



WEST AFRICAN HEALTH ORGANIZATION
ORGANISATION OUEST AFRICAINE DE LA SANTE
ORGANIZAÇÃO OESTE AFRICANA DA SAÚDE

Training of Trainers Workshop for Workforce Development Operational Tool in West Africa

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Outline

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Workshop Proceedings

Objectives

Defines the goals and intended outcomes of the project.

Outcomes and Challenges

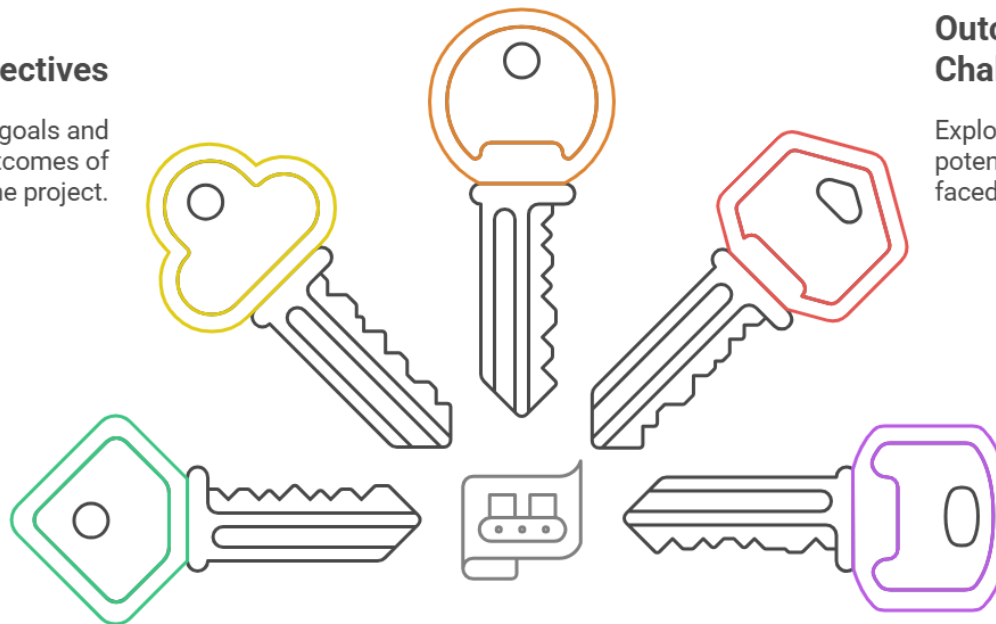
Explores the results and potential obstacles faced.

Background

Provides the context and history relevant to the project.

Recommendations

Offers suggestions for future actions or improvements.





OH Implementation in ECOWAS region

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Phase III – One Health in Action

