## PARENTING FOR LIFELONG HEALTH FOR TEENS

## **Sinovuyo Caring Families Programme for Parents and Teens**

## **Facilitator manual**



By Jenny Doubt, Sibongile Tsoanyane, Jamie M. Lachman, Catherine Ward, and Lucie Cluver Illustrations by Shifrah Perkel and Orli Setton













## Sinovuyo Caring Families Programme for Parents and Teens | Facilitator Manual

First Edition: September 2013

**Second Edition: June 2014** 

**This Edition: November 2015** 

Cover photo: Jenny Doubt

Illustrations: Shifrah Getz & Leonie Hoffman

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- MONITORING: Process and outcome data collected during the implementation of the Sinovuyo Caring Families Programme for Parents and Teens shall in principle be shared with the authors of the programme and Parenting for Lifelong Health.

## Acknowledgments

We would like to thank the NGOs, government and academics who contributed to the conceptualisation and design of the programme, all of whom generously and freely shared their expertise and existing programmes. In particular: Professor Larry Aber (NYU), Patricia Lim Ah Ken and the Child Protection team (UNICEF), Gretchen Bachman (PEPFAR-USAID), Dr Nicole Behnam (PEPFAR-OGAC), Dr Janet Shriberg and Dr Beverly Nyberg (Peace Corps), Professor Asher Ben Arieh (Hebrew University of Jerusalem), Patrizia Benvenuti (UNICEF South Africa), Professor Theresa Betancourt (Harvard), Professor Arvin Bhana (University of KwaZulu-Natal), Sanjana Bhardwaj (UNICEF HQ), Likho Bottoman and the Social Inclusion Unit (Department of Basic Education), Laura Boone (International Rescue Committee), Dr Mark Boyes (Curtin University), Thabani Buthelezi (The South African National Department of Social Development), Jasmina Byrne (UNICEF Innocenti), Ricardo Catanho (University of Oxford), David Carel (Equal Education), Dr Diane DePanfilis (CUNY), Sachin De Stone (University of Oxford), Professor Geri Donenberg (University of Illinois in Chicago), Dr Claudia Garcia Moreno Esteva (WHO Sexual and Reproductive Health Unit), Maud Droogleever Fortuyn (UNICEF ESARO), Professor Howard Dubowitz (University of Maryland, ISPCAN), Professor Frances Gardner (University of Oxford), Dr Anik Gevers (MRC), Alessandra C. Guedes (PAHO/WHO), Lucy Hillier (Freedom Collective, Better Care Network, Africa Host), Noreen Huni (REPSSI, RIATT-ESA), Professor Judy Hutchings (University of Bangor), The Isibindi team (NACCW) and the Child and Youth Care Workers of King Williams Town Child and Youth Care Centre, Professor Rachel Jewkes (MRC, University of the Witwatersrand), Dr Danuta Kaspryzyk (University of Washington), Stuart Kean (World Vision), Dr Malega Kganakga and the Children's and HIV/AIDS Directorates (Department of Social Development and South African National AIDS Council), Theresa Kilbane (UNICEF HQ), Dr Yulia Krieger (UNICEF SA), George Laryea-Adjei (UNICEF HQ), Heidi Loening-Voysey (UNICEF SA), Seamus Mac Roibin (DFID), Hannah Mangenda (University of KwaZulu-Natal, Shizaya Drums/ Vision in Motion), Sipho Mdletshe (Clowns Without Borders South Africa), Dr Franziska Meinck (University of Oxford), Professor Claude Mellins (Columbia University, CUMC), Dr Chris Mikton (WHO Violence & Injury Prevention Unit), Sussie Mjwara (Clowns Without Borders South Africa), Phelisa Mpimpilashe (University of Oxford), Dr Daniel Montano (University of Washington), Oswaldo Montoya (MenEngage), Lynette Mudekunye (REPSSI), Gugu Ndebele (Department of Basic Education, South Africa), Donald Nghonyama (The National Association of Child and Youth Care Workers), Conny Nxumalo (Department of Social Development, South Africa), Melissa Pancoast (University of Oxford), Professor Inge Petersen (University of KwaZulu-Natal), Tshiamo Petersen (University of Oxford), Alice Redfern (University of Oxford), Dr Tamsen Rochat (University of KwaZulu-Natal), Rocio Herrero Romero (University of Oxford) Professor Mary Jane Rotheram-Borus (UCLA, CHITPS), Nasteha Salah (University of Oxford), Yulia Shenderovich (University of Cambridge), Professor Lorraine Sherr (UCL), Dr Janet Shriberg (USAID), Amanda Sim (IRC), Janina Steinert (University of Oxford), Dr Lucy Steinitz (CRS), Denise Stuckenbruck (CRS), Zeni Thumbadoo (NACCW), Professor Mark Tomlinson (Stellenbosch University), UNICEF Office of Research - Innocenti (UNICEF), Andries Viviers and the Child Protection and Social Protection teams (UNICEF SA), Professor Charlotte Watts (LSHTM), Ytske Van Winden (UNICEF South Africa).

Most of all, we would like to thank the facilitators and families who participated in the programme.

This work was supported by the European Research Council under the European Union's Seventh Framework Programme [FP7/2007-2013, grant agreement 313421], UNICEF South Africa, UNICEF Innocenti, The John Fell Fund [grant number 103/757], The Leverhulme Trust [grant number PLP-2014-095], The University of Oxford's ESRC Impact Acceleration Account, The National Department of Social Development, The World Health Organization and Canadian International Development Agency.















## **TABLE OF CONTENTS**

## PART ONE: INTRODUCING THE SINOVUYO PROGRAMME

Who is this manual for? Who developed the programme?	6 8
What is the programme aiming to do?	9
Key programme activities	11
PART TWO: PRACTICALITIES	
Curriculum outline: What happens in the programme?	13
1. Food & Attendance	17
2. Overview	17
3. Song & Physical Exercise	21
4. Activities & Games	22
5. Core lesson	23 26
<ul><li>6. Energisers</li><li>7. Home practice</li></ul>	26
8. Closing	27
Khaya catch-ups	27
PART THREE: SESSIONS IN DETAIL	
Session 1: Introducing the programme & defining participant goals	30
Session 2: Building a positive relationship through spending time together	46
Session 3: Praising each other	57
Session 4: Talking about emotions	69
Session 5: What do we do when we are angry?	85
Session 6: Problem solving: Putting out the fire	104
Session 7: Motivation to save and making a budget with our money	118
Session 8: Dealing with problems without conflict I	136
Session 9: Dealing with problems without conflict II Session 10: Establishing rules and routines	155 172
Session 11: Ways to save money & making a family saving plan	183
Session 12: Keeping safe in the community	198
Session 13: Responding to crisis	209
Session 14: Widening the circle of support	225
APPENDIX: Key terms, Songs and Energisers	235

PART ONE:
INTRODUCTION TO THE SINOVUYO CARING FAMILIES PROGRAMME FOR PARENTS AND TEENS

## WHO IS THIS MANUAL FOR? (or: HOW TO USE THIS MANUAL)

This manual is for you – the facilitator!

In it you will find the contents of this 14-week programme and notes about how to deliver it.

Part one: The first part of the manual gives you an overview of the Sinovuyo Project.

Part two: The second part gives you general information about what goes into each session and how to approach it.

Part three: The third part gives you the specific details that you need to facilitate each session, including illustrations and khaya (home) catch-up summaries.

Appendix: The last part provides all of the key terms, songs, games & activities, role-plays, and energisers in case it's helpful for you to dip in to find something quickly. This should be especially helpful for the sessions (8–14) where the facilitators can choose a song and energiser.

## **LAYOUT**

Before we get going, a few things you should know about how this manual is written:

Each of the different parts of each session, and the timing guidelines are shown with **BOLD**, **CAPITAL LETTERING (minutes)**. This should help divide the sessions in a way that is clear for you to follow.

Each different section of a session is also shown with an icon, a little picture that tells you quickly whether that section is a role-play, whether you should be talking or leading a discussion, or whether something relates to home practice or exercising or singing. The icons look like this:

This is what you see when you, the facilitator, are leading a discussion or explaining an activity to the group.

This is what you see when it's time to eat!

The Rondavel shows that it's time to either discuss home practice from the last session or talk about this week's home practice.



The role-play symbol shows participants in a circle, watching and discussing together.



This is what you see when it's time to try out some physical exercise!

The clapping hands show that it is time to sing – invite participants to add clapping and dancing to the song.



This icon is a reminder to visit our Sinovuyo Buddies over the week.

When we write normally, we are writing things that you may want to say out loud – in your own words!

When we write in boxes we are usually giving you **tips** about how to facilitate a game or activity. You'll see this little icon appear in the tip boxes.

We also put all of our role-plays in boxes. These have titles and it will say whether the role-play has a negative, positive, or open ending.

When we write in italics we are generally making suggestions about things you could do or ways to think about approaching something. These are generally not things you say out loud during the session.

## WHO DEVELOPED THE PROGRAMME?

Lots of different people!

Sinovuyo Caring Families Programme for Teens and Parents is a collaboration between Universities in the United Kingdom and South Africa, and Government and NGO partners in South Africa and abroad.

## NGO: CLOWNS WITHOUT BORDERS SOUTH AFRICA (CWB)

Clowns Without Borders South Africa (<u>www.cwbsa.org</u>) is a non-profit artist-led humanitarian organisation based in Durban, South Africa.

## ACADEMIC PARTNERS: UNIVERSITIES OF OXFORD AND CAPE TOWN

The Universities of Oxford and Cape Town are research institutions working on the project. They are responsible for developing the evidence-based approach of the project.

Research from the University of Bangor contributed to making this manual.

Everyone who developed the programme agreed that the manual would be available for free to families and communities. Nobody will make money or profit from this programme.

## WHAT IS THE PROGRAMME AIMING TO DO?

Looking after a teenager is hard! And being a teenager is difficult too — especially with all the changes in your life. The overall goal of the Sinovuyo Caring Families Programme for Parents and Teens is to help families to get along better. By doing this we can reduce the risk of child abuse inside and outside the home and make changes that will help teenagers to stay safe.

Many children and youth are cared for by someone who is not their biological mother or father (like grandmothers, aunts and uncles, older siblings cousins and foster parents). So when we talk about 'parents' and 'parenting' we mean the caregiver of the teenager, whether that person is their biological parent or not.

Important parts of the Sinovuyo programme aim to:

- Increase parenting skills and confidence
- Improve positive parenting behaviour
- Decrease harsh discipline
- Help teenagers to manage their behaviour
- Improve mental health and social support
- Improve problem-solving skills
- Help families to respond better to crisis situations
- Improve knowledge of services for violence, illnesses, and arrest
- Reduce some of the stress that families feel about money

## **EVIDENCE-BASED APPROACH**

The Sinovuyo Caring Families Programme for Parents and Teens is targeted at pre-teens and teenagers between the ages of 10 to 17, and their caregivers. This includes direct biological parents, other biological relatives (grandparents, aunts, uncles, siblings), and other primary caregivers who are responsible for the wellbeing of the teenager.

The programme uses culturally relevant approaches based on core principles found in evidence-based parenting programmes from around the world.

These core principles include:

- Facilitators and participants working to problem-solve together
- Activities for participants to engage with
- Practicing the things we've learnt when we go home
- The importance of support, encouragement, and praise in developing strong and positive relationships
- Establishing house rules, and clear instructions

- Alternative means of discipline, including using consequences
- How participants can take care of themselves and relieve stress
- The importance of providing a safe space to talk about difficult topics, such as family finance, safety in the community, and conflicts at home

The main teaching method in this programme is to do activities together to enable learning through *doing* instead of learning through *being told*.

To help participants practice new skills and ways of doing things, we ask them to practice both during the sessions and at home. This is because we all remember and understand things much better when we have done them ourselves.

## **KEY PROGRAMME ACTIVITIES**

The Sinovuyo Caring Families Programme for Parents and Teens is run over 14 sessions for groups of parents and their teenagers.

The groups meet weekly with 2 facilitators to work together on parent-teen interactions, managing stress, and building good, strong relationships.

The programme uses role-plays and illustrations that have been specially developed to deliver the core lessons of each session.

At the end of each session, participants are given home practice activities. These activities help participants to remember and strengthen the skills they learned during that session.

Facilitators also visit the homes of participants who were unable to attend the session in order to deliver the content. These visits are called 'khaya catch-ups'.

Participants are encouraged to meet weekly with their Sinovuyo Buddy – another participant that they have been 'paired' with from the programme – to discuss home practice. This is an additional opportunity to deliver content to participants who were unable to attend a session.

The Sinovuyo Caring Families Programme for Parents and Teens ends with thinking about what has been learnt and talking about ways for continuing the work together in the future.

If participants want to, they can continue meeting in groups in order to keep supporting each other. These support groups are also chances to address other issues facing the community including health care, school support and involvement, and government support.

**PART TWO: PRACTICALITIES** 

## WHAT HAPPENS IN THE PROGRAMME?

## **OVERVIEW**

There are 14 sessions in the programme. They all follow the same basic pattern.

These sessions build on each other, which means the participants can develop and practice new skills around communication, supporting each other and problem-solving.

There are 10 joint sessions, in which parents and teens meet together at the same time in the same room, and 4 separate sessions (sessions 4, 5, 8, 9), where teens and parents separate to have sessions in teen-only and parent-only groups.

Separate sessions can either be held in separate venues at different times and locations, or the group can separate into different spaces for the core lesson only. If you are facilitating a separate session at the same time, the manual will tell you when to separate the group into teen-only and parent-only groups (just before the core lesson). It will also tell you when to bring the group back together.

Each session has a goal that is expressed in more detail in the core principles. These core principles are the main focus of each session and all activities have the purpose of helping participants to understand them.

Illustrations accompany each session. These are based on a role-play or activity that is central to the goal of the session. They are important to the delivery of khaya catch-ups.

While leading a game, a role-play, or a discussion, facilitators should be aware of how these activities link up with the main goal of the session.

## **2015 SESSION BREAKDOWN**

Session	Configuration	Goal
Session 1: Introducing the programme & defining participant goals	Joint (Parent and Teen together for entire session)	Introduce the programme and establish common ground rules and goals.
Session 2: Building a positive relationship through spending time together	Joint	Building a positive relationship while spending time with each other.
Session 3: Praising each other	Joint	Understand the benefits of praise and practicing ways of praising.
Session 4: Talking about emotions	Separate (Parent and Teen separate for Core Lesson or for entire session)	Learn to identify, name and discuss emotions.

Session 5: What do we do when we are angry?	Separate	Managing anger and solving problems.
<b>Session 6</b> : Problem solving: Putting out the fire	Joint	Learn the techniques of problemsolving.
Session 7: Motivation to save and making a budget with our money	Joint	Budgeting can help reduce stress about money; having goals can help us to save money.
Session 8: Dealing with problems without conflict I	Separate	Identify problem behaviours and focus instead on the behaviours you want.
Session 9: Dealing with problems without conflict II	Separate	Learn helpful alternatives to violent discipline.
<b>Session 10</b> : Establishing rules and routines	Joint	Establishing family rules and routines.
Session 11: Ways to save money & making a family saving plan	Joint	Understand ways to save and the risks of borrowing money.
Session 12: Keeping safe in the community	Joint	Make a plan to keep teenagers safe in the community.
Session 13: Responding to crisis	Joint	Combine active listening, anger reduction and problem-solving to help parents and teens respond to abuse and crisis.
Session 14: Widening the circle of support	Joint	Plan how to move on from here and identify support structures that can help us.

## **MATERIALS**

For every session the facilitators need to bring/organise the following materials:

- Attendance register
- Name tags
- Paper
- Pens, markers
- Prestik
- Flipchart
- The right hand-outs for the session
  SINOVUYO CARING FAMILIES PROGRAMME FOR PARENTS AND TEENS (November 2015)

• Food: If possible, a nutritious hot lunch will help to give participants the energy they need to participate and focus on the session ahead. Lunch can be served with drinking water or juice.

## **PREPARATION**

It is very important for the facilitators to be well prepared. This shows respect for the participants and will make them feel welcome. For every session the facilitators should prepare as follows:

## **Before:**

- Re-read the session you will be giving and make sure you are absolutely clear on your goals for that session.
- Go through your reports from the last sessions. This will help remind you of what happened last session and prepare you for the next session.
- Spend your time according to the needs of the group. Remember that you will have about 3 hours total (including food), and that you will need to spend enough time on home practice discussion (about 30 minutes) and core lesson and discussion (about 60 minutes).

## At the venue:

- Clean up room and set the chairs up in a circle.
- Place flipchart sheets from last sessions on the wall
- Prepare materials for activities
- Prepare food

## **DAILY ROUTINE & TIME KEEPING**

During the Sinovuyo Teen Programme, it is very important to establish a regular routine for each session. Participants then have an idea of how each session will unfold and feel comfortable with the programme.

Routines are meant to be a guideline for facilitators. However, the sessions never happen exactly as we plan them to happen. As a result, you will need to be flexible with the timing of the programme.

Each session has a routine with about 6 or 7 sections. These sections are numbered for you in the boxed overview that starts each session. The more detailed notes about what to do in each section uses the same numbering pattern, so it will be easy to find instructions when you need them.

Facilitators are responsible for time keeping so it might be helpful to have a watch or clock or timer nearby.

Facilitators will make decisions about how time is spent during the session, but will need to make sure that enough time is spent on the core programme activities, which are home practice discussion, role-play and core lesson discussion. The overview for the day ('Framing the Day') and home practice for that week should also be clearly explained.

We make suggestions about how much time to spend on each section in the boxed overview, which looks like this:

## Suggestion for Daily routine:

Session	Time
Breakdown	(about 3 hours)
1. Food &	30 minutes
Welcome	
2. Overview	40 minutes
(including home	
practice discussion)	
3. Song & Physical	5-10 minutes
Exercise	
Game/Activity	15–25 minutes
4. Core Lesson	50-60 minutes
(including	
discussion)	
5. Energiser	5–10 minutes
6. Home Practice	10–15 minutes
7. Closing	10 minutes

More details about each section of the programme start on the next page.

## **ENDING THE SESSION (Wrapping up)**

At the end of each session, facilitators make sure that they leave the room in order. They fill in the facilitator checklist and help participants to fill in questionnaires.

## 1. FOOD & ATTENDANCE

We begin each session by coming together to eat.

It is important to provide healthy food for the participants. Do this with awareness: Sometimes, the food given during the programme is their only full meal of the day. Many others do not have enough food at home.

Food also gives reason for participants to attend each session.

We recommend that a community member is employed to prepare meals each day.

Respect local customs when serving food. Some communities like to pray before eating together. Also, encourage teens to wash their own plates and cups.

Use this time as an opportunity to take attendance registers, but be aware that some participants may arrive late.

## 2. OVERVIEW

## **WELCOME**

A warm welcome is important to make the participants feel comfortable. Greet the entire group warmly at the beginning of each session.

Praise them for making the effort to come to the programme.



## Tips for helping participants to feel comfortable:

Invite participants to be actively involved. Notice when someone is holding back and ask if he or she wishes to share an opinion or experience.

Make sure that everyone in the room can hear you (and each other).

Take responsibility for ensuring that one person speaks at a time.

Sit when you are talking – be on the same level as the participants and sit among them.

Create a comfortable place to meet – enough chairs, clean room, etc.

Understand the language needs and abilities of the participants.

Notice if participants have physical challenges or disabilities. Change any activities so that they can participate too.

Respect whatever a participant talks about. Facilitators should be aware and respectful of different ages, genders, values, and circumstances.

Praise participants for their effort and hard work.

Model the behaviour you want from the participants.

Notice and talk about the ways that participants talk, help each other and participate in the sessions.

#### **CIRCLE SHARE**

Ask the participants how they feel.

Facilitators should model (meaning show the participants by doing it ourselves) describing their emotion and where they feel it in their body. For example, "I am tired. I feel it in my shoulders, which are heavy" or "I am happy. I feel it in my heart."

## HOME PRACTICE DISCUSSION

At the beginning of each session, we talk about the home practice that participants did during the week.

It is very important that each participant gets a chance to share hers or his experience at home.

In joint sessions, the group might be too big to have a good discussion. If this is the case, split the group into two smaller groups. One facilitator can lead each of the groups. Make sure there is a mixture of teens and parents in each group.

Talking about home practice is important to help participants remember new skills from one session to another. It will also help participants to remember new information. It is important that participants feel comfortable to express themselves freely, but it is also important for them to know that they only share what they are comfortable with.



## Tips for facilitating the home practice discussion:

- 1. Let's share some of our experiences at home during the week!
- 2. First, take a moment to think about what your experience was like doing the home practice. For example, in Session 2 participants are asked to spend special time together: "Thank you. Who wants to share their experience of spending special time together?"
- 3. Facilitators can help participants explore the challenges and difficulties they faced at home, think about ways to overcome these challenges and share success stories with each other.
- 4. Does anybody want to try role-playing during the discussion?

Everyone will have different experiences. The facilitator's role is to accept each participant's experience without judgment and to think about that experience fully with the participant. Sometimes this may involve asking challenging questions. Don't stop at asking participants just one question ('did you do the exercise?' 'Yes, I did the exercise'), but draw them into more questions ('how did it work?'). Don't be scared to ask follow-up questions! This is a hard skill to master.

Even a discussion about why it was difficult to do the Home Practices can be very helpful.



# Tips to asking 'exploring' questions

WHO? Who was able to praise their teenager/parent every day?

**WHAT?** What things did you praise?

**WHERE?** Where did you talk about praise at home?

WHY? Why did you think giving praise was difficult? Why was it enjoyable?

**WHEN?** When did you talk about praise at home?

**HOW?** How did you feel during and after giving praise?

## **FACILITATING DISCUSSION**

Discussion is an important part of home practice and also role-plays. We use discussion in every session.

The Sinovuyo Caring Families Programme uses 3 key steps in facilitating a discussion with the participants: Acceptance, Exploration, and Connection.

Often participants have difficulty exploring – or asking themselves more questions about – an experience.



## Tips for facilitating discussions:

We use 3 key steps: Acceptance, Exploration, and Connection

## Acceptance

Participants feel empowered to share when facilitators accept whatever is said during a discussion. There is no wrong answer.

Facilitators can show that they have really heard the participant by repeating what the participant says to the entire group.

This also makes sure that the facilitators understand what is being said.

Example from a home practice discussion:

Facilitator: "How did it feel to spend special time with your teen during the week?"

Participant: "I was uncomfortable at first because we have never spent time like that together. But then I realised my teen was excited that I was helping him with his school project so it felt good."

Facilitator: "Interesting! So it was awkward at first but then you found a good way to spend time together."

## **Exploration**

Sometimes we need to ask questions that explore the details about something to understand it properly.

When participants share an experience, facilitators can ask questions like: Where? What? Who? and How?

Example follow-up questions (from previous discussion): "Where else do you think you could spend special time together? Why do you think this worked well?"

#### Connection

Facilitators *connect* experiences that participants share to the session's core principles.

In discussion with participants, the group may also make their own connections on how a certain experience might relate to the session.

Example (from previous discussion): "When we spend special time with our teen, we let them know that their ideas and efforts are important to us. By listening carefully we build trust and understanding."

## FRIDGE OF IDEAS

Sometimes participants bring up issues that are important to them but do not fit with the topic of discussion for the session.

If it is a discussion topic that would be interesting for the entire group and fits well with the programme, then put it in the 'Fridge' and save it for later! Facilitators can write it down on a piece of paper from the flip chart under "iFriji" to be discussed later.

Don't put in the Fridge anything that isn't going to be discussed in the programme.

If there is something that is important to a participant but doesn't fit in the programme, let them know that you will find a time to discuss this with them after the session. Be aware that you may need to refer them to another support service.

## FRAMING THE DAY

It's important to give participants a quick – but clear – idea of what they can expect from each session. Now that we've looked back at last week's home practice, it's time to look forward to the session ahead.

Remember that most participants will expect the facilitators to have all the answers. **But that's not the way Sinovuyo works.** We know that participants have already solved many problems and that they can solve their own problems. We are all going to work together to continue doing this no matter what the content of the session!

## 3. SONG & PHYSICAL EXERCISE

## **SONGS**

Participants come from different backgrounds and experiences. Songs help build a sense of community within the group. Singing is also a traditional way of beginning meetings in Southern Africa.

We sing together at the beginning and end of each session.

Sometimes facilitators will lead the song suggested for that session, sometimes facilitators will choose a song from previous sessions, and other times facilitators will invite participants to share a song that they have enjoyed from a previous session.



## Tips for teaching a song

- 1. Introduce song (explain where it comes from).
- 2. Teach with call and response. Place your hand on your chest when you sing and extend your hand out to the group when they should respond.
- 3. Sing it through once all together.
- 4. Add movements to make song more fun!

## **PHYSICAL EXERCISE**

The physical warm-up is very important for both parents and teens. We start off every session with a physical exercise and tell participants to practice one physical exercise every day at home.

For the parents, warm-ups help circulate blood, ease pains, release stress, and become aware of breath.

For the teenagers, it relieves stress and tension but also energizes the group, and warms up the imagination while playing together.

Have a sense of play and creativity with the warm-ups. But it's very important that participants only do the exercises that are comfortable for them. Every body is different and can do different exercises – we don't want anybody to hurt themselves!



## Tips for facilitating head-to-toe physical exercise

We start with our heads, and then move down and across our bodies, moving our neck from side to side, and then each of our arms, hands, bellies, legs... and finally our feet.

Facilitators show participants movements that move through the body from head to toe.

It is also very important to make sure the movements are smooth and the breath is relaxed. Facilitator's should often remind participants to **Breathe**!

When teaching the physical exercise with participants for the first time, facilitators need to be patient and explain each movement clearly.

It is okay to pause and gently correct movements if necessary.

Many of the parents are not used to moving their bodies and may need encouragement and more guidance than you expect. Teenagers should be encouraged to be energetic and playful.

If someone needs to sit down, encourage him or her to participate as best as they can from a sitting position.

As you lead warm-ups during each session, the participants will gradually become more comfortable with the movements.

Facilitators should encourage participants to do the physical exercise at home regularly, for example first thing in the morning.

## 4. ACTIVITIES & GAMES

Games give us a sense of play and creativity. We use this opportunity to let parents and teens pretend to be kids again – to have fun and play together.

At the same time, activities and games are connected to the key goals of the session and are usually a way to lead us into the core lesson.



# Tips for facilitating activities & games:

- 1. Introduce game or activity
- 2. Explain rules and/or expectations
- 3. Show example

- 4. Ask if there are any questions
- 5. Play game
- 6. Discuss

Sometimes it makes more sense to show the activity and explain the rules at the same time. Other times it is easier to explain the rules first and then show participants how the activity works. It is up to the facilitator to decide.

Try to allow the participants to explore the activity themselves, unless they do not understand.

Facilitators should ask themselves **WHY** they are facilitating a certain game or exercise and encourage participants to explore this question in discussion after they have played the game.

The 'special clap' is a great way for the group to praise a participant for sharing or acting.

**SPECIAL CLAP:** three claps, three claps, and then one clap towards the speaker.

## 5. CORE LESSON

The core lesson focuses on the main goal for each session. Facilitators must prioritise time for the core lesson. It might help to have a clock or watch to check the time.

The core lesson allows the participants to explore that session's goal through role-plays and discussions. These are also strengthened through the home practice.

It usually starts with a negative role-play and then a short discussion following the role-play. It then goes on to a positive version of the role-play and a longer discussion. Use the discussion questions in this manual as guidance – if you don't get through all of them, that's fine!

Not all core lessons are alike! Some involve drawing, others involve small group work and yet others involve story-telling – but all involve discussion.

## **ROLE-PLAY: OVERVIEW**

In the Sinovuyo Teen Programme we work a lot with pre-written scenarios, or role-plays. These are like soapies that talk about problems and solutions linked to the goals for the session.

Except for some chairs, none of these role-plays need special props or great acting skills. It is enough if people read the lines and mime – or pretend or invent – the actions.

Some of the role-plays show negative scenarios that are presented by the facilitators and corrected by the participants and then shown by the participants in new role-plays.

**Facilitators and participants can get creative with the role-plays!** If the participants come up with their own solutions to the problems shown they should try them out in a role-play!

Participants should only ever act out positive role-plays. This is because acting out a negative one may make them remember the bad things instead of the good things to do!

**Role-plays are meant to start a discussion**. This is an important part of the programme.

## **ROLE-PLAY DISCUSSIONS**

Facilitators act out the role-play and can then participants can talk about what they have seen.

Facilitators need to remember to guide the discussion so that participants can link the role-play with the core lesson.

It can be helpful to ask participants: "Can you think of a time when this, or something like this, happened to you?" The discussion can then involve practicing problem-solving in situations that participants can use in their daily lives.

## **TYPES OF ROLE-PLAY**

There are three types of role-plays: 'negative', 'positive' and 'open'.

**Negative:** These are role-plays that show a negative scenario, where a problem or situation or discussion does not end well.

**Positive:** These are role-plays that show a positive scenario, where a problem or situation or discussion ends well. Most negative scenarios have positive versions that can be acted out as one example of how a negative role-play is resolved.

**Open:** These are role-plays that end with someone having to make a decision. They are 'open'-ended, so could end well or badly – depending on what the participants discuss.

## **USING ROLE-PLAY**

There are different ways to use role-plays: 'normal', 'correct' and 'FREEZE-and-play'.

**Normal:** We use normal role-plays from the beginning of the programme because they are the most straightforward.



# Tips for facilitating 'normal' core lesson role-plays:

- 1. Facilitators act it out the negative role-play.
- 2. Discuss the role-play as a group:
  - a. What did you see?
  - b. Who were the people in the scenario?
  - c. What did they do?
  - d. Why do you think they did this?
  - e. How do you think they felt?
  - f. What do you think they were thinking?
  - g. Do you know a situation like this from your own life?
  - h. Is the situation the same for men and women/boys and girls?
- 3. Participants or facilitator act out positive role-play.
- 4. Discuss what it was like to experience the role-play as a teen or parent.

**Correcting:** We use 'open' role-plays from the middle of the programme. They are a little bit more complicated than 'normal' role-plays because participants 'correct' the action in the role-play.

'Open' and 'negative' role-plays are discussed and then corrected by the participants. Facilitators act out the correction that is suggested to 'open' role-plays.



# Tips for 'correcting' role-plays with problems in them

- 1. Facilitators can ask participants to think about the following:
  - How do you think this situation could have been managed better?
  - What could person A have done differently?
  - What could person B have done differently?
  - Why do you think this would lead to a different outcome?
- 2. Facilitators role-play solutions with participants and then ask:
  - How did it feel to be this character? Was it difficult? Why?
  - Did it end the way you thought it should? Why/Why not?

**'FREEZE-and-play':** This is another way for participants to correct negative role-plays. We use this kind of role-plays towards the end of the programme.



## Tips for facilitating 'freeze-and-play' role-play

- 1. Facilitators act out the entire negative role-play.
- 2. Participants brainstorm different solutions to the scenario presented in the role-play.
- 3. Facilitators start acting out the role-play again from the beginning.
- 4. When the role-play gets to a point that participants want to correct, they say "FREEZE".
- 5. Participants can then either 'direct' the actors in the scenario, or they can take the place of one of the actors and act out the solution that they have identified themselves.

## **ILLUSTRATIONS**

Use the **illustrations** to review the topics covered in a particular session with participants. This is a good way for them to be involved in remembering what we covered in the session.

Participants can also take illustrations home with them.

Illustrations are also helpful in khaya catch-ups, as they often show the role-plays that are performed during sessions.

## 6. ENERGISERS

Use energisers when participants need a break or when teens need to stretch their legs!

Facilitators can either use the energiser suggested for that session, or choose an energiser from a previous session.

## 7. HOME PRACTICE

Each week, participants are given activities to practice at home to strengthen what they have learned during the session.

**This is the most important part of the programme!** Participants will only change their behaviour and attitudes if they practice changing them in their own lives and homes.

Facilitators help each participant to identify goals for home practice, as well as when and how the practice will be done.

## PREPARING FOR HOME PRACTICE

In some sessions, before we discuss home practice we spend a few minutes getting ready by either deciding or practicing or discussing exactly what we will be doing for home practice.

## **SINOVUYO BUDDY**

Early on we introduce the idea of 'Sinovuyo Buddy'. Each participant will pair up with another participant from their group. Facilitators whould encourage participants to pick their own 'buddy'. A buddy could be someone who lives close by, or goes to the same school, or travels the same route to get to sessions.

Sinovuyo buddies are important during the time of the programme – they can help to catch participants up when they miss a session, or talk about home practice with each other. They are also important after the programme has ended, so that people can keep supporting each other if they want to.

Participants are encouraged to meet up with their buddies as part of their weekly home practice.

## 8. CLOSING

Facilitators should allow participants to decide how they would like to end each session.

Sometimes participants will want to pray together or sing a song.

Closing is also an opportunity to remind participants of what they have covered during the session and of their home practice for that week. Remember to involve participants in trying to remember the goals for that session.

We should also thank them for the hard work they have done towards improving their relationships!

## **KHAYA CATCH UPS**

Participants sometimes find it difficult to attend sessions. This happens for a lot of different reasons, but doesn't mean that they have to miss out on the Sinovuyo programme! Visiting participants in their homes to review what they have missed each week is a great way to make sure that nobody falls behind and to encourage participants to come back to group sessions when they can.

Each of the 14 sessions in this manual includes a 'khaya catch up' (or home catch up) page. This is a shorter version of the session that has been adapted for facilitators to deliver in the homes of the participants. Use these one-page forms to keep track of who you have visited and which sessions participants have missed, as well as to remind you what to cover during

28

the catch-up and how you might have to change your approach from the group session (for example using illustrations instead of role-plays).

## THANK YOU...

... for being a Sinovuyo Teen facilitator. We know that you will put a lot of time and energy into learning this programme, and finding new ways to work with families. We know that you are doing this because you want to help people who are struggling. You are the heroes of helping families in our communities!

**PART THREE: SESSIONS IN DETAIL** 

Session ONE (Joint)	INTRODUCING THE PROGRAMME & DEFINING GOALS		
Goals	Introduce the programme to participants		
	Make common ground rules and goals		
	Understand that praise builds relationships		
Core Principles	<ul> <li>Everyone understands the programme</li> </ul>		
	<ul> <li>Knowing goals helps us make choices</li> </ul>		
	<ul> <li>Praise builds positive relationships</li> </ul>		
	<ul> <li>The workshop should be safe, warm &amp; welcoming</li> </ul>		
Materials	Flip chart, paper, pens, markers, prestik		
	Attendance register		
	Name tag materials		
	• Food		
	Illustration: Reach for the sky, Reach		
Preparations	Make sure the workshop venue is clean		
1 reparations	<ul> <li>Set up chairs in a circle</li> </ul>		
	<ul> <li>Prepare any materials that you will use</li> </ul>		
	<ul> <li>Prepare any materials that you will use</li> <li>Prepare food</li> </ul>		
	1		
	<ul> <li>Make sure you are familiar with the songs, games and role- plays that you will use</li> </ul>		
	plays that you will use		
	Session Breakdown		
1. Food &	1.1 Facilitators take attendance while everybody eats		
Attendance	1.2 Name tags		
(30 minutes)	1.3 Welcome everyone		
	1.4 Name Game		
2. Overview	2.1 Thank everyone for coming & praise for timekeeping		
(40 minutes)	2.2 Framing the day: Introducing the programme & Session		
3. Song & Physical	3.1 Song: iZola Bade, iZola Bade		
Exercise	3.2 Physical exercise		
(10 minutes)			
4. Core Lesson	4.1 Discussion: Things that will help us work together		
(60 minutes)	4.2 Establishing goals: What are you hoping to gain?		
	4.3 Negative role-play: Washing dishes (negative)		
	4.4 Discussion about negative role-play		
	4.5 Positive role-play: Washing dishes (positive)		
	4.6 Discussion about positive role-play		
5. Energiser	5.1 Energiser: Oh Ole Ole		
(5 minutes)			
6. Home Practice	6.1 Preparing for home practice (10 minutes)		
(15 minutes)	6.2 Home practice: Praise your teen/parent once a day.		
	6.3 Complete a physical warm-up once a day		

7. Closing	7.1 Review topics covered
(10 minutes)	<ul><li>7.2 Remind participants about next session and home practice</li><li>7.3 Thank and praise participants</li></ul>
Wrapping up	<ul> <li>Make sure you leave the room in order</li> <li>Share your observations in facilitator report</li> </ul>

## **NOTES ON SESSION ONE**

## 1. FOOD & ATTENDANCE (30 minutes)



## 1.1 FACILITATORS TAKE ATTENDANCE WHILE EVERYBODY EATS

As participants arrive, invite them to eat together.

