | 3 | 3 | 100.0% | 14 | 10 | 71.4% | 51 | 35 | 68.6% | 112 | 74 | 66.1% |
| | All | 128 | 62 | 48.4% | 19 | 9 | 47.4% | 74 | 46 | 62.2% | 116 | 72 | 62.1% | 337 | 189 | 56.1% |
| Percentage of total | | 38.0% | | | 5.6% | | | 22.0% | | | 34.4% | | | 100.0% | | |

P - Professional and higher category staff, NPO - National professional officers, GS - General service staff, T - total

**TABLE 13. TOTAL STAFF HOLDING LONG-TERM APPOINTMENTS IN THE PROFESSIONAL AND HIGHER CATEGORIES
BY LOCATION OF ASSIGNMENT AND REGION OF NATIONALITY
DATA AS OF 31-JUL-2021**

By location of assignment

| Location of assignment | Region of nationality | | | | | | | | | | | | | |
|--|-----------------------|--------------|-----------------|--------------|------------|--------------|-----------------------|--------------|--------------|--------------|-----------------|--------------|-------------|---------------|
| | Africa | | South-East Asia | | Europe | | Eastern Mediterranean | | The Americas | | Western Pacific | | Total | |
| | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % | No. | % |
| Headquarters | 115 | 9.6% | 88 | 7.3% | 548 | 45.6% | 63 | 5.2% | 234 | 19.5% | 155 | 12.9% | 1203 | 100.0% |
| Africa | 394 | 84.7% | 6 | 1.3% | 26 | 5.6% | 8 | 1.7% | 25 | 5.4% | 6 | 1.3% | 465 | 100.0% |
| South-East Asia | 4 | 3.0% | 82 | 60.7% | 20 | 14.8% | 3 | 2.2% | 12 | 8.9% | 14 | 10.4% | 135 | 100.0% |
| Europe | 3 | 1.2% | 7 | 2.7% | 196 | 76.6% | 8 | 3.1% | 26 | 10.2% | 16 | 6.3% | 256 | 100.0% |
| Eastern Mediterranean | 21 | 9.5% | 12 | 5.5% | 48 | 21.8% | 106 | 48.2% | 26 | 11.8% | 7 | 3.2% | 220 | 100.0% |
| Western Pacific | 4 | 2.4% | 15 | 8.9% | 38 | 22.5% | 0 | 0.0% | 21 | 12.4% | 91 | 53.8% | 169 | 100.0% |
| Total | 541 | 22.1% | 210 | 8.6% | 876 | 35.8% | 188 | 7.7% | 344 | 14.1% | 289 | 11.8% | 2448 | 100.0% |
| Percentage of total (Dec 2020) | | 21.7% | | 8.6% | | 36.2% | | 7.6% | | 14.3% | | 11.6% | | |
| Percentage of total (July 2020) | | 20.8% | | 9.0% | | 36.5% | | 7.4% | | 14.7% | | 11.6% | | |