2017-2023



2017: OH Coordination Framework

2018: Disease Prioritization Workshop

2019-2022: Regional Meetings

2022-2023: Strategy and Governance Manual


ECOWAS
One Health
Initiatives

Phase I - Inception



2006-2010

2006: MCM against Avian Influenza

2010: Multisectoral Approach Endorsed

Phase II –Political Endorsement



2012-2016

2012: One Health Meeting in Gabon

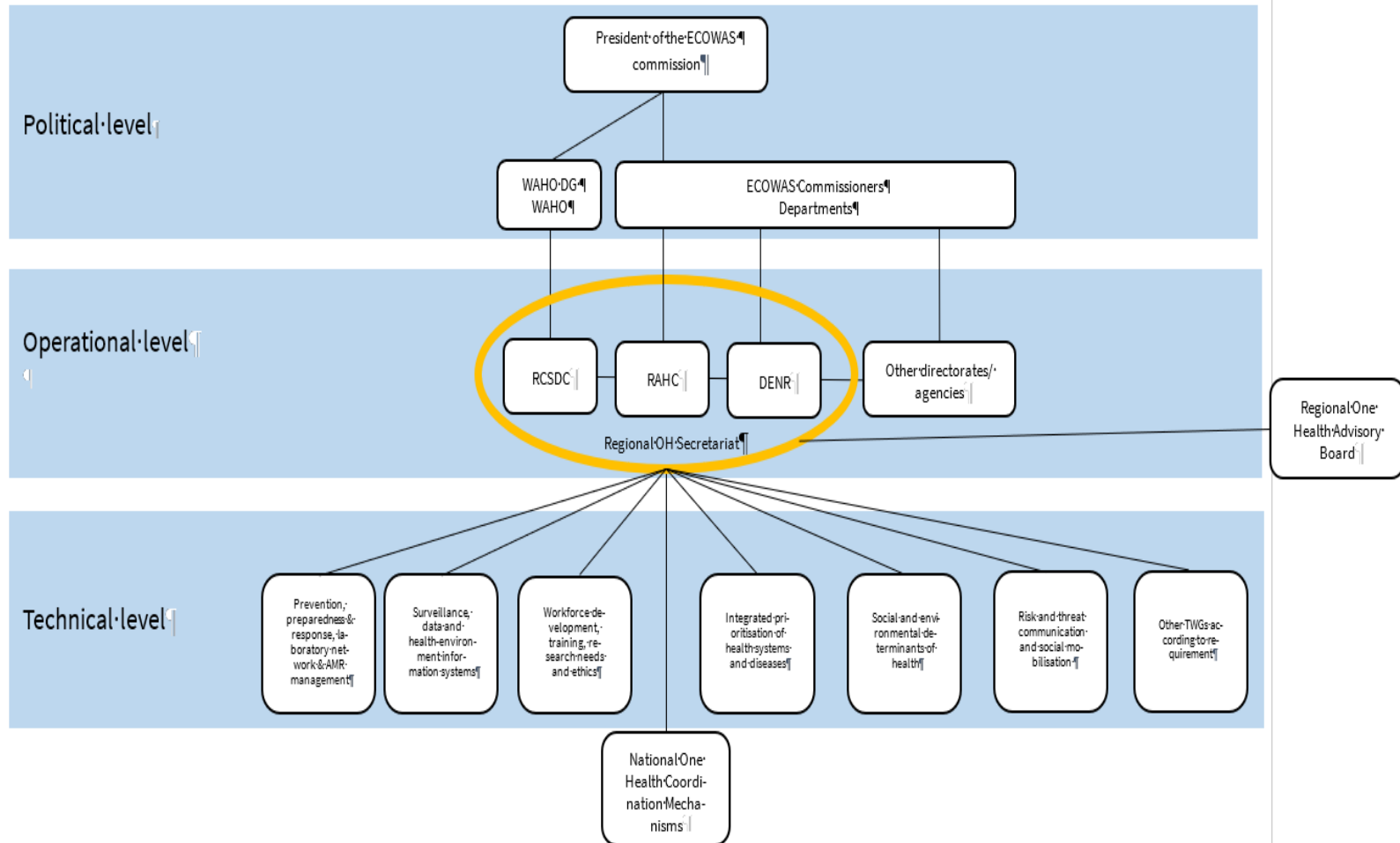
2016: Technical Meeting in Dakar



ECOWAS One Health Strategy and Governance

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Overview of the WFD OT ToT Workshop

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Overview of Workforce Development OT Training Initiative

- Joint initiative with the quadripartite
- The initiative aims to **enhance workforce competencies** in zoonotic disease management across sectors

Significance of One Health in Workforce Development

Promoting an **integrated approach** to health by addressing zoonotic diseases through collaboration among sectors.





Importance of WFD OT

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Evidence-Based Workforce Development Tool

- ◆ An essential tool designed to identify and bridge gaps in workforce functions and competencies.

Support for the One Health Approach

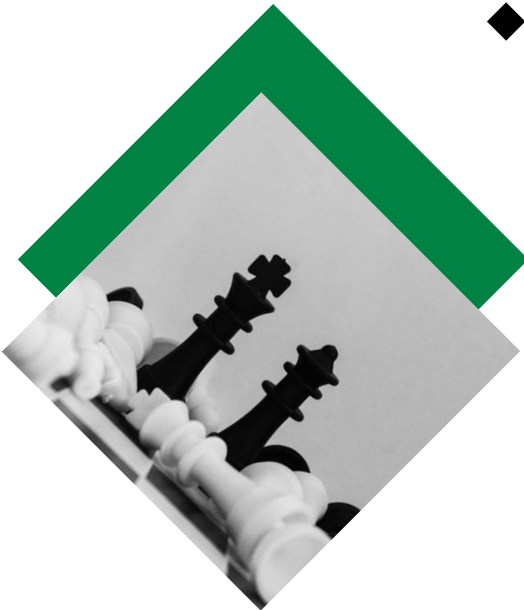
- ◆ Facilitates better management of zoonotic diseases by integrating human, animal, and environmental health strategies.