Remember to take attendance as each new person arrives.

## **1.2 NAME TAGS**

As participants finish eating, they can start making name tags that they will use each week.

Name tags are a way for us to begin to get to know each other. They are handed out at the beginning of each session and collected at the end of each session.



## Tips for making name tags:

- 1. Hand out blank name tags and markers.
- 2. Each participant writes his/her name on the name tag using whatever colours they want to use.
  - \*\* Make sure they use markers so that we can all see their name tags properly!
- 3. Ask the participants to add a picture or word or mark that will help them to identify their name tag on their own. Maybe they want to draw yellow stars all over their name tag?

## **GROUP INTRODUCTIONS**

Participants introduce themselves to the group before playing the Name Game. Ask the participants to show their name tags and explain what they drew or wrote on it.

You can go around the circle to do this.



## 1.3 WELCOME EVERYONE

Formally welcome participants to our first session!

At the beginning of the session, invite the participants to share how they are feeling today.



This game should help everybody get to know each other.



## Tips for facilitating the Name Game:

- 1. The participants start by sitting in a circle.
- 2. One person says their name and makes a shape.
- 3. The entire circle then repeats that person's name and makes the same shape.
- 4. The person sitting next to them says their name and makes a shape.
- 5. Repeat for everyone in the circle!

## 2. OVERVIEW



# 2.1 THANK EVERYONE FOR COMING AND PRAISE FOR TIMEKEEPING

Remember you want to show what positive behaviour looks like – so give participants lots of praise!



# 2.2 FRAMING THE DAY: INTRODUCING THE PROGRAMME & SESSION

Facilitators provide an overall picture of what we're doing in the Sinovuyo programme.

It is important to outline what will happen over the next 14 sessions as well as what happens each day.

Many programmes have lots of sitting and listening. This programme is different. Instead of only sitting, there will also be lots of **doing**. We want your ideas!

In the Sinovuyo programme, parents and teenagers actively learn skills to make their relationship better. They also learn to deal with stress and to problem-solve in a fun way.

Most participants will expect the facilitators to have all the answers. But that's not the way Sinovuyo works. We know that you have already solved many problems and that you can solve your own problems. We are all going to work together to continue doing this.

So what will we be doing together? Participants watch and correct role-plays, talk about different solutions together, practice different skills together, and also have lots of time to practice at home.

Role-playing is an important part of each session. In our programme we use them to act out different scenarios that have different fictional characters showing experiences that we all have sometimes. We often encourage our participants to step in and do some of the acting and directing themselves!

We also sometimes hand out cartoons (or "illustrations" as we sometimes call them) that show some of the things we talk about during sessions – sometimes these show the role-play story and sometimes they show things that might be helpful to remember what we talked about, like the physical exercise illustration we will hand-out today! These are for you to keep, take home with you, and show to your families if you want.



Like building a strong rondavel with walls to support the roof that keeps everybody sheltered, in the Sinovuyo programme, facilitators are **partners** working with participants to make plans and practice solutions that will help each other improve life at home. Think of Sinovuyo as a team of experts who know how to build strong rondavels with walls that stand and roofs that don't leak, who can advise and support you while you build your own rondavel just the way you like it. So now that you've listened to us talk, let's get going!

The participants are the experts in their own situation. Our job is to help them learn for themselves how to achieve their own goals.

Remember that facilitators are the models of positive behaviour to participants!

## **GUIDELINES TO SESSION ONE**

In Session One it is important to create a space that is welcoming and safe. Start as we want to continue!

We began this session with simple but fun "getting to know you" activities that help build trust in the facilitators and within the group.

We will all now talk about establishing some ground rules for the programme and then introduce you to a very important skill: praise!

In the first part of Session One, Facilitators do 5 things:

- 1. Welcome the participants to the programme
- 2. Introduce the programme
- 3. Establish common ground rules
- 4. Help participants to think about and share goals
- 5. Introduce and model the idea of listening and supporting and of structured praise.

## 3. SONG & PHYSICAL EXERCISE (10 minutes)



3.1 SONG: IZOLA BADE. IZOLA BADE

Sayibamba sayikibela iZola Bade iZola Bade, iZola Bade (2x)

Repeat as necessary. This song can have lots of traditional South African dancing!



#### 3.2 PHYSICAL EXERCISE

We start off every session with a physical exercise and tell participants to practice one physical exercise every day at home.

Physical exercise can help with stress and tension in the body and the mind. But it's very important that participants only do the exercises that are comfortable for them. Every body is different and can do different exercises – we don't want anybody to hurt themselves!

Since this is the first session, let's start with a very simple exercise that participants can practice at home. This exercise uses the whole body.

We start with our heads, and then move down and across our bodies, moving our neck from side to side, and then each of our arms, hands, bellies, legs... and finally our feet.

Facilitators demonstrate the movement that they want participants to copy.

Facilitators should be creative with this! Use sounds with the movements for fun. Try different movements in different sessions.

### 4. CORE LESSON (60 minutes)

## 4.1 DISCUSSION: THINGS THAT WILL HELP US WORK TOGETHER (15 minutes)

Ground rules, or basic rules, will help us to work well together. When we establish **Ground Rules** it is like we are making a group contract. Can anybody share what they think a "ground rule" is?

Ground rules are useful for helping us to run these sessions. These can also help us to live peacefully together in our homes. In this session we will start with the ground rules for the programme and then we will talk about how ground rules, or household rules, work in your home.

Facilitators ask participants for their ideas about what rules would be helpful.

What do we need in order to feel comfortable, respected, and supported in the Sinovuyo group each week?



### Tips for facilitating the Ground Rules discussion:

- 1. Participants share in a group.
- 2. Everyone needs to have a chance to speak if they want.
- 3. One Facilitator leads the discussion while the other writes rules and comments on the flip chart (or big paper stuck to the wall) to look at later.
- 4. Facilitators can ask participants for rules around specific issues like arriving on time, cellphone use, respect, etc.
- 5. Praise! Praise! Praise! Praise suggestions and praise actions and praise what you want to see more of from your participants! Make sure everyone in the group understands. For example, if someone mentions respect, ask what that means to her. What sort of behaviour shows respect? Does everyone agree? Would someone like to add something?
- 6. Help participants to make the rules in a positive way. So, instead of "no interrupting" we could say "listen respectfully when other people talk".
- 7. Make sure everyone has the chance to contribute if they want to before moving on to another suggestion.
- 8. Give participants a chance to debate and discuss what a "rule" could be. For example: Someone might suggest "Keep your cell phone on silence". You may want to talk about "What counts as "silent"?", "Can we keep our phones on "vibrate"?"

9. Everybody must agree on a rule before we write it down!

### Some helpful ground rules might include:

Facilitators can add these after the participants have shared their own rules.

- Please try to come on time and be at every session.
- If you cannot attend, please tell the facilitators (It is okay to send a "please call me"!).
- Give it a go! Try it out at home.
- Cellphones are off during the session.
- There is no right and no wrong in whatever we do or say. Everyone is different and will have different experiences in the workshops.
- Everyone has an opportunity to speak and practice.
- Respect each other by listening and paying attention to whoever is speaking.
- What we say in the group, stays in the group. Nobody talks about it to anyone else who wasn't here.
- Share only what you feel comfortable about sharing.
- Accept and respect that people hold different rules.
- Feel free to ask the Facilitators any questions you might have.

Save the Ground Rules and display them in the room for each session.



## 4.2 ESTABLISING GOALS: WHAT ARE YOU HOPING TO GAIN? (15 minutes)

Facilitators guide the participants in thinking about their goals. Why is everyone here?

We talk about this first in pairs and then as an entire group.

Just like during the Ground Rules discussion, one Facilitator leads the activity while the other supports and takes notes on the flipchart.

Remind participants that we gather in workshops to help each other and work together to have better relationships with our teenagers and caregivers. It is normal to have stress and problems in families.

We are here to learn from each other and to work out ideas that might help us together. We are all experts in our own families. The facilitators are not here to teach you – they won't be proving answers to our problems!

We find out about specific goals by asking these questions:

#### **Parent Goals:**

- 1. What are your goals for your teenager when he/she is an adult?
- 2. What do you want to get out of the programme for yourself?
- 3. How would you like things to be different for you and your teenager?
- 4. What would help you to make life at home easier?

Facilitators should encourage parents to think and talk about themselves, and not "hide" behind their teenagers. This can be hard to do at the beginning of the programme, so make sure to praise them for talking about themselves when they do!

#### **Teen Goals:**

- 1. What are your goals for when you are an adult?
- 2. What do you want to get out of the programme for you and your family?
- 3. How would you like things to be different for you and your parent?
- 4. What would help you to make life at home easier?



### Tips for facilitating discussion about goals:

- 1. The focus of goals is on the future and not the past.
- 2. It is important that we look at where we are going instead of what we want to get away from.
- 3. Focus on teen's behaviour, relationship with teen, home situation, or school.
- 4. Talk about goals in terms of positive behaviour. Facilitators can help participants transform negative behaviour into positive outcomes.
- 5. Goals should be specific. Parents and teens should also be able to accomplish goals! For instance, "I would like my teen to be ready to leave for school at 7am every morning" is a specific goal. "I would like my teen to do well at school" is not [what does "well" mean?]. But it is a good goal if you have an example of a specific behaviour that will work towards this goal – like being ready to leave for school on time at 7am!

"My teen is always late in the mornings when she needs to go to school" is also not a helpful goal – it doesn't focus on the future or tell us exactly what is wanted. For teens, it's helpful to be able to say "I would like my parent to thank me when I do the dishes", but it's not as helpful to say "I would like my parent to be nice to me" because that is not specific.

Listen to the challenges that the participants are facing.

Facilitators should manage responses. It is okay to interrupt a parent to clarify what they are talking about and to guide them towards the Core Principles of the programme.

All the goals should be recorded on a flipchart and then reviewed after the group finishes. Sometimes, participants have similar goals or discover something new!



### 4.3 NEGATIVE ROLE-PLAY (30 minutes)

Facilitators will act out the following role-plays, explaining that in later sessions participants might help to do some of the acting and directing!

Questions and discussion about the role-plays will follow each one.

In these two negative role-plays, Mother is washing dishes while Lonwabo tries to be helpful but doesn't get the positive praise he wants, which makes him feel bad.

### Washing dishes (negative)

Lonwabo comes into the kitchen holding a soccer ball.

Mother: "When we did the ground rules, we said you would help with the dishes after soccer practice on Wednesdays, Lonwabo."

Lonwabo (grumpy, starts doing dishes with attitude)

Mother: "The dishes are still dirty! You've missed lots of bits!"

Lonwabo (looks angry and storms out of the house with his soccer ball): "I hate you! And I hate doing the dishes!"

(slams door)

#### 4.4 DISCUSSION ABOUT NEGATIVE ROLE-PLAY

- How did Lonwabo feel when his mother told him off about not getting the dishes clean enough?
- Why did mother feel frustrated?

This role-play should focus on how (structured) praise helps us to develop positive relationships. We will be going over this in more detail in Session Three!

In the positive version of this role-play Mother notices Lonwabo's efforts and offers *structured praise* to her son. This helps to build a positive relationship between Lonwabo and his mother.



### Washing dishes (positive)

Lonwabo comes into the kitchen, holding a soccer ball.

Mother: "When we did the ground rules, we said you would help with the dishes after football practice on Wednesdays."

(Lonwabo, grumpy, starts doing dishes with attitude)

Mother: "Thank you for starting on the dishes!"

Lonwabo (looking happy): "I can do them tomorrow too, if you want?"

(Mother sits down and looks shocked)

#### 4.6 DISCUSSION ABOUT POSITIVE ROLE-PLAY

- How did Lonwabo feel about being praised after he did the dishes?
- How did Mother feel after giving praise?
- Can you think of behaviours you could praise in your parent/teen?

### 5. ENERGISER (5 minute)



# 5.1 ENERGISER: OH OLE OLE

This is a call-and-response energiser where the participants repeat after the facilitator. Facilitator: Feel free to be creative as you lead the call!

Leader: Oh Ole Ole Respond: Oh Ole Ole Leader: Ai tsiki Tsonga Respond: Ai Tsiki Tsonga Leader: Wili Wili watsaa Respond: Wili Wili watsaaa Leader: Oh Ole Ole Owa Respond: Oh Ole Ole Owa

Remember to use energisers when participants need a break or when teens need to stretch their legs!

### 6. HOME PRACTICE (20 minutes)



### 6.1 EXPLAINING HOME PRACTICE (10 minutes)

Each week, participants are encouraged to practice at home what they have learned during the session.

Facilitators will review what the home practice is at the end of every session.



### Tips for facilitating home practice:

- 1. Set practical goals with participants about when, where, and what they will be doing for their home practice. Facilitators should ask the participants the following questions ahead of home practice:
- 2. What time? Where in the house or outside?
- 3. How can you do it without too much distraction?
- 4. Why might the TV make it difficult for everybody to participate (concentration skills)?

At the beginning of each new session, home practice discussions will be a place to share what went well, talk about how home practice is connected to the core principles, and problem-solve ways of dealing with challenges that participants faced at home.

When challenges are being discussed, participants will be encouraged to come up with solutions and support them in trying them out in role-play or something else.

Always give big praise and applause to everyone brave enough to stand up and act.

For this week's home practice, parents and teens are going to try practicing praising each other. Let's try to practice together before we practice at home.

Facilitators to ask all parents to do an action. Teens should then praise their parents for this action.

Facilitators should then ask all teens to do an action. Parents should then praise their teens for this action.



### **Tips for Practicing Praising:**

- 1. Can all parents put their hands on their heads?
- 2. Teens should praise parents for putting their hands on their heads.

- 3. Can all teens put their hands on their noses?
- 4. Parents should praise teens for putting their hands on their noses.

Facilitators should join in the praising!



### 6.2 HOME PRACTICE (10 minutes)

Praise your teen or parent once a day. And try practicing on your other family members as well!

If there is time, participants can practice praising their parent/teen in the group circle.



### 6.3 COMPLETE A PHYSICAL WARM-UP ONCE A DAY

Participants can either try to do the physical exercise we introduced at the beginning of the session, or they can use the simple physical exercise we have used so far:

> Reach for the sky Reach for the ground A simple stretch up A simple stretch down

### 7. CLOSING (10 minutes)



## 7.1 REVIEW TOPICS COVERED

Ask participants if they remember any of the topics we covered today?

Ask if the participants can remember any of the core principles from this session?

Let participants repeat the core principles after the facilitator:

- Everyone understands the programme
- Knowing goals helps us make choices
- Praise builds positive relationships

Use the **illustrations** from this session to review the topics covered with participants. This is a good way for them to be involved in remembering what we covered in this session.



# 7.2 REMIND PARTICIPANTS ABOUT NEXT SESSION AND HOME PRACTICE

In the next session we talk about building a positive relationship whilst spending special time together.

But before then, don't forget to do your home practice.

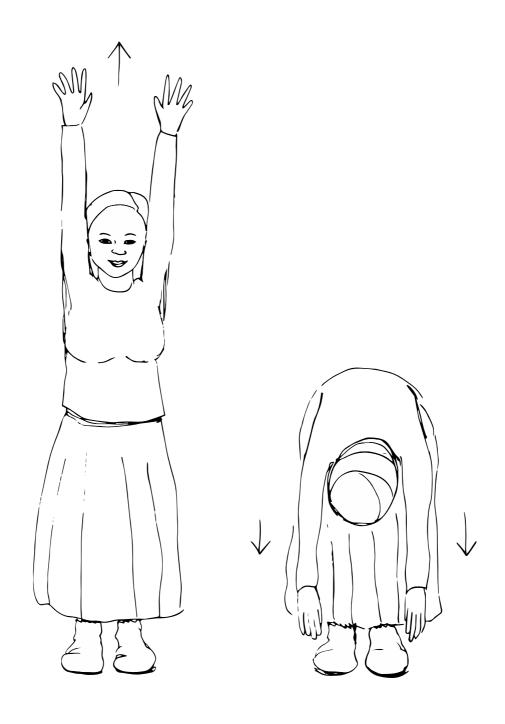
Facilitators remind participants about time and location of next session.



### 7.3 THANK AND PRAISE PARTICIPANTS

Invite a participant to close the session with a song.

## Reach for the sky. Reach for the ground ...





Guardian name:		
Teenager name:		Caregiver □ Teen □
Date:	Group:	
Facilitator name:		
Session One: Introduc	ing the Programme & De	efining Goals
Overview: In Sinovuyo the roof to keep every  • Facilitate practice Facilitate  • Particip	we want to build a rond body sheltered. tors are partners who wo e solutions to help make l tors will not be providing	own lives! During Sinovuyo we share our
Core Lesson: Ground r Discuss ground rules these rules?	ules help us to work toge hat were agreed during tl	to warm our bodies up, take away stress other, both in sessions and in our homes. The session. Do you agree or disagree with
	o you want to get out of the name tag to wear to the	Sinovuyo for you and your family? next session.
remember. At the beg understand what work	ginning of each session, w ked and problem-solve th	earnt during the session. This helps us ve discuss how home practice went to try to ings that were difficult. ent or teen at least once a day.
-	n be difficult. Is there any a non-blaming attitude o	thing we can do to help you attend sessions? about attendance!
Did any other membe	rs of the household part	icipate in this Khaya catch-up? Who?
Facilitator Notes:		

Session TWO (Joint)	BUILDING A POSITIVE RELATIONSHIP THROUGH SPENDING TIME TOGETHER	
Goal	Building a positive relationship while spending time with each other	
Core Principles	<ul> <li>Spending time together to get to know each other</li> <li>Following the teen's lead</li> <li>Listening to each other carefully</li> </ul>	
Materials	<ul> <li>Flip chart, paper, pens, markers, prestik</li> <li>Attendance register, Name tags</li> <li>Food</li> <li>Illustration: Whatsapp special time (negative)</li> </ul>	
Preparations	<ul> <li>Make sure the workshop venue is clean</li> <li>Set up chairs in a circle</li> <li>Prepare any materials that you will use</li> <li>Prepare food</li> <li>Make sure you are familiar with the songs, games and role-plays that you will use</li> </ul>	
Session Breakdown		
1. Attendance & Food (30 min)	1.1 Facilitators take attendance while everybody eats	
2. Overview (40 minutes)	2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion 2.4 Framing the day	
3. Song & Physical Exercise (10 min)	3.1 Song: <i>Khawumthande Umntwana wakho</i> (Love your child) 3.2 Physical exercise	
<b>4. Game</b> (10 min)	4.1 Game: Leading the blind	
<b>5. Core Lesson</b> (60 minutes)	<ul><li>5.1 Discussion: What is special time?</li><li>5.2 Negative role-play: Whatsapp special time (negative)</li><li>5.2 Discussion about negative role-play</li></ul>	
<b>6. Home Practice</b> (15 minutes)	6.1 Preparing for home practice (10 minutes): Think of an activity to do together 6.2 Home practice: Spend 15 minutes special time together 6.3 Complete a physical warm-up once a day	
7. Closing (10 minutes)	7.1 Review topics covered 7.2 Remind participants about next session and home practice 7.3 Thank and praise participants	
Wrapping up	<ul> <li>Make sure you leave the room in order</li> <li>Share your observations in facilitator report</li> </ul>	

#### **NOTES ON SESSION TWO**

### 1. FOOD & ATTENDANCE (30 minutes)



### 1.1 FACILITATORS TAKE ATTENDANCE WHILE EVERYBODY EATS

As participants arrive, invite them to eat together.

Remember to take attendance as each new person arrives.

### 2 OVERVIEW (40 minutes)



## 2.1 WELCOME PARTICIPANTS & CIRCLE SHARE

At the beginning of the session, invite the participants to go around the circle and share how they are feeling today.



## 2.2 THANK EVERYONE FOR COMING AND PRAISE FOR TIMEKEEPING

Remember you want to model positive behaviour – including providing praise!



### 2.3 HOME PRACTICE DISCUSSION (30 minutes)

Guide a discussion about the previous week's home practice. As a reminder, last week participants were asked to try to praise each other once a day.

Home practice discussions are opportunities to share successes, reinforce core principles, and problem solve ways of overcoming challenges:

- Brainstorm solutions with participants
- Practice applying the solution.
- Evaluate how it worked

When challenges are being discussed, try to encourage the participants to come up with solutions and support them in trying them.

Always give big praise and applause to everyone brave enough to share.

As this is the first home practice discussion, here are some possible questions to get the discussion going. You can use Who?, What?, Where?, Why?, When?, How? during every discussion.

**WHO?** Who was able to praise their teenager/parent every day?

WHAT? What things did you praise?

WHERE? Where did you talk about praise at home?

WHY? Why did you think giving praise was difficult? Why was it enjoyable?

WHEN? When did you talk about praise at home?

**HOW?** How did you feel during and after giving praise?

This is a hard skill to master. Use the guidelines above to make it easier. Don't stop at asking participants just one question ("did you do the exercise?" "Yes, I did the exercise"), but draw them into more questions ("where did you do the exercise?"). Don't be scared to ask follow-up questions!



In this session, we help participants discover that trust is essential to building positive relationships. Trust can grow by spending special time with each other. We focus on four main points:

- Spend time focusing on each other
- Make time to listen to each other
- Don't criticise
- Praise the good things

In this session we find out how trust can grow by **spending special time with each other**. When spending time with each other participants should try to **listen carefully** to what the other person is saying. When someone really listens to you and notices what you are doing it makes you feel good because you feel valued.

Parents should remember that when we praise positive behaviour, teenagers are likely to repeat the positive behaviour again.

### 3. SONG & EXERCISE (10 minutes)



### 3.1 SONG: KHAWUMTHANDE UMNTWANA WAKHO (LOVE YOUR CHILD)

This is a lovely song taught to Sinovuyo by The Parent Centre (www.theparentcentre.co.za).

Khawumthande umtwana wakho (love your child) Khawumncome umtwana wakho (encourage your child) Mvuze umntwana wakho (reward your child) Mkhusele umtwana wakho (protect your child) Dlala nomtwana wakho (play with your child)

Khawumthande umzali wakho (love your parent) Khawumncome umzali wakho Mvuze umzali wakho Mkhusele umzali wakho Dlala nomzali wakho



### 3.2 PHYSICAL EXERCISE

Encourage participants to do their physical exercises once a day! Lead them through the head-to-toe stretch that we introduced in the first session.

Did anybody try this exercise at home?

### 4. GAME (10 minutes)



### **4.1 TRUST GAME: LEADING THE BLIND**

In this game we think about how to care for your partner and how to allow yourself to be led.



### Tips for facilitating Leading the Blind:

- 1. Divide group into parent/teen pairs. Decide if you would like to play inside or outside.
- 2. Facilitators show activity with a partner. Show both good and bad ways of leading.
- 3. Ask participants to choose who will go first. That person will be the leader.
- 4. Ask second person to close his/her eyes and allow him/herself to be led around the space, perhaps towards the food table.
- 5. Leaders bring the "blind" to the food table.
- 6. Switch places!

### **Discussion points**

- Why do you think we played this game?
- Did we learn anything?

This game reminds us about how trust works. It also reminds us that we communicate in lots of ways without using words!

### 5. CORE LESSON: SPENDING SPECIAL TIME (60 minutes)



## 5.1 DISCUSSION: WHAT IS SPECIAL TIME? (20 minutes)

The Core Lesson focuses on "special time" and begins with a discussion about what "special time" is. For most "special time" will be a new idea – including facilitators. Facilitators write down participants' ideas of what this might be.

### 1. What does it mean to spend "special time" together?

Participants brainstorm: Here are some questions to start the discussion:

Facilitators use the Who?, What?, Where?, Why?, When?, How? questions to quide brainstorming.

- WHO? Who should spend time together that feels special?
- WHAT? What activity could parents and teenagers do together that would feel special?
- WHERE? Where could parents and teens spend time together that would be special?
- WHY? Why should parents and teens make an effort to spend time together doing something special?
- WHEN? When is a good time to spend special time together? At night? In the morning? On weekends?
- **HOW?** How can parents and teens spend time together in a special way?

### 2. There are lots of good reasons to spend time with each other.

Here are a few to add to the discussion:

- Improves bonding between parent and teenager.
- Builds self-esteem since parent/teen feels that they are valuable and loved.
- Builds learning skills and problem-solving.
- Teenagers become more willing to help around the house.
- Parents feel like their hard work in the house is more valued.
- Listening carefully to teenagers and valuing their ideas encourages them to think for themselves and take the lead.
- Spending time with each other gives parents a chance to learn a lot about their teenager's interests and what they can do. It also helps parents understand how they can support their teens.

A few things to keep in mind when we spend "special time": When we spend special time with each other, we don't have to agree with each other but we do have to listen to each other.

### 3. There are lots of ways to spend special time together. Let's brainstorm a few:

- It is important to talk about the things that matter to parents and their teenagers. Say what is important to you!
- If we spend time with each other, we might talk about the things that give us stress. It is much easier to support each other when we know what is upsetting to the other person.
- Another good way to support someone is to spend time with them when they are doing something that they enjoy. For example, go to see your teenager's soccer match!

### Make it a mime game!

Want to make it fun? Instead of saying their activity out loud, parents and teens could mime (act) their activity and the other participants can guess the activity.



### 5.2 ROLE-PLAY (40 minutes)

In Session Two we introduce role-plays as an important learning tool used in the programme.

Like storytelling, these role-plays, which we also sometimes call "scenarios", let participants see the experiences of other parents and teens outside of their own lives.

Role-plays can also allow participants to be assertive – or active – in the scenarios. This helps participants develop problem-solving skills that they can use in their daily lives.

To being, in this session facilitators act out the following negative and positive role-plays:

#### Whatsapp special time (negative)

Sabelo and Mother sitting at the table. Sabelo is doing his homework while mother is busy with whatsapp on her phone.

Sabelo (*smiles*): "Look Mom now I am getting all the sums right, I can't wait to go to school tomorrow to show my teacher."

Mom (doesn't look up at Sabelo, still busy with cellphone): "Mhhh..."

Sabelo becomes frustrated and starts to feel sad. Mother still on whatsapp.

Sabelo leaves his books on the table and starts playing a game on his own phone.

Mom: "Ok now, what were you saying, Sabelo?"

Sabelo: "What, NOW you have time for me?"

(Both stare at each other very angrily)



## 5.3 DISCUSSION ABOUT NEGATIVE ROLE-PLAY:

Now it's time to discuss the role-play. Here are some questions to get you started:

- Why do Sabelo and his mother feel the other person is not listening to them?
- What would you suggest they could do differently?
- Can you think of a time this happened to you?

Based on the suggestions that participants make about what could be done differently, show a new – corrected – ending to the role-play. Do teens and parents want to try playing the Mother and Sabelo roles?

In order to do this, facilitators will act out the role-play slowly, and participants can either interrupt to "direct" suggestions or they can "tag" into the role-play and act out the characters themselves. They can stay in their seats to do this if they want! Do they want to share how the action in the role-play makes them feel?

### 6. HOME PRACTICE (15 minutes)



### 6.1 PREPARING FOR HOME PRACTICE (10 minutes)

This activity will help participants get ready for home practice by helping them to think of different activities they can do together during the week.

Parents and teens should team up to think of an activity that they can do together. Try to think of things that don't cost any money. Remember to try to encourage the teens to lead!

Each parent/teen team should try to think of a few ideas and present these to the group. Facilitators can write down ideas on the flip chart so that participants can see a "bank" of activities to choose from if they are having trouble deciding.

Possible activities could include:

- Doing chores together
- Singing a song together
- Eating dinner together
- Telling a story
- Walking somewhere together



Spend at least 15 minutes of special time together during the week. Allow the teen to take the lead in deciding what activity it will be. Parents: Make the decision together but try to follow your teen's lead! If you don't have time because you have too many chores to do, can you do one of these together, like walking together to the shops or to fetch water?

Each day ask about each other's day and try to listen carefully.



## 6.3 COMPLETE A PHYSICAL WARM-UP ONCE A DAY

Participants can either use the physical exercise we did at the beginning of the session, or they can invent their own.

### 7. CLOSING (10 minutes)



### 7.1 REVIEW TOPICS COVERED

Ask participants if they remember any of the topics we covered today?

Ask if the participants can remember any of the core principles from this session?

Let participants repeat the core principles after the facilitator:

- In this session we talked about how important it is to spend special time together.
- Spending time together to get to know each other
- Following the teen's lead
- Listening to each other carefully

Use the **illustration** from this session to review the topics covered with participants. This is a good way for them to be involved in remembering what we covered in this session.



### 7.2 REMIND PARTICIPANTS ABOUT NEXT SESSION AND HOME PRACTICE

In the next session we talk about structured praise.

But before then, don't forget to do your home practice!

Facilitators remind participants about time and location of next session.



Invite one of the participants to close the session with a song.

## Whatsapp special time (negative) ...





Facilitator Notes:	
Did any other members of the household participa	te in this Khaya catch-up? Who?
Attending sessions can be difficult. Is there anything It is important to have a non-blaming attitude about	
1. What does it mean to spend "special time" toget each other, we don't have to agree with each other 2. There are lots of good reasons to spend time with other gives parents a chance to learn a lot about the can do. It also helps parents understand how they can do. It also helps parents understand how they can be might talk about the things that give us stress. The other because we know what is upsetting to the other home practice: Spend at least 15 minutes of special other's day and try to listen carefully.	but we do have to listen to each other.  n each other: Spending time with each eir teenager's interests and what they an support their teens.  ther: If we spend time with each other, hen it is much easier to support each ner person.  Il time together. Each day ask about each
Illustration: Whatsapp Special Time (negative) Core Lesson: Let's discuss "special time". Think about Why do Sabelo and his mother feel the other person you suggest they could do differently?	
Teenager name:  Date:  Facilitator name:  Session Two: Building a Positive Relationship Thro Goal: Building a positive relationship while spending Overview: In this session, we help participants disco positive relationships. We focus on four main points  Spend time focusing on each other  Make time to listen to each other  Don't criticise  Praise the good things In this session we find out how trust can grow by sp While this is happening, participants should listen can	ugh Spending Time Together g time with each other. over that trust is essential to building s: ending special time with each other.
Guardian name:	Caregiver □ Teen □

Session THREE (Joint)	PRAISING EACH OTHER	
Goal	<ul> <li>Understand the benefits of praise and practice ways of praising</li> </ul>	
Core Principles	<ul> <li>Praise will increase the behaviour that we are praising.</li> <li>Giving praise right after good behaviour makes praise more effective!</li> <li>Try to give specific praise</li> <li>Praise should come without criticism</li> </ul>	
Materials	<ul> <li>Flip chart, paper, pens, markers, prestik</li> <li>Attendance register, Name tags</li> <li>Food</li> <li>Illustration: Notice the good (positive)</li> </ul>	
Preparations	<ul> <li>Make sure the workshop venue is clean</li> <li>Set up chairs in a circle</li> <li>Prepare any materials that you will use</li> <li>Prepare food</li> <li>Make sure you are familiar with the songs, games and role-plays that you will use</li> </ul>	
Session Breakdown		
1. Food & Attendance (30 minutes)	1.1 Facilitators take attendance while everybody eats	
2. Overview (40 minutes)	2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion 2.4 Framing the day	
3. Song & Physical Exercise (10 minutes)	3.1 Song: <i>Baba I ba gumbala</i> (Love your child) 3.2 Physical exercise	
<b>4. Core Lesson</b> (60 minutes)	<ul> <li>4.1 Negative role-play: Ignore the good (negative)</li> <li>4.2 Discussion about negative role-play</li> <li>4.3 Positive role-play: Notice the good (positive)</li> <li>4.4 Discussion about positive role-play</li> </ul>	
<b>5. Energiser</b> (5 minutes)	5.1 Energiser: My Teddy Bear	
6. Sinovuyo Buddy	6.1 Introducing the Sinovuyo Buddy system	
7. Home Practice (15 minutes)	<ul> <li>7.1 Preparing for home practice: Compliment circle</li> <li>7.2 Home practice: Practice giving each other structured praise once a day</li> <li>7.3 Visit your Sinovuyo Buddy at least once a week</li> <li>7.4 Complete a physical warm-up once a day</li> </ul>	
8. Closing (10 minutes)	8.1 Review topics covered 8.2 Remind participants about next session and home practice	

	8.3 Thank and praise participants	
Wrapping up	Make sure you leave the room in order	
	Share your observations in facilitator report	

#### **NOTES ON SESSION THREE**

### 1. FOOD & ATTENDANCE (30 minutes)



### 1.1 FACILITATORS TAKE ATTENDANCE WHILE EVERYBODY EATS

As participants arrive, invite them to eat together.

Remember to take attendance as each person arrives.

### 2. OVERVIEW (40 minutes)



### 2.1 WELCOME PARTICIPANTS & CIRCLE SHARE

At the beginning of the session, invite the participants to go around the circle and share how they are feeling today. Can they do this in one word?



### Tips for facilitating circle share:

- 1. Facilitators start the circle share with themselves, using one word to describe how they feel.
- 2. Move around the circle, giving participants a chance to say one word about how they feel.
- 3. Remember to praise and thank participants for sharing especially at the beginning when this is new.
- 4. It is fine if participants do not want to share, simply move on to the next person.

Try taking 10 minutes to use circle share at the beginning of each new session so that participants can get a chance to practice sharing emotions.



## 2.2 THANK EVERYONE FOR COMING AND PRAISE FOR TIMEKEEPING

Remember you want to model positive behaviour – including providing praise!



### 2.3 HOME PRACTICE DISCUSSION (30 minutes)

Guide a discussion about the previous week's home practice. As a reminder, last week participants were asked to try to spend special time together.

Home practice discussions are opportunities to share successes, reinforce core principles, and problem solve ways of overcoming challenges:

- Brainstorm solutions with participants
- Practice applying the solution.
- Evaluate how it worked

When challenges are being discussed, try to encourage the participants to come up with solutions and support them.

Remember that you can use **Who?**, **What?**, **Where?**, **Why?**, **When?**, **How?** during the discussion.

Always give big praise and applause to everyone brave enough to share.



In this session we focus on the importance of **praise**. Does anybody have any ideas about what praise is that they can share with the group?

Praise can be when somebody says something good about something we have done. For example, "You are playing with your brother so nicely and gently!" or "You are a wonderful cook!"

Positive attention is important to building good relationships and encouraging good behaviour. So what is positive attention? It can include telling somebody when they have done something well, supporting them (by going to their soccer match or helping them with chores), encouraging them (to finish some homework that might be difficult), smiling, thanking and hugging them!

### 3. SONG & EXERCISE (10 minutes)



3.1 SONG: BABA LA GUMBALA

(traditional song from Ghana sung as a call and response)

Leader: Baba la gumbala gumbala ha vee say Group: Baba la gumbala gumbala ha vee say (2x)

Leader: Ha na na na na ha vee say Group: Ha na na na na ha vee say (2x)

Leader: Ha vee say Group: Ha vee say (2x)



Encourage participants to do their physical exercises once a day! Lead them through the head-to-toe stretch that we introduced in the first session.

Did anybody try this exercise at home?

### 4. CORE LESSON (60 minutes)



### 4.1 NEGATIVE ROLE-PLAY

### Ignore the good (negative)

Thuli is doing her homework. She is practicing reading her book out loud while her sister Khwezi is helping her. Mother is busy cooking dinner.

Thuli (struggling over a difficult word): "The girl braw – broo – brought the ball to her brother"

Khwezi: "Thuli! Well done! You read well! Keep reading! The more you practice the better you will get."

Khwezi: "Mom! Come and hear Thuli read! She's doing so well!"

Thuli smiles at the idea of her mother coming to listen to her read.

Mother (doesn't really listen): "Yes, very good Thuli, but dinner will be ready soon, so I wish you could learn to read quicker. I want to sleep early today. I am tired."

Khwezi: "But mom, I'm helping Thuli and she is getting so much better. You should come and listen!"

