



## AGENDA

### WHO Global Code of Practice on the International Recruitment of Health Personnel 2nd Review of Relevance and Effectiveness

*18 - 20 June 2019  
Salle B, WHO/HQ  
Geneva, Switzerland*

Tuesday, 18 June 2019		
<b>Closed EAG meeting</b>		
9:00 – 9:30	<b>Coffee &amp; Registration</b>	
9:30 – 10:00	<b>Opening and welcome</b> Introductions and statement of purpose	Jim Campbell
10:00 – 10:15	<b>Scene setting:</b> WHO Global Code of Practice & International Health Worker Mobility	Ibadat Dhillon
10:15 – 12:15	<b>EAG Operating Procedure</b> <ul style="list-style-type: none"> <li>• Overview: <ul style="list-style-type: none"> <li>○ Context, Scope, Process, Governance</li> <li>○ Overview of 1<sup>st</sup> Review: Perspective from previous co-chairs</li> <li>○ Appointment of co-chairs</li> </ul> </li> </ul>	Jim Campbell Gabrielle Jacob Viroj Tangcharoensathien
12:15 – 13:30	Lunch Break	
<b>Public Hearing: Evidence on Code's relevance and effectiveness</b>		
13:30 – 13:40	<b>Introduction to the Public Hearing</b>	Co-Chairs
13:40 – 15:15	<b>Code Implementation &amp; Reporting</b> <ul style="list-style-type: none"> <li>• Historical perspective</li> <li>• 3 rounds of Code reporting <ul style="list-style-type: none"> <li>○ Data improvement</li> </ul> </li> <li>• Bilateral agreements</li> </ul>	Nicola Yeates Ibadat Dhillon & HWF DEK Unit Jennifer Brant

15:15 – 15:30	Coffee Break	
15:30 – 17:30	<b>Code Implementation &amp; Reporting (cont):</b> <i>Stakeholder Perspective</i> <ul style="list-style-type: none"> <li>• WEMOS</li> <li>• Tropical Health Education and Trust</li> <li>• CGFNS / Alliance for Ethical International Recruitment International Practices</li> <li>• European Hospitals and Healthcare Employers' Association</li> <li>• Public Services International</li> </ul>	Corinne Hinlopen Graeme Chisholm Mukul Bakshi & Nico Sciasci Simone Mohrs Genevieve Gencianos
17:30 – 17:45	<b>Summary</b> <ul style="list-style-type: none"> <li>• Conclusions of Day 1</li> </ul>	Co-chairs

Wednesday, 19 June 2019		
Public Hearing: Evidence on relevance and effectiveness		
9:00 – 10:30	<b>Emerging issues</b> <ul style="list-style-type: none"> <li>• Transnational health labour markets</li> <li>• Regional harmonization processes</li> </ul>	Robert Elliott Rupa Chanda
10:30– 10:45	Coffee Break	
10:45 – 12:15	<b>Emerging issues (cont.)</b> <ul style="list-style-type: none"> <li>• Remuneration, retention and migration</li> <li>• Globalization of health professions education</li> <li>• Unemployment &amp; shortages</li> </ul>	Michelle McIsaac Danette McKinley Ibadat Dhillon
12:15 – 13:15	Lunch Break	
13:15 – 15:00	<b>Opportunities for deepening Code Impact</b> <ul style="list-style-type: none"> <li>• International health worker mobility &amp; trade in services</li> <li>• Recognition of foreign qualifications &amp; integration of health workers</li> </ul>	Antonia Carzaniga, Ibadat Dhillon & Joscelyn Magdeleine Aula Abbata
15:00 – 15:15	Coffee Break	
15:15 – 17:00	<b>Opportunities for deepening the impact of the Code (cont.)</b> <ul style="list-style-type: none"> <li>• Triple win / ethical bilateral agreements</li> <li>• Human capital development</li> <li>• Global Compact on SOR Migration</li> </ul>	Alexander Wilhelm Manjula Luthria Carlos Van Der Laat

17:00 – 17:15	<b>Summary</b> <ul style="list-style-type: none"> <li>• Conclusion of Day 2</li> </ul>	Co-chairs
---------------	--	-----------