TABLE 14. STAFF MOBILITY: CHANGE IN DUTY STATION
DATA FROM 1 JANUARY TO 31 JULY 2021

| Major Office leaving | Major Office joining | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------|----------------------|----|----|-------|--------|----|----|-------|-----------------|---|----|-------|--------|----|----|-------|-----------------------|---|----|-------|-----------------|----|----|-------|-------|----|-----|--------|
| | Headquarters | | | | Africa | | | | South-East Asia | | | | Europe | | | | Eastern Mediterranean | | | | Western Pacific | | | | Total | | | |
| | M | F | T | % | M | F | T | % | M | F | T | % | M | F | T | % | M | F | T | % | M | F | T | % | M | F | T | % |
| Headquarters | 0 | 1 | 1 | 10.0% | 1 | 0 | 1 | 10.0% | 2 | 0 | 2 | 20.0% | 0 | 1 | 1 | 10.0% | 1 | 4 | 5 | 50.0% | 0 | 0 | 0 | 0.0% | 4 | 6 | 10 | 100.0% |
| Africa | 4 | 1 | 5 | 9.3% | 26 | 14 | 40 | 74.1% | 0 | 2 | 2 | 3.7% | 3 | 1 | 4 | 7.4% | 2 | 0 | 2 | 3.7% | 0 | 1 | 1 | 1.9% | 35 | 19 | 54 | 100.0% |
| South-East Asia | 2 | 1 | 3 | 12.5% | 2 | 0 | 2 | 8.3% | 7 | 6 | 13 | 54.2% | 1 | 2 | 3 | 12.5% | 0 | 0 | 0 | 0.0% | 1 | 2 | 3 | 12.5% | 13 | 11 | 24 | 100.0% |
| Europe | 4 | 6 | 10 | 33.3% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 9 | 6 | 15 | 50.0% | 3 | 1 | 4 | 13.3% | 1 | 0 | 1 | 3.3% | 17 | 13 | 30 | 100.0% |
| Eastern Mediterranean | 5 | 2 | 7 | 30.4% | 2 | 0 | 2 | 8.7% | 0 | 0 | 0 | 0.0% | 4 | 0 | 4 | 17.4% | 10 | 0 | 10 | 43.5% | 0 | 0 | 0 | 0.0% | 21 | 2 | 23 | 100.0% |
| Western Pacific | 3 | 2 | 5 | 18.5% | 1 | 0 | 1 | 3.7% | 1 | 0 | 1 | 3.7% | 2 | 1 | 3 | 11.1% | 1 | 1 | 2 | 7.4% | 3 | 12 | 15 | 55.6% | 11 | 16 | 27 | 100.0% |
| Total | 18 | 13 | 31 | 18.5% | 32 | 14 | 46 | 27.4% | 10 | 8 | 18 | 10.7% | 19 | 11 | 30 | 17.9% | 17 | 6 | 23 | 13.7% | 5 | 15 | 20 | 11.9% | 101 | 67 | 168 | 100.0% |
| Totals from December 2020 | 20 | 16 | 36 | 22.2% | 31 | 12 | 43 | 26.5% | 13 | 7 | 20 | 12.3% | 15 | 12 | 27 | 16.7% | 24 | 5 | 29 | 17.9% | 4 | 3 | 7 | 4.3% | 107 | 55 | 162 | 100.0% |

This table excludes The Americas region (1 staff moved from PAHO to AFRO)

M - male, F - female, T - total

TABLE 15. MOBILITY RATIO BY MAJOR OFFICE
DATA FROM 1 JANUARY TO 31 JULY 2021

| Major Office leaving | Total Professional and higher category staff | % of Professional and higher category staff | Total number of moves | % of Professional and higher category staff who have moved | Total number of moves between major offices | % of total moves between major offices | % of Professional and higher category staff who have moved between major offices |
|----------------------------------|--|---|-----------------------|--|---|--|--|
| Headquarters | 1203 | 49.1% | 10 | 0.8% | 9 | 90.0% | 0.7% |
| Africa | 465 | 19.0% | 54 | 11.6% | 14 | 25.9% | 3.0% |
| South-East Asia | 135 | 5.5% | 24 | 17.8% | 11 | 45.8% | 8.1% |
| Europe | 256 | 10.5% | 30 | 11.7% | 15 | 50.0% | 5.9% |
| Eastern Mediterranean | 220 | 9.0% | 23 | 10.5% | 13 | 56.5% | 5.9% |
| Western Pacific | 169 | 6.9% | 27 | 16.0% | 12 | 44.4% | 7.1% |
| Total | 2448 | 100.0% | 168 | 6.9% | 74 | 44.0% | 3.0% |
| Totals from December 2020 | 2391 | 100.0% | 162 | 6.8% | 76 | 46.9% | 3.2% |

This table excludes The Americas region (1 staff moved from PAHO to AFRO)

M - male, F - female, T - total

TABLE 16. NUMBER OF INTERNS BY MAJOR OFFICE, TYPE OF COUNTRY AND GENDER
DATA FROM 1 JANUARY TO 31 JULY 2021

Intentionally left blank due to the suspension of the Global Internship Programme in 2021

| | | Developed countries | | | | Developing countries | | | | Total | | | |
|-----------------------|-----------------|---------------------|--------|-------|----------|----------------------|--------|-------|----------|-------|--------|-------|----------|
| Major Office | Office Type | Male | Female | Total | % Female | Male | Female | Total | % Female | Male | Female | Total | % Female |
| Headquarters | | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| Africa | Country Office | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| | Regional Office | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| | Total | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| Eastern Mediterranean | Country Office | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| | Regional Office | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| | Total | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| Europe | Country Office | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| | Regional Office | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| | Total | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| South-East Asia | Country Office | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| | Regional Office | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| | Total | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| Western Pacific | Country Office | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| | Regional Office | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| | Total | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| Total | Country Office | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| | Regional Office | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| | Total | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% | 0 | 0 | 0 | 0.0% |
| Totals from 2020 | | 11 | 48 | 59 | 81.4% | 7 | 25 | 32 | 78.1% | 18 | 73 | 91 | 80.2% |