Mother (getting angry): "I don't have time for that – I said I was tired! Now please do as you are told and finish up and come and help serve dinner."



## 4.2 DISCUSSION ABOUT NEGATIVE ROLE-PLAY

Think about the role-play you just saw and discuss and try out possible solutions. Remind participants that praise doesn't work when criticism is attached! Here are some questions to get you started:

• How does Thuli feel when her mother tells her to hurry up?

- How do you think Mother telling Thuli to "learn to read quicker" affected the praise she first gave to Thuli when she said "Yes, well done"?
- How do you think that Mother's criticism will affect Thuli's attitude about reading in the future?



### 4.3 POSITIVE ROLE-PLAY

### Notice the good! (positive)

Thuli is doing her homework. She is practicing reading her book out loud while her sister Khwezi is helping her. Mother is busy cooking dinner.

Thuli (struggling over a difficult word): "The girl braw – broo – brought the ball to her brother"

Khwezi: "Thuli! Well done! You read well! Keep reading! The more you practice the better you will get."

Mother (comes and smiles at them): "I am very proud of my two daughters. Thuli, you are working so hard, I know reading is not easy. And thank you very much Khwezi for helping your sister so I can cook. You are a big help to me."



## 4.4 DISCUSSION ABOUT POSITIVE ROLE-PLAY

Think about the role-play you just saw and discuss the core principles, focusing on the timing of Khwezi's mother's praise and how specific it was. Here are some questions to get you started:

- How does Thuli feel when mom praises her?
- Do you think mom's praise will affect Thuli's reading?
- How does Khwezi feel when mom praises her?
- What makes mom's praise work?
- How do you think Thuli feels when her sister praises her?

Can you think of something you appreciate or like about your parent/teen? Does anybody have any ideas about how they could praise their parent/teen? Think of a time when you were praised – when someone said something good about you. How did it make you feel? What are the benefits of praise?

Can anybody share any ideas about what they think "structured praise" might be? Structured praise is one way to show that you like someone's positive behaviour. It is based on the idea that everything we do is more likely to happen again if it is rewarded in some way. Behaviour that is ignored, or not rewarded, is less likely to happen again.

It is important to reward teenagers and parents when they behave in a way that we would like to see them repeat.

When we reward good behaviour with praise, others want to behave that way more often in the future.

The way we give praise is also important:

- We must tell the other person exactly what they have done that has pleased us.
- Parents: We must try to praise out teenagers as soon after their good behaviour as possible.

With some teenagers, especially teenagers who have behaviour problems, it can be difficult to notice *any* good behaviour. To begin with, we might have to praise them for small things, such as folding their clothes nicely or playing a game with their little sibling.

Teenagers: Sometimes when we're really in a bad mood with our parent, we only notice the times they are angry with us. But our parents do things all the time to help us, like making dinner, or working so that we can afford to go to school. It can be really helpful to notice some of these things and praise them for it.

We should also be praising and appreciating things that our parents do for us!

### 5. ENERGISER (5 minutes)



### **5.1 ENERGISER: MY TEDDY BEAR**

This gentle energizer, in which participants are encouraged to hug each other, demonstrates one of the benefits of praising, which is to show love.

My Teddy Bear (song + clapping)

My teddy bear, my teddy bear, I love my teddy bear (x 2) Polish your shoes, I love my teddy bear (x 2)



### Tips for facilitating My Teddy Bear:

- 1. Group stands in a circle
- 2. One person goes in the middle
- 3. Everyone sings My Teddy Bear
- 4. Person in the middle of the circle chooses one person to join them in the circle

- 5. When participants sing "polish your shoes", the person in the middle pretends to polish the shoes of the person they have invited to join them in the middle of the circle.
- 6. They hug each other and swap places.

If participants do not want to hug, that is fine! They can shake hands or exchange a big smile.

Remember to use energisers when participants need a break or when teens need to stretch their legs!

### 6. Sinovuyo Buddy



### 6.1: INTRODUCING THE SINOVUYO BUDDY SYSTEM!

At this point in the programme, facilitators encourage participants to find someone to support them within the group. Parents and Teens will team up with a "Sinovuyo Buddy".

Having a Sinovuyo Buddy gives support to participants outside of the sessions, during the week or if they have to miss a session.

The purpose of Sinovuyo Buddy is to share experiences, successes, solutions and to build a support network beyond the weekly meetings.

Sinovuyo Buddies should be participants who live close to one another so that it is easy to meet once a week to discuss how their week is going.

Remember the ground rules from Session One? Let's set some basic ground rules for the Buddy system, like no late phone calls or getting drunk together.

Facilitators should let participants choose their own Buddy. It helps if people choose buddies based on who lives close to each other. Facilitators should also keep an eye on any difficult pairings and suggest alternatives if they it's necessary.

### 7. HOME PRACTICE (15 minutes)



### 7.1 PREPARING FOR HOME PRACTICE (10 minutes)

This activity should help warm up participants for home practice by giving them a chance to practice praising someone about something specific out loud.



## Tips for facilitating practice praising

- 1. Participants sit in a circle and find a partner sitting next to them.
- 2. First, each person compliments her or his partner. Encourage participants to make eye contact and use the name of the person they are complimenting.
- 3. The compliments can be about anything as long as they are sincere.
- 4. Participants should keep praise specific and enthusiastic.
- 5. Ask the Participants what it was like to be praised and what it was like to give praise.



### 7.2 HOME PRACTICE:

Practice giving each other structured praise once a day.



### 7.3 VISIT YOUR SINOVUYO BUDDY AT LEAST ONCE A WEEK



### 7.4 COMPLETE A PHYSICAL WARM-UP ONCE A DAY

Participants can either use the physical exercise we did at the beginning of the session, or they can invent their own.

### 8. CLOSING (10 minutes)



### 8.1 REVIEW TOPICS COVERED

Ask participants if they remember any of the topics we covered today?

Ask if the participants can remember any of the core principles from this session?

Let participants repeat the core principles after the facilitator:

- Praise will increase the behaviour that we are praising.
- Giving praise right after good behaviour makes praise more effective!
- Try to give specific praise
- Praise should come without criticism

Use the **illustration** from this session to review the topics covered with participants. This is a good way for them to be involved in remembering what we covered in this session.



## 8.2 REMIND PARTICIPANTS ABOUT NEXT SESSION AND HOME PRACTICE

In the next session we will focus on learning to identify, name and discuss emotions.

The next session is also slightly different because parents and teens will separate into two groups for the core lesson.

But before then, don't forget to do your home practice – we're looking forward to hearing how you liked the Sino Buddy system!

Facilitators remind participants about time and location of next session. It's important to stress that they meet at the same time, even though the group will separate into smaller teen-only and parent-only groups for the core lesson.



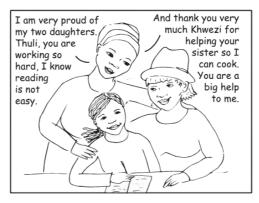
## 8.3 THANK AND PRAISE PARTICIPANTS

Invite one of the participants to close the session with a song.

## Notice the good! (Positive)









Facilitator Notes:	
Did any other members of the household partici	pate in this Khaya catch-up? Who?
Attending sessions can be difficult. Is there anythe It is important to have a non-blaming attitude ab	• • • • • • • • • • • • • • • • • • • •
<b>Home practice:</b> Practice giving each other structure <i>Facilitators: Remember to introduce the Sinovuyo</i>	
<ul> <li>possible. To begin with, we might have to</li> <li>Teenagers: We should also be praising an for us!</li> </ul>	d appreciating things that our parents do
The way we give praise is also important: We muhave done that has pleased us.	ist tell the other person exactly what they
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<b>Illustration:</b> Notice the good! (Positive) In this illustration: Notice the good! (Positive) In this illustration to building good relationships and ence <b>Core Lesson:</b> How does Thuli feel when mom pra affect Thuli's reading? Can you think of somethin parent/teen?	ouraging good behaviour. ises her? Do you think mom's praise will
Session Three: Praising each other  Goal: Understand the benefits of praise and pract Overview: In this session we focus on the import somebody says something good about something Before we begin with this week, how did last week	ance of <b>praise</b> . Praise can be when g we have done.
Facilitator name:	
Date:	Group:
Teenager name:	
Caregiver name:	

Session FOUR	TALKING ABOUT EMOTIONS	
(Separate)		
Goal	Learn to identify, name and discuss emotions	
Core Principles	Be aware of your own emotions	
	<ul> <li>Understand how to react and deal with other people's emotions</li> </ul>	
	<ul> <li>Talking about emotion stronger relationships</li> </ul>	ns makes us happier and helps us to build
Materials	Flip chart, paper, pens, markers, prestik	
	Attendance register, Name tags	
	• Food	
	Illustration: Talking about emotions	
Preparations	Make sure the workshop venue is clean	
	Set up chairs in a circle	
	<ul> <li>Prepare any materials that you will use</li> </ul>	
	Prepare food	
		miliar with the songs, games and role-plays
	that you will use	
Session	Parents	Teens
Breakdown		
Breakdown 1. Food &	1.1 Facilitators take	1.1 Facilitators take attendance while
	1.1 Facilitators take attendance while	1.1 Facilitators take attendance while everybody eats
1. Food &		
1. Food & Attendance	attendance while	
1. Food & Attendance (30 minutes)	attendance while everybody eats	everybody eats
1. Food & Attendance (30 minutes)  2. Overview	attendance while everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for	everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping
1. Food & Attendance (30 minutes)  2. Overview	attendance while everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for	everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion
1. Food & Attendance (30 minutes)  2. Overview	attendance while everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping	everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping
1. Food & Attendance (30 minutes)  2. Overview	attendance while everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice	everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion
1. Food & Attendance (30 minutes)  2. Overview	attendance while everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion	everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion
1. Food & Attendance (30 minutes)  2. Overview (40 minutes)	attendance while everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion 2.4 Framing the day	everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion 2.4 Framing the day
1. Food & Attendance (30 minutes)  2. Overview (40 minutes)  3. Song &	attendance while everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion 2.4 Framing the day 3.1 Song: Zoom Gali Gali	everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion 2.4 Framing the day  3.1 Song: Zoom Gali Gali
1. Food & Attendance (30 minutes)  2. Overview (40 minutes)  3. Song & Physical	attendance while everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion 2.4 Framing the day	everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion 2.4 Framing the day
1. Food & Attendance (30 minutes)  2. Overview (40 minutes)  3. Song &	attendance while everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion 2.4 Framing the day 3.1 Song: Zoom Gali Gali	everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion 2.4 Framing the day  3.1 Song: Zoom Gali Gali
1. Food & Attendance (30 minutes)  2. Overview (40 minutes)  3. Song & Physical Exercise	attendance while everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion 2.4 Framing the day 3.1 Song: Zoom Gali Gali	everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion 2.4 Framing the day  3.1 Song: Zoom Gali Gali
1. Food & Attendance (30 minutes)  2. Overview (40 minutes)  3. Song & Physical Exercise (10 minutes)	attendance while everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion 2.4 Framing the day 3.1 Song: Zoom Gali Gali 3.2 Physical exercise	everybody eats  2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion 2.4 Framing the day  3.1 Song: Zoom Gali Gali 3.2 Physical exercise

5. Core Lesson	5.1 Negative role-play:	5.1 Negative role-play: Zanele's test
(45 minutes)	Ignoring our own emotions	(negative)
	(negative)	5.2 Discussion about negative role-play
	5.2 Discussion about	5.3 Positive role-play: Zanele's test
	negative role-play	(positive)
	5.3 Positive role-play:	
	Acknowledging our own	5.4 Discussion about positive role-play
	emotions	
	5.4 Discussion about	
	positive role-play	
6. Activity	6.1 Activity: Taking a pause	6.1 Activity: Taking a pause
(15 minutes)		
7. Home	7.1 Home practice: At least	7.1 Home practice: At least once during
Practice	once during the week,	the week, teens to comment on their
(15 minutes)	parents to comment on	emotions and ask their parent about
	their emotions and ask their	theirs.
	teen about theirs.	7.2 Visit your Sinovuyo buddy at least
	7.2 Visit your Sinovuyo	once during the week
	buddy at least once during	7.3 Complete a physical warm-up once a
	the week	day
	7.3 Complete a physical	
	warm-up once a day	
8. Closing	8.1 Review topics covered	8.1 Review topics covered
(10 minutes)	8.2 Remind participants	8.2 Remind participants about next
	about next session and	session and home practice
	home practice	8.3 Thank and praise participants
	8.3 Thank and praise	
	participants	
Wrapping Up	Make sure you leave the room in order	
	Share your observations in facilitator report	
	·	·

#### NOTES ON SESSION FOUR

In this session teens and parents are in different groups for the core lesson.

Show that you know this is a new way of working and remind participants that this week and next week parents and teens will separate into groups for the core lesson.

Remind participants that what they say in sessions remains confidential.

1. FOOD & ATTENDANCE (30 minutes)



### 1.1 FACILITATORS TAKE ATTENDANCE WHILE EVERYBODY EATS

As participants arrive, invite them to eat together.

Remember to take attendance as each person arrives.

2 OVERVIEW (40 minutes)



## 2.1 WELCOME PARTICIPANTS & CIRCLE SHARE

At the beginning of the session, invite the participants to go around the circle and share how they are feeling today in one word.

Try using the circle sharing exercise we introduced last week.



### Tips for facilitating circle share:

- 1. Facilitators start the circle share with themselves, using one word to describe how they feel.
- 2. Move around the circle, giving participants a chance to say one word about how they feel.
- 3. Remember to praise and thank participants for sharing especially at the beginning when this is new.
- 4. It is fine if participants do not want to share, simply move on to the next person.

Try taking 10 minutes to use circle share at the beginning of each new session so that participants can get a chance to practice sharing emotions.



### 2.2 THANK EVERYONE FOR COMING AND PRAISE FOR TIMEKEEPING

Remember you want to model positive behaviour – including providing praise!



### 2.3 HOME PRACTICE DISCUSSION (30 minutes)

Guide a discussion about the previous week's home practice. As a reminder, last week participants were asked to try to give each other structured praise at least once a day.

They also tried out the Sinovuyo Buddy system last week, so we'd love to hear about their experiences!

Home practice discussions are opportunities to share successes, reinforce core principles, and problem solve ways of overcoming challenges:

- Brainstorm solutions with participants
- Practice applying the solution.
- Evaluate how it worked

When challenges are being discussed, try to encourage the participants to come up with solutions and support them.

Remember that you can use Who?, What?, Where?, Why?, When?, How? during the discussion.

Always give big praise and applause to everyone brave enough to share.



In Session Four, participants continue to practice communication skills, this time by focusing on naming feelings and talking about them. We also work on being aware of the feelings that others have, and responding to their feelings by showing that we understand.

Before we start it's important to say that talking about emotions is probably a new thing for lots of us – it's something we may not have tried before, especially with our children/parents, and this means that it might feel strange or hard to do. We use this space to try talking about emotions for the first time, remembering that there is no right or wrong way to do this.

- "Naming feelings" is being aware of emotions and learning to talk about them.
- This is an important step to help people deal with anger, disappointment and frustration – emotions connected to difficult behaviour.
- Facilitators emphasise that naming feelings for ME is as equally important as naming feelings for YOU (your teen or parent).

Now that we've explained what we're doing today, let's do a quick circle share to say how we are feeling in one word today.

### 3. SONG & EXERCISE (10 minutes)



### 3.1 SONG: ZOOM GALI GALI

Zoom gali gali gali Zoom gali gali Zoom gali gali gali Zoom (2x)

Da dee dum dum dum Da dee dum Da dee dum dum dum Da dee dum (2x)

### Tips for facilitating Zoom Gali Gali:

- 1. Teach with call and response.
- 2. Sing together as a group.
- 3. Add movement: The 1<sup>st</sup> part (Zoom gali gali...) has digging with a shovel movement. The 2<sup>nd</sup> part (Da dee dum...) has picking oranges from a tree movement.
- 4. Divide the group into two and sing as a round. Sing entire song once together. Then one group begins singing by themselves. When they are singing the second part (Da dee dum...), the second group starts singing the first part (Zoom gali gali...) at the same time.
- 5. Try moving around the room in your groups, singing your part with the movement.
- 6. End the round with everybody singing "Da dee dum" together.



#### 3 2 PHYSICAL EXERCISE

Encourage participants to do their physical exercises once a day! Lead them through the head-to-toe stretch that we introduced in the first session.

Did anybody try this exercise at home?

### 4. GAME (15 minutes)



# 4.1 CONTAGIOUS EMOTIONS GAME

This is an ice-breaker, a game that will help us all to loosen up our feelings and feel more open about sharing our emotions.



### Tips for facilitating the Contagious Emotions Game:

- 1. Participants sit in a circle.
- 2. The facilitator starts by naming an emotion and then showing that emotion on their face.
- 3. The facilitator will then turn to the person sitting next to them, make the face, and the participant will have to make the same face and "pass it on" to the person sitting next to them.
- 4. Participants will pass an emotion around from person to person. Don't worry if an emotion gets lost in a chain!
- 5. Once the emotion has been passed around the circle, it's somebody else's turn to think of an emotion and make a face to pass around!

Having trouble thinking of emotions? Try out these ideas: Happy, sad, angry, scared, excited, worried, funny, proud.

### 4.2 DISCUSSION:

Why do you think we played this game? Did we learn anything about emotions from this?

This game should help participants to start thinking about the different emotions we feel and how we express them.

It also introduces the idea that our emotions rub off on those around us and can be "contagious"!

Group divides for core lesson

### 5. CORE LESSON PARENTS: NAMING FEELINGS & TALKING ABOUT EMOTIONS (45 minutes)



# 5.1 NEGATIVE ROLE-PLAY

### Ignoring our own emotions (negative)

Boss and Mother sit at desk.

Boss: "I'm sorry Mrs Ndlovu, but the company has no more money to pay your salary so we are going to have to end your contract."

Mother comes home upset because she has lost her job. Khwezi and Thuli are listening to the radio.

Mother (shouts): "I've told you I don't like this kind of loud music in my house! Why do you never listen to me?"

Khwezi sulks, Thuli cries.



# 5.2 DISCUSSION ABOUT NEGATIVE ROLE-PLAY

Discuss how the way Mother handles her emotions affects the action in the role-play you just saw.

Here are some questions to get you started:

- Why does Mother shout?
- How does she respond to Khwezi's question?
- How does Mother feel at the end?
- How do Khwezi and Thule feel at the end?
- Can you think of a time this happened to you?

When discussing the role-plays in this session, be sure to have participants talk about and try the following steps:

- 1. Identifying emotions
- 2. Accepting emotions
- 3. Responding in a controlled way to emotions



### Acknowledging our own emotions (positive)

Mother sits on the bed and cries. Khwezi looks in.

Mother: "It is alright, you can come in. Come sit with me."

Khwezi (hugs mother): "What is wrong, Mama?"

Mother: "Sometimes I miss your father so much, it hurts a lot."

Khwezi: "I know I miss him too."

Mother (smiles at Khwezi): "But I feel so blessed to have you and your sister here with me. Together we can help each other. Come, let's go cook together."



## 5.4 DISCUSSION ABOUT POSITIVE ROLE-PLAY

Discuss how the way Mother handles her emotions affects the action in the role-play you just saw in a positive way.

Here are some questions to get you started:

- Why does Mother cry?
- How does she respond to Khwezi's question?
- How does Mother feel at the end?
- How does Khwezi feel at the end?

Now let's talk more generally about why we think it is important to speak about emotions.

While one facilitator is in charge of asking the questions that guide this discussion, the other one writes the participants' ideas on the flipchart.

Some things that might come up:

- Talking about emotions helps us control our reactions to these emotions. If we are frustrated and we speak about it, we are less likely to shout in anger at other people.
- It increases the joy we get from the positive emotions.
- By sharing our emotions, we strengthen our relationships. It helps us understand each other better so we can learn how to support each other.
- Letting feelings "out" in a controlled way actually helps us stay healthy (by reducing the risk of heart disease, high blood pressure etc.).

### 5. CORE LESSON TEENS: NAMING FEELINGS & TALKING ABOUT EMOTIONS (45 minutes)



### **5.1 NEGATIVE ROLE-PLAY**

### Zanele's test (negative)

Zanele comes home from school. Father is sitting at home.

Father: "Hello my dear, how was your day at school?"

Zanele (in a terrible mood): "Who cares?"

Father: "Zanele, please don't talk to me that way. Did you get the results of your math test?

How did you do?"

Zanele: "Yes! I failed, OK?! I hate school! And I hate you for making me go!"

Zanele storms out of the house.



## **5.2 DISCUSSION ABOUT NEGATIVE ROLE-PLAY**

Think about how Zanele's emotions affect the negative action in the role-play you just saw. Here are some questions to get you started:

- What is upsetting Zanele?
- How does she respond to her father's question about her test?
- How do you think Father feels about her response?

When discussing the role-plays in this session, be sure to have participants talk about and try the following steps:

- 1. Identifying emotions
- 2. Accepting emotions
- 3. Responding in a controlled way to emotions



### **5.3 POSITIVE ROLE-PLAY**

### Zanele's test (positive)

Zanele comes home from school. Father is sitting at home.

Father: "Hello my dear, how was your day at school?"

Zanele (in a terrible mood): "Who cares?"

Father: "Zanele, you don't seem very happy, do you want to talk about it?"

Zanele: "I'm sorry, I just find it so frustrating that I studied so hard for my math test and still failed!"

Father: "That is frustrating. I know how hard you studied. Maybe we can ask your teacher for extra help with math? I can come in to talk to her tomorrow if that would help?"

Zanele: "Thank you, I think that might be a good idea."

Father: "You know, you might feel frustrated about not being good at math right now, but

I've never met someone who can write stories the way you can, Zanele!"

Zanele smiles at her father.



## 5.4 DISCUSSION ABOUT POSITIVE ROLE-PLAY

Think about how the way Zanele handles her emotions affect the positive action in the roleplay you just saw. Here are some questions to get you started:

- How does Zanele handle her bad mood at first?
- Does Zanele get a good response when she is rude to her father?
- What happens when Zanele apologises to her father and explains to him what is wrong?

Now let's talk more generally about why we think it is important to speak about emotions.

While one facilitator is in charge of asking the questions that guide this discussion, the other one writes the participants' ideas on the flipchart.

Some things that might come up:

- Talking about emotions helps us control our reactions to these emotions. If we are frustrated and we speak about it, we are less likely to shout in anger at other people.
- It increases the joy we get from the positive emotions.
- By sharing our emotions, we strengthen our relationships. It helps us understand each other better so we can learn how to support each other.
- Letting feelings "out" in a controlled way actually helps us stay healthy (by reducing the risk of heart disease, high blood pressure etc.).

### Group comes back together

### 6. ACTIVITY: TAKING A PAUSE (15 minutes)

**Taking a Pause** is an activity participants can use to help them deal with stress.

This might be a new thing for you – it was new for us!

Taking a Pause is a simple exercise that allows us to stop and feel calm by taking a deep breath. Facilitators should be aware that participants sometimes fall asleep during this exercise. This is perfectly fine!

Taking a Pause is introduced in 3 key steps: 1

- 1. We stop ourselves from thinking over and over about a problem.
- 2. We become aware of our thoughts, emotions and physical feelings.
- 3. Instead, try to focus on the feeling of the breath moving in and out of your body.

This is different from taking a break: It is taking a break from a problem by reminding ourselves that we are okay.

In this way we prepare ourselves to take our next step in our day.<sup>2</sup>



### Tips for facilitating Taking a Pause:3

Sometimes when we feel stressed or sad, we need to take a moment to stop and calm down. We call this *Taking a Pause*.

Let's practice it!

### 1: Prepare

- Find a comfortable sitting position with your feet flat on the floor, your hands resting in your lap.
- Close your eyes if you feel comfortable.

### 2: Become Aware

- Ask yourself, "What do I feel right now?"
- Notice what thoughts you have. Notice if they are jumping from one thing to another or if they are still.

<sup>&</sup>lt;sup>1</sup> Thanks to Bartley, Crane, Williams, and Soulsby.

<sup>&</sup>lt;sup>2</sup> Williams, Teasdale, Segal, & Kabat-Zinn's *The Mindful Way through Depressions*. pp. 181-210.

<sup>&</sup>lt;sup>3</sup> Williams, Teasdale, Segal, & Kabat-Zinn's *The Mindful Way through Depressions*. p. 185.

- Notice if your feelings are good or bad.
- Notice how your body feels. Notice any discomfort or tension.

### 3: Gather Attention

- Notice that you are breathing.
- You may want to place one hand on your stomach and feel it rise and fall with each breath.
- Follow your breath all the way in, notice how it pauses, and how it exhales out.
- If you notice that you have started to think about something, this is completely natural.
- Just keep going back to the feeling of your breath.

### 4: Expand Awareness

- Allow your focus to expand to the whole body.
- Notice if there is any tension, or pain.
- Allow your breath to travel to that part of the body.
- Try telling yourself: "It's okay. Whatever it is, I am okay."
- When you are ready, open your eyes.

#### 5: Reflect

- Taking a moment to think about your experience.
- Notice if you feel any different from before Taking a Pause.

You can Take a Pause at any moment in the day – especially when you feel stressed.

Facilitators should end the exercise by ask participants how they are feeling and reminding them that it's okay if they fell asleep.

### 7. HOME PRACTICE (15 minutes)



### 7.1 HOME PRACTICE:

At least once during the week comment on your own emotions and ask your teen about theirs. Need a tip? This is often easiest to do when they look happy. Or maybe when you are spending special time together!

- Try Taking a Pause at home
- Think about how you feel
- Share that feeling with your parent or teen. You can also share with teachers and neighbours and friends!

If you find this strange to do at first, keep it very simple:

- "Today I feel..."
- "How are you feeling?"



## 7.2 VISIT YOUR SINOVUYO BUDDY AT LEAST ONCE A WEEK

Need something to discuss? How are you finding talking about your emotions at home?



## 7.3 COMPLETE A PHYSICAL WARM-UP ONCE A DAY

Participants can either use the physical exercise we did at the beginning of the session, or they can invent their own.

### 8. CLOSING (10 minutes)



# 8.1 REVIEW TOPICS COVERED

Ask participants if they remember any of the topics we covered today?

Ask if the participants can remember any of the core principles from this session?

Let participants repeat the core principles after the facilitator:

- Be aware of your own emotions
- Understand how to react and deal with other peoples' emotions
- Speaking about emotions makes us happier and helps us to build stronger relationships

Use the **illustration** from this session to review the topics covered with participants. This is a good way for them to be involved in remembering what we covered in this session.



# 8.2 REMIND PARTICIPANTS ABOUT NEXT SESSION AND HOME PRACTICE

In the next session we will build on what we learnt about emotions in this session and focus on one important emotion in particular: anger, and how best to handle ourselves when we feel angry. In the next session we also separate into teen and parent groups for the core lesson.

But before then, don't forget to do your home practice!

Facilitators remind participants about time and location of next session. It's important to stress that they meet at the same time, even though the group will separate into smaller teen-only and parent-only groups for the core lesson.



# 8.3 THANK AND PRAISE PARTICIPANTS

Invite one of the participants to close the session with a song.

# Talking about Emotions ...



PROUD

HAPPY



SINOVUYO TEEN: KHAYA CATCH-UP	
Guardian name:	
Teenager name:	
Date: Group:	
Facilitator name:	<del>_</del>
naming feelings and talking about them.	communication skills, this time by focusing on eelings that others have, and responding to
<ul> <li>Talking about emotions is probably a</li> </ul>	
<ul><li>we think it is important to speak about emoti</li><li>Talking about emotions helps us conti</li></ul>	se in their own faces? Now let's talk about why ions: rol our reactions to these emotions. If we are are less likely to shout in anger at other people. en our relationships.
Try <b>Taking a Pause</b> – which can help us control. We stop ourselves from thinking over and a 2. We become aware of our thoughts, emotion 3. Instead, try to focus on the feeling of the behave practice: At least once during the week teen about theirs.	over about a problem. ons and physical feelings.
<b>Attending sessions</b> can be difficult. Is there a It is important to have a non-blaming attitude	nything we can do to help you attend sessions? e about attendance!
Did any other members of the household pa	articipate in this Khaya catch-up? Who?
Facilitator Notes:	

Session FIVE (Separate)	WHAT DO WE DO WHEN WE ARE	ANGRY?
Goal	Managing anger and solving problems	
Core Principles	Feeling stressed and angry is part of life	
	We can learn to manage our reactions to feeling stressed	
	and angry	
	<ul> <li>Managing our anger will m</li> </ul>	nake us feel better
Materials	<ul> <li>Flip chart, paper, pens, mo</li> </ul>	arkers, prestik
	Attendance register, Name tags	
	• Food	
	• Illustration: Mother is sick	(positive)
Preparations	Make sure the workshop venue is clean	
	<ul> <li>Set up chairs in a circle</li> </ul>	
	<ul> <li>Prepare any materials that</li> </ul>	t you will use
	Prepare food	
		r with the songs, games and role-
	plays that you will use	
Session	Parents	Teens
Breakdown		
1. Food &	1.1 Facilitators take attendance	1.1 Facilitators take attendance
Attendance (30 minutes)	while everybody eats	while everybody eats
2. Overview	2.1 Welcome participants &	2.1 Welcome participants &
(40 minutes)	circle share	circle share
(40 minutes)	2.2 Thank everyone for coming	2.2 Thank everyone for coming
	& praise for timekeeping	& praise for timekeeping
	2.3 Home practice discussion	2.3 Home practice discussion
	2.4 Framing the day	2.4 Framing the day
3. Song &	3.1 Song: <i>Zoom Gali Gali</i>	3.1 Song: Zoom Gali Gali
Physical	3.2 Physical exercise	3.2 Physical exercise
Exercise		
(10 minutes)		
4. Core Lesson	4.1 Negative role-play: Mother	4.1 Negative role-play: The test
(50 minutes)	is sick (negative)	(negative)
	4.2 Discussion about negative	4.2 Discussion about negative
	role-play	role-play
	4.3 Positive role-play: Mother is	4.3 Positive role-play: The test
	sick (positive) 4.4 Discussion about positive	(positive)
	role-play	4.4 Discussion about positive role-play
5. Energiser	5.1 Energiser: Pizza Hut	5.1 Energiser: Pizza Hut
(5 minutes)	3.1 Liter Biser. 1 1220 1100	3.1 Liter Biser. 1 1220 Hut
(3		

6. Activity (20 minutes)	6.1 Activity: Taking a Pause	6.1 Activity: Taking a Pause
7. Home Practice (10 minutes)	<ul><li>7.1 Home practice: When you feel stressed or angry, practice the skills you have chosen.</li><li>7.2 Visit your Sinovuyo buddy at least once during the week</li><li>7.3 Complete a physical warm-up once a day</li></ul>	7.1 Home practice: When you feel stressed or angry, practice the skills you have chosen. 7.2 Visit your Sinovuyo buddy at least once during the week 7.3 Complete a physical warm-up once a day
8. Closing (10 minutes)	8.1 Review topics covered 8.2 Remind participants about next session and home practice 8.3 Thank and praise participants	8.1 Review topics covered 8.2 Remind participants about next session and home practice 8.3 Thank and praise participants
Wrapping up	<ul> <li>Make sure you leave the room in order</li> <li>Share your observations in facilitator report</li> </ul>	

### **NOTES ON SESSION FIVE**

In this session teens and parents are in different groups for the core lesson.

Show that you know this way of working by reminding participants of how this works.

Remind participants that what they say in sessions remains confidential.

### 1. FOOD & ATTENDANCE (30 minutes)



### 1.1 FACILITATORS TAKE ATTENDANCE WHILE EVERYBODY EATS

As participants arrive, invite them to eat together.

Remember to take attendance as each person arrives.

### 2 OVERVIEW (40 minutes)



## 2.1 WELCOME PARTICIPANTS & CIRCLE SHARE

At the beginning of the session, invite the participants to go around the circle and share how they are feeling today in one word.



## 2.2 THANK EVERYONE FOR COMING AND PRAISE FOR TIMEKEEPING

Remember you want to model positive behaviour – including providing praise!



### 2.3 HOME PRACTICE DISCUSSION (30 minutes)

Guide a discussion about the previous week's home practice. As a reminder, last week participants were asked to try to comment on their emotions and ask their parent/teen about theirs. They also tried out the Sinovuyo Buddy/Partner system last week, so we'd love to hear about their experiences!

Home practice discussions are opportunities to share successes, reinforce core principles, and problem solve ways of overcoming challenges:

- Brainstorm solutions with participants
- Practice applying the solution.
- Evaluate how it worked

When challenges are being discussed, try to encourage the participants to come up with solutions and support them.

Remember that you can use **Who?**, **What?**, **Where?**, **Why?**, **When?**, **How?** during the discussion.

Always give big praise and applause to everyone brave enough to share.



In Session Five, participants continue thinking and talking about emotions.

- This session specifically focuses on "negative" emotions such as stress and anger. Can you think of other negative emotions?
- It's important to understand that these emotions are not bad and shouldn't be ignored. Everybody experiences stress and anger sometimes.
- What is important to manage is what we do and say when we feel stressed and angry.

We use this session to help participants come up with and practice ways of dealing with these emotions and expressing them in non-violent ways.

### 3. SONG & EXERCISE (10 minutes)



3.1 SONG: ZOOM GALI GALI

Zoom gali gali gali Zoom gali gali Zoom gali gali gali Zoom (2x)

Da dee dum dum dum Da dee dum Da dee dum dum dum Da dee dum (2x)



## Tips for facilitating Zoom Gali Gali:

1. Teach with call and response.

- 2. Sing together as a group.
- 3. Add movement: The first part (Zoom gali gali...) has digging with a shovel movement. The second part (Da dee dum...) has picking oranges from a tree movement.
- 4. Divide the group into two and sing as a round. Sing entire song once together. Then one group begins singing by themselves. When they are singing the 2<sup>nd</sup> part (Da deed dum...), the second group starts singing the first part (Zoom gali gali...) at the same time.
- 5. Try moving around the room in your groups, singing your part with the movement.
- 6. End the round with everybody singing "Da dee dum" together.



#### 3.2 PHYSICAL EXERCISE

Encourage participants to do their physical exercises once a day! Lead them through the head-to-toe stretch that we introduced in the first session.

Did anybody try this exercise at home?

Group divides for core lesson

### 4. CORE LESSON PARENTS: WAYS OF COPING WITH ANGER AND STRESS (50 minutes)



### **4.1 NEGATIVE ROLE-PLAY**

### Mother is sick (negative)

Mother is sick and decides to go to the clinic. She finds out that she is diabetic. She is sitting in her room, looking and feeling stressed. Thuli walks in.

Thuli: "Hi Mom you don't look well, is there anything wrong? What did they say at the clinic?"

Mother (becomes angry): "Get out of my room, you come and ask silly questions, huh! Who are you to ask that question? Silly child."

Thuli (scared): "I am sorry Mom, I didn't mean to make you angry, I was just asking."

Mother (shouting): "Next time you should not ask me, GET OUT!"

Thuli runs out of the room, crying.



# 4.2 DISCUSSION ABOUT NEGATIVE ROLE-PLAY

Think about the role-play you just saw:

- Why does Mother respond to Thuli's question the way she does?
- How does Thuli feel about her mother's reaction?
- Does Mother's anger help her to feel better?
- What are the ways that Mother could deal with her stress that would be better for both her and Thuli?
- Can you think of a time this happened to you?

During this discussion, one facilitator can write down participants' suggestions while the other can guide the discussion.

### **Ways of Coping with Anger and Stress:**

This should be a guided discussion lead initially by the facilitator.

What do anger and stress mean to you? Have you ever experienced any of these emotions? We saw how Mother acted when she was angry. Let's think about how we act when we get angry:

- 1. Get into pairs to talk about these questions:
  - What do we do when we get stressed and angry?
  - Why might it be good for us to learn how to cope with stress and anger?

Need some help getting the discussion going? Participants could talk about a time that they were stressed or angry and acted out in a violent way with their teen.

They could also talk about what bad things happen when you get violent because you are stressed or angry.