Thursday, 20 June 2019		
<b>Closed EAG meeting</b>		
9:00 – 9:15	<b>Introduction to process</b>	Co-Chairs Jim Campbell
9:15 – 10:30	<b>Working group discussions</b> <ul style="list-style-type: none"> <li>• Working groups on relevance</li> <li>• Report back</li> </ul>	Co-chairs and Previous Co-Chairs Facilitators (4)
10:30– 10:45	Coffee Break	
10:45 – 12:30	<b>Working group discussions (cont.)</b> <ul style="list-style-type: none"> <li>• Working groups on effectiveness</li> <li>• Report back</li> </ul>	Co-chairs and previous Co-Chairs Jim Campbell Facilitators (4)
12:30 – 13:30	Lunch Break	
13:30 – 15:30	<b>Plenary</b> <ul style="list-style-type: none"> <li>• Deliberation and discussion</li> <li>• Identification of key issues</li> <li>• Additional evidence required</li> </ul>	Co-chairs
15:30 – 15:45	Coffee Break	
15:45 – 17:15	<b>Agreement on report structure &amp; next steps</b>	Co-chairs
17:15 – 17:30	<b>Closing remarks</b>	Co-chairs Jim Campbell

# List of participants

## WHO Expert Advisory Group

### *Member States Representatives*

1. Erlend Aasheim, Norwegian Directorate of Health, **Norway**
2. Hamed Al Balushi, Ministry of Health, **Oman**
3. El-Sheikh Badr, Federal Ministry of Health, **Sudan**
4. Dunstan Bryan, Ministry of Health, **Jamaica**
5. Charles Darr, Health Resources and Services Administration, **USA**
6. Shinta Dewi, Ministry of Health, **Indonesia**
7. Anil Kumar Gupta, Ministry of Health and Family Welfare, **India**
8. Gislain Arnaud Hollo, Ministère de la Santé, **Benin**
9. Leila Jordan, Australian Government Department of Health, **Australia** (apologies)
10. Greta Kanownik, Ministry of Health, **Poland**
11. Maureen McCarty, Australian Government Department of Health, **Australia** (apologies)
12. Kavita Narayan, Ministry of Health and Family Welfare, **India**
13. Trisa Wahjuni Putri, Ministry of Health, **Indonesia**
14. Kenneth G. Ronquillo, Department of Health, **Philippines**
15. Untung Suseno Sutarjo, Ministry of Health, **Indonesia**
16. Ava-Gay Timberlake, Ministry of Health, **Jamaica**
17. Celine Usiku, Ministry of Health and Social Services, **Namibia**

### *Independent Experts (including previous co-chairs)*

1. Aula Abbara, **Syria Public Health Network**
2. James Buchan, **WHO Collaborating Centre - University of Technology Sydney**
3. Rupa Chanda, **Indian Institute of Management Bangalore**
4. Michael Clemens, **Centre for Global Development** (apologies)
5. Jean-Christophe Dumont, **Organisation for Economic Co-operation and Development**
6. Gabrielle Jacob, **European Regional Office, World Health Organization** (previous co-chair)
7. Sonia Nar, **Migrant health worker**
8. Francis Omaswa, **African Centre for Global Health and Social Transformation**
9. Viroj Tangcharoensathien, International Health Policy Program, **Thailand** (previous co-chair)
10. Jacqueline Weekers, **International Organization for Migration**

### *Evidence presented by*

1. Mukhul Bakshi, **Commission on Graduates of Foreign Nursing Schools**
2. Jennifer Brant, **Innovation Insights**
3. Susanne Beck, **German Federal Employment Service (Bundesagentur für Arbeit)**
4. Antonia Carzaniga, **World Trade Organization**
5. Graeme Chisholm, **Tropical Health and Education Trust**
6. Robert Elliott, **University of Aberdeen**
7. Genevieve Gencianos, **Public Services International**
8. Corinne Hinlopen, **Wemos Foundation**
9. Manjula Luthria, **World Bank Group**
10. Joscelyn Magdeleine, **World Trade Organization**
11. Danette McKinley, **Foundation of Advancing International Medical Education and Research**
12. Simone Mohrs, **European Hospital and Healthcare Employers' Association**
13. Nico Sciasci, **Commission on Graduates of Foreign Nursing Schools**
14. Carlos Van Der Laat, **International Organization for Migration**
15. Alexander Wilhelm, **German Federal Employment Service (Bundesagentur für Arbeit)**
16. Nicola Yeates, **The Open University**