**TABLE 17. NUMBER OF INTERNS BY NATIONALITY AND GENDER
DATA FROM 1 JANUARY TO 31 JULY 2021**

Intentionally left blank due to the suspension of the Global Internship Programme in 2021

**TABLE 18. NUMBER OF APPLICANTS (INTERNS) BY NATIONALITY AND GENDER
DATA FROM 1 JANUARY TO 31 JULY 2021**

Intentionally left blank due to the suspension of the Global Internship Programme in 2021

TABLE 19. NUMBER OF JUNIOR PROFESSIONAL OFFICERS BY MAJOR OFFICE AND BY DONOR COUNTRIES
DATA FROM 1 JANUARY TO 31 JULY 2021

| Donor countries | Major office | | | | | | Total |
|--------------------------|--------------|----------|-----------------|----------|-----------------------|-----------------|-----------|
| | Headquarters | Africa | South-East Asia | Europe | Eastern Mediterranean | Western Pacific | |
| Belgium | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| China | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| Finland | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| France | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| Germany | 7 | 0 | 0 | 0 | 0 | 0 | 7 |
| Italy | 3 | 0 | 0 | 1 | 0 | 0 | 4 |
| Japan | 4 | 1 | 1 | 0 | 0 | 4 | 10 |
| Kuwait | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| Luxembourg | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Netherlands | 2 | 1 | 0 | 0 | 2 | 0 | 5 |
| Republic of Korea | 3 | 0 | 0 | 0 | 0 | 0 | 3 |
| Sweden | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| Switzerland | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| Total | 30 | 4 | 1 | 2 | 2 | 4 | 43 |

**TABLE 20. NUMBER OF INDIVIDUALS HOLDING OTHER CONTRACTUAL ARRANGEMENTS, BY MAJOR OFFICE
DATA FROM 1 JANUARY TO 31 JULY 2021**

| Major Office | Agreement for Performance of Work | | Consultants | | Special Services Agreements ^a |
|----------------------------------|--|--|--|--|--|
| | Number of individuals holding other contractual arrangements | Estimate of full-time equivalents ^b | Number of individuals holding other contractual arrangements | Estimate of full-time equivalents ^b | Number of individuals holding other contractual arrangements |
| Headquarters | 1703 | 474 | 1418 | 788 | 0 |
| Africa | 356 | 38 | 660 | 365 | 2078 |
| South-East Asia | 206 | 26 | 156 | 71 | 1713 |
| Europe | 827 | 81 | 713 | 239 | 19 |
| Eastern Mediterranean | 858 | 117 | 428 | 141 | 256 |
| Western Pacific | 179 | 38 | 465 | 236 | 121 |
| Total | 4129 | 774 | 3840 | 1839 | 4187 |
| Totals from December 2020 | 4694 | 461 | 4329 | 1213 | 4408 |

^aShows the number of SSA holders, not the number of SSA contracts issued

^bEstimated by dividing the total cost by the WHO Consultant Band B maximum daily rate of US\$ 540 and then dividing by 140 working days, which is assumed to be the amount of days worked by one full-time equivalent