2. Group comes back together to share if they want. Facilitators should ask for volunteers to share.



### 4.3 POSITIVE ROLE-PLAY

### Mother is Sick (positive)

Mother is sick and decides to go to the clinic. She finds out that she is Diabetic. She is sitting in her room, looking and feeling stressed. Thuli walks in.

Thuli: "Hi Mom, what did they say at the clinic?"

Mother (sighs): "They found out that I'm diabetic."

Thuli (worried): "Oh no! That sounds bad! Diabetic! Should I worry?"

Mother: "Don't you worry too, Thuli – it will only make everything feel worse."

Thuli: "Ok, well, I understand why you look worried, Mom... But you know what? My teacher is also diabetic and she's healthy! (*smiling*) I think you are going to be fine like my teacher Mom."

Mother: "Yes, the nurses at the clinic told me and other women that we will be fine. We need to look after ourselves, eat healthy and make sure we take medication everyday."

Thuli looks at her mother and they both smile and look more relaxed.

Mother: "It's always nice to talk to you my girl, every time we talk I feel better and stronger. Come, let's do something fun together. Do you want to listen to some music?"

# 4.4 DISCUSSION ABOUT POSITIVE ROLE-PLAY

Think about the role-play you just saw:

- How does Mother deal with her stress?
- How does it affect Thuli?
- How does Thuli's reaction to her mother's stress feel for Thuli? And for Mother?

In this role-play Mother dealt with her stress very differently than in the first role-play, where we saw her get angry and shout. What are some of the better ways to respond to a stressful situation than with anger? Can anybody remember any of the coping skills we talked about in other sessions? Can you think of any skills that might be helpful in a stressful situation like the one we saw in the role-play?

Remember that all parents and teenagers experience stress and anger and that all relationships sometimes have conflict – it's a normal part of life. But there are different ways of dealing with anger.

### OLD TOOLS: BEING AWARE OF FEELINGS, BREATHING AND TALKING

Some of the issues participants might mention include:

**Being aware of anger:** Learning to identify our feelings before we react is a good starting point.

**Breathing:** The breathing exercises we practiced this week and last week help us to stay calm and remind us that whatever we are feeling is okay.

**Talking:** Positive conversations with our parents/teens can help reduce stress.

### **NEW TOOL: CHANGING NEGATIVE TO POSITIVE THOUGHTS**

This activity gives participants a new way to stay calm and deal with anger and frustration. This skill helps us to catch negative thoughts before they become too big, and turn them into positive thoughts that are more helpful!

How to change negative to positive thoughts:

- 1. Participants share what happens to them when something is frustrating. E.g.: I found out I was diabetic.
- 2. Participants share some of the negative thoughts and feelings that come up in a situation like this. E.g.: This means I am sick and will not be able to lead a normal life.

Facilitators write these on one half of a flipchart.

3. Facilitators ask participants to change the negative thoughts and feelings into positive thoughts that can help them during stressful situations. E.g.: I am going to be fine if I take good care of myself and get support and advice from the clinic. My family will also help to support me.

Write these on a flipchart as well.

### Rehearsing for Life:

Now that we know a few different ways that we can deal with stress and anger, let's practice.



## Tips for facilitating Rehearsing for Life:

- 1. Participants pair up and "practice" telling each other they are diabetic.
- 2. One person starts by telling their partner how they feel about the fact they are diabetic.
- 3. Practice thinking and then telling your partner a positive thought that might help to make the negative situation feel less stressful.
- 4. Change places!

Facilitators should encourage participants to replace "diabetes" with something else.

### 4. CORE LESSON TEENS: DEALING WITH STRESS AND ANGER (50 minutes)



### 4.1 NEGATIVE ROLE-PLAY

### The test (negative)

Father, mother, Zama and Lonwabo are at the dinner table. They have just finished eating. Zama and her brother Lonwabo got their final reports today at school. Lonwabo has failed and Zama has passed.

Father: "Mhh! Children now it's time for me and your mother to see how did you do at school."

Mother: "Yes, I can't wait to see your reports my children."

Zama runs to get hers, Lonwabo walks slowly, with his head down, to fetch his. They both give their reports to their father.

(Father frowns as he looks at Lonwabo's report first)

Zama (smiling, pushes her report into her father's hands): "Dad! Look! I passed!"

Father looks at Zama's report and smiles.

Lonwabo (angry and shouting): "I hate school! I want to drop out anyway!"

Lonwabo storms out.



# 4.2 DISCUSSION ABOUT NEGATIVE ROLE-PLAY

Think about the role-play you just saw:

- How does Lonwabo feel about his school grades?
- How does Lonwabo feel about the fact that Zama has passed?
- Is Lonwabo afraid about how his father will react?
- What could Lonwabo do to make it easier for him to show bad school grades to his family?

Let's talk a little bit about how we deal with anger:

- 1. What do we do when we get stressed and angry?
- 2. Why might it be good for us to learn how to cope with stress and anger?

One facilitator writes down discussion points on a flipchart.

Participants should then be encouraged to think about a time that they were stressed or angry and acted out in a violent way.

They should talk about what bad things happen when you get violent because you are stressed or angry.



### **4.3 POSITIVE ROLE-PLAY**

### The test (positive)

Father, mother, Zama and Lonwabo are at the dinner table. They have just finished eating. Zama and her brother Lonwabo got their final reports today at school. Lonwabo has failed and Zama has passed.

Father: "Mhh! Children now it's time for me and your mother to see how did you do at school."

Mother: "Yes, I can't wait to see your reports my children."

Zama runs to get hers, Lonwabo walks slowly, with his head down, to fetch his. They both give their reports to their father.

(Father frowns as he looks at Lonwabo's report first)

Zama (smiling, pushes her report into her father's hands): "Dad! Look! I passed!"

Father looks at Zama's report and smiles.

Lonwabo (takes a deep breath): "Zama, hold on a second, he was looking at my report."

Lonwabo (addressing his father): "I know you will be disappointed, and I am too. I felt really scared about showing you my report. I know I can do better at school, it's just that I feel like I don't get it sometimes."

Father: "I know you are doing your best, Lonwabo. We'll have to put our heads together and think of how we can help. You are so clever, afterall! Zama, congratulations on a great report. You are both doing your best, and I am proud of my children for this."

# 4.4 DISCUSSION ABOUT POSITIVE ROLE-PLAY

Think about the role-play you just saw:

- How does Lonwabo deal with his stress?
- How does Father's reaction to Lonwabo's stress feel for Lonwabo?

During this discussion, one facilitator can write down participant's suggestions while the other can quide the discussion and make suggestions.

All parents and teenagers experience stress and anger and all relationships sometimes have conflict – it's a normal part of life, and there are ways of dealing with anger. Now that we've seen Lonwabo handle his stress at showing his father his report in two different ways, let's think about some of the better ways to respond to a stressful situation.

Let's start by reviewing some of the coping skills we have talked about so far in previous sessions.

### OLD TOOLS: BEING AWARE OF FEELINGS, BREATHING AND TALKING

Some of the issues participants might mention include:

**Being aware of anger:** Learning to identify our feelings before we react is a good starting point.

**Breathing:** The breathing exercises we practiced this week and last week help us to stay calm and remind us that whatever we are feeling is okay.

**Talking:** Positive conversations with our parents/teens can help reduce stress.

### **NEW TOOL: CHANGING NEGATIVE TO POSITIVE THOUGHTS**

This activity gives participants a new way to stay calm and deal with anger and frustration. This skill helps us to catch negative thoughts before they become too big, and turn them into positive thoughts that are more helpful!

How to change negative to positive thoughts:

- 1. Participants share what happens to them when something is frustrating. E.g.: I keep failing math.
- 2. Participants share some of the negative thoughts and feelings that come up in a situation like this. E.g.: This means I am stupid and will not be able to lead a normal life.

Facilitators write these on one half of a flipchart.

3. Facilitators ask participants to change the negative thoughts and feelings into positive thoughts that can help them during stressful situations. E.g.: I am going to be fine if I ask for help with math. My family will also help to support me.

Write these on a flipchart as well.

### **Rehearsing for Life:**

Now that we know a few different ways that we can deal with stress and anger, let's practice.



### Tips for facilitating Rehearsing for life:

- 1. Participants pair up and "practice" telling each other they have failed math.
- 2. One person starts by telling their partner how they feel about the fact they are failing a school subject.
- 3. Practice thinking and then telling your partner a positive thought that might help to make the negative situation feel less stressful.
- 4. Change places!

Facilitators should encourage participants to replace "failing math" with something else.

### Group comes back together

### 5. ENERGISER (5 minutes)



### **5.1 ENERGISER: PIZZA HUT**

This call and response song should be accompanied by actions – one for each restaurant! – that are copied by participants.

Leader: "I said a Pizza Hut!"

Participants: "A Pizza Hut!" (repeat action)

Leader: "Kentucky Fried Chicken and a Pizza Hut!" Participants: "Kentucky Fried Chicken and a Pizza Hut!"

Leader: "MacDonalds..." Participants: "MacDonalds..." Leader: "and Naaaaandos" Participants: "and Naaaaandos"

Leader: "Kentucky Fried Chicken and a Pizza Hut!" Participants: "Kentucky Fried Chicken and a Pizza Hut!"

Remember to use energisers when participants need a break or when teens need to stretch their legs!

### 6. TAKING A PAUSE (20 minutes)

Taking a Pause is a tool we learnt last week. Participants can use this to help them deal with stress.

Taking a Pause is a simple exercise that allows us to stop and feel calm by taking a deep breath. Facilitators should be aware that participants sometimes fall asleep during this exercise. This is perfectly fine!

Taking a Pause is introduced in 3 key steps: 1

- 1. We stop ourselves from thinking over and over about a problem.
- 2. We become aware of our thoughts, emotions and physical feelings.
- 3. Instead, try to focus on the feeling of the breath moving in and out of your body.

This is different from taking a break: It is taking a break from a problem by reminding ourselves that we are okay. We prepare ourselves to take our next step in our day.<sup>2</sup>

<sup>&</sup>lt;sup>1</sup> Thanks to Bartley, Crane, Williams, and Soulsby.

<sup>&</sup>lt;sup>2</sup> Williams, Teasdale, Segal, & Kabat-Zinn's *The Mindful Way through Depressions*. pp. 181-210.



# Tips for facilitating Taking a Pause:3

Sometimes when we feel stressed or sad, we need to take a moment to stop and calm down. We call this *Taking a Pause*.

### Let's practice it!

### 1: Prepare

- Find a comfortable sitting position with your feet flat on the floor, your hands resting in your lap.
- Close your eyes if you feel comfortable.

#### 2: Become Aware

- Ask yourself, "What do I feel right now?"
- Notice what thoughts you have. Notice if they are jumping from one thing to another or if they are still.
- Notice if your feelings are good or bad.
- Notice how your body feels. Notice any discomfort or tension.

### 3: Gather Attention

- Notice that you are breathing.
- You may want to place one hand on your stomach and feel it rise and fall with each
- Follow your breath all the way in, notice how it pauses, and how it exhales out.
- If you notice that you have started to think about something, this is completely
- Just keep going back to the feeling of your breath.

### 4: Expand Awareness

- Allow your focus to expand to the whole body.
- Notice if there is any tension, or pain.
- Allow your breath to travel to that part of the body.
- Try telling yourself: "It's okay. Whatever it is, I am okay."
- When you are ready, open your eyes.

### 5: Reflect

- Taking a moment to think about your experience.
- Notice if you feel any different from before Taking a Pause.

You can Take a Pause at any moment in the day – especially when you feel stressed.

Facilitators should end the exercise by ask participants how they are feeling and reminding them that it's okay if they fell asleep.

<sup>&</sup>lt;sup>3</sup> Williams, Teasdale, Segal, & Kabat-Zinn's *The Mindful Way through Depressions*. p. 185.

### 7. HOME PRACTICE (10 minutes)



### 7.1 HOME PRACTICE:

When you feel stressed or angry, practice one of the skills we talked about during the session (being aware of our emotions, breathing, talking, changing negative into positive thoughts).



## 7.2 VISIT YOUR SINOVUYO BUDDY AT LEAST ONCE A WEEK

Try to remember what coping strategy worked well and not so well for you and talk about that with your Sinovuyo buddy.



### 7.3 COMPLETE A PHYSICAL WARM-UP ONCE A DAY

Participants can either use the physical exercise we did at the beginning of the session, or they can invent their own.

### 8. CLOSING (10 minutes)



## 8.1 REVIEW TOPICS COVERED

Ask participants if they remember any of the topics we covered today? Ask if the participants can remember any of the core principles from this session?

Let participants repeat the core principles after the facilitator:

- Feeling stressed and angry is part of life
- We can learn to manage our reactions to feeling stressed and angry
- Managing our anger will make us feel better

Use the **illustration** from this session to review the topics covered with participants. This is a good way for them to be involved in remembering what we covered in this session.



### 8.2 REMIND PARTICIPANTS ABOUT NEXT SESSION AND HOME PRACTICE

In the next session we build on what we have done today with how to deal with stress and anger. We will look at different ways to solve problems and develop peaceful solutions.

But before then, don't forget to do your home practice!

Facilitators remind participants about time and location of next session.



# 8.3 THANK AND PRAISE PARTICIPANTS

Invite one of the participants to close the session with a song.

### **Illustration for Session Five**

## Mother is Sick (Positive) ...















Guardian name: Teenager name:		 Caregiver □Teen □
Date:	Group:	
Facilitator name:		
Session Five: What do	we do when we are angry	v?

**Goal:** Managing anger and solving problems

**Overview:** In Session Five, participants continue thinking and talking about emotions.

- This session specifically focuses on "negative" emotions such as stress and anger. Can you think of other negative emotions?
- It's important to understand that these emotions are not bad and shouldn't be ignored. Everybody experiences stress and anger sometimes.
- What needs to be managed is what we do and say when we feel them.

**Illustration:** Mother is sick (positive)

**Core Lesson:** What do anger and stress mean to you? Have you ever experienced these emotions? Let's think about how we act when we get angry:

- What do we do when we get stressed and angry?
- Why might it be good for us to learn how to cope with stress and anger?

Can you think of any skills that might be helpful in a stressful situation like the in the illustration? (Remember being aware of anger, breathing, and talking?). Another helpful trick is to change negative into positive thoughts:

- 1. Share what happens to you when something is frustrating or stressful.
- 2. Share the negative thoughts and feelings that come up in a situation like this.
- 3. Change the negative thoughts and feelings into positive thoughts that can help during stressful situations.
- 4. Try it out with each other using an example of a time something made you feel stressed out or frustrated.

**Home practice:** When you feel stressed or angry, practice one of the skills we talked about (being aware of our emotions, breathing, talking, changing negative thoughts).

Attending sessions can be difficult. Is there anything we can do to help you attend sessions?

It is important to have a non-blaming attitude about attendance!

Did any other members of the household participate in this Khaya catch-up? Who?

Facilitator Notes:

Session SIX (Joint)	PROBLEM SOLVING: PUTTNG OUT THE FIRE	
Goal	Learn the techniques of problem solving	
Core Principles	Peaceful solutions for family problems are possible	
	Making a plan of action can help solve problems	
	Take everybody's opinion seriously	
Materials	Flip chart, paper, pens, markers, prestik	
	Attendance register, Name tags	
	• Food	
	Illustration: Putting out a fire	
Preparations	Make sure the workshop venue is clean	
	Set up chairs in a circle	
	Prepare any materials that you will use	
	Prepare food	
	<ul> <li>Make sure you are familiar with the songs, games and role-</li> </ul>	
	plays that you will use	
Session Breakdown		
1. Food &	1.1 Facilitators take attendance while everybody eats	
Attendance		
(30 minutes)		
2. Overview	2.1 Welcome participants	
(40 minutes)	2.2 Thank everyone for coming & praise for timekeeping	
	2.3 Home practice discussion (30 minutes)	
	2.4 Framing the day	
3. Song & Physical	3.1 Song: <i>iZola Bade</i>	
Exercise	3.2 Physical exercise	
(10 minutes)		
4. Activity	4.1 Human Knot	
(15 minutes)		
5. Core Lesson	5.1 Negative role-play: Television soapie (negative)	
(60 minutes)	5.2 Discussion about negative role-play	
	5.3 Positive role-play: Television soapie (positive)	
	5.4 Discussion about positive role-play	
	5.5 Freeze-and-play role-play: Staying out late (negative)	
6. Energiser	6.1 Energiser: I Said Boom Chikka Boom!	
(5 minutes)		
7. Home Practice	7.1 Preparing for home practice: Choose a problem from home that	
(15 minutes)	parents and teens will use to practice problem-solving	
	7.2 Home practice: Practice problem-solving on the problem you	
	decided on in the session	
	7.3 Visit your Sinovuyo buddy at least once during the week:	
	Discuss how problem-solving went.	
	7.4 Complete a physical warm-up once a day	

8. Closing	8.1 Review topics covered	
(10 minutes)	8.2 Remind participants about next session and home practice	
	8.3 Thank and praise participants	
Wrapping up	Make sure you leave the room in order	
	Share your observations in facilitator report	

### **NOTES ON SESSION SIX**

### 1. FOOD & ATTENDANCE (30 minutes)



## 1.1 FACILITATORS TAKE ATTENDANCE WHILE EVERYBODY EATS

As participants arrive, invite them to eat together.

Remember to take attendance as each person arrives.

### 2. OVERVIEW (40 minutes)



# 2.1 WELCOME PARTICIPANTS & CIRCLE SHARE

At the beginning of the session, invite the participants to go around the circle and share how they are feeling today in one word.



# 2.2 THANK EVERYONE FOR COMING AND PRAISE FOR TIMEKEEPING

Remember you want to model positive behaviour – including providing praise!



### 2.3 HOME PRACTICE DISCUSSION (30 minutes)

Guide a discussion about the previous week's home practice. As a reminder, last week participants were asked to try to practice one of the coping strategies (breathing, communicating, changing negative into positive thoughts) when they felt stressed or angry at home. Did they also manage to share this experience with their Sino Buddy?

Home practice discussions are opportunities to share successes, reinforce core principles, and problem solve ways of overcoming challenges:

- Brainstorm solutions with participants
- Practice applying the solution.
- Evaluate how it worked

When challenges are being discussed, try to encourage the participants to come up with solutions and support them.

Remember that you can use Who?, What?, Where?, Why?, When?, How? during the discussion.

Always give big praise and applause to everyone brave enough to share.

# 2.4 FRAMING THE DAY

This session builds on the last ones, where we spoke about managing difficult feelings such as anger and stress.

- This session is about developing and **practicing problem-solving skills** that will help us to face challenges.
- Participants have already practiced problem-solving in different ways during the programme (e.g. when finding ways to deal with angry behaviour).
- This session aims to give participants **a plan of action** they can follow to find a new solution to a problem.

### 3. SONG & PHYSICAL EXERCISE (10 minutes)



3.1 SONG: iZOLA BADE

Sayibamba saygibela iZola Bade iZola Bade, iZola Bade (2x)

Repeat as necessary. This song can have lots of traditional South African dancing!



#### 3.2 PHYSICAL EXERCISE

Encourage participants to do their physical exercises once a day! Lead them through the head-to-toe stretch that we introduced in the first session.

Did anybody try this exercise at home?

### 4. ACTIVITY: HUMAN KNOT (15 minutes)



#### 4.1 HUMAN KNOT

It is important to show how this activity works before you start so that everyone knows what is expected.

# Tips for facilitating Human Knot:

- 1. Divide parents and teens into two groups. If the group is very big, then divide parents and teens into two groups of about 8.
- 2. Each group takes a turn to watch each other as they "untie the knot".
- 3. To start, everyone stands up. If some participants cannot stand, make sure the standing participants work around them.
- 4. Everyone lifts his/her right hand and holds the hand of someone across from him/her (not next to them).
- 5. Everyone lifts his/her left hand and holds the hand of another person across from him/her. Don't hold the hand of someone standing next to you.
- 6. Now you are in a human knot!
- 7. Without letting go of hands, the Human Knot must be "untied" until it becomes a circle. Participants should be aware of each other and ensure that nobody gets hurt!
  - Facilitators should ensure that older participants are able to participate in this activity comfortably. Otherwise they are welcome to sit and watch.
- 8. Start untangling... but no talking!
- 9. Facilitators instruct parent/teen group to say what the other group is doing well.
- 10. Once separate parent and teen groups have a turn, the entire group creates human knot.
- 11. Entire group tries to untangle the human knot. Remember no talking!
- 12. Facilitators comment on what the group is doing well.

It is very important that the facilitator does not interfere with the groups – let them do it themselves!

Most groups will be able to untie their Human Knot. However, sometimes a group will find themselves stuck.

The facilitator can ask the entire group if there is anything they can do to solve this problem.

If the knot is still tied, the facilitator can suggest there is another alternative – letting go.

What did we learn from this activity?

 This activity helps explore how people can work together to solve a problem that they created in the first place.

This can be a helpful lesson: When we have a problem without a solution, we can let go. Letting go is different from giving up!

### 5. CORE LESSON (60 minutes)



## **5.1 NEGATIVE ROLE-PLAY**

### **Television soapie (negative)**

Zama, Lonwabo and Zanele are sitting in the living room together. Zanele is trying to do her homework and Zama and Lonwabo are arguing over what to watch on television. The TV is loud.

Zama (frustrated): "But I TOLD YOU I wanted to watch Generations!

Lonwabo (annoyed): "I HATE Generations! Why do we always have to watch what YOU want to watch?"

Zama (shouting): "That's so unfair! You get to choose all the time! You got to choose yesterday!"

Zanele: "Can you two be quiet? And can you please turn the TV down? I'm trying to prepare for my math test and I can't hear myself think."

Zama: "Go and study somewhere else then! We're trying to watch TV!"

Zanele (upset): "But I need to be able to spread my books out on the table. (shouting) Mom....!"



## 5.2 DISCUSSION ABOUT NEGATIVE ROLE-PLAY

Problems can be a lot like a fire. Think about if you are cooking and accidentally your pot sets on fire starts in your home. Fires are hot, dangerous and can easily get out of control if we don't tackle them early enough. When there is a fire, we need to keep calm and think clearly. Otherwise the fire will be difficult to contain and may cause more damage to our homes.

Solving problems can be a lot like putting out a fire because of the steps we have to go through to put the fire out:

- 1. First we have to decide what kind of fire it is (Is it from the paraffin stove? From a wood fire?)
- 2. Then we ask, what are my options to put out this fire?
- 3. Which option would work best?
- 4. Chose one!
- 5. Try it out!
- 6. Think about whether or not it worked.

Facilitators can use the illustration when they are reviewing the steps to problem solving.

Now let's look at the role-play we just saw and use the 6 steps we need to put out a fire to find a solution.

To start the discussion off, facilitators ask: How could the parent and the teens calm this argument down?

Some of the suggestions that may come up include:

They could...

- ... Ignore the problem.
- ... Explore the consequences of different actions.
- ... Discuss the problem together.
- ... The parent could punish the teens.

One of the Facilitators should write all the comments on the flip chart.

Once you have a lot of suggestions, ask the participants to put them in the order that we use for problem-solving and re-write them on the flipchart.

At the end you should have a list of the six problem solving steps. It is perfectly fine if they are worded differently, but it is important that all six steps are there.

Participants might struggle to think of some steps (especially 1, 3 & 6) and you might have to guide them there with questions.

Use the six steps to problem-solving to problem-solve in the role-play you just saw:

Identify the problem
 (Where is the fire? What is the problem?)

- 2. Brainstorm solutions(What are the different solutions?)
- 3. Figure out what the consequences of each solution would be (A consequence is the result of an action. What are the advantages and disadvantages of the different solutions?)
- 4. Choose one solution(Which solution should we chose?)
- 5. Try it (Try it out!)
- 6. Reflect on whether it worked (Did our solution work?)



Facilitators should act out the positive role-play and then guide a discussion about whether or not any of the problem-solving steps are used in the role-play.

### **Television soapie (positive)**

Zama, Lonwabo and Zanele are sitting in the living room together. Zanele is trying to do her homework and Zama and Lonwabo are arguing over what to watch on television. The TV is loud.

Zama (frustrated): "But I TOLD YOU I wanted to watch Generations!

Lonwabo (annoyed): "I HATE Generations! Why do we always have to watch what YOU want to watch?"

Zanele: "OK, this is making us all unhappy! Neither of you is enjoying watching the TV and I can't study because everybody is making so much noise. What are we going to do about this? If I don't pass this test, I'm in big trouble, and I need to work at this table."

Zama: "Ugh. But I really wanted to watch Generations!"

Lonwabo: "Why don't we each get a turn? Zama, you can watch the end of your silly *Generations*, and then we can leave Zama to study for the night. But I DEFINITELY get to watch whatever I want for the rest of the week!"

Zama: "Not the ENTIRE week, Lonwabo!"

Lonwabo: "OK, fine, but at least for tomorrow – there's a soccer game tomorrow that I want to see."

Zanele: "If you two don't stop yelling, Mom is not going to let anybody watch anything!"

(The three look at each other and laugh)



## 5.4 DISCUSSION ABOUT POSITIVE ROLE-PLAY

Think about the role-play you just saw:

- Do Zanele, Zama and Lonwabo use any of the six steps to solve their problem?
- Do you think it will work?



Now that we have all talked about the problem solving steps, let's practice them!

Use the "FREEZE-and-play" method to problem-solve the scenarios in the "Staying out Late" role-play.



## Tips for facilitating Freeze-and-Play

- 1. Facilitators should divide the group either in two (one group per facilitator) or into groups of 6 (4 to problem-solve and 2 to act)
- 2. Participants will be working on solving the problem that is presented in the role-play.
- 3. They will do this in one of two ways:

Facilitators can either invite participants to "direct" the actors in the scenario, or they can say "FREEZE" to stop the action where they want to make a "correction". They then take the place of one of the actors and act out the solution themselves.

Remember to encourage participants to use the 6 steps to problem-solving during this roleplay activity.

### Staying out late (negative)

Lonwabo and Khwezi had both been playing with their friends after dinner. They both come home later than they had agreed with their mother.

Mother (shouting as soon as Lonwabo and Khwezi walk in the door): "Do you realize what time it is, children?"

Lonwabo and Khwezi (at the same time): "We are sorry."

Mother (angry): "Listen here, both of you, this is MY house and you live by MY rules, understand?"

Lonwabo and Khwezi (feeling bad): "We are sorry, Mother."

Mother: "I want to teach both of you a lesson today..."

Parents may want to discuss the consequences of forbidding their teens to stay out late. Do they do it anyway? What other things do we forbid our teens to do that they may go ahead and do anyway? Teens may want to discuss how this feels to them.

## 6. ENERGISER (5 minutes)



## 6.1 ENERGISER: I SAID BOOM CHIKKA BOOM!

One person will lead this call-and-response energizer and the rest of the group repeats in call-and-response style.

Leader: I said Boom Chikka Boom

Group (repeats): I said Boom Chikka Boom

Leader: I said Boom Chikka Racket Chikka Boom

Group (repeats): I said Boom Chikka Racket Chikka Boom

Leader: Aha

Group (repeats): Aha Leader: Oh Yeah

Group (*repeats*): Oh Yeah Leader: One more time?

Group (repeats): One more time!

Facilitator can replace "Boom Chikka Boom" with anything and participants repeat.

Try also giving instructions like "a little louder this time" and everyone becomes louder; or "a little bit softer" and everyone whispers.

Remember to use energisers when participants need a break or when teens need to stretch their legs!

## 7. HOME PRACTICE (15 minutes)



## 7.1 PREPARING FOR HOME PRACTICE (10 minutes)

Participants choose a problem from home that they will practice problem-solving during the week. Participants should share the problem they will be working on at home with the group.



## 7.2 HOME PRACTICE

Using the problem that was chosen during the session, practice problem-solving at home.



## 7.3 VISIT YOUR SINOVUYO BUDDY AT LEAST ONCE A WEEK

Discuss how problem-solving at home went together.



## 7.4 COMPLETE A PHYSICAL WARM-UP ONCE A DAY

Participants can either use the physical exercise we did at the beginning of the session, or they can invent their own.

## 8. CLOSING (10 minutes)



## 8.1 REVIEW TOPICS COVERED

Ask participants if they remember any of the topics we covered today?

Ask if the participants can remember any of the core principles from this session?

Let participants repeat the core principles after the facilitator:

- Peaceful solutions for family problems are possible
- Making a plan of action can help solve problems
- Take everybody's opinion seriously

Remind participants of the six steps to problem-solving:

- 1. Identify the problem
- 2. Brainstorm solutions
- 3. Figure out what the results of each solution would be
- 4. Choose one solution

- 5. Try it out
- 6. Did it work?

Use the **illustration** from this session to review the topics covered with participants. This is a good way for them to be involved in remembering what we covered in this session.



## 8.2 REMIND PARTICIPANTS ABOUT NEXT SESSION AND HOME PRACTICE

The next session is a joint session. We'll be looking at ways that you save and spend your money.

But before then, don't forget to do your home practice!

Facilitators remind participants about time and location of next session.



## 8.3 THANK AND PRAISE PARTICIPANTS

Invite one of the participants to close the session with a song.

## Putting out a fire ...





1. First we have to decide what kind of fire it is (Is it a wood fire or an oil fire?)



2. Then we ask: What are my options to put it out?



3. Which option will work best?
4. Choose one!



5. Try it out!



6. Reflect on whether or not it worked.



SINOVOTO TELIV	. KIIATA CATCIT-OT	
Guardian name:		
Teenager name:		Caregiver ☐ Teen ☐
Date:	Group:	
Facilitator name:		
Goal: Learn the techniq Overview: This session feelings such as anger a  This session is al face challenges. Participants hav programme (e.g	builds on the last ones, we not stress. bout developing and <b>practiced</b> problems, when finding ways to do s to give participants <b>a p</b> lants a <b>p</b> lants a <b>p p</b> lants a <b>p</b> lants a <b>p p</b> lants a <b>p</b> lants a <b>p p</b> lants a <b>p p p p p p p p p p</b>	where we spoke about managing difficult cticing problem-solving skills that will help lem-solving in different ways during the eal with angry behaviour).
have to go through to p 1. Identify the problem 2. Brainstorm solutions 3. Figure out what the a consequences?) 4. Choose one solution 5. Try it (Try it out!)	oblems can be a lot like pout the fire out: (Where is the fire? What (What are the different o	options to put out the fire?) tages of each option (What are the ve chose?)
teenagers are sitting in	the living room together.	eps to solve the following problem: <i>Three</i> . One is trying to do her homework and the levision. The TV is very loud.
Home practice: Practice	e (6 steps of) problem-so	lving with a problem from your home.
<del>-</del>	be difficult. Is there anyta non-blaming attitude al	thing we can do to help you attend sessions? bout attendance!
Did any other member	s of the household partic	cipate in this Khaya catch-up? Who?
Facilitator Notes:		

Session SEVEN (Joint)	MOTIVATION TO SAVE & MAKING A BUDGET WITH OUR MONEY		
Goal	Everyone in the family understands and identifies ways to manage		
	money and reduce stress about money		
Core Principles	<ul> <li>Having goals can help us save money</li> </ul>		
	<ul> <li>Budgeting – or making plans around money and saving –</li> </ul>		
	shows what our choices are when it comes to money		
	<ul> <li>Reducing stress about money can reduce family stress</li> </ul>		
Materials	Flip chart, paper, pens, markers, prestik		
	Attendance register, Name tags		
	• Food		
	Needs and wants cards		
	<ul> <li>Materials for Visual Budgeting: Samp kernels and beans</li> </ul>		
	Illustrations: Mama Nontlantla		
Preparations	Make sure the workshop venue is clean		
	Set up chairs in a circle		
	<ul> <li>Prepare any materials that you will use</li> </ul>		
	Prepare food		
	<ul> <li>Make sure you are familiar with the songs, games and role-</li> </ul>		
	plays that you will use		
Session Breakdown			
1. Food &	1.1 Facilitators take attendance while everybody eats		
Attendance			
(30 minutes)			
2. Overview	2.1 Welcome participants & circle share		
(30 minutes)	2.2 Thank everyone for coming & praise for timekeeping		
,	2.3 Home practice discussion		
	2.4 Framing the day		
3. Song & Physical	3.1 Song: Masibonisane		
Exercise	3.2 Physical exercise		
(5 minutes)			
4. Activity	4.1 Activity: Needs and Wants		
(15 minutes)			
5. Core Lesson	5.1 The Story of Mama Nontlantla		
(50 minutes)	5.2 Discussion about the Story of Mama Nontlantla		
	5.3. Samp & Bean Visual Budgeting		
	5.4 Discussion: Visual budgeting		
	5.5 The Story of Mama Nontlantla Part 2: Introducing Money Shock		
C Francisco	5.5 The Story of Mama Nontlantla Part 2: Introducing Money Shock 5.6 Discussion: Money shock		
6. Energiser (5 minutes)	5.5 The Story of Mama Nontlantla Part 2: Introducing Money Shock		

7. Home Practice	7.1 Preparing for home practice: Brainstorming possible saving		
(10 minutes)	goals		
	7.2 Home practice: Make a visual budget with your family		
	7.3 Visit your Sinovuyo buddy at least once a week		
	7.4 Complete a physical warm-up once a day		
8. Closing	8.1 Review topics covered		
(5 minutes)	8.2 Remind participants about next session and home practice		
	8.3 Thank and praise participants		
Wrapping up	Make sure you leave the room in order		
	Share your observations in facilitator report		

#### **NOTES ON SESSION SEVEN**

### 1. FOOD & ATTENDANCE (30 minutes)



## 1.1 FACILITATORS TAKE ATTENDANCE WHILE EVERYBODY EATS

As participants arrive, invite them to eat together.

Remember to take attendance as each person arrives.

### 2 OVERVIEW (30 minutes)



## 2.1 WELCOME PARTICIPANTS & CIRCLE SHARE

At the beginning of the session, invite the participants to go around the circle and share how they are feeling today in one word.



## 2.2 THANK EVERYONE FOR COMING AND PRAISE FOR TIMEKEEPING

Remember you want to model positive behaviour – including providing praise!



## 2.3 HOME PRACTICE DISCUSSION (30 minutes)

Guide a discussion about the previous week's home practice. As a reminder, last week participants were asked to practice problem-solving at home.

Home practice discussions are opportunities to share successes, reinforce core principles, and problem solve ways of overcoming challenges:

- Brainstorm solutions with participants
- Practice applying the solution.
- Evaluate how it worked

When challenges are being discussed, try to encourage the participants to come up with solutions and support them.

Remember that you can use Who?, What?, Where?, Why?, When?, How? during the discussion.

Always give big praise and applause to everyone brave enough to share.

## 2.4 FRAMING THE DAY

In this session we build on the problem-solving skills we learnt in the last session:

## Remember the six steps to problem-solving?

- 1. Identify the problem (Where is the fire? What is the problem?)
- 2. Brainstorm solutions(What are the different solutions?)
- 3. Figure out what the consequences of each solution would be (What are the pluses and minuses?)
- 4. Choose one solution(Which solution should we chose?)
- 5. Try it (Try it out!)
- 6. Reflect on whether it worked (Did our solution work?)

These problem-solving steps will help us for today's session.

Today we will talk about one very specific kind of problem – money. Money can sometimes make all of us feel worried and sad. It can make us feel stressed when we don't have enough, and happy when we do. Dealing with problems around money can help to reduce stress in families.

In today's session we will focus on a very particular and important kind of stress: stress about money.

- We will discuss why it might be important to save money.
- We will learn how to plan carefully with the money we have.
- We will learn how to make a "budget" with our money. "Budgeting" means making
  plans around money and it makes it easier for us to avoid running out of money from
  one grant day or pay day to the next.

Emphasize that this is a safe space where we can feel free to talk about difficult things like money.

## 3. SONG & EXERCISE (5 minutes)



Masibonisane Ngalemali yegrant Sizothengu kutya Kwabantwana bam

Yiloligrant iyeza (x2) Sizothengu kutya Kwabantwana bam

Repeat as necessary. Feel free to dance along!



Encourage participants to do their physical exercises once a day! Lead them through the head-to-toe stretch that we introduced in the first session.

Did anybody try this exercise at home?