Collaboration Across Sectors

- ◆ Promoting effective cooperation among diverse health sectors to enhance response capabilities for zoonotic diseases.

Foundation for Future WFD Strategy

- ◆ Establishing an evidence-based foundation for ongoing workforce development and competency enhancement.





Regional training objectives

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Objective of the Training

To train a cohort of skilled trainers capable of implementing the Workforce Development Operational Tool (WFD OT) to strengthen multisectoral capacities in managing zoonotic diseases within the One Health framework

Focus on Multisectoral Workforce

Strengthening the workforce to manage zoonotic diseases through a collaborative, One Health approach.

Organizational Partnerships

The workshop is organized by WAHO in collaboration with WHO, FAO, WOAHA, and other international agencies.



WFD OT ToT Workshop

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Date and Venue :



- The workshop took place from **August 20-22, 2024** in Saly, Senegal, marking an important milestone in the implementation of ECOWAS OH strategy



WFD OT ToT Workshop

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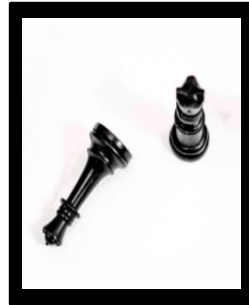
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Key Highlights :



Duration and Structure

The workshop spans three days filled with interactive sessions, enhancing participant engagement and learning.



Diverse Participant Pool

Attracts around 70 participants, including experts from various One Health platforms in ECOWAS countries, promoting knowledge sharing.



Interactive Learning Activities

Incorporates presentations, group exercises, and scenario-based training to enhance practical skills and knowledge.



Assessment of Learning Outcomes

Utilizes participant feedback and assessments to gauge effectiveness and areas for improvement in training.



Simulation Exercise on Mpox preparedness and response

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Outcome-Driven Approach

Ensuring actionable outcomes that can be translated into practice for effective management.



Focus on Mpox Preparedness

Training scenario centered on preparedness and response for Mpox using One Health principles.



Functional Requirements

Identifying specific workforce functions and competencies necessary for effective response.



Practical Application

Utilizing real-life scenarios to enhance understanding and application of learned concepts.



Outcomes of WFD OT ToT Workshop

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Enhancing Multisectoral Collaboration in ECOWAS region

Shared Goals and Objectives

Aligning objectives among sectors and countries to tackle zoonotic diseases effectively.

Cooperation Among Sectors

Highlighting the significance of collaboration between human, animal, and environmental health sectors for workforce development.

Role of International Partners

International organizations will play a crucial role in supporting ECOWAS countries in workforce development.

Building Synergistic Relationships

Fostering relationships between ECOWAS countries that enhance cooperation for comprehensive health management strategies.

Limited Intersectoral Coordination

A significant challenge is the lack of effective communication and collaboration across different sectors involved in One Health.

Need for Capacity-Building

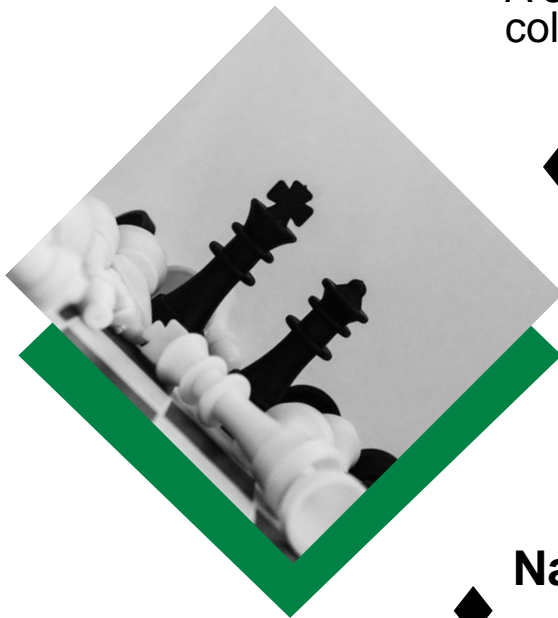
There is a pressing requirement for capacity-building initiatives at subnational levels to ensure comprehensive workforce development.

Funding and Resource Gaps

Insufficient funding and resources pose a barrier to effective training and development of One Health professionals.

Navigating Complex Systems

The complexity of existing health systems can hinder the implementation of integrated workforce development strategies.