TABLE 21. PAYROLL COSTS BY MAIN PAYROLL ELEMENTS FOR P/D/UG STAFF
DATA FROM 1 JANUARY TO 30 JUNE 2021

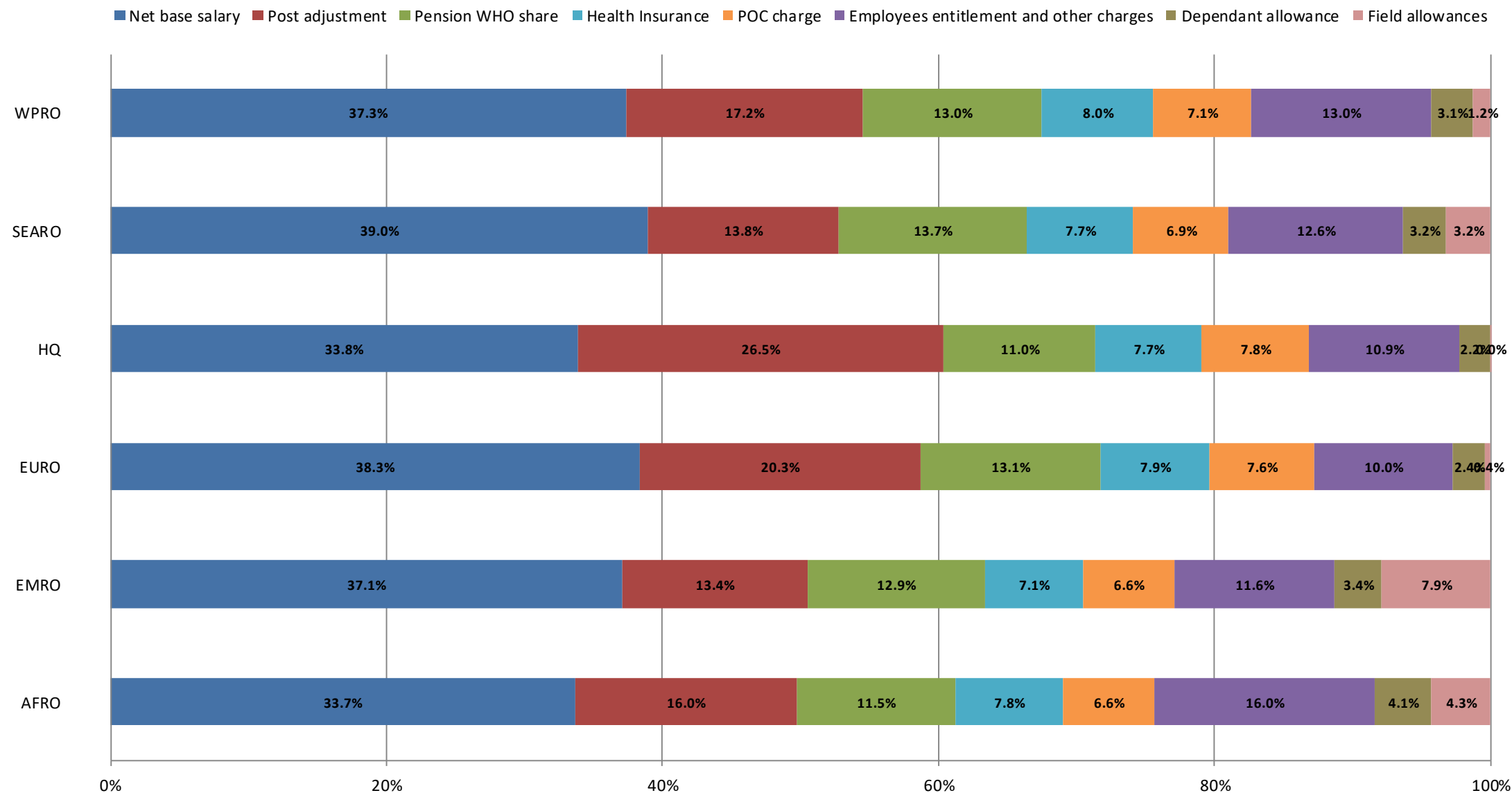
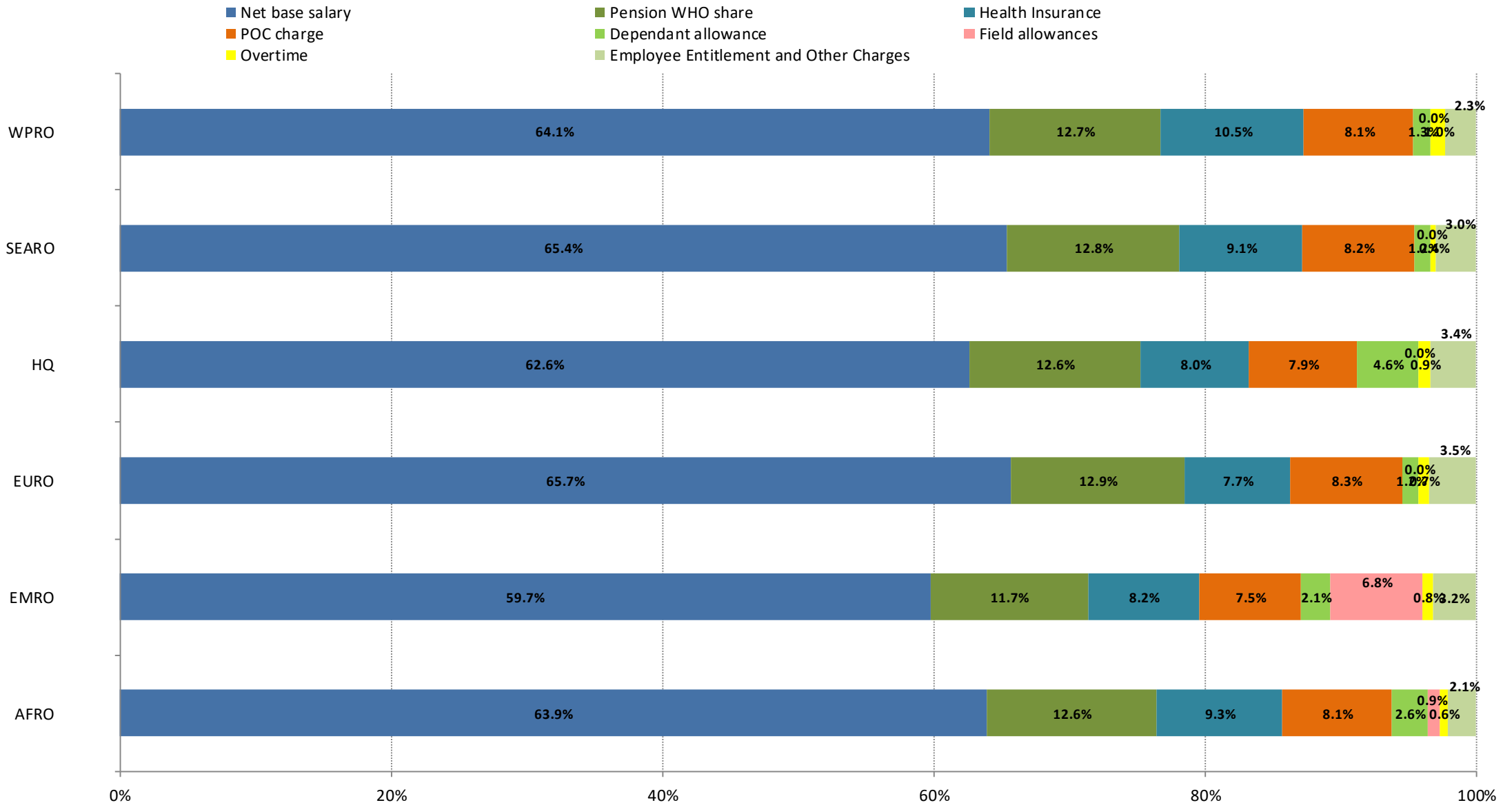