## 4. ACTIVITY (15 minutes)



## 4. ACTIVITY: NEEDS ANDS WANTS

We all sometimes struggle to get from one grant day or pay day to the next without running out of money at the end of the month. This game will help us to think very carefully about how we spend our money from the first day on.

We start by thinking about "needs" and "wants".

- Can anyone describe what "needs" and "wants" are?
- How they are different from each other?

Facilitator to write these down on a flipchart.



## Tips for facilitating Needs and Wants Game:

1. Participants stand in a circle.

- 2. Facilitator throws a ball or pen to one participant who then pulls a "needs" or "wants" card from the pile (or: Facilitator writes down a word on the flipchart).
- 3. The participant shows the card to the others and explains why he/she thinks the item is a "need" or a "want".

Facilitator reminds participants after each card that there is no right or wrong answer.

4. Facilitator asks the other participants whether they agree or disagree.

Encourage a discussion.

- 5. Once participants have agreed, facilitator draws a circle around "need" or draws a square around "want" on the flipchart.
- 6. The participant throws the ball at another person in the circle who then has to pull the next card.
- 6. Repeat steps 3, 4, 5 and 6.

## 5. CORE LESSON (50 minutes)



## 5.1 THE STORY OF MAMA NONTLANTLA

#### Facilitator 1 reads:

Once upon a time in a village not so far from here, there lived an old Gogo called Mama Nontlantla. Nontlantla lived with her grandchildren, Asive and Lonwabo. Asive was 18 and had great marks in school. Lonwabo had just turned 16 and had many friends who admired him a lot.

Nontlantla looked after her grandchildren since their parents died when the children were still very young. They struggled, but Gogo received a small grant for each of the children. Combined with her pension grant, she could almost make ends meet. Just the last days of each month, eish, those were tough!

One day, she watched her grandchildren come in from school and thought: "Asive is so clever! She will pass her matric next year and surely go to study at Fort Hare! She will need all those books for university! And transport money to get there every day! And Lonwabo, he is just like his grandfather, honest and serious and responsible. Soon he will go to initiation school! But he will need a new suit, and we'll need a cow for the ceremony! And food! Hayibo!"

Nontlantla then thought to herself: "Times are so tough, but I want the best possible future for my grandchildren. They deserve all of the happiness and success in the world. I don't know how, I don't know where the money will come from. I could borrow the money, but yo! – these loan sharks are so dangerous. I must save but how?"

### Facilitator 2 says:

This is why we are all here today. Sometimes in life there are times when it feels impossible to save money, or to avoid borrowing more and more money from other people. In the last session we talked about how we can solve problems together. Money can often feel like a problem that needs to be solved! Nontlantla's goal was to make sure her grandson could be initiated and her granddaughter could fulfil her dream of going to university. Let's think together about how she can solve the problem of saving a lot of money with the little money she has?

Facilitator takes a big poster and starts drawing a visual budget for Nontlantla's situation:

• What does Nontlantla have to spend money on each month?

Group to give input and facilitator to draw circles for food, electricity, airtime, etc.

Facilitator then draws one additional circle and says:

This circle is for savings. Nontlantla will put a little bit of money in here every month. This is money that Nontlantla does not spend but holds back for her grandson's initiation and her granddaughter's university education.

#### Facilitator 1 reads:

It took Nontlantla a long time. First she sat down and made a budget – a plan for how she could save her money. Then she began to save just a little bit of money at a time – R60 per month from the pension grant, R200 from the money that her brother sends home each month. She worked with Lonwabo and Asive to choose little things that she could spend just a little bit less on each week. The kids were great at helping her to think about the things they didn't need. And over the next few years as her children grew, she finally was able to fulfill her dreams. Without borrowing any money from friends or loan sharks, she managed to pay for Lonwabo's initiation and Asive's MATRIC graduation. She could not have been more proud.



## 5.2 DISCUSSION ABOUT THE STORY OF MAMA NONTLANTLA

Think about the story you just heard:

- How did Nontlantla help with her grandchildren's future goals?
- How do you think Nontlantla felt when she finally saved enough?
- What are your and your family's saving goals?

# 5.3 SAMP AND BEAN VISUAL BUDGET (45 minutes)

Before we begin this exercise, let's talk about budgeting. What is a **budget**? *Participants to give ideas about what a budget is.* 

Here are some ways to start thinking about what a budget is:

- A budget describes how we decide what we spend our money on.
- A budget helps us to find out how much money we can spend on our needs and wants.

Who remembers one of the needs that we have talked about earlier today? And how much does this cost? You have just made your first budget!

The goal of this exercise is to practice making a budget with "fake" money.

## **(1)**

## Tips for facilitating the Visual Budgeting Exercise: Part One

- 1. Teens and parents pair up
- 2. Each parent & teen is given a big piece of paper, markers, and crayons. Parents and teens discuss and teens draw.
- 3. Now we are all going to draw our budget together. Start by making circles for all the things that your family spends money on in each month
- 4. Four things to think about for making your budget:
- What are all the needs for your family and for your household?
- How much do these needs cost?
- What are wants for your family?
- How much do these wants cost?

Facilitator to walk around and check for understanding. Remind participants to spread their drawings out.

Who wants to tell us what things your family budget includes? Does anyone want to add something?

Facilitator writes down the answers on the flip chart. Give participants the opportunity to add anything they missed to their visual budget.



## Tips for facilitating the Visual Budgeting Exercise: Part Two

1. Now imagine today is grant day and pay day. This is when all of you will get money for the next month. We are going to give you samp kernels and beans and you will pretend that this is your grant or pay day money. The beans are worth more money. That means, with the beans you can buy more expensive things – for example you can use them to pay for school fees. Samp kernels are worth less money. That means that you use the samp kernels to buy cheaper things – for example rice, washing powder, or airtime.

Facilitators to distribute samps and beans bags to each team. Every bag contains 5 beans and 10 samp kernels.

Every bean is worth R300,00 and every samp kernel is worth R100,00, so beans are worth more money and samp kernels are worth less money.

- 2. Now let's make a budget a plan with our beans and samp money.
- 3. Pretend that the samp and beans in your bag are all the money that you have available for the next month. You have already drawn all of the things you spend money on in the month. Now you will start to think about how many things you want to buy and how many beans and samp you have.
- 4. Participants put samp kernels and beans on the circles that they have drawn on their visual budgets. You buy an expensive thing by putting down a bean on the circle; you buy a less expensive thing by putting down a samp on the circle. Two things to think about when making these choices:
- Which things are most important to you as a family?
- Which things do not mean too much to you?
- 5. Participants play around with the "fake beans and samp money" to create a family visual budget. Let's keep in mind that with the money we have, we all have to make choices between different things. And sometimes these choices can be very difficult.

Facilitator to check for understanding and remind participants that this is a game and they should play around with the beans and samps to find the best budget.

Facilitators should walk around and support participants who have difficulties with this exercise and praise the decisions that are being made in each of the groups.

# 5.4 DISCUSSION: VISUAL BUDGETING

Let's think about why we did this activity:

- Why do you think we asked you to make a visual budget?
- Did we learn anything about how to handle our money? The activity may have helped participants to think about how to spend their money without being stressed. Also, the exercise may have helped participants to think of things that they spend money on that they might want to change.
- Teens, what did you learn about how your parents spend money?
- Did we have enough samp and beans to cover our needs? What about our wants?
- What things could you try to spend less money on as a family?
- Did parents and teens want to spend money on the same things?



## 5.5 THE STORY OF MAMA NONTLANTLA PART TWO: INTRODUCING MONEY SHOCKS

#### Facilitator 1 reads:

Now let's think back to Mama Nontlanlta. One night there was a horrible storm outside of Nontlantla's house. The wind blew, and blew so hard that the little house was shaking. And all of a sudden the roof flew off. After the terrible storm, Nontlantla suddenly had to find money as quickly as possible to get her roof fixed.

Facilitators can use Mama Nontlantla illustration here.



## 5.6 DISCUSSION: MONEY SHOCK

Things like this can happen to all of us and they usually come very unexpectedly. Can you think of other things that could cause money stress?

Participants to give ideas. The list could include:

- Funeral
- Severe illness of a friend or family member
- Robbery

Let's imagine that all of us have just experienced the same thing as Mama Nontlantla – our roof being destroyed. I will now go around and take one bean and two samp kernels from all of you to put away for an emergency.

Facilitator to walk from group to group and draw a separate circle that is labelled "emergency". One bean and two samp kernels are then put on this circle.

Now that you have less money, take another five minutes to move around your samps and beans and change your visual budget.

Think about the way you have just changed your budgets:

- If there is an emergency, where can we take the money from to cover the costs?
- How could savings help us in a situation like Mama Nontlantla's?

## 6. ENERGISER (5 minutes)



## 6.1 ENERGISER: NDAFIKA BEYIDUDULA NAME NDAYIDUDULA

Ndafika beyidudula name ngayidudula X4 Ndafika beyidonsa name ndayi donsa X 4 Ndafika beyihleka name ndayihleka X4 Ndafika be jayiva nam ndajayiva X 4

Participants can add their own things.

Remember to use energisers when participants need a break or when teens need to stretch their legs!

## 7. HOME PRACTICE (10 minutes)



## 7.1 PREPARING FOR HOME PRACTICE

Think about Mama Nontlantla and how she finally managed to save some money for her grandchildren's future. Now think about your own visual budget for each month. Look at the samp and beans that you have allocated. Would it be possible for you to save some samp each month? Why might it be important to put away some samp each month? (e.g. for emergencies, for the future, for big events like a wedding or a funeral etc.)

Parents and teens sit together to think about the need for saving. Facilitator walks around and checks for understanding.

Facilitators should remember to praise whatever suggestions the participants make.



## 7.2 HOME PRACTICE

Take some samp kernels and beans home with you and try to make a visual budget together with the whole family. Think about how much money your family has available each month and think about where this money comes from. Then think about how this money can cover

all of your family's "needs" for the whole month. Try to include savings in your budget and in your plan.



## 7.3 VISIT YOUR SINOVUYO BUDDY AT LEAST ONCE A WEEK



## 7.4 COMPLETE A PHYSICAL WARM-UP ONCE A DAY

Participants can either use the physical exercise we did at the beginning of the session, or they can invent their own.

## 8. CLOSING (5 minutes)



## 8.1 REVIEW TOPICS COVERED

Ask participants if they remember any of the topics we covered today?

Ask if the participants can remember any of the core principles from this session?

Let participants repeat the core principles after the facilitator:

- Reducing stress about money can reduce family stress
- Having goals can help us to save money
- Budgeting or making plans around money and saving shows what our choices are when it comes to money

Use the **illustrations** from this session to review the topics covered with participants. This is a good way for them to be involved in remembering what we covered in this session.



## 8.2 REMIND PARTICIPANTS ABOUT NEXT SESSION AND HOME PRACTICE

In the next two sessions we will learn to talk about how we can solve problems such as when we have a lot of money stress, trouble at school, or fighting and conflicts in our family.

In the next session we separate into teen-only and parent-only groups for the core lesson.

But before then, don't forget to do your home practice!

Facilitators remind participants about time and location of next session. It's important to stress that they meet at the same time, even though the group will separate into smaller teen-only and parent-only groups for the core lesson.



Invite one of the participants to close the session with a song.

## **Illustration for Session Seven**

## Mama Nontalanta and her grandchildren...



Mama Nontalanta and her grand-children Asive & Lonwabo



Mama Nontalanta worries about sending Asive to University.



Mama Nontalanta and the loan-shark



Mama Nontalanta makes a budget

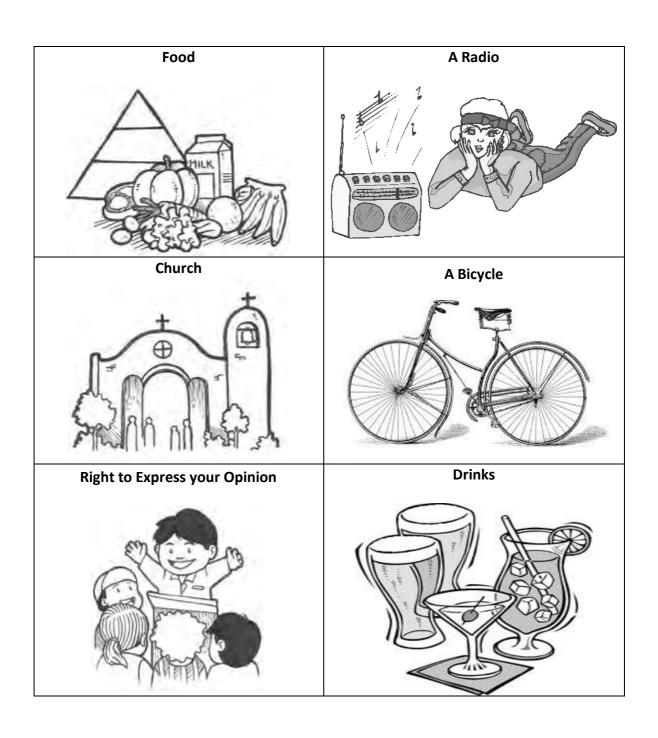


Mama Nontalanta and her grandchildren are happy

## **NEEDS and WANTS Cards**









# Sinovuyo Teen: Khaya Catch-Up

Teenager name:		Caregiver □ Teen □
Date:		
Facilitator name:		
Session Seven: Motiva	tion to Save & Making a Bu	dget with our Money
<b>Goal:</b> Everyone in the f stress about money.	amily to understand and ide	entify ways to manage money and reduce
<ul> <li>We focus on a very par</li> <li>We discuss why</li> <li>We learn how t</li> <li>We learn how t</li> <li>about money and</li> </ul>	ticular problem and importa it might be important to sa o plan carefully with the mo o make a "budget" with our	•
Core Lesson: Using the		Vants cards on, go through the steps of making a ds money on in each month:
<ol> <li>What are your house</li> <li>Where does your ho</li> <li>Are there ways of dis</li> <li>Are there ways of dis</li> </ol>	ehold wants? How much to the selection was the selection was the stributing this money to cover the stributing this money to cover income the cover income the cover income to cover income the cover	they cost? Use Needs & Wants cards they cost? Use Needs & Wants cards every month? How much is this income? er all of the monthly household needs? er all of the monthly needs and wants? wer needs and wants and to save for an
-	make a budget together wit our plan. You can either wri	h the whole family. Try to include savings te or draw your budget.
<del>-</del>	be difficult. Is there anything anon-blaming attitude abou	ng we can do to help you attend sessions? ut attendance!
Did any other member	s of the household particip	ate in this Khaya catch-up? If yes, who?

Session EIGHT	DEALING WITH PROBLEMS WITHOUT CONFLICT (I)		
(Separate)			
Goal	Identify problem behaviours and focus instead on the behaviours		
Core Principles	you want		
Core Principles	Parents:		
	Stick to today's problem: Remember it is the behaviour that is had, not the toppager.		
	<ul><li>is bad, not the teenager</li><li>Say exactly what you want to get what you want</li></ul>		
	<ul> <li>Say exactly what you want to get what you want</li> <li>Use praise to get good behaviour</li> </ul>		
	Teens:		
	<ul> <li>Give your parent a chance! Sometimes you can work out a</li> </ul>		
	problem together.		
	<ul> <li>Remember to consider your parent's point of view, too.</li> </ul>		
	It's sometimes good to say	sorry	
Materials	Flip chart, paper, pens, markers, prestik		
	Attendance register, Name tags		
	• Food		
	Illustration: The soccer bully	y (negative)	
Preparations	Make sure the workshop venue is clean		
	Set up chairs in a circle		
	<ul> <li>Prepare any materials that you will use</li> </ul>		
	<ul> <li>Prepare food</li> </ul>		
	<ul> <li>Make sure you are familiar with the songs, games and role- plays that you will use</li> </ul>		
Session Breakdown	Parents	Teens	
breakdown			
1. Food &	1.1 Facilitators take attendance	1.1 Facilitators take attendance	
Attendance	while everybody eats	while everybody eats	
(30 minutes)			
2. Overview	2.1 Welcome participants &	2.1 Welcome participants &	
(40 minutes)	circle share	circle share	
	2.2 Thank everyone for coming & praise for timekeeping	2.2 Thank everyone for coming & praise for timekeeping	
	2.3 Home practice discussion (30	2.3 Home practice discussion	
	minutes)	(30 minutes)	
	2.4 Framing the day	2.4 Framing the day	
		_ ,	

3. Song & Physical Exercise (5 minutes)	3.1 Song: <i>Baba la Gumbala</i> 3.2 Physical exercise	3.1 Song: <i>Baba la Gumbala</i> 3.2 Physical exercise
4. Exercise (20 minutes)	4.1 Exercise: Sipho says 4.2 Discussion: Say what you want to get what you want	4.1 Exercise: Sipho says 4.2 Discussion: Say what you want to get what you want
5. Core Lesson (50 minutes)	5.1 Negative role-play: "I can't hear the news!" 5.2 Discussion about negative role-play 5.3 Positive role-play: "I can't hear the news!" 5.4 Discussion: Tackling problems: Make it positive	5.1 Negative role-play: "The soccer bully" 5.2 Discussion about negative role-play 5.3 Positive role-play: "The soccer bully" 5.4 Discussion: Tackling problems: You be the parent
<b>6. Energiser</b> (5 minutes)	6.1 Energiser: Facilitator can choose	6.1 Energiser: Facilitator can choose
7. Home Practice (10 minutes)	7.1 Home practice: Practice Taking a Pause 7.2 Visit your buddy at least once during the week 7.3 Complete a physical warm-up once a day	7.1 Home practice: Practice Taking a Pause 7.2 Visit your buddy at least once during the week 7.3 Complete a physical warm- up once a day
8. Closing (10 minutes)	8.1 Review topics covered 8.2 Remind participants about next session and home practice 8.3 Thank and praise participants	8.1 Review topics covered 8.2 Remind participants about next session and home practice 8.3 Thank and praise participants
Wrapping Up	<ul> <li>Make sure you leave the room in order</li> <li>Share your observations in facilitator report</li> </ul>	

#### **NOTES ON SESSION EIGHT**

In this session teens and parents are in different groups for the core lesson.

Show your understanding of this by reminding participants of how this works.

Remind participants that what they say in sessions remains confidential.

### 1. FOOD & ATTENDANCE (30 minutes)



## 1.1 FACILITATORS TAKE ATTENDANCE WHILE EVERYBODY EATS

As participants arrive, invite them to eat together.

Remember to take attendance as each person arrives.

#### 2. OVERVIEW (40 minutes)



## 2.1 WELCOME PARTICIPANTS & CIRCLE SHARE

At the beginning of the session, invite the participants to go around the circle and share how they are feeling today in one word.



## 2.2 THANK EVERYONE FOR COMING AND PRAISE FOR TIMEKEEPING

Remember you want to model positive behaviour – including providing praise!



## 2.3 HOME PRACTICE DISCUSSION (30 minutes)

Guide a discussion about the previous week's home practice. As a reminder, last week participants were asked to try to make a visual budget with their family.

Home practice discussions are opportunities to share successes, reinforce core principles, and problem solve ways of overcoming challenges:

- Brainstorm solutions with participants
- Practice applying the solution.
- Evaluate how it worked

When challenges are being discussed, try to encourage the participants to come up with solutions and support them.

Remember that you can use **Who?**, **What?**, **Where?**, **Why?**, **When?**, **How?** during the discussion.

Always give big praise and applause to everyone brave enough to share.

## 2.4 FRAMING THE DAY

Everybody behaves badly sometimes, including parents and teens:

- Conflicts can happen in every family and house.
- Teenagers go through a lot of changes and can sometimes act badly.
- Sometimes parents feel so stressed they let feelings of anger take over.

There are lots of different ways to approach difficult situations like these without hitting and yelling, which is what we will be focusing on in the next two sessions:

- In this session, parents will focus on giving clear instructions to their teens in order to encourage more good behaviour.
- And teens will focus on working with their parents in order to problem-solve.

Can you think of any skills we talked about in previous sessions that might be helpful for this session?

In the next two sessions we are going to make good use of skills we have already learnt. Before we start, let's remind ourselves in detail about some of the skills we already have that might be useful in these two sessions.

- Praising positive behaviour (Session Three)
- Being aware of your emotions (Session Four)
- Learning to cool down (Session Five)
- Problem-solving (Session Six)

This may have already come up during home practice discussion, but if not, facilitators should remember to use materials from previous sessions.

#### **OVERVIEW FOR PARENTS:**

As parents it's our job to try to **stay calm and try to control stressful situations**. In order to do that as well as we can, let's remember some of the skills from our previous sessions:

• **Breathing:** In other sessions we talked about "taking a pause" and being aware of anger and stress. Being able to cool down when we are feeling angry is important to remember today. This is because taking a deep breath or counting to ten before you

react to your teen can help us to solve the problem better than by hitting them or yelling at them.

- **Listening:** Sometimes instead of jumping to thinking bad things about your teen, it can help to remember that there are two sides to every story. It's important to encourage your teen to tell you what they feel and then to listen to what they have to say.
- *Talking:* Reminding our teenagers that they *can* behave well encourages more of that good behaviour. It also helps us to be clear about saying exactly what we want from our teenagers.

#### **OVERVIEW FOR TEENS:**

It's important to remember that even though they are sometimes not very cool, our parents have been around for longer than we have, and have important things to teach us. Sometimes when we have a problem that scares or worries us or feels too big for us to handle, it can be helpful to talk it through with our parents in case they have good ideas about how to help.

And sometimes we have problems that are about our parents. They might have boyfriends and girlfriends that we don't like, or they may want us to help out so much at home that we don't have enough time to do our homework or go out with our friends. These kinds of problems are also good to talk about with our parents, instead of just letting them make us more frustrated.

In this session we build on the problem-solving skills we have already learnt. Can anybody remember any (or all?) of the steps we take to problem solve?

## Remember the six steps to problem-solving?

- 1. Identify the problem (Where is the fire? What is the problem?)
- 2. Brainstorm solutions(What are the different solutions?)
- 3. Figure out what the consequences of each solution would be (What are the pluses and minuses?)
- 4. Choose one solution(Which solution should we chose?)

5. Try it (Try it out!)

6. Reflect on whether it worked (Did our solution work?)

Now we focus on problem-solving difficult behaviours (including our own!). One thing to know is that there are consequences to our behaviours, which means that our actions have an effect or result. Another thing to remember is to think about our parents' side of the story.

## 3. SONG & EXERCISE (5 minutes)



## **3.1 SONG: BABA LA GUMBALA**

(traditional song from Ghana sung as a call and response)

Leader: Baba la gumbala gumbala ha vee say Group: Baba la gumbala gumbala ha vee say

(2x)

Leader: Ha na na na na ha vee say Group: Ha na na na na ha vee say

(2x)

Leader: Ha vee say Group: Ha vee say

(2x)



## **3.2 PHYSICAL EXERCISE**

Encourage participants to do their physical exercises once a day! Lead them through the head-to-toe stretch that we introduced in the first session.

Did anybody try this exercise at home?

## 4. EXERCISE (20 minutes)



## 4.1 EXERCISE: SIPHO SAYS

This activity helps everyone to see the value of giving clear, positive instructions.



# Tips for facilitating Sipho Says

- 1. Participants start by standing in a straight line. Sipho is the only one who talks.
- 2. The aim is for the participants to stay in a straight line by moving at the same time following instructions that the facilitator ("Sipho") gives to them.

(Nobody but Sipho' is allowed to speak!)

- 3. Facilitator: "Everybody in a straight line? Ready to play?"
- 4. First provide the following negative instructions:

Facilitator: "Sipho says: Do not walk backwards" Facilitator: "Sipho says: Do not stand on one foot"

Facilitator: "Sipho says: Do not jump" Facilitator: "Sipho says: Do not smile"

Facilitator: "Sipho says: Do not walk forwards"

What happens to the line?

5. Now try using the following positive instruction:

Facilitator: "Sipho says: Walk forwards!" Facilitator: "Sipho says: Stand on one foot!"

Facilitator: "Sipho says: Jump!" Facilitator: "Sipho says: Smile!"

Facilitator: "Sipho says: Walk backwards!"

Facilitator: "WELL DONE TEAM!"

What happens to the line now? Remember to praise participants for their efforts to stay together in one line!

6. Try again with some of the following instructions:

Facilitator: "Sipho says: Don't sit down" (negative)

Facilitator: "Sipho says: Stand up" (positive)

# 4.2 DISCUSSION: SAY WHAT YOU WANT, TO GET WHAT YOU WANT

Let's talk about the Sipho Says game that we just played. Start the discussion by asking the following questions:

- How did you feel about being given negative instructions?
- How did you feel about being given clear, positive instructions?
- How does it feel to get praise?

Parents: It's important to be clear with your teen about what behaviours are okay and which are not. When you're trying to teach your teen how to behave well, focus on the (difficult) behaviour that you want to address, and not your teen as a person. Remember to stick to one problem at a time! That usually means making sure your message to your teen is about the thing they are doing wrong, and not at them.

It's also important to *give specific praise* when your teen acts in a way that you want to see more of. This will help to encourage more of their good behaviour and gives you the chance to be positive!

Group divides for core lesson

#### 5. CORE LESSONS: PARENTS (60 minutes)

These role-plays also look at what happens when we give unclear, negative instructions, and what happens when we use clear instructions and praise! Start by watching the negative role-play and giving Mother advice on how she could have handled her emotions differently.



#### 5.1 NEGATIVE ROLE-PLAY

#### I can't hear the news! (negative)

Zama and her parents are sitting watching news on T.V. Zama is singing her favorite song from school.

Mother: "Zama, don't sing. It's important for your father and I to hear the news. And while you're at it, shouldn't you be writing a card to your grandmother? I thought I asked you to write to your grandmother a week ago!"

Zama (sulking): "But mom, I'm singing quietly. You told me to make sure my homework was done and I'm trying to practice for my choir concert. Don't you want to hear my song?"

Zama keeps singing.

Father (shouting): "Zama I said, stop this singing nonsense, it is annoying. Now we can't hear what is happening in the world because of you!"

Zama storms out of the room and starts singing VERY loudly.



## 5.2 DISCUSSION ABOUT NEGATIVE ROLE-PLAY

What advice can you give Mother about how she could have handled the situation better?

Before you start brainstorming, let's think through the following things:

- What is the difficult behavior Mother and Father want to change?
- Do Mother and Father stick to one problem?
- Do Mother and Father get the result that they want?

### **5.3 POSITIVE ROLE-PLAY** I can't hear the news! (positive)

Zama and her parents are sitting watching news on T.V. Zama is singing her favourite song from school.

Father (looks annoyed but takes a deep breath): "Mhhhh Zama my girl, you are singing very beautifully. Can you keep quiet for now, whilst your mother and I are watching the news. We will sing the song together after the news (smiling). Maybe you can teach it to us?"

Zama (smiling): "Yes Dad, I'll teach you. Let me watch the news too."

After the news.

Mother: "Thank you Zama for keeping quiet when we were watching the news. Come teach us that lovely song you were singing. By the way who taught the song?"

Zama: "My teacher at school. We're going to sing it in the concert later this year so I want to practice as much as possible."

Father: "Well done for practicing. Maybe every night after the news you can teach us a little bit of the song and we can all learn it together?"

Zama starts teaching them the song.



# 5.4 DISCUSSION: TACKLING PROBLEMS: MAKE IT POSITIVE

What changed in this role-play from the first one you saw? We start the discussion by thinking about the following questions and then move on to practicing making these changes ourselves:

- What is the problem Mother and Father are trying to solve?
- How do Mother and Father try to solve the problem?
- What impact has it had on Zama?

Facilitators can write participant ideas down on a flipchart if they want. As a reminder, some of the skills Mother uses include:

- Father takes a deep breath before he gets too annoyed with Zama.
- He tries to be specific about what the problem is.
- Mother remembers to be positive as much as possible!

Now you will get a chance to practice making the same changes that Mother did in the roleplays we just saw! Practice re-framing – or changing – these different negative reactions to bad behaviours.



#### ) Tips for facilitating "Make it Positive!"

- 1. Facilitators can divide participants into three groups
- 2. Each group gets one scenario.
- 3. Each group discusses their scenario, paying attention to identifying the problem in the scenario. Remember to focus on the behaviour and not the teen! Remember also to be specific about the behaviour that is causing the problem.
- 4. Small groups come back together to share or present their findings.
- 5. Facilitator can ask big group to think about how they would change the negative scenario in the scenarios to positive reactions.

#### **Scenarios:**

- 1. Staying out late: Your teen comes home two hours after they were supposed to. It is late and dark and you have been worried about whether or not they are safe. As soon as they walk in the door you start yelling: "Where have you been? Didn't you think I would be worried about you? You only ever think about yourself!"
- <u>2. Chores:</u> You have asked your teenager twice to do the dishes, but instead she or he stays in front of the TV. After asking a third time, and still they won't move from the TV you get angry: "Do you think I am the only one who has to do all the work in this house? You are so lazy!"
- 3. Fight with friend: You hear your teenager fighting with his or her best friend outside. When your teenager comes in, he or she looks very upset and says that they have just lost their friend. You feel relieved and say: "Oh that is good news. That friend was a very bad influence on you, always making you stay out late and talk rudely to your parents."

#### 5. CORE LESSON TEENS (60 minutes)

In these role-plays and discussions we want to remember that **it can be helpful to share problems with our parents.** Often they have helpful suggestions that mean that our problems become smaller and not bigger. Sometimes they don't understand us and we have to explain ourselves so that they can help us out.



### 5.1 NEGATIVE ROLE-PLAY

#### The soccer bully (negative)

Sabelo and his friends are playing soccer during school break. A group of older boys approach them.

Boy 1: "Hey give that ball to us, we want to play."

Sabelo: "It is our ball and we are already playing a game. You are disturbing us."

Boy 2 (coming closer to Sabelo): "Who do you talk to like that? Huh! Give that ball to us before we do something to you."

Boy 1: "Ok if you don't want us to take your ball, then each of you should give us R5.00. Everyday we want R5.00 from each of you, whoever fails to hand over the money, we have knives and we'll use them. And... I hope you are not going to tell anyone about our deal, because if you do so, something terrible will happen to you. Do you understand?"

Sabelo and his friends (scared): "Yes, we understand!"

Sabelo (to himself): "Where am I going to get that kind of money?! I'll have to take it from Father when he's not looking..."



#### **5.2 DISCUSSION ABOUT NEGATIVE ROLE-PLAY**

Think about the role-play you just saw:

- What is Sabelo's problem?
- What solution does he come up with?
- What is wrong with his solution?
- Can you think of a time when something like this happened to you?

Facilitators should guide the discussions following each role-play in order to remind teens of the importance of **staying calm and explaining themselves** and **problem solving with their parents**.



#### The soccer bully (positive)

Sabelo and his friend are playing soccer during school break. A group of older boys approaches them.

Boy 1: "Hey you! Give us the ball – we want to play now."

Sabelo (nervous and worried): "It's our ball. Go away."

Boy 1 and Boy 2 start approaching Sabelo with their arms crossed, looking angry.

Sabelo (trying to stay calm): "Let me explain: It is our ball and we are already playing. But maybe you could join our game?"

Boy 2 (coming even closer to Sabelo, and being mean): "Who do you think you are? You think you can just talk to me like that? Huh?"

Boy 1: "Yeah! Give us the ball before we do something to you."

Sabelo: "I have a solution. Why don't we make two teams and we can play your team against my team. The team that wins will be called "Kings" for a week. Then everybody can play – what do you think?"

Boys (together): "Mhh! That's not a bad idea. Come, let's play. We know we will win and then you will have to call us "Kings" for a week. Yes, we like that."



# 5.4 DISCUSSION: TACKLING PROBLEMS: YOU BE THE PARENT

What is different between the two role-plays you just saw? Start the discussion by thinking about the following questions:

- What is Sabelo's problem?
- Do you think this problem could happen to Sabelo's sister?
- What solution does Sabelo come up with?
- Do you think his solution works? What would you do differently?
- What do you think the advantages and disadvantages of Sabelo involving his parents (or another adult) might be?

At the end of the negative role-play you saw, Sabelo worried about talking to his parents about his problem – how was he going to find money to pay the soccer bullies? If you were his parents, what advice would you have given him?

In this activity we're going to let you be the parent and we'll be the teenager. We're going to present you with a series of different problems that teenagers sometimes have, and you tell us how you think parents could be helpful in solving problems by pretending to be the parent.

This will also help you see problems from two points of view. It will also help you to see that when you work with your parents, you can achieve the things that you want to!



### Tips for facilitating Tackling Problems: You be the Parent

- 1. Stay in a big group.
- 2. Facilitator will read out a scenario.
- 3. Teens should pretend to "be the parent" in the scenario and give advice to the facilitator about what to do.

Facilitators should encourage participants to debate with each other as they work out solutions to the problems that are presented.

4. Teens should remember to try to think of positive solutions to the problems in each scenario. This will help teens to see problem from two points of view.

Having trouble with this step? Ask teens to imagine what they would want their parents to say if they were the teenager in trouble in each scenario.

5. Repeat with each scenario.

Option: If you have time you can act out two of the scenarios instead of reading all four scenarios.

#### **Scenarios:**

1. Lying: Teen says s/he is visiting his/her grandmother overnight but really goes to a party with their friends.

Teen worries that parent will say "no" and they will not to be able to go with their friends. Parent worries about what else the teen might be lying about.

2. Boyfriend: Teenage girl wants to date a man who is much older than her. He has a lot of money and brings her home really late.

Teen wants to be allowed to date who she wants – especially her cool, older boyfriend. Parent is worried that boyfriend might be taking advantage of their daughter.

3. Walking in unsafe areas: Teenage boy keeps walking home through an unsafe area because he wants to walk his girlfriend home. Parents repeatedly warn him against doing this.

Teen is trying to help his girlfriend to be as safe as possible. Parent wants their teen to be as safe as possible.

<u>4. Short skirt:</u> Teen wears school blouse with too many buttons undone despite parents telling her not to. Teacher makes a comment and eventually issues a "warning" that needs to be given to the parent. Teen doesn't want to give their parent the warning note.

Teen wants to show her personality and not look like everybody else. Parent is worried that people will think the teen is a "slut"...

Group comes back together.

#### 6. ENERGISER (5 minutes)



#### 6.1 ENERGISER: Facilitator can choose

Facilitators choose an energiser to do with the group when they feel everybody needs some energy!

Remember to use energisers when participants need a break or when teens need to stretch their legs!

#### 7. HOME PRACTICE (10 minutes)



#### 7.1 HOME PRACTICE:

Practice Taking a Pause.



#### 7.2 VISIT YOUR SINOVUYO BUDDY AT LEAST ONCE A WEEK



#### 7.3 COMPLETE A PHYSICAL WARM-UP ONCE A DAY

Participants can either use the physical exercise we did at the beginning of the session, or they can invent their own.

#### 8. CLOSING (10 minutes)



#### **8.1 REVIEW TOPICS COVERED**

Ask participants if they remember any of the topics we covered today?

Ask if the participants can remember any of the core principles from this session?

Let participants repeat the core principles after the facilitator:

#### Parents:

- Stick to today's problem: Remember it is the behaviour that is bad, not the teenager
- Say exactly what you want to get what you want
- Use praise to get good behaviour

#### Teens:

- Give your parent a chance! Sometimes you can work out a problem together.
- Remember to consider your parent's point of view, too.
- It's sometimes good to say sorry

Use the illustration from this session to review the topics covered with participants. This is a good way for them to be involved in remembering what we covered in this session.



# 8.2 REMIND PARTICIPANTS ABOUT NEXT SESSION AND HOME PRACTICE

In the next session we session we also talk about how to solve problems. We will talk about another strategy – consequences – we can use instead of yelling and hitting in order to improve discipline and help avoid problems at home.

In the next session we separate into teen-only and parent-only groups for the core lesson.

But before then, don't forget to do your home practice!

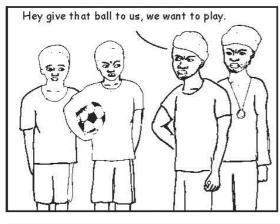
Facilitators remind participants about time and location of next session. It's important to stress that they meet at the same time, even though the group will separate into smaller teen-only and parent-only groups for the core lesson.