Recommendations

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Integrating WFD OT

Prioritizing the integration of the WFD OT into national health and workforce policies.



Resource Allocation Strategy

Advocating for the allocation of resources specifically for training and workforce development.



Continuous Learning Opportunities

Encouraging ongoing learning through follow-up workshops and the use of online platforms.



Fostering Collaborative Efforts

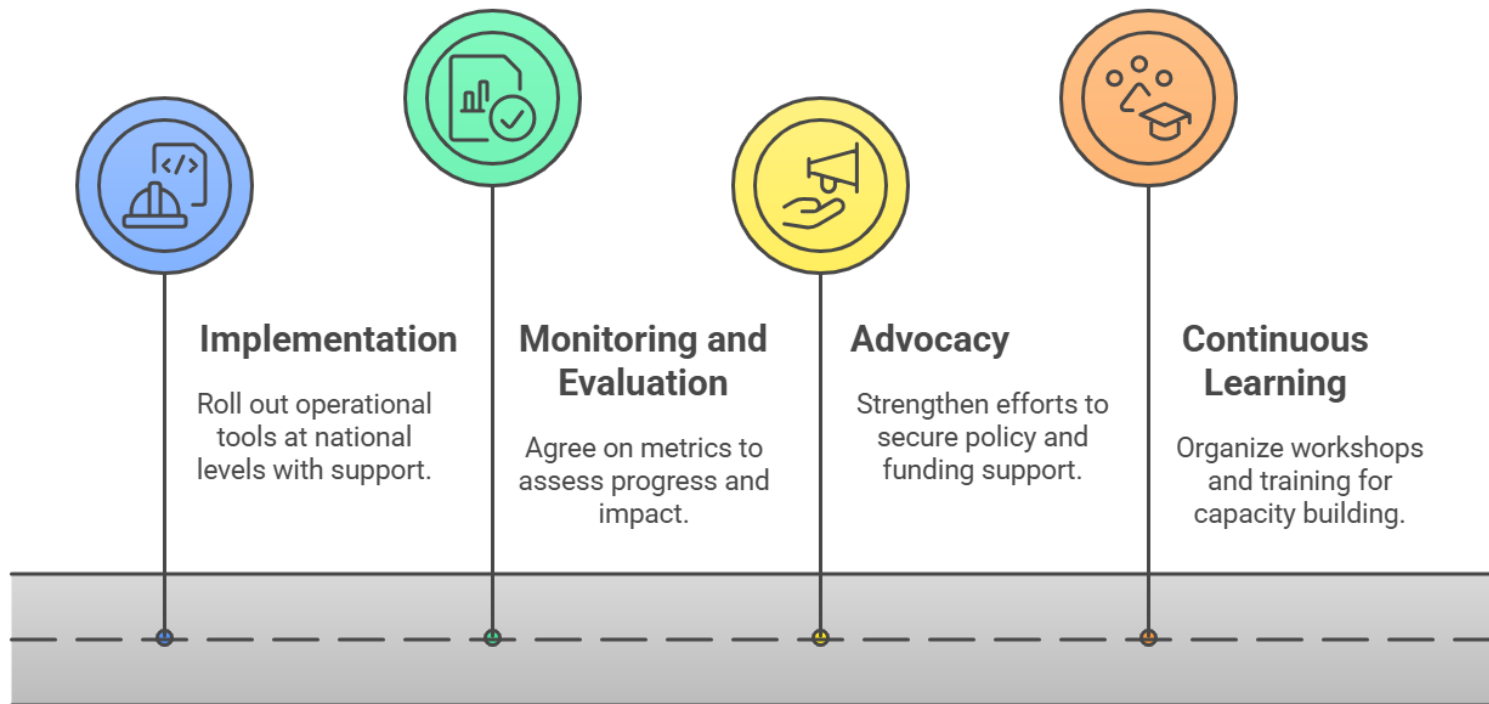
Promoting partnership and collaboration across sectors for sustainable workforce strategies.



Next steps

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Conclusion and Call to Action

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"The Time for One Health Action is Now!"

- Commit to integrating One Health principles into national and regional health systems
- Empower a resilient workforce for a healthier, safer future.
- Building Synergies with quadripartite in the implementation of the One health Joint Plan of Action
- Special thanks to WHO Colleagues for their leadership and facilitation

Together, we can build a robust One Health workforce for a healthier, interconnected world!



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Thank you

Merci

Obrigado