TABLE 22. PAYROLL COSTS BY MAIN PAYROLL ELEMENTS FOR G/NPO STAFF
DATA FROM 1 JANUARY TO 30 JUNE 2021



**TABLE 23. DATA PROVIDED BY PAHO ON ITS DISTRIBUTION OF FIXED-TERM PROFESSIONAL STAFF BY NATIONALITY
DATA AS OF 31-JUL-2021**

1. Those staff are not WHO staff
2. WHO provides for 30% of the PAHO budget, through AMRO
3. PAHO positions are not counted for WHO Geographical Representation purposes
4. Further information available at: <https://www.paho.org/en/documents/spba1510-pasb-human-resources-management>

| Nationality | Total |
|--|------------|
| Argentina | 25 |
| Austria | 1 |
| Barbados | 2 |
| Belgium | 4 |
| Belize | 6 |
| Bhutan | 1 |
| Bolivia (Plurinational State of) | 3 |
| Brazil | 45 |
| Burkina Faso | 1 |
| Canada | 8 |
| Chile | 10 |
| Colombia | 43 |
| Costa Rica | 10 |
| Cuba | 9 |
| Democratic Republic of the Congo | 1 |
| Dominica | 1 |
| Dominican Republic | 4 |
| Ecuador | 14 |
| El Salvador | 10 |
| France | 11 |
| Germany | 1 |
| Guatemala | 10 |
| Guyana | 1 |
| Haiti | 3 |
| Honduras | 5 |
| India | 1 |
| Ireland | 1 |
| Italy | 7 |
| Jamaica | 9 |
| Japan | 1 |
| Malta | 1 |
| Mexico | 11 |
| Netherlands | 4 |
| Nicaragua | 7 |
| Panama | 2 |
| Paraguay | 4 |
| Peru | 21 |
| Philippines | 3 |
| Portugal | 1 |
| Rwanda | 2 |
| Saint Vincent and the Grenadines | 4 |
| Singapore | 2 |
| Spain | 32 |
| Suriname | 2 |
| Switzerland | 1 |
| Trinidad and Tobago | 5 |
| Turkey | 1 |
| United Kingdom of Great Britain and Northern Ireland | 11 |
| United States of America | 60 |
| Uruguay | 4 |
| Uzbekistan | 1 |
| Venezuela (Bolivarian Republic of) | 7 |
| Total | 434 |