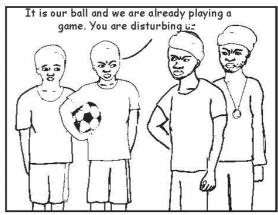


# 8.3 THANK AND PRAISE PARTICIPANTS

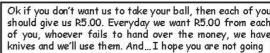
Invite one of the participants to close the session with a song.

### The Soccer Bully (Negative)...



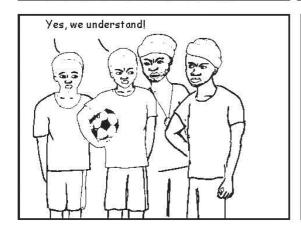


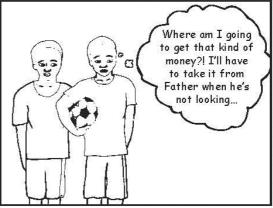


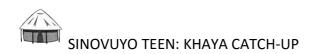




to tell anyone about our deal, because if you do so, something terrible will happen to you. Do you understand?







Guardian name:	
Teenager name: Careg	giver □ Teen □
Date: Group:	
Facilitator name:	
Session Eight: Dealing with Problems without Conflict (I)	
Goal: Identify problem behaviours and focus on the behaviours	you want
Overview: Conflicts can happen in every family and house. There	e are lots of different ways
to approach difficult situations without hitting and yelling. In this	s session:
<ul> <li>Parents focus on giving clear instructions to their teens in behaviour.</li> </ul>	order to encourage good
<ul> <li>Teens focus on working with their parents to problem-so</li> </ul>	lve.
Illustration: The soccer bully (negative)  Core Lesson: Thinking about the illustration:  Teens: What is the problem Sabelo has? What would you advise a way that his parents could help with this? Teens should remems saying 'sorry' to their parents and to using them to help solve differences: If you were Sabelo's parent, how would you approach the would you say to Sabelo if he stole the money to pay the bullies? Sabelo if he came to you with the problem he was facing? Parent to praise any positive behaviour as this will help encourage more of bad behaviour, remember it's the behaviour that is bad – not to Home practice: Practice Taking a Pause	ber the importance of ficult problems.  The problem he has? What would you say to the should try to remember positive behaviour. In case
<b>Attending sessions</b> can be difficult. Is there anything we can do to the state of the session o	
Did any other members of the household participate in this Kha	aya catch-up? Who?
Facilitator Notes:	

Session NINE	DEALING WITH PROBLEMS WITH	OUT CONFLICT (II)
(Separate)		
Goal	Learn relevant and non-harmful a	Iternatives to violent discipline.
Core Principles	worse, not better.  • Discipline is about training punishment  • There are some things that than hitting  Teens:  • Stay calm and explain your  • Bad behaviour comes with  • Remember to problem-sol	t you can do that work better  rself  consequences  lve with your parents
Materials	• "I'm sorry" are two import	
iviateriais	<ul> <li>Flip chart, paper, pens, ma</li> <li>Attendance register, Name</li> <li>Food</li> <li>Illustration: The bread and</li> </ul>	e tags
Preparations	<ul> <li>Make sure the workshop v</li> </ul>	enue is clean
	<ul> <li>Set up chairs in a circle</li> </ul>	
	Prepare any materials that	t you will use
	<ul> <li>Prepare food</li> </ul>	
	Make sure you are familiar	r with the songs, games and role-
	plays that you will use	
Session Breakdown	Parents	Teens
1. Food &	1.1 Facilitators take attendance	1.1 Facilitators take attendance
Attendance (30 minutes)	while everybody eats	while everybody eats
2. Overview (40 minutes)	2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion 2.4 Framing the day	2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion 2.4 Framing the day
3. Song & Physical Exercise (10 minutes)	<ul><li>3.1 Song: Participant can choose</li><li>3.2 Physical exercise</li></ul>	<ul><li>3.1 Song: Participant can choose</li><li>3.2 Physical exercise</li></ul>
4. Core Lesson (60 minutes)	4.1 Negative role-play: The bread and the bully (negative) 4.2 Discussion about negative role-play	4.1 Negative role-play: The bread and the bully (negative) 4.2 Discussion about negative role-play

	4.3 Positive role-play: The bread and the bully (positive) 4.4 Discussion about positive role-play 4.5 Freeze-and-play role-play: Turn down the volume (negative)	4.3 Positive role-play: The bread and the bully (positive) 4.4 Discussion about positive role-play 4.5 Stay calm and explain yourself
<b>5. Energiser</b> (5 minutes)	5.1 Energiser: Facilitator can choose	5.1 Energiser: Facilitator can choose
6. Home Practice (15 minutes)	<ul> <li>6.1 Preparing for home practice (10 minutes): Introducing "I feel" sentences</li> <li>6.2 Home practice: "I feel" statements.</li> <li>6.3 Visit your Sinovuyo buddy at least once during the week</li> <li>6.4 Complete a physical warmup once a day</li> </ul>	6.1 Preparing for home practice (10 minutes): Introducing "I feel" sentences 6.2 Home practice: "I feel" statements. 6.3 Visit your Sinovuyo buddy at least once during the week 6.4 Complete a physical warmup once a day
7. Closing (10 minutes)	7.1 Review topics covered 7.2 Remind participants about next session and home practice 7.3 Thank and praise participants	7.1 Review topics covered 7.2 Remind participants about next session and home practice 7.3 Thank and praise participants
Wrapping Up	<ul> <li>Make sure you leave the room in order</li> <li>Share your observations in facilitator report</li> </ul>	

#### **NOTES ON SESSION NINE**

In this session teens and parents are in different groups for the core lesson.

Show your understanding of this by reminding participants of how this works.

Remind participants that what they say in sessions remains confidential.

#### 1. FOOD & ATTENDANCE (30 minutes)



#### 1.1 FACILITATORS TAKE ATTENDANCE WHILE EVERYBODY EATS

As participants arrive, invite them to eat together.

Remember to take attendance as each person arrives.

#### 2. OVERVIEW (40 minutes)



## 2.1 WELCOME PARTICIPANTS & CIRCLE SHARE

At the beginning of the session, invite the participants to go around the circle and share how they are feeling today in one word.



## 2.2 THANK EVERYONE FOR COMING AND PRAISE FOR TIMEKEEPING

Remember you want to model positive behaviour – including providing praise!



#### 2.3 HOME PRACTICE DISCUSSION (30 minutes)

Guide a discussion about the previous week's home practice. As a reminder, last week participants were asked to try Taking a Pause at home. Does anybody have any ideas about why this might have been useful to practice at home?

Home practice discussions are opportunities to share successes, reinforce core principles, and problem solve ways of overcoming challenges:

- Brainstorm solutions with participants
- Practice applying the solution.
- Evaluate how it worked

When challenges are being discussed, try to encourage the participants to come up with solutions and support them.

Remember that you can use **Who?**, **What?**, **Where?**, **Why?**, **When?**, **How?** during the discussion.

Always give big praise and applause to everyone brave enough to share.

# 2.4 FRAMING THE DAY

This session will build on the last one:

- Last session we learnt about identifying problems (also, remember the six stages to problem solving?). In this session we learn how to deal with the problem behaviour participants learned how to identify. We focus on how to do that without using violence.
- Like the last session, this session focuses on the different ways we can express that we are not happy with our teens' or parent's behaviour without using violence.
- Can anybody think of any other skills that might help us think and talk about dealing with bad behaviour (remember structured praise)?

In this session we also look in particular at how we can use consequences as a type of discipline:

- Parents work on making consequences for bad teenage behaviour.
- Teens focus on staying calm and explaining themselves and being aware of consequences.

So what's a **consequence**? A consequence is the result of an action: Like the consequence of driving drunk might be a car accident.

It's important for teenagers to learn that their negative actions have consequences, like not doing the dishes today might mean eating off a dirty plate tomorrow! But it's also important for parents to use praise so that teenagers understand all of their good behaviours, like doing the dishes today means we eat off a clean plate tomorrow. This will encourage them to behave in this way more and more.

#### **OVERVIEW FOR PARENTS**

In this session **parents** learn that hitting and screaming make you and your teen feel worse, not better. There are things parents can do that work better than hitting – especially since hitting our teenagers can teach them that it's okay to hit other people.

Why do we want to discipline our teenagers? Can anybody tell us what "discipline" is? **Discipline** is about teaching and not punishment.

In this session, we introduce specific alternatives to violent types of discipline. Parents will learn that if their teen does something wrong, you want to teach them that there are consequences. But before we can discuss consequences with our teens, it's helpful to remember to take a deep breath and calm any anger we might be feeling. This lets us focus on teaching our teenagers instead of punishing them.

#### **OVERVIEW FOR TEENS**

In this session **teens** will learn that there are consequences to bad behaviour. Building on last session, they also remember to give their parents a chance and try to work out problems together. They do this by learning techniques to stay calm and explaining themselves.

We also remind teenagers how important it is to practice saying 'I'm sorry" to their parents. Saying 'I'm sorry" can make everybody feel better!

#### 3. SONG & EXERCISE (10 minutes)



### 3.1 SONG: Participant can choose

Invite a participant to nominate and lead their favourite song in this session.



#### 3.2 PHYSICAL EXERCISE

Encourage participants to do their physical exercises once a day! Lead them through the head-to-toe stretch that we introduced in the first session.

Did anybody try this exercise at home? Does anybody want to share an exercise they tried at home?

#### Group divides for core lesson

#### 4. CORE LESSON PARENTS (60 minutes)



#### The bread and the bully (negative)

Mother enters the room. She is very stressed after a hard and long day at work. She is not feeling well and her job keeps her on her feet all day.

Mother (talking to herself): "Ay. My poor feet. I need to sit down for a moment and have a cup of tea before I start preparing food for everybody."

Mother enters kitchen and sees Sabelo tearing off big chunks of bread and eating them as quickly as possible.

Mother (shouting): "Sabelo! What are you doing? That bread is for dinner!"

Sabelo (looking worried): "Sorry Mom, I didn't know."

Mother (angry): "How could you not know? Every night we eat the same thing! Now there won't be enough to feed us all!"

Sabelo: "I can explain, Mom, you see, the thing is that at school...."

Mother (interrupting Sabelo, raising her hand as if she is going to hit him): "- Sabelo, money doesn't grow on trees! I don't have enough money to go out at buy more bread! Why are you hungry? What happened to your lunch?"

Sabelo (frustrated, ducking under his mother's raised hand): "That's what I was just trying to explain to you! You never listen to me! You hate me!"

Sabelo storm out frustrated, raising his hand to his sister Thuli as if to hit her on the way out. Mother follows Sabelo.

Thuli looks injured after her brother threatens to hit her, and then sneaks over to the table and tears off a chunk of bread and eats it quietly, without getting caught.



### 4.2 DISCUSSION ABOUT NEGATIVE ROLE-PLAY

Think about the role-play you just saw:

- Does hitting and yelling help the situation?
- Does anger make the situation worse? How?

- What do you think Sabelo learns from his Mother's anger?
- How do you think Mother could have responded differently?

Facilitators should remind participants that hitting and yelling makes things worse and not better – especially since Sabelo threatens to hit his sister after his mother threatens to hit him! It also makes things worse because it only teaches Sabelo not to get caught next time – which doesn't solve the problem!



#### The bread and the bully (positive)

Mother (*enters the room*): "Ay. My poor feet. I need to sit down for a moment and have a cup of tea before I start preparing food for everybody."

Mother enters kitchen and sees Sabelo tearing off big chunks of bread and eating them as quickly as possible.

Mother (shouting): "Sabelo! What are you doing? That bread is for dinner!"

Sabelo (looking worried): "Sorry Mom, I didn't know."

Mother (angry, but takes a deep breath and calms herself down before she starts speaking again): "How could you not know, Sabelo? Every night we eat the same thing! This makes me worry that we might not all have enough to eat."

Sabelo: "I'm really sorry Mom, and I can explain."

Mother: "Maybe that's a good idea. Let me just make myself a cup of tea and we can sit down and talk. I've had a long day and am not feeling very well."

Sabelo: "Let me help you."

Mother: "Thank you. Now tell me, why are you so hungry? Did you not eat your lunch?"

Sabelo: "Well actually, that's the problem. There's a bully at school who is picking on me and he takes my lunch every day. He says if I don't hand it over he will hurt me."

Mother: "I'm sorry to hear that and glad that you told me. That still doesn't mean that it's okay to eat everybody else's supper, Sabelo, so after we speak I'm going to ask you to run to the shop to buy some more bread. But first let's work out a solution to the bully problem together. Do you think it would help if I speak to your teacher about the bully tomorrow?"

# 4.4 DISCUSSION ABOUT POSITIVE ROLE-PLAY

Let's start thinking about some of the alternatives to using violent behaviour using in the role-play that we just saw.

- What happened?
- How does Sabelo feel in this scenario?
- How does Mother feel in this scenario?
- How do they resolve the problem?

Facilitators should continue to guide the discussion by stressing the importance of remaining calm and developing clear consequences for bad behaviour from their teen.

#### WHY HAVE CONSEQUENCES FOR BAD BEHAVIOUR?

Facilitators can use the information about consequences to help guide the conversation.

Sometimes it feels like teenagers are experts at making parents feel stressed or frustrated. This can sometimes make us want to react with hitting or yelling. Hitting is a way of punishing that usually only makes the problem worse for everyone in the long run. It may also teach your teen that it is okay to hit or yell, which may cause more problems: What if they hit their little sister or yell at their teacher?

Because of this, the first step to dealing with their bad behaviour is to remember what we have discussed in other sessions about being in control of our own emotions. That means remembering to take a deep breath or some time apart, and then after that talking about the consequences of bad behaviour with our teenagers.

So why have consequences? Here are three things to remember about consequences:

- Consequences teach our teenagers that their bad behaviours, like staying out late or not doing the dishes when you ask them, have results that they might not like. These could be things like not being allowed out after school for a week, or not being allowed to watch television until they wash the dishes are done. And these results will help teenagers to remember to fix their bad behaviour.
- The second thing to remember about consequences is that they should focus on the bad behaviour you want to change.
- Finally, in order for consequences to work, it's important to use the same consequence for the bad behaviour every time it happens. This means that if your teen is only allowed to watch TV after he or she washes the dishes, this has to be the rule every time!

# 4.5 FREEZE-AND-PLAY: BRAINSTORMING ALTERNATIVES TO VIOLENCE AND YELLING

Use the role-play "Turn down the volume!" to help participants think about alternatives to violent behaviour.

Facilitators can start acting out the following role-plays, and participants can yell "STOP!" or "FREEZE" at any stage in order to make a "correction" to the action and suggest what they might do differently.

When the role-play is frozen, facilitators should remind participants that it is important to think about *managing their anger*, *talking to their teen and developing consequences*.

#### Turn down the volume! (negative)

Mother has lost her job. She comes home, frustrated and stressed, and finds Lonwabo listening to loud music. She sits down and tries to think through her situation, but she can't concentrate because of the music.

Mother (*shouting*): "Lonwabo why do I have to repeat myself every day? Please stop playing music so loud! I can't hear myself think!"

Lonwabo (shouting over the music): "What's wrong Mom?"

Mother (angry): "You don't listen to me when I am talking, Lonwabo – I asked you to TURN THE VOLUME ALL THE WAY DOWN! I can't hear myself think! Come here so I can twist your ear!"

Lonwabo (covering his ears): "No! Mom! You will hurt me if you do that!"

Lonwabo's sister Zama comes running into the room to show her brother that she has made a house out of paper.

Zama: "Lonwabo! Look! I have built a house made out of paper!"

Lonwabo (*angry*) is not interested in playing with his sister and crushes her house with his hand.

Lonwabo: "Who cares about your stupid house!"

Zama runs out of the house, crying... Mother sits and watches, looks upset and discouraged.

#### 4. CORE LESSON TEENS (60 minutes)



#### The bread and the bully (negative)

Mother enters the room. She is very stressed after a hard and long day at work. She is not feeling well and her job keeps her on her feet all day.

Mother (talking to herself): "Ay. My poor feet. I need to sit down for a moment and have a cup of tea before I start preparing food for everybody."

Mother enters kitchen and sees Sabelo tearing off big chunks of bread and eating them as quickly as possible.

Mother (shouting): "Sabelo! What are you doing? That bread is for dinner!"

Sabelo (looking worried): "Sorry Mom, I didn't know."

Mother (angry): "How could you not know? Every night we eat the same thing! Now there won't be enough to feed us all!"

Sabelo: "I can explain, Mom, you see, the thing is that at school...."

Mother (interrupting Sabelo, raising her hand as if she is going to hit him): "— Sabelo, money doesn't grow on trees! I don't have enough money to go out at buy more bread! Why are you hungry? What happened to your lunch?"

Sabelo (frustrated, ducking under his mother's raised hand): "That's what I was just trying to explain to you! You never listen to me! You hate me!"

Sabelo storm out, raising his hand to his sister Thuli out of frustration on the way out. Mother follows Sabelo.

Thuli looks injured after her brother threatens to hit her, and then sneaks over to the table and tears off a chunk of bread and eats it quietly, without getting caught.



#### 4.2 DISCUSSION ABOUT NEGATIVE ROLE-PLAY

Teens should now discuss whether there should be consequences for Lonwabo's bad behaviour. What do you think about the consequences you just saw?

- Should there be a consequence to Lonwabo stealing the bread? Why?
- Is mother unfair with the consequences she gives when Lonwabo steals the bread?

- What does the consequence teach Lonwabo?
- Can you think of a better consequence?



#### The bread and the bully (positive)

Mother: "Ay. My poor feet. I need to sit down for a moment and have a cup of tea before I start preparing food for everybody."

Mother enters kitchen and sees Lonwabo tearing off big chunks of bread and eating them as quickly as possible.

Mother (shouting): "Lonwabo! What are you doing? That bread is for dinner!"

Lonwabo (looking worried): "Sorry Mom, I didn't know."

Mother (angry, but takes a deep breath and calms herself down before she starts speaking again): "How could you not know, Lonwabo? Every night we eat the same thing! This makes me worry that we might not all have enough to eat."

Lonwabo: "I'm really sorry Mom, and I can explain."

Mother: "Maybe that's a good idea. Let me just make myself a cup of tea and we can sit down and talk. I've had a long day and am not feeling very well."

Lonwabo: "Let me help you."

Mother: "Thank you. Now tell me, why are you so hungry? Did you not eat your lunch?"

Lonwabo: "Well actually, that's the problem. There's a bully at school who is picking on me and he takes my lunch every day. He says if I don't hand it over he will hurt me."

Mother: "I'm sorry to hear that and glad that you told me. That still doesn't mean that it's okay to eat everybody else's supper, Lonwabo, so after we speak I'm going to ask you to run to the shop to buy some more bread. But first let's work out a solution to the bully problem together. Do you think it would help if I speak to your teacher about the bully tomorrow?"



## 4.4 DISCUSSION ABOUT POSITIVE ROLE-PLAY

Let's think about how everybody feels in the role-play you just saw. What could Lonwabo say to his mother?

• What does Lonwabo feel when he gets angry with his mother?

- How does Mother feel?
- Why does Mother act the way she does?
- What does Lonwabo's mother do when she sees him eating bread?
- What would he like her to do instead of getting angry with him?

#### 4.5 STAY CALM AND EXPLAIN YOURSELF

Sometimes it feels like our parents just don't understand us! Other times it feels like they just don't listen. This can be very frustrating and make us feel like we should just give up trying to talk to them.

One way to try to talk to your parents about something difficult is to use an "I feel" sentence. These are easy ways to express exactly what you are feeling in a simple way. They work like this:

"I feel [emotion]"... when you [name action]... and I would like you to [name wish]."

So one example could be: "I feel sad when you yell at me. I would like you to talk to me in a normal voice."

#### Let's practice!

- Can you think of some ways Lonwabo could use an "I feel..." statement based on the role-play you just saw?
- Can you think of some ways Mother could use an "I feel..." statement based on the role-play you just saw?
- Can you think of any other "I feel..." statements that might work in this role-play?
- Can you offer any "I feel..." statements about yourself right now?

#### 5. ENERGISER (5 minutes)



#### 5.1 ENERGISER: Facilitator can choose

Facilitators choose an energiser from the Appendix to do with the group when they feel everybody needs some energy!

Remember to use energisers when participants need a break or when teens need to stretch their legs!

#### 6. HOME PRACTICE (15 minutes)



#### 6.1 PREPARING FOR HOME PRACTICE (10 minutes)

Sometimes the best way to let your parent or teen know how you feel is just to start a conversation by saying "I feel".

Parents can use this sentence as a way to talk about behaviour that they find difficult in their teen. They can then use the same conversation to let their teen know that there will be consequences if they continue the difficult behaviour. Parents should think about whether there is a behaviour that annoys them that they could talk about with their teen in this way.

Teens can say "I feel" as a way to talk to their parents if they feel like their parents are not being fair or not giving them a chance to speak. It's a calm way to tell your parents exactly what you are feeling, to explain your side of the story... and even to say "I feel sorry"! Is there a recent time when you have wanted to say "I feel sorry" to your parents?

If there is time, participants can pair up and practice using an "I feel" statement about their teen or parent.



#### 6.2 HOME PRACTICE: "I feel"

Teens should look out for opportunities to say "I'm sorry" to their parents.

Parents and teens should also try to have an "I feel" discussion with each other.

Next week you will have a chance to share what you practiced at home.

#### 6.3 VISIT YOUR SINOVUYO BUDDY AT LEAST ONCE A WEEK

If you haven't had a chance at home to practice using an "I feel" sentence, try practicing on your Sinovuyo Buddy:

"I feel annoyed at my teen because..."

"I feel frustrated with my mother because..."

"I feel proud of my teen because..."

"I feel sorry when I anger my father..."



### 6.4 COMPLETE A PHYSICAL WARM-UP ONCE A DAY

Participants can either use the physical exercise we did at the beginning of the session, or they can invent their own.

#### 7. CLOSING (10 minutes)



### 7.1 REVIEW TOPICS COVERED

Ask participants if they remember any of the topics we covered today?

Ask if the participants can remember any of the core principles from this session?

Let participants repeat the core principles after the facilitator:

#### Parents:

- Hitting and screaming make you and your teen both feel worse, not better.
- **Discipline** is about teaching for the future and not punishment
- There are some things that you can do that work better than hitting

#### Teens:

- Stay calm and explain yourself
- Bad behaviour comes with consequences
- Remember to problem-solve with your parents
- "I'm sorry" are two important words

Use the **illustration** from this session to review the topics covered with participants. This is a good way for them to be involved in remembering what we covered in this session.



# 7.2 REMIND PARTICIPANTS ABOUT NEXT SESSION AND HOME PRACTICE

In the next session we focus on household rules and discuss why it is important to have them and how we can make them together.

But before then, don't forget to do your home practice!

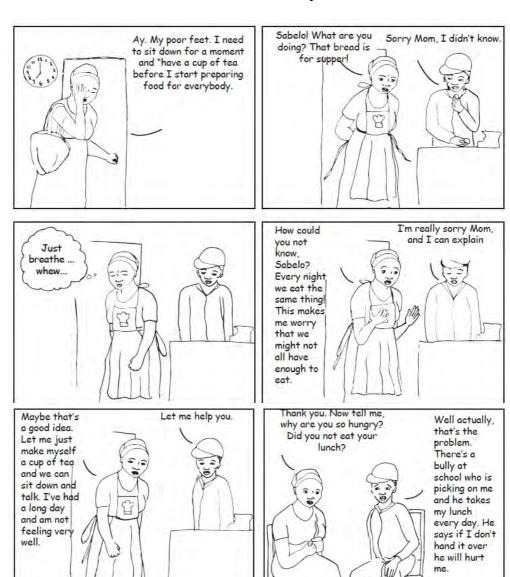
Facilitators remind participants about time and location of next session.

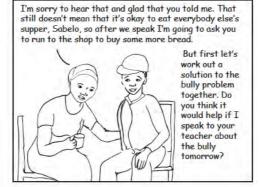


### 7.3 THANK AND PRAISE PARTICIPANTS

Invite one of the participants to close the session with a song.

### The Bread and the Bully (Positive)...







Guardian name:		
		Caregiver □ Teen □
Date:		
Facilitator name: _		_
Goal: Learn relevant Overview: In the la about acting on prolification: The brocket Core Lesson: What	blems without violence, by ead and the bully (positive) is the problem in this illustr	ives to violent discipline. In this session, we think using consequences. In this session, we think using consequences. In this session, we think using consequences.
do they solve the p	roblem? Do you think this is	s a good solution?
This can sometimes		t making parents feel stressed or frustrated. In hitting or yelling. Hitting is a way of worse for everyone.
our emotions. We do have to talk about a with our teenagers  • Consequence like, and this	can do this by using "I feel" s a difficult problem. Talking a is also a good idea: ces tell our teenagers that th s may help them fix their ba	our is to remember to try to be in control of statements to express ourselves when we about the consequences of bad behaviour neir actions may have results that they don't ad behaviour.
·	·	e the same every time the bad behaviour
<u>-</u>	ctice "I feel [name emotion other or Sabelo could use in	]" statements. Can you think of any "I feel" the illustration you saw?
_	can be difficult. Is there any	ything we can do to help you attend sessions? about attendance!
Did any other members of the household participate in this Khaya catch-up? Who?		
Facilitator Notes:		

Session TEN (Joint)	ESTABLISHING RULES AND ROUTINES		
Goal	Making family rules and routines		
Core Principles	Rules should be simple and clear		
	Household rules are for everyone in the home		
	Parents and teens can make rules and the consequences for		
	breaking them together		
	Rules and routines help keep families secure and reduce		
	stress		
Materials	Flip chart, paper, pens, markers, prestik		
	Attendance register, Name tags		
	• Food		
	Illustration: Routines for medication (positive)		
Preparations	Make sure the workshop venue is clean		
	Set up chairs in a circle		
	Prepare any materials that you will use		
	Prepare food		
	<ul> <li>Make sure you are familiar with the songs, games and role-</li> </ul>		
	plays that you will use		
Session Breakdown			
1. Food &	1.1 Facilitators take attendance while everybody eats		
Attendance (30 mins)			
2. Overview	2.1 Welcome participants & circle share		
(40 minutes)	2.2 Thank everyone for coming & praise for timekeeping		
	2.3 Home practice discussion		
	2.4 Framing the day		
3. Song & Physical	3.1 Song: Participant can choose		
Exercise (5 mins)	3.2 Physical exercise		
4. Game	4.1 Game of No Rules		
(20 minutes)	4.2 Discussion about Game of no rules		
5. Core Lesson	5.1 Negative role-play: Routines for medication (negative)		
(50 minutes)	5.2 Discussion about negative role-play		
	5.2 Positive role-play: Routines for medication (positive)		
C. Francisco (F. rains)	5.4 Discussion about positive role-play		
6. Energiser (5 mins)	6.1 Energiser: Facilitator can choose		
7. Home Practice	7.1 Preparing for home practice: Why should families make rules?		
(15 minutes)	7.2 Home practice: Make two rules for your household and share these with your family		
	7.3 Visit your Sinovuyo buddy at least once a week		
	7.4 Complete a physical warm-up once a day		
8. Closing	8.1 Review topics covered		
(10 minutes)	8.2 Remind participants about next session and home practice		
(±0 minutes)	8.3 Thank and praise participants		
Wrapping Up	Make sure you leave the room in order		
	Share your observations in facilitator report		
	Share your observations in facilitator report		

#### **NOTES ON SESSION TEN**

#### 1. FOOD & ATTENDANCE (30 minutes)



#### 1.1 FACILITATORS TAKE ATTENDANCE WHILE EVERYBODY EATS

As participants arrive, invite them to eat together.

Remember to take attendance as each person arrives.

#### 2 OVERVIEW (40 minutes)



### 2.1 WELCOME PARTICIPANTS & CIRCLE SHARE

At the beginning of the session, invite the participants to go around the circle and share how they are feeling today in one word.



### 2.2 THANK EVERYONE FOR COMING AND PRAISE FOR TIMEKEEPING

Remember you want to model positive behaviour – including providing praise!



#### 2.3 HOME PRACTICE DISCUSSION (30 minutes)

Guide a discussion about the previous week's home practice. As a reminder, last week parents and teens were asked to practice their "I feel" statements.

Home practice discussions are opportunities to share successes, reinforce core principles, and problem solve ways of overcoming challenges:

- Brainstorm solutions with participants
- Practice applying the solution.
- Evaluate how it worked

When challenges are being discussed, try to encourage the participants to come up with solutions and support them.

Remember that you can use **Who?**, **What?**, **Where?**, **Why?**, **When?**, **How?** during the discussion.

Always give big praise and applause to everyone brave enough to share.



#### In this session we discuss the importance of rules:

- **Rules** are there to keep family members safe and to make sure that everybody helps in the household.
- We also think about last session's discussion about consequences. This will help us to think about the **consequences of breaking rules**.
- Does anybody remember what a consequence is? A consequence is the result of an action: Like driving drunk may result in a car accident.
- It will also help us to think about why it is important to take responsibility for our actions.

Remember the rules we made during our first session? Can anybody remember any of the Sinovuyo rules we made? Like those, **household rules** should be simple and specific. They also apply to everyone, even if they change according to the needs of the house and age of the teenagers.

- Can anybody think of a rule they might already have in their household?
- Parents can use **consequences** if teenagers break household rules, like staying out too late. These consequences can mean taking away **privileges**, or things that teens are allowed to do, like going to a friend's house.
- As we discussed last week, consequences help teach teenagers how to be responsible and make decisions about their actions.
- Teenagers like **responsibility** because it helps them to feel useful and needed. Can any of the teens think of responsibilities they might have?
- Praising responsibility is rewarding for teens and a positive experience for parents.

#### 3. SONG & EXERCISE (5 minutes)



#### 3.1 SONG: Participant can choose

Invite a participant to choose and lead their favourite song in this session.



Encourage participants to do their physical exercises once a day! Lead them through the head-to-toe stretch that we introduced in the first session.

Did anybody try this exercise at home?

#### 4. GAME (20 minutes)



# 4.1 GAME OF NO RULES



### ) Tips for facilitating The Game of No Rules

- 1. Ideally there should be 4 teams of about 5 players each. You will need some sort of treasures e.g. papers with "treasure" written on them.
- 2. Each team is assigned an area in a playing field.
- 3. At the centre of the area at equal distance from each team, there is a pile of "treasures".
- 4. At the signal of the facilitator the teams are told to collect as many "treasures" as they can for their teams and to deposit the treasure in their corner.

The expected outcome is that first all teams scramble to the centre and grab the treasure like crazy, then they will start "stealing" from each other/snatching them from each other/from each other's corners, then they will begin devising methods of "protecting" their treasures... The facilitator must be careful that no one gets hurt!!!

- 5. At the signal of the facilitator the game stops. Participants are out of breath and should be accusing each other of treasure theft at this point and no winner/loser can be decided!
- 6. Participants should be careful not to hurt each other or themselves as they race for the treasure!



## 4.2 DISCUSSION ABOUT THE GAME OF NO RULES:

Ask teams to explore why having no rules was not a good way to play a game:

- What rules would you make for the game?
- Was the game fair?
- Were people being considerate of others?
- Why did people behave the way they did?

- How can this be made so it doesn't happen?
- Why are rules so important for a game?

#### 5. CORE LESSON (50 minutes)



#### **5.1 NEGATIVE ROLE-PLAY**

The following negative role-play helps participants to think about how not following rules and not having routines can hurt us.

#### **Routines for medication (negative)**

Nombuso is lying in her bed, reading a book.

Gogo (enters): "Nombuso why are still reading your book, what time is it? Huh!"

Nombuso: "It's 7 o'clock, Gogo and I'm reading my book, I don't see any problem with that."

Gogo: "It is medication time and I have already taken mine. Are you not taking yours today? You know we are supposed to take it every day!"

Nombuso: "I don't like taking medication Gogo, I'll take mine tomorrow."

Gogo: "Ok, that's your choice but it's not my fault if you get sick!"

Gogo walks out and slams the door.



# 5.2 DISCUSSION ABOUT NEGATIVE ROLE-PLAY

Think about the role-play you just saw:

- What rule is broken in this role-play?
- What could Gogo do differently in this role-play?
- What could Gogo and Nombuso do together to help them to remember to take their
- Can you think of a time this happened to you?



#### **Routines for Medication (positive)**

Nombuso is lying on her bed, reading a book.

Gogo (enters): "Nombuso, it is 7 o'clock. Time to take your pills."

Gogo and Nombuso (with pills in her hand) in the kitchen.

Gogo (handing Nombuso a glass of water): "I know that it is hard to have to take your pills every day. I have to take medicine too for my diabetes. Let's take it together, so we can remind each other."

Nombuso: "Good idea, Gogo. It will help us not to forget."

Gogo (hugs Nombuso): "Taking our medication will make us strong and healthy. You are such a responsible young lady now, tomorrow it will be your turn to remind me."



# 5.4 DISCUSSION ABOUT POSITIVE ROLE-PLAY

Think about the role-play you just saw:

- Why is it important to have rules about medication?
- How does having a routine doing the same thing every day help Nombuso and Gogo?

#### **ROUTINES AND RESPONSIBILITIES**

Do you follow any routines? Are they helpful?

#### What is a routine?

Routines are things that we do that we follow regularly. Like rules, they usually have a reason, like making sure that we take medication every day, or helping to make sure everybody is ready for school at the right time. Routines are usually helpful in getting things done on a regular basis.

#### Some good things about routines:

Can you think of any good things about routines?

- They help create a sense of security in the household.
- Normal routines reduce the stress of a busy life.
- They make it easier to have healthy eating and sleeping and homework habits.

Rules and routines usually go hand-in-hand. So if the rule is that school starts at 8am everyday in order to ensure that everybody can start learning at the same time, it's usually helpful to have a routine in the morning to make sure that all teenagers attending school get there by 8. Can you think of any differences between rules and routines?

#### What's a rule?

Rules help to tell us what is okay and not. Like the laws that run a country, they usually have a reason, like keeping us safe or making sure that things run smoothly. If there were no rules telling us how to drive on the streets, then there would be far more accidents than there are already.

They also help us to understand each other and to know what we expect from one another.

And this helps bring down stress for everyone in the home.

Do you follow any rules? Are they helpful?

#### 6. ENERGISER (5 minutes)



#### 6.1 ENERGISER: Facilitator can choose

Facilitators can choose an energiser from the Appendix to do with the group when they feel everybody needs some energy!

Remember to use energisers when participants need a break or when teens need to stretch their legs!

#### 7. HOME PRACTICE (15 minutes)



#### 7.1 PREPARING FOR HOME PRACTICE:

#### WHY SHOULD WE MAKE FAMILY RULES AND ROUTINES?

Now that participants have had a chance to think about how hectic it can be to try play a game with no rules and a chance to think about the differences between rules and routines, we start thinking about how rules and routines might work in a house and why they are important.

What are some of the rules and routines you think work well in your house? Why do you think they work well?

#### Some of the good things about house rules and routines could include:

- They teach responsibility.
- They help keep family members safe.
- Children and teenagers understand what is expected of them.

Make a plan for sitting down with your family to making rules for your house.



### 7.2 HOME PRACTICE

Sit down with your parent/teen and make two rules for your house. Share these with your family.



### , 7.3 VISIT YOUR SINOVUYO BUDDY AT LEAST ONCE A WEEK



# 7.4 COMPLETE A PHYSICAL WARM-UP ONCE A DAY

Participants can either use the physical exercise we did at the beginning of the session, or they can invent their own.

#### 8. CLOSING (10 minutes)



Ask participants if they remember any of the topics we covered today?

Ask if the participants can remember any of the core principles from this session?

Let participants repeat the core principles after the facilitator:

- Rules should be simple and clear
- Household rules are for everyone in the home
- Parents and teens can make rules and the consequences for breaking them together
- Rules and routines help keep families secure and reduce stress

Use the **illustrations** from this session to review the topics covered with participants. This is a good way for them to be involved in remembering what we covered in this session.



# 8.2 REMIND PARTICIPANTS ABOUT NEXT SESSION AND HOME PRACTICE

In the next session we focus on ways to save money.

But before then, don't forget to do your home practice!

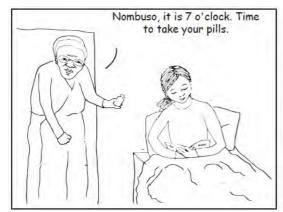
Facilitators remind participants about time and location of next session. It's important to stress that they meet at the same time, even though the group will separate into smaller teen-only and parent-only groups for the core lesson.

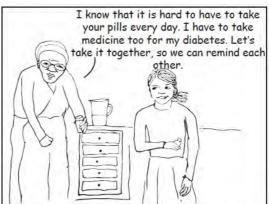


### 8.3 THANK AND PRAISE PARTICIPANTS

Invite one of the participants to close the session with a song.

### Routines for Medication (Positive)...











Guardian name:	
Teenager name:	Caregiver □ Teen □
Date: Group:	
Facilitator name:	
Session Ten: Establishing Rules and Routines	
<b>Goal:</b> Making family rules and routines <b>Overview:</b> In this session, we discuss rules and think about rules. We also talk about the importance of household rule routines that can be helpful for everyone in the home.	-
<b>Illustration:</b> Routines for medication (positive) <b>Core Lesson:</b> Based on the illustration, why do you think is medication? How does having a routine – doing the same and Gogo?	
Rules and routines usually go together:	
<ul> <li>Rules help to tell us what is okay and not. They sho everyone in the home.</li> <li>Routines are things that we do that we follow regular reason, like making sure that we take medication sure everybody is ready for school at the right time.</li> <li>Rules and routines can help us to understand what and that can sometimes help bring the stress down.</li> </ul>	ularly. Like rules, they usually have n every day, or helping to make e. t we can expect from each other,
Do you follow any rules or routines? Are they helpful?	
Home practice: Make two rules for your household and sh	nare these with your family.
<b>Attending sessions</b> can be difficult. Is there anything we define the important to have a non-blaming attitude about attention	• •
Did any other members of the household participate in t	his Khaya catch-up? Who?
Facilitator Notes:	

Session ELEVEN	WAYS TO SAVE MONEY & MAKING A FAMILY SAVING PLAN	
(Joint) Goals	Understand the different ways to save	
	<ul> <li>Understand the risks of borrowing money</li> </ul>	
	Make small steps to reach family saving goal	
<b>Core Principles</b>	Saving is essential	
	We can also save a little bit at a time in order to be able	
	to make bigger things possible	
	<ul> <li>Find a way of saving that works for your family</li> </ul>	
Materials	Flip chart, paper, pens, markers, bostik	
	Attendance register	
	Name tags	
	• Food	
	Illustration: Mama Nontlantla & the loan shark	
	Beans	
	Family saving plan sheet	
Preparations	Make sure the workshop venue is clean	
	Set up chairs in a circle	
	Prepare any materials that you will use	
	Prepare food	
	Make sure you are familiar with the songs, games and	
	role-plays that you will use	
Session Breakdov	wn	
1. Food &	1.1 Facilitators take attendance while everybody eats	
Attendance (30 minutes)		
2. Overview	2.1 Welcome participants & circle share	
(40 minutes)	2.2 Thank everyone for coming & praise for timekeeping	
	2.3 Home practice discussion (30 minutes)	
	2.4 Framing the day	
3. Song &	3.1 Song: Masibonisane	
Physical	3.2 Physical exercise	
Exercise	,	
(10 minutes)		
4. Core Lesson	4.1 Activity: Which saving choice is best?	
(60 minutes) 4.2 Negative Role-play: Taking money from a loan sha		
	4.3 Discussion about negative role play	
	4.4 Story of Mama Nontlantla	
	4.5 Discussion about the story of Mama Nontlantla	
	5.1 Energiser: Facilitator can choose	
5. Energiser	3.1 Ellergiser. Facilitator can choose	

6. Home Practice (25 minutes)	<ul><li>6.1 Preparing for home practice</li><li>6.2 Home practice</li><li>6.3 Visit your Sinovuyo buddy at least once during the week</li><li>6.4 Complete a physical warm-up once a day</li></ul>	
7. Closing (5 minutes)	7.1 Review topics covered 7.2 Remind participants about next session and home practice 7.3 Thank and praise participants	
Wrapping Up	<ul> <li>Make sure you leave the room in order</li> <li>Share your observations in facilitator report</li> </ul>	

#### **NOTES ON SESSION ELEVEN**

### 1. FOOD & ATTENDANCE (30 minutes)



### 1.1 FACILITATORS TAKE ATTENDANCE WHILE EVERYBODY EATS

As participants arrive, invite them to eat together.

Remember to take attendance as each new person arrives.

### 2. OVERVIEW (40 minutes)



## 2.1 WELCOME PARTICIPANTS & CIRCLE SHARE

At the beginning of the session, invite the participants to go around the circle and share how they are feeling today in one word.



# 2.2 THANK EVERYONE FOR COMING AND PRAISE FOR TIMEKEEPING

Remember you want to model positive behaviour – including providing praise!



### 2.3 HOME PRACTICE DISCUSSION (30 minutes)

Guide a discussion about the previous week's home practice. As a reminder, last week participants were asked to try to try to make two house rules and share them with their other family members.

Home practice discussions are opportunities to share successes, reinforce core principles, and problem solve ways of overcoming challenges:

- Brainstorm solutions with participants
- Practice applying the solution.
- Evaluate how it worked

When challenges are being discussed, try to encourage the participants to come up with solutions and support them.

Remember that you can use Who?, What?, Where?, Why?, When?, How? during the discussion.

Always give big praise and applause to everyone brave enough to share.



Remember the session when we talked about rules, routines, and consequences?

• We learned that rules and routines can help us be responsible, know what we can expect from each other, and reduce the stress in our family.

Rules will also be important for what we talk about today: When we talk about plans and goals for our family, rules can sometimes make it easier for us to stick to these plans.

A few weeks ago, we talked about the goals that we all have in our life. These goals help us to remember why we want to save money even when it's difficult. Remember the story of Mama Nontlantla who was saving for her grandchildren's future? In our visual budgeting exercise we used the samp kernels and beans to think about how we spend our money every month. Can some of you remember what things you actually spend your money on each month and what you said you would like to spend less money on?

Participants brainstorm ideas.

Today we want to build on the discussion we had about saving and think about how we can save money every day.

We focus on three main points:

- Every family is in a different situation and has different needs. Luckily there are many different ways to save! Today, we will introduce a list of saving tips that will hopefully give you ideas about different ways that you can save your money. Each family can use this list to think about how saving might work best for them.
- We will talk together about the risks of borrowing and owing money, and loan sharks (matshonisa).
- We will work together on making a specific savings plan for your families. This is a big thing! Like Mama Nontlantla, we will each choose the goal that we want to reach and then think about all the small steps that we are going to take in order to reach that goal.

### 3. SONG & EXERCISE (10 minutes)



3.1 SONG: MASIBONISANE

Masibonisane Ngalemali yegrant Sizothengu kutya Kwabantwana bam

Yiloligrant iyeza (x2)

Sizothengu kutya Kwabantwana bam



Encourage participants to do their physical exercises once a day! Lead them through the head-to-toe stretch that we introduced in the first session.

Did anybody try this exercise at home?

### 4. CORE LESSON (60 minutes)



### **4.1 ACTIVITY: WHICH SAVING CHOICE IS BEST?**

This activity is designed to help us find out more about saving money.

We will talk about what we all know about savings, share the information that we have and find out what is true and what is not.



# Tips for facilitating Which saving choice is best?:

- 1. Facilitator stick one paper on each side of the room: on one side a paper showing a happy smiley face and on the other side a paper showing a sad smiley face.
- 2. We will need the whole room for this exercise. Everybody stand up and gather in the middle of the room.
- 3. We will talk about different ways of saving money.
- 4. Facilitators suggest examples of how to save money from the three choices listed below. For example: "Save money by hiding coins somewhere in your house."
- 5. Participants think about each example carefully. For example: Is hiding money in your house a good idea or bad idea? Is it safe or is it dangerous? Is it for free or does it cost something?
- 6. If participants think an example of how to save money is a good idea, they walk to the right of the room (towards the smiley face!). If they think an example of how to save money might cause problems, they walk to the left of the room (towards the sad face!).
- 7. Remind the participants that there is no right or wrong answer. Like we said before, every family is different and what might be good for one family might not be good for another family. So for some families hiding money in the house in order to save might be a great idea, but for another family it might cause a lot of problems!

- 8. Facilitators ask the group why they are standing where they are. Remember to let the participants be the experts! Once participants have moved to the sides of the room facilitator asks them to share their experiences (whether positive or negative) with each saving strategy with the others.
- 9. Discuss!

Facilitator reads out first saving choice:

### **Choice 1: Saving at home**

Once everybody has moved to one side of the room, discussion points could be:

"Good things" about saving this way could be:

- Doesn't cost anything
- Easy to keep track of how much money we spend/save

"Problems" about saving this way could be:

- Dangerous as house can get robbed
- Could lose money in a fire or flood
- More difficult not to spend the money

Participants brainstorm ideas about where they could put their money at home.

The list could include:

- Hiding your money in a book or in your socks?
- Hiding money in more than one place in the house?
- Buying a lock box with a padlock (e.g. at PEP for R100–R300), and nailing it to the floor.
- Investing in livestock. We don't think of this as savings, but it's actually very similar! If we have enough money to buy a goat, it can help us hold on to that money. The goat we buy can grow and give birth to more goats. And if we need the money sooner, we can always sell the goat. Risk: but of course the goat could get run over, or get sick and die....

Facilitator reads out second saving choice:

### Choice 2: Saving at the bank

Once everybody has moved to one side of the room, discussion points could be:

You can choose from different banks: FNB, Standard, Nedbank, ABSA

- Once the bank account is open, you do not have to go in person to move your money – you can also use your phone. This is called mobile banking.
- Some banks will let you open a group account, or "joint" account. With these accounts, you cannot decide on your own that you want to make a payment or that you want to withdraw some money. Everybody who is sharing the account with you needs to agree before you can do these things. A joint account will also allow you to split the bank fees with the other people in your group account.
- Do any participants use bank accounts? Encourage participants to share their experiences (whether positive or negative) with the others.

Facilitator reads out second saving choice:

### Choice 3: Saving in a savings group/stokvel

Once everybody has moved to one side of the room, brainstorm different forms of stokvels.

Can participants who are part of a savings group explain how it works?

Encourage participants to share their experiences (whether positive or negative) with the others.



### 4.2 NEGATIVE ROLE-PLAY

#### Taking money from a loan shark (negative)

Mama Nontlantla only has R100 left of her SASSA money this month and there are still two weeks left before grant day. She still needs to buy food for her three kids so she decides to borrow money from a man in town. She borrows R1000 from Amandla. On grant day she realizes that this means that she has a huge debt to pay back to Amandla.

Amandla (yelling at Nontlantla): What do you mean you can't pay me my R2000?! You have to give it to me now!

Mama Nontlanlta (*shaking*): But I only borrowed R1000, and my grant is only R1300. How can I pay you that much money?

Amandla: That's too bad, it's what you owe me after interest. I'm going to have to take your SASSA card.

Mama Nontlantla (crying): But...but... What will happen to my three children?

Amandla takes Nontlantla's SASSA card away.

# 4.3 DISCUSSION ABOUT NEGATIVE ROLE-PLAY

Think about the role-play you just saw:

- Why does Mama Nontlantla feel the need to borrow money?
- Is there a risk of borrowing money from Amandla?
- How could Mama Nontlantla reduce the risks of borrowing money?

### Need help?

- Do you think it would be better to borrow from family members or friends than from a loan shark? If the loan shark/matshonisa does not have a licence, then they are acting against the law and you can ask ward counsellors for help.
- Does Mama Nontlantla have more money now that she has borrowed money from Amandla? Or does she have less money?

Before we continue, let's make sure we all understand what we're talking about when we say "debt."

- We are in debt when we have borrowed money from someone and now must give that money back. Like Mama Nontlantla is now in debt to Amandla.
- The problem with debts is that the person who lends the money wants to earn something by doing this like Amandla! What the loan shark charges on top of the amount that they lend out is what we call "interest".

So what is "interest", or "interest rate"?

If we borrow money from a loan shark the interest rate is often very high. This means that the money that we owe becomes more and more than the amount we borrowed. If Mama Nontlantla borrows R1000 from the loan shark Amandla, she will have to pay back more than R2000 after only two months. That is already twice as much money than she originally borrowed! The longer Mama Nontlantla waits to pay back what she borrowed, the more money she will have to give to Amandla. If she can't pay Amandla for a full year she will owe him many, many thousand Rands.

Facilitators use beans in this part of the discussion to show how much debt Mama Nontlantla has after one year:

Let's look at this with our beans from a few weeks ago. Let's say that Mama Nontlantla has borrowed **two beans** from Amandla. How many beans would she have to pay back to Amandla after one year?

Facilitator to show illustrations. Much more money!



Remember Mama Nontlantla and her two grandchildren Asive and Lonwabo?

Do you remember what Mama Nontlantla's goals were?

Participants contribute ideas.

Mama Nontlantla had to save for many months! She had to be patient in order to achieve her goals. Sometimes she struggled a lot, which is why one day she borrowed money from the loan shark. But after her difficult experience with Amandla, she started to put aside R150 every month from her pension grant and save money that way instead. She put the R150 directly in the lockbox that she had nailed into the floor and hidden in her closet. She made sure that she never opened the lockbox to take out money to buy something she didn't absolutely need. This became her saving plan, her rule.

# 4.5 DISCUSSION ABOUT THE STORY OF MAMA NONTLANTLA: INTRODUCING "STEPPING STONES" TO SAVE

Remember a few weeks ago when we talked about our saving goals? All of you had to think about one thing that you as a family really want to have or achieve. Does anybody remember the saving goals for their family?

Participants contribute ideas.

Today we want to come up with a strong plan for how we can reach our goals. These goals sometimes feel far away and hard to reach. This is why we need "stepping stones." Stepping stones are little steps we can take each day, each week, and each month that will help us get closer to our goal. Remember when we talked about rules and routines? These little stepping stones are small rules or routines that we make so we can take steps to save money at home.

Think about a ladder. We need to climb one step after the other until we reach the top of the ladder – our goal. Let's think about these climbing steps together:

Facilitator to draw a ladder on a flipboard paper. Invite one or two teens to draw or write their family saving goals on top of the ladder.

Does anyone have an idea for a good stepping stone or saving step? Facilitators point to goal that has been drawn or written.

What were Mama Nontlantla's stepping stones? Would any of these help us to get to the top of our ladder? *Encourage participants to praise each other for every suggestion*.

Facilitators collect ideas. All stepping stones are written next to the ladder.

### Need help?:

- You could for example decide to put aside R10 into a lock box every week.
- You could decide to put another R50 into your lock box on every grant day.
- You could decide to spend only R15 on airtime each week.
- You could open a bank account the next time you are in town and put R200 into your account every time you go in town.

Let's now think about each the stepping stones you are willing to take as a family. What are the saving steps your family can try to take every day, every week, and every month?

Participants discuss family saving steps in pairs. Remind participants that this is not an easy task.

Facilitator to walk around and check for understanding.

### 5. ENERGISER (5 minutes)



# 5.1 ENERGISER: Facilitator can choose

Facilitators select an energiser from the Appendix to do with the group when they feel everybody needs some energy!

Remember to use energisers when participants need a break or when teens need to stretch their legs!

### 6. HOME PRACTICE (25 minutes)



### 6.1 PREPARING FOR HOME PRACTICE: Making a savings plan



### Tips for facilitating Making a savings plan

- 1. Facilitators distribute family saving plan sheets.
- 2. Here is a list of the different saving choice that we discussed earlier. Can we think together what saving method each of these pictures represents?

Can one of the teenagers here tell us what the first picture is?

Does one of the parents want to tell us what we have discussed about this way of saving money?

What is good about it and what might be a problem?

- 3. In pairs, teenagers and their parents think about which saving strategy could work best for their family.
- 4. Each pair writes or draws a saving plan for their family. Think about the small saving steps that we have discussed today. How much money can you save each week? How much money can you save each month?
- 5. Facilitator walks around to check for understanding and review saving plans for safety.



### 6.2 HOME PRACTICE

Have a conversation with your whole family about different saving choices. Present your saving plan sheet to your other family members. Think and discuss together which saving plan will work best for your family. Then try and implement your saving plan as a family.

Try to remind each other of the saving steps and praise each other for following the saving plan!



### 6.3 VISIT YOUR SINOVUYO BUDDY AT LEAST ONCE A WEEK

Discuss how your saving steps are going at home with your Sinovuyo Buddy.



# 6.4 COMPLETE A PHYSICAL WARM-UP ONCE A DAY

Participants can either use the physical exercise we did at the beginning of the session, or they can invent their own.

### 7. CLOSING (10 minutes)



### 7.1 REVIEW TOPICS COVERED

Ask participants if they remember any of the topics we covered today?

Ask if the participants can remember any of the core principles from this session?

Let participants repeat the core principles after the facilitator:

- Saving is essential
- We can save a little bit at a time to make bigger things possible
- Find a way of saving that works for your family

Use the **illustrations** and **saving menu** from this session to review the topics covered with participants. This is a good way for them to be involved in remembering what we covered in this session.



## 7.2 REMIND PARTICIPANTS ABOUT NEXT SESSION AND HOME PRACTICE

In the next session we talk about keeping safe in our communities.

But before then, don't forget to do your home practice!

Facilitators remind participants about time and location of next session.



### 7.3 THANK AND PRAISE PARTICIPANTS

Invite one of the participants to close the session with a song.

### Mama Nontlantla and the Loan Shark...



Mama Nontlantla borrows money from a loan shark



Mama Nontlantla's debt after 6 months



Mama Nontlantla's debt has grown a lot after one year!



# Sinovuyo Teen: Khaya Catch-Up

Guardian name:	
Teenager name:	Caregiver ☐ Teen ☐
Date: Group:	
Facilitator name:	
Session Eleven: Ways to save money & making a far	mily saving plan
<ul> <li>Goal: Learn about different ways to save money. Matogether as a family.</li> <li>Overview: In today's session we focus again on how build on last week's discussion about rules and routing routine for our family.</li> <li>We discuss different ways to save money and these ways.</li> <li>We will learn about debts and interest rates a money can increase our money stress.</li> </ul>	we can reduce stress about money. We nes. The goal is that we make saving a I the problems/ advantages of each of and we will discover how borrowing
<ul> <li>We will think about the small saving steps the month as a family. These steps will become the reach our saving goals.</li> <li>Before we start, let's discuss home practice. How discuss home</li> </ul>	ne rules and routines that will help us
Illustration: Mama Nontlantla and Loan Shark; Familicore Lesson: Learning how to save our money and mental and Loan Shark; Familicore Lesson: Learning how to save our money and mental and what is good bank/saving in a stokvel? Which of the saving in a stokvel? What is a loan and what is an interest rate? It sharks? What a. How can you save step by step every month out the family saving in a stokvel?	haking a saving plan: bood about saving at home / saving in a hese ways do you think is best? How can we avoid borrowing from loan is debt? Property what are your little saving steps?
Home practice: Make a family saving plan. First choo Then write down your saving steps. Think about wha	•
<b>Attending sessions</b> can be difficult – is there anything workshop sessions? <i>It is important to adopt a non-bloom</i>	•
Did other members of the household participate in	this Khaya catch-up? Who?
Facilitator Notes:	

### FAMILY SAVING PLAN

Which saving choice is best for my family?

How much money do we want to save each week?



Saving at home





Saving in the bank



We as a family will try to spend less money on the following things:

Session TWELVE	KEEPING SAFE IN THE COMMUNITY
(Joint)	
Goal	Make a plan to keep teenagers safe in the community
Core Principles	<ul> <li>Discussing safety concerns and making a plan can help keep our teenagers safe</li> <li>Parents and teens can make a plan together</li> <li>There are steps you can take when things go wrong</li> </ul>
Materials	<ul> <li>Flip chart, paper, pens, markers, prestik</li> <li>Attendance register, Name tags</li> <li>Food</li> <li>Illustration: Man in car</li> </ul>
Preparations	<ul> <li>Make sure the workshop venue is clean</li> <li>Set up chairs in a circle</li> <li>Prepare any materials that you will use</li> <li>Prepare food</li> <li>Make sure you are familiar with the songs, games and role-plays that you will use</li> </ul>
Session Breakdown	
1. Food &	1.1 Facilitators take attendance while everybody eats
Attendance (30 minutes)	
2. Overview (40 minutes)	<ul><li>2.1 Welcome participants &amp; circle share</li><li>2.2 Thank everyone for coming &amp; praise for timekeeping</li><li>2.3 Home practice discussion (30 minutes)</li><li>2.4 Framing the day</li></ul>
3. Song & Physical Exercise (10 mins)	3.1 Song: Participant can choose 3.2 Physical exercise
4. Core Lesson (60 minutes)	4.1 Activity: Mapping risk areas and safe spaces 4.2 Discussion about mapping activity 4.2 Open role-play: Hanging out near the shebeen; Man in car
5. Energiser (5 mins)	5.1 Energiser: Facilitator can choose
6. Home Practice (15 minutes)	<ul> <li>6.1 Preparing for home practice: Discuss one safety concern</li> <li>6.2 Home practice: Make a plan together to protect teens from a safety risk</li> <li>6.3 Visit your Sinovuyo Buddy once a week</li> <li>6.4 Complete a physical warm-up once a day</li> </ul>
7. Closing (10 minutes)	<ul><li>7.1 Review topics covered</li><li>7.2 Remind participants about next session and home practice</li><li>7.3 Thank and praise participants</li></ul>
Wrapping Up	<ul> <li>Make sure you leave the room in order</li> <li>Share your observations in facilitator report</li> </ul>

#### **NOTES ON SESSION TWELVE**

#### 1. FOOD & ATTENDANCE (30 minutes)



### 1.1 FACILITATORS TAKE ATTENDANCE WHILE EVERYBODY EATS

As participants arrive, invite them to eat together.

Remember to take attendance as each person arrives.

### 2 OVERVIEW (40 minutes)



## 2.1 WELCOME PARTICIPANTS & CIRCLE SHARE

At the beginning of the session, invite the participants to go around the circle and share how they are feeling today in one word.



## 2.2 THANK EVERYONE FOR COMING AND PRAISE FOR TIMEKEEPING

Remember you want to model positive behaviour – including providing praise!



### 2.3 HOME PRACTICE DISCUSSION (30 minutes)

Guide a discussion about the previous week's home practice. As a reminder, last week participants were asked to discuss and plan savings plans with their families.

Home practice discussions are opportunities to share successes, reinforce core principles, and problem solve ways of overcoming challenges:

- Brainstorm solutions with participants
- Practice applying the solution.
- Evaluate how it worked

When challenges are being discussed, try to encourage the participants to come up with solutions and support them.

Remember that you can use Who?, What?, Where?, Why?, When?, How? during the discussion.

Always give big praise and applause to everyone brave enough to share.



In this session we discuss the steps parents and teens can take to keep teenagers safe outside the home:

- We focus on the fact that it is important to have these conversations.
- It is also important to make plans together to avoid risks.

### 3. SONG & EXERCISE (10 minutes)



### 3.1 SONG: Participant can choose

Invite a participant to choose and lead their favourite song in this session.



Encourage participants to do their physical exercises once a day! Lead them through the head-to-toe stretch that we introduced in the first session.

Did anybody try this exercise at home?

### 4. CORE LESSON (60 minutes)



# 4.1 ACTIVITY: MAPPING RISK AREAS AND SAFE SPACES<sup>1</sup> (20 minutes)

In this activity, facilitators ask the participants to draw a map of what they think are the safe and risky spaces in their community. These might include churches, markets, health services, schools, shebeens, homes, places where people meet, places where people socialise, roads that they have to walk on and so on.

Just like the nametag activity in Session One, remember that not everybody is comfortable with paper and pen. It helps to keep the groups mixed so that teens and parents practice mapping together.



### STAGE ONE: Tips for facilitating the mapping activity:

1. You'll be drawing a map of your community.

<sup>&</sup>lt;sup>1</sup> Adapted from *Tools Together Now!* (2006) International HIV/AIDS Alliance

- 2. Divide large groups into smaller groups.
- 3. Present materials: Paper, markers, tape. If participants want to make a big map, they can tape pieces of paper together.
- 4. Talk about what sorts of places to show on the map. Ask participants to draw a map showing all the places the participants think are important.
- 5. Create!

### An Example of a Community Map from a previous Sinovuyo session:



# STAGE TWO: Tips for facilitating the mapping activity:

- 6. Participants should tick all the areas on their map that they think of as safe areas.
- 7. Participants should circle (or put a cross, like in the picture above) on all the areas on their map that they think of as unsafe areas.
- 8. Come back into a larger group. Stick your maps on the wall.
- 9. Each team presents their map. Talk about the different understandings of what "safe" and "unsafe", or "risky"/"dangerous" are in the group.

10. Encourage participants to "special clap" once after each presentation of each map

Special clap: three claps, three claps, and then one clap towards the presenter



# 4.2 DISCUSSION ABOUT MAPPING ACTIVITY

In this discussion we use our maps to ask, why is it important to think together about safe and dangerous areas?

We also want to talk about how we can avoid risks by making a plan to keep safe using the skills we learned in other sessions.

1. To start our conversation we want to ask one key question: Why do you think we made you do the mapping activity with your teen/parent?

One facilitator writes on the flipchart.

2. Why it is important to involve the teenagers in the discussion about safety outside the home?

Some points that might come up or can be introduced by the facilitator are:

- Teenagers might know of risks that their parents have never heard of.
- Teenagers might know that something that seems very dangerous to parents is not as bad as parents think.
- Teenagers might have practical ideas about staying safe.
- If teenagers feel that the parents take them seriously, they generally behave more responsibly.
- If teenagers are part of the discussion, they think about the consequences of their
- If teenagers feel trusted, they will trust their parents as well. This means that they are more likely to share if they are in trouble.
- 3. Move on to brainstorm different ways to avoid risky situations. What have we learnt in previous sessions that might help parents and teens to work together to avoid risk?

Some points that might come up or can be introduced by the facilitator are:

- If teenagers are used to talking to their parents they are more likely to ask for advice.
- Remember our six problem-solving skills?
- Be calm and focus on the specific problem.
- Discuss solutions together: Ask for and listen to each other's opinions.
- When making decisions, think through the possible consequences together. Parents: Are there negative consequences to forbidding your teen from going into risky

areas? Teens: Are there consequences for not telling your parents about risky decisions you make?



In these "open" role-plays we practice making a plan to avoid a teenager getting into a dangerous situation.

Before we start, let's think of some examples of plans:

- Make a plan that a teen can go out, but has to be home by 11pm.
- Make a plan that teens will try to talk to their parents about things that worry them, like violence.
- Make a plan that parents will try not to get angry when teens talk about things that worry them.
- Make a plan about where we can go to get information when we need it:
  - Information about health
  - Guidance for parents and teenagers about sexual health
  - Counselling when our problems (at the shebeen, with dating etc) feel to big for us to handle on our own.

If there is not enough time for these role-plays, facilitators can hand-out illustrations and tell participants to come up with a plan at home. They can then report back during homes practice discussion next week.



### Tips for facilitating Open Role-plays:

1. Participants watch the two role-plays and have a short discussion after each role-play:

How could we make a good rule or routine to avoid the danger we just saw in the role-play?

- 2. Divide the larger group into two groups. Each group will work out the "correction" to one of the role-plays they just saw.
- 3. Participants can then present their suggestions their "plans" to the group. The group can discuss the corrected role-play after it has been presented.
- 4. If it's easier to brainstorm one role-play as a group, then this is fine, too.

### Hanging out near the shebeen (open)

Sabelo is coming home, Mother is drinking tea with a friend.

Mother: "Sabelo where are you coming from, at this time? Were you with that boy Dumisani again? I told you he is bad news."

Sabelo (angry): "He is not like that, you don't even know him, and anyway, since when do you care about my friends?"

Mother: "It doesn't matter whether I know him or not, but I know that you always hangout near that big shebeen, where people fight and get stabbed all the time."

Sabelo: "But Mom he's my friend and I like to chill with him. We were going to go hang out with friends at his house on Friday night. Can I go?"

Mother: "But his house is so close to the shebeen! I don't want you walking there, ESPECIALLY on a Friday night!"

Sabelo: "But Mom...."

... Discuss different endings to the story.

#### Man in car (open)

Khwezi is walking home from school with her friends, a car stops next to them.

Older man in the car: "Hey beautiful, I've been looking at you for a while now. You are very beautiful, what's your name?"

Friend 1 (smiling): "Her name is Khwezi."

Man: "Khwezi, would you like to come with me and have some drinks and chips? Come on, get in, you'll be back in time, I promise."

Khwezi: "I am not sure if that's a good idea..."

Friend 1: "You are lucky my friend, I wish I could have a sugar-daddy too, they are so caring, I'm telling you!"

Friend 2: "Khwezi don't go! Be careful! Come, let's go home. It is dangerous to go with people you don't know."

Khwezi: "I just don't know..."

... Discuss different endings to the story.

### 5. ENERGISER (5 minutes)



### 5.1 ENERGISER: Facilitator can choose

Facilitators can choose an energiser to do with the group when they feel everybody needs some energy!

Remember to use energisers when participants need a break or when teens need to stretch their legs!

### 6. HOME PRACTICE (15 minutes)



### 6.1 PREPARING FOR HOME PRACTICE (10 minutes)

Parent and teen team up to think about one safety concern in their family. They can share these with the group if they want.



### 6.2 HOME PRACTICE

Together, parents and teens should talk about the safety risk they decided on in the session and make a plan for safety at home.



### 6.3 VISIT YOUR SINOVUYO BUDDY AT LEAST ONCE A WEEK



### 6.4 COMPLETE A PHYSICAL WARM-UP ONCE A DAY

Participants can either use the physical exercise we did at the beginning of the session, or they can invent their own.

### 7. CLOSING (10 minutes)



### **7.1 REVIEW TOPICS COVERED**

Ask participants if they remember any of the topics we covered today?

Ask if the participants can remember any of the core principles from this session?

Let participants repeat the core principles after the facilitator:

- Discussing safety concerns and making a plan can help keep our teenagers safe
- Parents and teens can make a plan together
- What to do when things go wrong

Use the **illustrations** from this session to review the topics covered with participants. This is a good way for them to be involved in remembering what we covered in this session.



# 7.2 REMIND PARTICIPANTS ABOUT NEXT SESSION AND HOME PRACTICE

In the next session we talk about how to use anger management, problem-solving and active listening to respond to crisis.

But before then, don't forget to do your home practice!

Facilitators remind participants about time and location of next session.



### 7.3 THANK AND PRAISE PARTICIPANTS

Invite one of the participants to close the session with a song.

### Man in Car (Open)...











#### SINOVUYO TEEN: KHAYA CATCH-UP

	SINOVOTO TELIN. KITATA CATA	01
Guard	lian name:	
Teena	ger name:	Caregiver □ Teen □
Date:	Group: ator name:	<del></del>
Facilit	ator name:	
Sessio	on Twelve: Keeping Safe in the	Community
		safe in the community. and teens can take to keep teenagers safe outside the
•	We focus on the fact that it is It is also important to make p	important to have these conversations. lans together to avoid risks.
Illustr	e we start, let's talk about how ation: Man in car	·
Core L	<b>.esson:</b> Could you make a rule/	routine to avoid the danger you see in the illustration?
Let's t	hink about rules that might hel	p you stay safe in your own community:
	Talk about (or draw) a map of Talk about (or put a tick in you community.	your community.  or drawing next to) all of the safe places in your
3.	•	our drawing next to) all of the unsafe places in your
4.	Talk about the different safe a teen agree? Why did we do the	and unsafe spaces in your community. Do parents and nis exercise together?
5.		d dangerous areas in the community. Remember to ions, problem solve together and remain calm.
Home	practice: Make a plan togethe	r to protect teenagers from a specific safety risk
	ding sessions can be difficult. Is apportant to have a non-blaming	s there anything we can do to help you attend sessions? attitude about attendance!
Did ar	ny other members of the house	ehold participate in this Khaya catch-up? Who?
Facilit	ator Notes:	

Session THIRTEEN	RESPONDING TO CRISIS: THE KRAAL OF SAFETY
(Joint)	
Goal	Combine active listening, anger control and problem-solving to help parents and teens respond to abuse and crisis.
Core Principles	<ul> <li>Every family faces threats. Being prepared can help us deal with these crises</li> <li>Keep calm and make a kraal to keep your teen safe</li> <li>There are services available in the community that can help us keep safe</li> <li>The family can work together to create a plan for managing when something really bad happens</li> </ul>
Materials	<ul> <li>Flip chart, paper, pens, markers, prestik</li> <li>Attendance register, Name tags</li> <li>Food</li> <li>Illustration: Khwezi's crisis (positive)</li> <li>Handout: Emergency information</li> </ul>
Preparations Session Breakdown	<ul> <li>Make sure the workshop venue is clean</li> <li>Set up chairs in a circle</li> <li>Prepare any materials that you will use</li> <li>Prepare food</li> <li>Make sure you are familiar with the songs, games and role-plays that you will use</li> </ul>
	1.1 Facilitate de tallo ettendones vibile avendo de cata
1. Food & Attendance (30 minutes)	1.1 Facilitators take attendance while everybody eats
2. Overview (40 minutes)	2.1 Welcome participants & circle share 2.2 Thank everyone for coming & praise for timekeeping 2.3 Home practice discussion 2.4 Framing the day
3. Song & Physical Exercise (10 minutes)	3.1 Song: Participant can choose 3.2 Physical exercise
4. Core Lesson (60 minutes)	<ul> <li>4.1 Negative role-play: The shebeen fight (negative)</li> <li>4.2 Discussion about negative role-play</li> <li>4.3 Positive role-play: The shebeen fight (positive)</li> <li>4.4 Discussion: How can we respond to crisis?</li> <li>4.5 Role-play activity: Practice responding to crisis</li> </ul>
<b>5. Energiser</b> (5 minutes)	5.1 Energiser: Facilitator can choose
6. Home Practice (15 minutes)	<ul> <li>6.1 Preparing for home practice:</li> <li>Review hand-outs</li> <li>6.2 Home practice: Go over the hand-outs with your family members</li> <li>6.3 Visit your Sinovuyo Buddy at least once a week</li> </ul>

	6.4 Complete a physical warm-up once a day
7. Closing	7.1 Review topics covered
(10 minutes)	7.2 Remind participants about next session and home practice
	7.3 Thank and praise participants
Wrapping Up	Make sure you leave the room in order
	Share your observations in facilitator report

#### **NOTES ON SESSION THIRTEEN**

#### 1. FOOD & ATTENDANCE (30 minutes)



### 1.1 FACILITATORS TAKE ATTENDANCE WHILE EVERYBODY EATS

As participants arrive, invite them to eat together.

Remember to take attendance as each person arrives.

### 2. OVERVIEW (40 minutes)



## 2.1 WELCOME PARTICIPANTS & CIRCLE SHARE

At the beginning of the session, invite the participants to go around the circle and share how they are feeling today in one word.



## 2.2 THANK EVERYONE FOR COMING AND PRAISE FOR TIMEKEEPING

Remember you want to model positive behaviour – including providing praise!



### 2.3 HOME PRACTICE DISCUSSION (30 minutes)

Guide a discussion about the previous week's home practice. As a reminder, last week participants were asked to make a plan with the family to keep a teen safe from one safety concern.

Home practice discussions are opportunities to share successes, reinforce core principles, and problem solve ways of overcoming challenges:

- Brainstorm solutions with participants
- Practice applying the solution.
- Evaluate how it worked

When challenges are being discussed, try to encourage the participants to come up with solutions and support them.

Remember that you can use Who?, What?, Where?, Why?, When?, How? during the discussion.

Always give big praise and applause to everyone brave enough to share.



Remember when we talked about safety outside our homes last week? This week we ask about whether we feel safe inside our homes. Who feels 100% safe inside their homes?

Use this question to make the point that we all face safety issues inside our homes.

In the last session we made maps to talk about how to keep safe in the community. In this session we talk about how to keep safe in our homes.

- What do we do if we haven't managed to keep safe?
- What do we do when somebody is hurt or injured or in trouble?
- We focus on what families can do when a crisis arises. Have any of you ever had to deal with a **crisis**?
- During a crisis, it helps to have a plan. It also helps to think about the long-term effects of what we do.

When we face a crisis, the adults have to become protective walls for their teenagers – like a kraal of safety. This session is about what happens when a "big wind" comes and "blows off the roof of the house" – remember when that happened to Mama Nontlantla?

What have we talked about in other sessions that you think might be helpful when we talk about facing a crisis? This session draws on both problem-solving together, and routines, both of which we have looked at in earlier sessions.

We will also provide you with some hand-outs that have important information about what you can do when you face trouble.

#### 3. SONG & EXERCISE (10 minutes)



### 3.1 SONG: Participant can choose

Invite a participant to choose and lead their favourite song in this session.

This week we sing together in a different way: We form two circles, with the parents forming a big circle on the outside and teens forming a smaller circle on the inside. In this way we form a *kraal of safety* that shows how parents can form a protective wall around their teens.



Ask one of the participants to lead the exercise. They can either lead with the physical exercise that they have been practicing at home, or they can choose one of the exercises that we have done in an earlier session.

Participants may choose to stay in the *kraal of safety* circle for the physical exercise.

### 4. CORE LESSON (60 minutes)

In this session we look at two sets of role-plays. These role-plays show some very difficult things happening in one family.

In order to deal with bad things it is good to make plans about what to do in a crisis so that the problem doesn't get bigger. In this core lesson we will look at role-plays that deal specifically about two types of crisis: arrest and rape. These are big crises, but they are good examples to use because they are so big: The same lessons can apply to smaller crises.

It's important to remember that bad things happen to all families. This is not your family we are showing in these role-plays but could be anybody's family.



### 4.1 NEGATIVE ROLE-PLAY

The core lesson starts with a role-play play that we can use to talk about some of the ways that we can respond to an emergency.

### The shebeen fight (negative)

Lonwabo is shaking and very upset.

Mother: "Lonwabo what is wrong? I have been watching you since yesterday. Tell me what's going on?"

Lonwabo: "On Saturday my friends and I went to the shebeen to play pool. Some guys who were drunk started a fight with my friend."

Mother: "Continue, I'm listening. I hope you didn't fight?"

Lonwabo (shaking): "I didn't want to, but I couldn't just stand there and let them beat up my friend, so..."

Mother (shouting): "So what Lonwabo?"

Lonwabo (shaking even more): "Eventually there was a huge fight, everyone was fighting, I don't know what happened, I saw someone lying on the floor, in a pool of blood, dead."

Lonwabo (crying): "I am afraid that these guys will come after me and kill me Mom..."

Mothe (shouts aggressively at Lonwabo): "You crazy boy! Now we are all in danger! Get out of this house and don't bring your tsotsi trouble here!



## 4.2 DISCUSSION ABOUT NEGATIVE ROLE-PLAY

Think about the role-play you just saw:

- What is Lonwabo's crisis?
- How did Lonwabo deal with his crisis?
- How did Mother deal with Lonwabo's crisis?
- Did Mother's response help to deal with the crisis in a good way?



### 4.3 POSITIVE ROLE-PLAY

### The shebeen fight (positive)

Lonwabo is shaking and very upset.

Mother: "Lonwabo what is wrong? I have been watching you since yesterday. Tell me what's going on?"

Lonwabo: "On Saturday my friends and I went to the shebeen to play pool. Some guys who were drunk started a fight with my friend."

Mother: "Continue, I'm listening. I hope you didn't fight?"

Lonwabo (shaking): "I didn't want to, but I couldn't just stand there and let them beat up my friend, so..."

Mother: "So, you did fight in order to help defend your friend?"

Lonwabo (crying): "Yes Mom, eventually there was a huge fight, everyone was fighting. I couldn't really tell what was happening, and then suddenly I saw someone lying on the floor, in the pool of blood. (shaking even more) He looked... dead."

Mother: "Oh dear. I'm glad you came to talk to me about this, Lonwabo. Well done for that. Let's sit down together now and think about how we should involve the police."

Lonwabo: "Thank you, Mom."

Mother: "We will get through this. Remember, we will support you as a family."

Mother gives Lonwabo a hug.



# 4.4 DISCUSSION ABOUT POSITIVE ROLE-PLAY: HOW CAN WE RESPOND TO A CRISIS?

Now let's talk a little bit about how Lonwabo and Mother could better respond to the crisis in the role-play we just saw.

We have already talked about how to listen and discuss bad news. Can you think of any other skills that might be useful?

Remind particpants of the importance of:

Not blaming: Before we deal with a crisis, we usually have to tell other people that it has happened. It's important to remember not to blame when we are listening to someone telling us something difficult. Sometimes that means taking a deep breath and making sure we are as calm as possible before we react to bad news (Remember "Taking a pause"?). Can you all think of a time when you came across blame?

Once everybody is aware of the crisis, we move on to making plans to deal with it.

**Problem-solve together:** It's usually best to make plans to deal with a crisis together. Remember that parents and teens should listen to each other and use the 6 problem-solving steps to help think of solutions. Solutions usually involve first making immediate – or short term – plans and then making longer-term plans.

Remember the six problem-solving steps from Session 6?

- 1. Identify the problem
- 2. Brainstorm solutions
- 3. Figure out what the plusses and minuses are
- 4. Choose one solution
- 5. Try it out
- 6. Decide whether it worked

Thinking about the role-play you just saw, how did Lonwabo and Mother use their:

- ... listening skills?
- ... non-blaming skills?
- ... problem-solving skills?

Other ways to respond to a crisis include making "short-term", or immediate, and "longterm" plans. Has anybody ever used this type of planning? How are they different?

Making short-term plans usually means dealing with the crisis that is in front of us right away. Some of the hand-outs we will give out at the end of the session provide information about short-term plans, like what we can do soon after someone is raped or arrested.

**Longer-term plans** means talking and planning in order to try to avoid a repeat of the crisis. We talked about the ways that we can make long-term plans for safety in the community last week: These were things like talking to each other and knowing about the dangerous places around our homes.

Can you think of ways to put short and long term planning into rules & routines? Thinking about the role-play you saw:

- What are some of the short-term things that Mother and Lonwabo could do to help?
- What are some of the long-term things that they could do?



# 4.5 ROLE-PLAY ACTIVITY: PRACTICE RESPONDING TO CRISIS

Now we practice responding to crisis by correcting another role-play that shows a crisis that happens in a lot of families all over the world, and not just here.

We're going to do this role-play slightly differently to what you're used to. We're going to start acting the role-play out and as soon as you see something in the role-play that you don't like, or that you would like to "correct", we would like you to say "FREEZE!"

Facilitators should use FREEZE-and-play with the role-plays below. Use the "FREEZE!" moments to have a discussion during the role-play.

Remind participants to think about how we can use listening skills, non-blaming skills and problem-solving skills deal with the crisis in both short-term and long-term ways.

Remind participants throughout that the family in the role-play is not their family, but could be any family.



Facilitators should be aware of the sensitive material in these role-plays. If they are uncomfortable with this material, they can choose another role-play from the Appendix.

They should also be aware that the content of this role-play may cause people to tell them things that mean we need to get them help and should be aware of who to contact to support participants who disclose.

# Khwezi's crisis (negative)

Khwezi is sitting and crying. Mother comes home.

Mother: "Shame my dear what happened? Why are you crying my girl?"

Khwezi (sobbing and shaking): "it's my Uncle, he... he... he touched me."

Mother (angry): "What's wrong with you? Why would you say something like that? You are talking nonsense!"

Khwezi (calming down a little bit): "But its true, he... he... Made me do it! He made me have sex with him! Please believe me. I didn't want to, I swear. He held me down and told me I would be in trouble if I told anybody, and then...."

Mother: "So why are you telling me these lies, now?"

Khwezi: "Please believe me. I didn't want it, I swear. Yesterday when you went to see Grandma he just came and that's when it happened."

Mother interrupts Khwezi.

Mother (shouting): "And what? Huh? I don't want to hear any more of this nonsense! You're spreading lies about the man who puts food on your table, man who pays for your school fees. You should be ashamed of yourself."



# Discussion about negative role-play

Think about the role-play you just saw:

- What do you think about this situation?
- Could this have happened to Lonwabo instead of Khwezi?



# Positive role-play

## Khwezi's crisis (positive)

Khwezi is sitting and crying. Mother comes home.

Mother: "Shame my dear what happened? Why are you crying my girl?" (hugqing her)

Khwezi (sobbing and shaking): "It's my Uncle, he... he... he touched me."

Mother: "Tell me what happened? And when it happened? Come and sit down next to me. It's not your fault and I'm not going to blame you."

Father enters room, sits down next to Khwezi.

Khwezi (calming down a little bit): "It's true, he... he... Made me do it! He made me have sex with him! Please believe me. I didn't want to, I swear. He held me down and told me I would be in trouble if I told anybody, and then...."

Father: "Take your time, Khwezi. I'm listening. You are not in trouble. This is not your fault."

Khwezi: "Please believe me. I didn't want it, I swear. Yesterday when you went to see Grandma he just came and that's when it happened."

Mother (calming Khwezi): "It's ok, I believe you my child. This is a big thing and we will find a way to get the help we need. I wonder where we can go to ask for help. Maybe the church?

Khwezi: "Or my school?"

Father: "No, I know, let's go to the clinic. They will know what we can do to help you. Does that sound okay to you?"

Khwezi: "Yes... Ok... But will you come with me?"

Mother: "Of course we both will. And Khwezi? Remember this is not your fault. We love you. We will get through this."

Mother and father hug Khwezi.



# Discussion about positive role-play

Think about the role-play you just saw:

• What do you think should have happened in the crisis you just saw?

Facilitators ask participants if they would like to role-play a "correction".

Facilitators should encourage participants to think about ways that they can act positively to tackle abuse. Acknowledging that it happened is a good first step, taking action is a good second step!

- Teens: What are the consequences of staying silent? Are there consequences to not getting help?
- Parents: What are the consequences of shouting and yelling at a child in Khwezi's situation? What about the opposite: Are there consequences to treating rape as a "normal" event?
- If nobody answers, facilitators can ask "Why are we all silent?"

# 5. ENERGISER (5 minutes)



# 5.1 ENERGISER: Facilitator can choose

Facilitators can choose an energiser from the Appendix to do with the group when they feel everybody needs some energy!

Remember to use energisers when participants need a break or when teens need to stretch their legs!

## 6. HOME PRACTICE (15 minutes)



# 6.1 PREPARING FOR HOME PRACTICE (10 minutes)

Facilitators distribute hand-outs and explain that they provide information about what you can do if you are arrested or raped.



## 6.2 HOME PRACTICE

Go over the hand-outs that you got during the session with other family members. Review some of the ideas you came up with about who the family could turn to in a crisis situation.



# 6.3 VISIT YOUR SINOVUYO BUDDY AT LEAST ONCE A WEEK



# 6.4 COMPLETE A PHYSICAL WARM-UP ONCE A DAY

Participants can either use the physical exercise we did at the beginning of the session, or they can invent their own.

# 7. CLOSING (10 minutes)



# 7.1 REVIEW TOPICS COVERED

Ask participants if they remember any of the topics we covered today?

Ask if the participants can remember any of the core principles from this session?

Let participants repeat the core principles after the facilitator:

- Every family faces threats. Being prepared can help us deal with these crises.
- Keep calm and make a kraal to keep your teen safe.
- There are services available in the community that can help us keep safe.
- The family can work together to create a plan for managing when something really bad happens.

Use the **illustrations** from this session to review the topics covered with participants. This is a good way for them to be involved in remembering what we covered in this session.



# 7.2 REMIND PARTICIPANTS ABOUT NEXT SESSION AND HOME PRACTICE

In the next session we reflect on the entire programme and talk about how we can continue to support each other after the Sinovuyo programme ends.

But before then, don't forget to do your home practice!

Facilitators remind participants about time and location of next session.



# 7.3 THANK AND PRAISE PARTICIPANTS

Invite one of the participants to close the session with a song.

## **Handout: Emergency information**

How does **10 111** work? This is the national call centre for **police stations**. This number will connect you to a police officer who will redirect you to the police for your community and send police to a crime scene.

**10177** is the free number for the **ambulance**. This number will connect you to your closest ambulance centre.

### Both 10111 and 10177 do not require airtime.

Remember that many **phone boxes** in our communities do not work, so try not to rely on them to call this number.

112 is the emergency number that you can call from your cell phone. You won't need airtime to make a call to 112.

**0800 150 150** is the number for **crisis counselling for women who have been raped or abused.** They will also provide advice and support for people wanting to support abused women and rape survivors, including legal help.

**0800 12 13 14** or **SMS 32312** offers support, guidance and help for people **addicted to drugs and alcohol** as well as their families. This service is run in partnership with the South African Depression & Anxiety Group.

**0800 numbers do NOT work on your phone unless you have airtime.** This means, you will also need airtime to call numbers such as **08001111** or **08005555** (**Childline**) and **0437435123** (**Lifeline**), where you can reach counsellors.

What is PEP? "Post-exposure prophylaxis", or PEP, is an antiretroviral drugs that you can get from a hospital after a rape. If you take it every day, it stops an HIV-infection for almost everyone.

PEP must be started as soon as possible to work – and always within 3 days of a rape. If you think you may have been exposed to HIV very recently, see a doctor as soon as possible to find out if PEP is right for you.

Now let's see what everybody remembers...

## **Emergency information pop quiz**

What is the number we call for the police station? Does anyone remember what will happen when you call?

Can you think of a reason you might need an ambulance? What is the number we call for an ambulance?

Can we think of a good way to remember these numbers together?

Besides the police station and ambulance, what other services are available to us by phone? For what types of other emergencies?

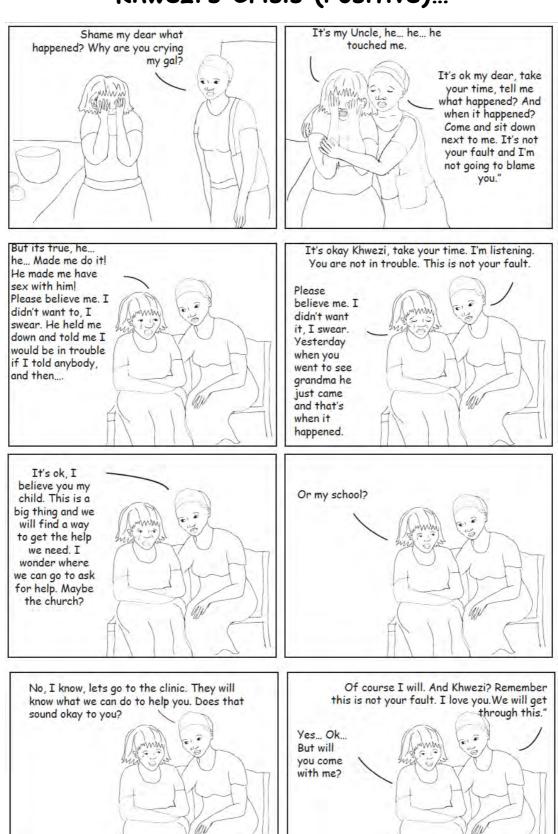
Should you use a cell phone or landline to call a 0800 number?

What is the emergency number? Will our phones work with no airtime if we want to call the emergency number?

What is PEP? When should we take it? Can you think of another PEP you might know?

What is the maximum number of days we should wait after a rape to go to the hospital and ask for PEP?

# Khwezi's Crisis (Positive)...





Guardian name: Teenager name:		 Caregiver □ Teen □	
Date: Facilitator name:	Group:		

Session Thirteen: Responding to Crisis: The Kraal of Safety

**Goal:** Combine active listening, anger reduction and problem-solving to help parents and teens respond to abuse and crisis.

**Overview:** Last week we talked about safety outside our homes. This week we ask about whether we feel safe inside our homes.

- What do we do if we haven't managed to keep safe?
- We focus on what families can do when a crisis arises.
- During a crisis, it helps to have a plan. It also helps to think about the long-term effects of what we do.

**Illustration:** Khwezi's crisis (positive); Handout: Emergency information **Core Lesson:** This illustration deals with rape. It's important to remember that rape is a crisis that could happen in any family.

- How did Khwezi and her parents use their listening skills in the illustration? What about their non-blaming skills? Their problem-solving skills?
- Would these skills also work in different kinds of crisis?
- Can you think about any of the other skills or tools we have talked about that might be helpful to Khwezi and her parents as they respond to this crisis?
- Could Khwezi's crisis happen to a boy? Could Khwezi also turn to her father for help?
- Can you think of short-term plans and long-term plans that could help Khwezi and her parents deal with this crisis? Are there consequences to these plans?

**Home practice:** Go over the emergency information handout with your family. Think about who the family could turn to in a crisis.

**Attending sessions** can be difficult. Is there anything we can do to help you attend sessions? It is important to have a non-blaming attitude about attendance!

Did any other members of the household participate in this Khaya catch-up? Who?			
acilitator Notes:			

Session FOURTEEN	WIDENING CIRCLES OF SUPPORT		
(Joint)			
Goal	Plan on how to move on from here and identify support structures		
	that can help us		
Core Principles	<ul> <li>Keeping the fire alive: Setting up support groups for the future</li> <li>Think about the programme – what was helpful?</li> <li>Celebrate, celebrate!</li> </ul>		
Materials	Flip chart, paper, pens, markers, prestik		
	Attendance register, Name tags		
	• Food		
	• Illustration		
Preparations	Make sure the workshop venue is clean		
	Set up chairs in a circle		
	Prepare any materials that you will use		
	Prepare food		
	<ul> <li>Make sure you are familiar with the songs, games and role-</li> </ul>		
	plays that you will use		
Cassian Duaglada			
Session Breakdown  1. Food &	1.1 Facilitate de tales ettendense vehilo evenebado este		
Attendance	1.1 Facilitators take attendance while everybody eats		
(30 minutes)			
2. Overview	2.1 Welcome participants & circle share		
(30 minutes)	2.1 Welcome participants & circle share  2.2 Thank everyone for coming & praise for timekeeping  2.3 Home practice discussion  2.4 Framing the day		
(50 minutes)			
3. Song & Physical	3.1 Song: Participant can choose		
Exercise (5 mins)	3.2 Physical exercise		
4. Core Lesson	4.1 Activity: Creative movement dance		
(110 minutes)	4.2 Discussion: Feedback		
	4.3 Planning for the future: Widening the circle of support		
	4.4 Your ongoing home practice: Keeping the fire alive		
	4.5 Closing: Complete evaluation forms		
5. Celebration	5.1 Celebrate: Certificates are given out		
(50 minutes)			
Wrapping Up	<ul> <li>Make sure you leave the room in order</li> </ul>		
	<ul> <li>Share your observations in facilitator report</li> </ul>		

#### **NOTES ON SESSION FOURTEEN**

## 1. FOOD & ATTENDANCE (30 minutes)



# 1.1 FACILITATORS TAKE ATTENDANCE WHILE EVERYBODY EATS

As participants arrive, invite them to eat together.

Remember to take attendance as each person arrives.

## 2 OVERVIEW (30 minutes)



# 2.1 WELCOME PARTICIPANTS & CIRCLE SHARE

At the beginning of the session, invite the participants to go around the circle and share how they are feeling today in one word.

This is the final session of the Sinovuyo Teen programme!

Praise participants for having made it to the last session of the programme.



# 2.2 THANK EVERYONE FOR COMING AND PRAISE FOR TIMEKEEPING

Remember you want to model positive behaviour – including providing praise!



# 2.3 HOME PRACTICE DISCUSSION (20 minutes)

Guide a discussion about the previous week's home practice. As a reminder, last week participants were asked to try to review the information hand-outs from last session and talk about other people in the family and community who might be able to help in a crisis.

Home practice discussions are opportunities to share successes, reinforce core principles, and problem solve ways of overcoming challenges:

- Brainstorm solutions with participants
- Practice applying the solution.
- Evaluate how it worked

When challenges are being discussed, try to encourage the participants to come up with solutions and support them.

Remember that you can use **Who?**, **What?**, **Where?**, **Why?**, **When?**, **How?** during the discussion.

Always give big praise and applause to everyone brave enough to share.



As this is the last day of the programme, everyone is excited and tired, so we should be aware of our time but also make sure we cover everything. It is also a good day to collect your feedback, which help to tell us how the Sinovuyo programme worked for you.

During this last session, participants do three things:

## 1. Participants think about the programme:

Participants talk about the things that they thought were helpful during the programme. They have the opportunity to listen to what other participants thought was helpful, too.

#### 2. Talk about how they can continue to support each other:

The last session of the programme can feel difficult to many parents and teens because of the support and community that the sessions have given them every week.

## This support does not have to end!

The programme helped to show us that we have skills, but many of these came from the ideas and knowledge of the participants. This means that participants have what they need to continue to support each other and their families.

You can do this by setting up meetings with each other every week or month, or gettogethers with your Sinovuyo Buddies, especially those who live near you.

Remember, too, that there are people you can contact in the community who can help you (Lifeline and the clinic, for example).

Facilitators should remember to praise whatever suggestions the participants make.

#### 3. Celebrate achievements!

We do this in a ceremony where each participant will receive a certificate of achievement. We'll need your help with presenting certificates and cheering everybody on!

#### 4. Feedback

This involves answering some questions about your experience of the Sinovuyo programme.

# 3. SONG & EXERCISE (5 minutes)



# 3.1 SONG: Participant can choose

Invite a participant to choose and lead their favourite song in this session.



# 3.2 PHYSICAL EXERCISE

Encourage participants to do their physical exercises once a day! Lead them through the head-to-toe stretch that we introduced in the first session.

Did anybody try this exercise at home?

## 4. CORE LESSON (110 minutes)



# 4.1 ACTIVITY: CREATIVE MOVEMENT DANCE (15 minutes)

This activity should help get everybody in a festive mood while reminding us about giving and receiving clear instructions, and working together in a group.



# Tips for facilitating Creative Movement Dance

- 1. When the music plays, participants all dance.
- 2. When the music stops, everybody must FREEZE and not move.
- 3. When the participants are FROZEN, the facilitators will give an instruction like "when the music starts playing again, dance backwards" or "when the music starts playing again, dance with your hands in the air" or "when the music starts playing again, dance in partners".
- 4. But remember that when the music stops playing, everyone must FREEZE!

#### Remember to praise the performances!



# 4.2 DISCUSSION: FEEDBACK (30 minutes)

The core lesson starts with a discussion about what participants thought about the Sinovuyo programme.

Facilitators can bring back flipchart paper from Session 1 to help remind participants about their goals.

Some questions that might get the discussion going:

- What were your goals at the beginning of the Sinovuyo programme?
- What have you achieved during the programme?
- What was the most important thing that you learned?
- How have you changed? How has your relationship with your parent/teen changed?
- Has safety changed inside your house and/or outside your house?

Participants should also be invited to share what they thought worked well during the programme, and how the programme has impacted their lives and homes.

One facilitator will lead the discussion and the other will write ideas on the flip chart.

Option for facilitating this discussion: Break the bigger group into smaller groups and allow them to report back what their group discussed.

Facilitators can also write down reminders about sessions as they mentioned throughout this session.

#### A reminder of what we covered:

Session 1: We established common ground rules and goals together.

Session 2: We learned about building a positive relationship through spending time with each other.

Session 3: We discussed praise and practiced ways of praising.

Session 4: We learned to identify, name and discuss emotions.

Session 5: We learned ways to manage anger.

Session 6: We learned the six steps of problem-solving.

Session 7: We learned ways to reduce money stress through budgeting

Session 8: We worked on identifying problem behaviours and focusing instead on the behaviours we want to see more of in each other.

Session 9: We worked on ways to discipline that don't involve hitting or yelling.

Session 10: We made family rules and routines.

Session 11: We talked about ways to save money.

Session 12: We planned ways to keep teenagers safe in the community.

Session 13: We talked about short-term and long-term ways to deal with crisis.

# 4.3 PLANNING FOR THE FUTURE: WIDENING THE CIRCLE OF SUPPORT (30 MINUTES)

In this final discussion, we focus on asking two questions:

- What are some of the things that we have in our community to continue supporting us?
- What can we do to continue making our lives better after the programme?

Participants may suggest staying in contact or meeting regularly, and facilitators can help them to set this up.

- Group families according to the areas they live in
- Help groups make a plan about where and when to meet
- Does one person in each group want to be responsible for organising these meetings?
- Exchange phone numbers and contact details

It is important that the initiative for continuing to meet or support each other comes from the participants.

Facilitators should also remind participants that they can continue to meet their Sinovuyo Buddy.

Participants can also continue to get support from other sources in the community. Some helpful – and free – phone numbers are:

Childline: 0800 055 555 (free)

Lifeline (Childline) KWT: 043 642 4109 East London Child Welfare: 043 722 0512 Police: 10111/cell phone version: 112

We will handout information sheets at the end of the session so that you can keep these phone numbers safe.

Facilitators should also remind participants of some of the skills that they used during the programme – especially those that help us to discuss and listen and problem-solve together.

# 4.4 YOUR ONGOING HOME PRACTICE: KEEPING THE FIRE ALIVE

The programme may be over but your work as a parent and teen continues.

The home practice activities are the most important part of the Sinovuyo Caring Families Programme.

It is important that you and your families continue to do these activities.

If it helps, you can use a checklist to help remind you to do your home practice each week. One day, they will become so natural that we will not even think about them when we do it.

Until then, we must practice!

Reward yourself whenever you do a home practice activity!

## **Ongoing Home Practice Activities**

#### **Special Time**

Spend Special Time with your teen.

#### Use "I feel" statements

Say how you feel out loud.

#### **Praise**

Praise your teen for positive behaviours. Praise yourself and other members of your family, too!

#### **Clear Positive Instructions**

Give clear and positive instructions to your teen.

#### **Household Rules**

Reinforce household rules with lots of praise for good behaviour.

## Consequences

Use Consequences for specific behaviours you want to see less.

#### **Problem-Solving**

Problem-solving together. Try using the 6 steps.

## **Budgeting money**

Make saving goals and plans with your family.

## 4.5 CLOSING: PARTICIPANTS COMPLETE EVALUATION FORMS (30 minutes)

Participants can use this time to complete any evaluation forms.

## 5. CELEBRATION (30 minutes)



# 5.1 CELEBRATE!

Facilitators organise handing out certificates. This will be done in two big groups: First parents and then teens.

To start off, one facilitator should hold all the certificates for parents and the other should hold all the certificates for teens.

Parents collect certificates for their teens from facilitator 1. Teens collect certificates for their parents from facilitator 2.

Ask parents to present a certificate to their teen. Remember to encourage everybody to clap as certificates are being handed out.

Ask teens to present a certificate to their parent. Remember to encourage everybody to clap as certificates are being handed out.

Allow for lots of dancing and singing!



Guardian name:			
	giver □ Teen □		
Date: Group:			
Facilitator name:			
Session Fourteen: Widening Circles of Support			
<b>Goal:</b> Plan how to move on and identify support structures that <b>Overview:</b> In the last session, participants think about the program can continue to support each other, celebrate their achievement their experience of the Sinovuyo programme.	ramme, talk about how they		
Before we start, how did home practice go last week?			
<ul> <li>Core Lesson: Thinking about the Sinovuyo programme:</li> <li>What were your goals at the beginning of the Sinovuyo possible.</li> <li>What have you achieved during the programme?</li> <li>What was the most important thing that you learned?</li> <li>How have you changed? Has your relationship with your</li> <li>Has safety changed inside your house and/or outside your</li> </ul>	parent/teen changed?		
<ul> <li>Now that the programme has ended:</li> <li>What are the things that we have in our community to c</li> <li>What can we do to continue making our lives better after</li> </ul>			
Certificates: Don't forget to celebrate participant achievements by handing out certificates!			
Home practice: Keep the fire alive!			
Don't forget to keep practicing spending special time together, saying how you feel out loud, praising, giving clear instructions, reinforcing household rules, problem solving together, using consequences and thinking about ways to save and spend your money.			
<b>Attending sessions</b> can be difficult. Is there anything we could have done to help you attend sessions? <i>It is important to have a non-blaming attitude about attendance!</i>			
Did any other members of the household participate in this Kh	aya catch-up? Who?		
Facilitator Notes:			

# **EVALUATION FORMS (45 minutes)**

## **CWBSA:**

- 1. How was your experience in taking part of the Sinovuyo Teen Programme?
- 2. Did you have any highlights from the programme? If so, please share them with us!
- 3. What was your favourite session? And Why?
- 4. If there is anything you could change from the programme, what would it be?

# **APPENDIX**

Key words Songs Energisers

#### **KEY WORDS...**

#### ... For facilitators:

The Sinovuyo facilitator manual uses a lot of very specific words. The definitions below will help explain what these words mean.

Active listening: Showing that you understand when someone is speaking to you by

repeating, eye contact or nodding

Avoid: Keep away from Benefits: Good things Complete: Finish

Consistent: The same thing every time
Contribute: To add or give something
Discourage: Lessen someone's hopes
Draw on: To build on someone else's idea

**Encounter**: Come face-to-face with, experience or find **Encourage**: Supporting someone in a positive way

Ensure: Make sure something happens

Evaluate: Thinking about how something (an activity) went Explore: Talk or think about in order to find out more Focus: Narrowing your attention about one thing Model: To show by your own actions or words

**Observe**: Watch closely

**Observations**: The things you see when you watch closely

**Praise**: Say nice things about, approve of, or congratulate someone.

**Privileges**: Special rights

Reflect: Look or think back over something

Review: Go over

Sequence of events: Things that we do or that happen in an order

Techniques: Skills

#### ... For participants:

The Sinovuyo programme introduces key terms for you to explore and discuss with participants in most of its sessions. Use the key below for other ideas and guidance about how to explain what these words mean.

#### Session 1

**Ground Rules**: The practices we agree to follow when we are starting something new together.

#### Session 2

**Special time**: Time we spend together for the purpose of being together and paying attention to each other.

#### Session 3

**Praise**: Say nice things about or congratulate someone.

**Structured praise**: This is clear praise about something specific.

#### Session 7

**Budgeting**: Make a plan about how to use money.

#### Session 9

**Consequence**: The result of an action.

Discipline: Controlled behaviour ('she has good discipline') or showing consequences for

bad behaviour ('she must discipline her child').

#### Session 10

**Rule**: A regulation, or way of acting we follow regularly

**Responsibility**: Having ownership of, or being in charge of, something or someone.

#### Session 11

**Debt**: Money that we owe

Interest: Money we pay on top of what we owe

#### Session 13

Crisis: A time of great difficulty or danger

**Blame**: The action of saying it is someone else's fault

#### **SONGS**

Several sessions ask the facilitator to choose a song to sing. Use this appendix to help remind yourself of some of the songs that are included in the Sinovuyo programme.

#### **IZOLA BADE, IZOLA BADE**

Sayibamba sayikibela iZola Bade iZola Bade, iZola Bade (2x)

Repeat as necessary. This song can have lots of traditional South African dancing!

## KHAWUMTHANDE UMNTWANA WAKHO (LOVE YOUR CHILD)

This is a lovely song taught to Sinovuyo by The Parent Centre (www.theparentcentre.co.za).

Khawumthande umtwana wakho (love your child)
Khawumncome umtwana wakho (encourage your child)
Mvuze umntwana wakho (reward your child)
Mkhusele umtwana wakho (protect your child)
Dlala nomtwana wakho (play with your child)

Khawumthande umzali wakho (love your parent)
Khawumncome umzali wakho (encourage your parent)
Mvuze umzali wakho (reward your parent)
Mkhusele umzali wakho (protect your parent)
Dlala nomzali wakho (play with your parent)

#### **BABA LA GUMBALA**

This is a traditional song from Ghana sung as a call and response.

Leader: Baba la gumbala gumbala ha vee say Group: Baba la gumbala gumbala ha vee say (2x)

Leader: Ha na na na na ha vee say Group: Ha na na na na ha vee say (2x)

Leader: Ha vee say Group: Ha vee say (2x)

#### **ZOOM GALI GALI**

Zoom gali gali gali Zoom gali gali Zoom gali gali gali Zoom (2x)

Da dee dum dum dum Da dee dum Da dee dum dum dum Da dee dum (2x)



# Tips for facilitating Zoom Gali Gali:

- 1. Teach with call and response.
- 2. Sing together as a group.
- 3. Add movement: The first part (Zoom gali gali...) has digging with a shovel movement. The second part (Da dee dum...) has picking oranges from a tree movement.
- 4. Divide the group into two and sing as a round. Sing entire song once together. Then one group begins singing by themselves. When they are singing the second part (Da dee dum...), the second group starts singing the first part (Zoom gali gali...) at the same time.
- 5. Try moving around the room in your groups, singing your part with the movement.
- 6. End the round with everybody singing "Da dee dum" together.

#### **MASIBONISANE**

Masibonisane (Putting our heads together)
Ngalemali yegrant (About this grant money)
Sizothengu kutya (So we will buy food)
Kwabantwana bam (For my family)

Yiloligrant iyeza (x2) (The grant day is coming) Sizothengu kutya (For us to buy food) Kwabantwana bam (For my family)

Repeat as necessary. Feel free to dance along!

#### **ENERGISERS**

Several sessions ask the facilitator to choose an energiser. Use this appendix to help remind yourself of some of the energisers that are included in the Sinovuyo programme.

#### **OH OLE OLE**

This is a call-and-response energiser where the participants repeat after the facilitator. Facilitator: Feel free to be creative as you lead the call!

Leader: Oh Ole Ole Respond: Oh Ole Ole Leader: Ai tsiki Tsonga Respond: Ai Tsiki Tsonga Leader: Wili Wili watsaa Respond: Wili Wili watsaaa Leader: Oh Ole Ole Owa Respond: Oh Ole Ole Owa

#### **MY TEDDY BEAR**

This gentle energizer, in which participants are encouraged to hug each other, demonstrates one of the benefits of praising, which is to show love.

#### My Teddy Bear (song + clapping)

My teddy bear, my teddy bear, I love my teddy bear (x 2) Polish your shoes, I love my teddy bear (x 2)



# Tips for facilitating My Teddy Bear:

- 1. Group stands in a circle
- 2. One person goes in the middle
- 3. Everyone sings My Teddy Bear
- 4. Person in the middle of the circle chooses one person to join them in the circle
- 5. When participants sing "polish your shoes", the person in the middle pretends to polish the shoes of the person they have invited to join them in the middle of the circle.
- 6. They hug each other and swap places.

If participants do not want to hug, that is fine! They can shake hands or exchange a big smile.

#### **PIZZA HUT**

This call and response song should be accompanied by actions – one for each restaurant! – that are copied by participants.

Leader: "I said a Pizza Hut!"

Participants: "A Pizza Hut!" (repeat action)

Leader: "Kentucky Fried Chicken and a Pizza Hut!"
Participants: "Kentucky Fried Chicken and a Pizza Hut!"

Leader: "MacDonalds..."
Participants: "MacDonalds..."
Leader: "and Naaaaandos"
Participants: "and Naaaaandos"

Leader: "Kentucky Fried Chicken and a Pizza Hut!"
Participants: "Kentucky Fried Chicken and a Pizza Hut!"

#### I SAID BOOM CHIKKA BOOM!

One person will lead this call-and-response energizer and the rest of the group repeats in call-and-response style.

Leader: I said Boom Chikka Boom

Group (repeats): I said Boom Chikka Boom

Leader: I said Boom Chikka Racket Chikka Boom

Group (repeats): I said Boom Chikka Racket Chikka Boom

Leader: Aha

Group (repeats): Aha Leader: Oh Yeah

Group (repeats): Oh Yeah Leader: One more time?

Group (repeats): One more time!

Facilitator can replace "Boom Chikka Boom" anything and participants repeat.

Try also giving instructions like "a little louder this time" and everyone becomes louder; or "a little bit softer" and everyone whispers.

#### NDAFIKA BEYIDUDULA NAME NDAYIDUDULA

This is a call-and-response energiser where the participants repeat after the facilitator and copy the facilitator's actions.

Ndafika beyidudula name ngayidudula X4 Ndafika beyidonsa name ndayi donsa X 4 Ndafika beyihleka name ndayihleka X4 Ndafika be jayiva nam ndajayiva X 4 (They were pushing, so I pushed too (make pushing action) x 4 They were pulling, so I pulled too (make pulling action) x 4 They were laughing, so I laughed too (make laughing action) x 4 They were dancing, so I danced too (make dancing action) x 4)

Participants can add their own things.